

SHREWSBURY

TOWN REPORT



NO. 293

FOR THE YEAR ENDING DECEMBER 31, 2020

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FACTS ABOUT SHREWSBURY

History

This township was granted to certain persons in 1717, most of whom belonged to Marlboro. Boundaries of Shrewsbury were established on December 6, 1720. (Prov. Laws, Vol XI, p. 236)

First Meeting House built May 4, 1721. Incorporated as a town, December 15, 1727. Part of Shrewsbury was:

Annexed to Lancaster, February 27, 1768

Established as Boylston, March 1, 1786

Annexed to Westborough, March 2, 1793

Annexed to Grafton, March 3, 1826

Location

About 6 miles from Worcester, 36 miles West of Boston and 183 miles from New York City.

Land Area

Approximately 20.78 square miles (13,971.2 acres).

Lakes and Ponds

Approximately 1.05 square miles

Elevation

Municipal Building approximately 633 feet above sea level.

Highest point in Town, Rawson Hill, 755 feet above sea level.

Population

Year			Year	
1723	40	families	1960	16,622
1790	963	(after incorporation of Boylston)	1970	19,229
1860	1,558		1980	22,674
1930	6,910		1990	24,146
1940	7,586		2000	31,640
1950	10,594		2010	35,608
			(Local) 2020	32,761

Registered Voters

December 31, 2020 24,055

Town

Government

Representative Town Government 1953

Selectmen - Manager 1953

Ten Precincts - December 31, 2011

Roads

State Roads	18.41 miles
Town Roads	153.87 miles
Private Roads	12.31 miles
Subdivision Roads	1.92 miles

Tax Rate \$13.19 Residential
 \$13.19 Open Space
 \$13.19 Commercial, Industrial Personal Property per \$1,000
 Value
 Taxes due and payable July 1st
 Taxpayers are advised to refer to the printed matter on their
 tax bill regarding interest.

Total Valuation \$6,498,689,186

Transportation Served by Route 9, 70, 140, U.S. 20 and Interstate 290
Easy access to Massachusetts Turnpike and Route 495

Public Utilities Municipally owned Water System since 1905
Municipally owned Light Department since 1908
Combined Sewer and Water Department since 1963
Municipally owned CATV since 1983
Stormwater Utility since 2019

Schools Senior High School
 Middle Schools (2)
 Four Elementary Schools
 Beal Early Childhood Center
 Parker Road Preschool

Annual Town Election First Tuesday of May
Annual Town Meeting Third Monday of May

Register of
Voters Daily at Town Clerk’s Office, Mon. - Fri., 8:00 AM - 4:30 PM.

Qualification of
Voters Any resident of the state and town is eligible to register, if 18
 years of age at time of the next election and was born in the
 United State or is fully naturalized.

Polling Places Precinct 1 and 2 at the Richard D. Carney Municipal Office
Building, 100 Maple Avenue
Precinct 3 at Calvin Coolidge School, 1 Florence St.
Precinct 4 at Scandinavian Athletic Club, 438 Lake St.
Precinct 5 & 10 at Water & Sewer Department, 209 South St.
Precinct 6 at Senior Center, 98 Maple Avenue
Precinct 7 & 8 at Spring Street School, 123 Spring St.
Precinct 9 at Fire Station #3, 20 CenTech Blvd.

FEDERAL, STATE, AND COUNTY REPRESENTATIVES 2020

UNITED STATES SENATOR

Elizabeth A. Warren (D), Boston Edward Markey (D), Boston

GOVERNOR

Charlie Baker (R), Swampscott

LT. GOVERNOR

Karyn Polito (R), Shrewsbury

REPRESENTATIVE IN CONGRESS, THIRD DISTRICT

James P. McGovern (D), Worcester

COUNCILOR, 7TH DISTRICT

Paul M. DePalo (D), Worcester

STATE SENATOR, SECOND WORCESTER DISTRICT

Michael O. Moore (D), Millbury

STATE REPRESENTATIVE 11TH WORCESTER DISTRICT

Hannah E. Kane (R), Shrewsbury

CLERK OF COURTS

Dennis P. McManus (D), Worcester

DISTRICT ATTORNEY

Joseph D. Early, Jr. (D), Worcester

REGISTER OF DEEDS

Kathryn A. Toomey (D), Worcester

REGISTER OF PROBATE

Stephanie K. Fattman (R), Worcester

SHERIFF

Lewis Evangelidis (R), West Boylston

TOWN GOVERNMENT ORGANIZATION

SHREWSBURY VOTERS ELECT

Moderator	Board of Selectmen	School Committee
Town Meeting Members	Shrewsbury Housing Authority	Library Trustees

MODERATOR APPOINTS

Finance Committee	Personnel Board	Lake Quinsigamond Commission
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SELECTMEN APPOINTS

Beal Re-use Committee	Scholarship Committee
Board of Appeals	Shrewsbury Cultural Council
Central Mass Regional Planning Commission	Shrewsbury Development Corporation
Complete Streets Committee	Town Accountant
Constables	Town Clerk
Diversity, Equity, and Inclusion Task Force	Town Counsel
Election Officers	Town Historian
Historic District Commission	Town Manager
Master Plan Implementation Committee	Treasurer and Collector
Registrars of Voters	Westborough Treatment Plant Board
Retirement Board	Insurance Advisory Committee (appointee)
Retirement Board	
Police and Municipal Campus Building Committee	

TOWN MANAGER APPOINTS

Assessors	Measurer of Wood & Bark
Animal Control Officer	Parks & Cemetery Division
Board of Health	Parking Clerk
Building Inspector	Planning Board
Custodian Prop. Tax	Police Department
Conservation Commission	Public Buildings
Council on Aging	Public Weighers
Department of Public Works	Sealer of Weights & Measures
DPW Director	Sewer Commissioners
Emergency Management	Sewer and Water Division
Engineering Division	Shrewsbury Comm. for the Disabled
Fence Viewer	Soldiers Memorial Comm.
Fire Department	Special Police Officers
Highway Division	Tree Warden
Historical Commission	Weather Specialist
Inspector of Animals	Wire Inspector
IT Chief Information Officer	Veterans Agent
Light Commissioners	

**2020
RECORD BOOK
TOWN OFFICERS AND COMMITTEES
ELECTED OFFICERS AND ASSISTANTS**

Term Expires

MODERATOR

Christopher G. Mehne	May 2021
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SELECTMEN

James F. Kane	May 2021
John I. Lebeaux	May 2022
John R. Samia	May 2022
Beth N. Casavant	May 2023
Maurice M. DePalo	May 2023

SCHOOL COMMITTEE

Jonathan N. Wensky	May 2021
B. Dale Magee	May 2022
Lynsey M. Heffernan	May 2022
Sandra M. Fryc	May 2023
Jason Palitsch	May 2023

SHREWSBURY HOUSING AUTHORITY

Richard Ricker	May 2022
Kathleen Curran McSweeney	May 2023
Paul Campaniello	May 2024
Gayle Vigeant (state appt.)	Nov 15, 2020
Robert Anderson (Federal Resident Commissioner)	May 11, 2021

Kelly Bergeron, Executive Director

TRUSTEES OF PUBLIC LIBRARY

Clare M. O'Connor	May 2021
Dean C. Gillam	May 2021
Deborah P. Lebeaux	May 2021
Jeffrey M. Billingham	May 2022
Nancy P. Gilbert	May 2022
Annmarie Cronin Bird	May 2022
Joan T. Barry	May 2023
April Prince	May 2023
Elizabeth R. Powers	May 2023

**APPOINTED OFFICERS
2020**

ACCOUNTANT

Mary E. Thompson

Dec. 31, 2022

ANIMAL CONTROL OFFICER

Keith Elmes

June 30, 2021

BEAL EARLY CHILDHOOD BUILDING COMMITTEE

Established by Vote of Special Town
Meeting April 13, 2016

Erin McNamara Boucher
Patrick C. Collins
Keith Baldinger
Robert A. Cox
Sandra M. Fryc
Christian A. Girardi
James F. Kane
Kevin Mizikar
Joseph M. Sawyer

BEAL EARLY CHILDHOOD RFP COMMITTEE

Established by Board of Selectmen
November 28, 2017
Amended February 11, 2020

Maurice DePalo, Board of Selectmen
Robert Holland, Resident
Paul Campaniello, Shrewsbury Housing Authority
Keith Baldinger, Division Manager of Public Buildings
Maribeth Lynch, Resident
Robert Cox, Beal Building Committee delegate
Angela Snell, Parks and Cemetery Commission
David Lyons, Parks and Cemetery Commission

(Res. June 18, 2020)
(app. June 18, 2020)

BOARD OF ASSESSORS

Christopher R. Reidy, Principal

Todd E. Brodeur
Frank B. Stille

June 30, 2023
June 30, 2021

BOARD OF HEALTH

Jennie Fishman
Dr. George Abraham
Stephen A. Vigeant

June 30, 2021
June 30, 2022
June 30, 2023

David Chiampa, Burial Permits
Shannon Henry, Burial Permits
Douglas Sears, Burial Permits
Michele M. Bowers, Burial Permits
Sharyn M. Thomas, Burial Permits
Kathleen C. Thompson, Burial Permits
Sandra E. Wright, Burial Permits

**CENTRAL MASSACHUSETTS REGIONAL
PLANNING COMMISSION**

Purnachander B. Rao	First Delegate	June 30, 2020
Matthew Armenti	Second Delegate	June 30, 2019
Stephan M. Rodalakis	Third Delegate	June 30, 2020
Beth Casavant	Alternate	June 30, 2019

TOWN CLERK

Sandra E. Wright	March 1, 2021
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ASSISTANT TOWN CLERK

Sharyn M. Thomas	March 1, 2021
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COMMISSION ON DISABILITY
Adopted May 28, 1991

Beth Shea Bryant	June 30, 2020
Diane L. Burns	June 30, 2021
Anna Connors (Resigned 1/30/2020)	June 30, 2021
Leonora A. Ryan	June 30, 2021
Margaret Mulcahy (Resigned 12/28/2020)	June 30, 2022
Diane Tonelli	June 30, 2022
Deborah L. Deldotto	June 30, 2023

CONSERVATION COMMISSION

Kenneth F. Polito	June 30, 2021
Jason J. Port	June 30, 2021
Martha Hall Gach	June 30, 2022
Robert P. Jacques	June 30, 2022
John J. Ostrosky	June 30, 2023

CONSTABLES

Jonjy Ananth	June 30, 2021
Rajoo R. Ananth	June 30, 2021
Robert S. Esposito	June 30, 2021
John J. Manzi	June 30, 2021

COUNCIL ON AGING

Barbara DePalo	June 30, 2021
Virginia M. Leonard	June 30, 2021
Zoya Mehta	June 30, 2021
Clifford C. Gerber (Resigned July 29, 2020)	June 30, 2022
Shashi R. Menon	June 30, 2022
Betsy Zuegg (Appointed Sept. 1, 2020)	June 30, 2022
Norma L. Giumentaro	June 30, 2023
Louise A. Russell	June 30, 2023

CUSTODIAN OF PROPERTY FORECLOSED UNDER TAX TITLE

Laurie Gaudet	June 30, 2020
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TOWN COUNSEL

Stephen F. Madaus	June 30, 2020
Robert E. Longden, Special Town Counsel	

DEPARTMENT OF BUILDING INSPECTION

Patricia A. Sheehan, Inspector of Buildings	
Dale Blue, Wiring Inspector	June 30, 2020
William Riley, Backup Wiring Inspector	June 30, 2020
George A. Duhamel, Backup Wiring Inspector	June 30, 2020
Thomas V. Keller, Backup Wiring Inspector	June 30, 2020

DEPARTMENT OF PUBLIC WORKS

Department of Public Works Director

Jeffrey W. Howland

Division Manager - Business Manager

Rossana Malaver (Res. March 2, 2020)
David Snowdon (Appointed July 28, 2020)

Division Manager - Highway Department

Nicholas Repekta

Engineering

Andrew Truman, Town Engineer

Public Facilities Division

Angela Snell, Superintendent of Public Facilities and Parks
Keith Baldinger, Division Manager - Public Buildings
Kevin Esposito, Division Manager - Parks, Cemetery, & Grounds

SEWER AND WATER DEPARTMENT

Daniel Rowley, Superintendent of Sewer and Water Department

DIVERSITY, EQUITY, AND INCLUSION TASK FORCE

Established by Board of Selectmen
August 11, 2020

Kelly Joseph	Richard Petrucci	Milind Kanitkar
Adeola Mbaneme	Roop Jyot Kaur	Navjeet Singh
Donna Jarrell	Louise Garone	Noor Ali
Elizabeth Hylton	Allen Jarrell	Paula Collins
Gene Buddenhagen	Juan Acosta	Priya Rathnam
Helene Winn	Marion Buricatu (resigned)	Rajesh Velagapudi
Janine Sands	Maura Egan	Ruth Febo
Leonora Ryan		Shima Kahn (Resigned)

Board of Selectmen – Beth Casavant
School Committee – Lynsey Heffernan
Board of Health – Jennie Fishman
Council on Aging – Zoya Mehta
Commission on Disabilities – Deborah Deldotto

EMERGENCY MANAGEMENT

Seth H. Colby, Director	June 30, 2021
David Faucher, Deputy Director	June 30, 2021
Angela Snell, Public Information Officer	June 30, 2021

EMERGENCY MEDICAL SYSTEMS COORDINATOR

Linda Gosselin

FENCE VIEWER

Kristen D. Las	June 30, 2021
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FINANCE COMMITTEE

L. Patrick Pitney (Resigned 6/9/2020)	June 30, 2020
John Cygielnik (Resigned 8/20/2020)	June 30, 2020
Jordan J. Rubin	June 30, 2021
Mark T. Murray	June 30, 2021
Erin B. Howard	June 30, 2021
Mark B. Adler	June 30, 2022
Judy M. Vedder	June 30, 2022
Vikramjit S. Chhabra	June 30, 2022
Hannah E. Kane	June 30, 2023
Carlos A. Garcia	June 30, 2023
Denis M. O'Connell	June 30, 2023

FIRE DEPARTMENT

James M. Vuona, Fire Chief

May 16, 2025

HANDICAPPED COORDINATOR

Kevin J. Mizikar

TOWN HISTORIAN

Voted on July 25, 2017

Michael P. Perna, Jr. (Resigned Jan 30, 2020)

June 30, 2020

HISTORICAL COMMISSION

Harold R. Richardson

June 30, 2021

Max German (Resigned Feb. 4, 2020)

June 30, 2021

Linda Davis

June 30, 2021

Paul Schwab

June 30, 2021

Melissa McKenna

June 30, 2021

Gail Ann Aslanian

June 30, 2022

J. Kevin Samara

June 30, 2023

David Chiampa

June 30, 2023

HISTORIC DISTRICT COMMISSION

John T. Campbell

June 30, 2020

Donald Hutchins

June 30, 2021

Allyn C. Taylor

June 30, 2021

Nancy Burnett

June 30, 2021

Melanie K. Petrucci

June 30, 2022

Keith Baldinger

June 30, 2022

Kristine L. Gustafson

June 30, 2023

Kelly Barner

June 30, 2023

INSPECTOR OF ANIMALS

Keith Elmes

April 30, 2020

INSPECTOR OF LICENSES FOR SALE OF AUTOMOBILES

James J. Hester, Jr., Police Chief Retired

June 30, 2020

Kevin Anderson, Police Chief

July 1, 2020

IT CHIEF INFORMATION OFFICER

John Covey (Resigned Aug 31, 2020)

INSURANCE ADVISORY COMMITTEE

Robert K. Pine (Selectmen Appointee)

June 30, 2021

KEEPER OF THE LOCK-UP

James J. Hester, Jr., Police Chief Retired	June 30, 2020
Kevin E. Anderson, Police Chief (Appointed July 2020)	July 1, 2020

LAKE QUINSIGAMOND COMMISSION

James J. Hester, Jr., Police Chief (Shrewsbury)	(ex officio)
Kevin E. Anderson, Police Chief (Appointed July 1, 2020)	(ex officio)
Peter Collins	(Chairman)
Captain D’Andrea	(Worcester)
Kyle Amato	(Shrewsbury)
Amanda Amory	(Worcester)
Jon Nickerson	(Grafton)
Kenneth F. Polito	(Shrewsbury)
Michael J. Paika (Shrewsbury Citizen Appointment)	June 30, 2022
Lisa Markian LaBossiere	June 30, 2021
William H. Nelson	(Worcester)
	(Grafton)

SHREWSBURY PUBLIC LIBRARY

Priya Rathnam, Director

TOWN MANAGER

Kevin J. Mizikar	June 30, 2023
Kristen Las – Assistant Town Manager	

MASTER PLAN IMPLEMENTATION COMMITTEE

Established by Board of Selectmen
August 23, 2016

Joseph Thomas, Planning Board	Jan. 31, 2020
James V. Brown, Parks & Cemetery Commission	Jan. 31, 2020
John Cygielnik, Finance Committee	Jan. 31, 2020
Maurice DePalo, Board of Selectmen	Jan. 31, 2020
Konstantin Eliadi, Resident	Jan. 31, 2020
Kathleen Keohane, Planning Board	Jan. 31, 2020
Brian R. Moss, Resident	Jan. 31, 2020
Jason J. Port, Conservation Commission	Jan. 31, 2020
Dale W. Schaetzke, Zoning Board of Appeals	Jan. 31, 2020
Jesse V. Shaw, Resident	Jan. 31, 2020
John Wensky, School Committee	Jan. 31, 2020

MUNICIPAL HEARING OFFICER

Kristen Las	June 30, 2021
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MUNICIPAL LIGHT COMMISSIONERS

Marie Lemieux	June 30, 2021
Michael A. Refolo	June 30, 2022
Anthony M. Trippi	June 30, 2022
Robert D. Holland	June 30, 2023
Kelly K. Marshall	June 30, 2023
Michael Hale, General Manager (Retired July 17, 2020)	
Christopher Roy, General Manager, (Appointed July 20, 2020)	
Electric Light Plant and Community Cablevision	

OPEN SPACE AND RECREATION PLAN COMMITTEE

Established by Board of Selectmen
June 11, 2019

Joseph A. Thomas, Jr., Planning Board
Martha Gach, Conservation Commission
James Brown, Parks and Cemetery Commission
Peter Collins, Lake Quinsigamond Commission
Susan Colwell, Trails Committee
Paul Gannon, BOS Appointee
Prashanth Ram, BOS Appointee
Tom Siwek, BOS Appointee

PARKING CLERK

James J. Hester, Jr., Police Chief Retired	June 30, 2020
Kevin E. Anderson, Police Chief (Appointed July 2020)	July 1, 2020

PARKS AND CEMETERY COMMISSIONERS

David P. Lyons	June 30, 2020
James R. LeMay	June 30, 2021
James V. Brown	June 30, 2022
Angela Snell, Superintendent of Public Facilities and Parks	

PERSONNEL BOARD

Robert J. Cashman	June 30, 2023
Theresa Flynn	June 30, 2021
Anthony A. Froio	June 30, 2022

PLANNING BOARD

Melvin P. Gordon (Resigned Dec. 28, 2020)	June 30, 2021
Steven C. Boulay	June 30, 2022
Joseph A. Thomas, Jr.	June 30, 2023
Timothy Jarry	June 30, 2024
Stephan M. Rodolakis	June 30, 2025
Purnachander B. Rao (Associate for Special Permit Granting Authority)	June 30, 2021
Bernard Cahill, Town Planner	

POLICE DEPARTMENT

James J. Hester, Jr., Police Chief Retired

June 30, 2020

Kevin E. Anderson, Police Chief (Appointed July 2020)

July 1, 2020

POLICE AND MUNICIPAL CAMPUS BUILDING COMMITTEE

Established by Board of Selectmen

May 26, 2020

Maurice DePalo, Selectman

Kristen Las, Assistant Town Manager

Keith Baldinger, Public Buildings Division Manager

Kevin E Anderson, Police Chief (Appointed as Chief July 1, 2020) July 1 , 2020

Patrick Collins, Assistant Superintendent for Finance and Operations

Hollie Lucht, Council on Aging Director

L. Patrick Pitney

Joseph Mauro

Justine Snyder

PUBLIC WEIGHERS

Worcester Sand & Gravel

Rocco F. Trotto

June 30, 2021

Matthew Mineau

June 30, 2021

REGISTRARS OF VOTERS

Laurence J. Gannon

Mar. 31, 2020

Patricia L. Keeton

Mar. 31, 2021

Brenda A. Ljunggren

Mar. 31, 2022

Sandra E. Wright, Clerk (ex officio)

RETIREMENT BOARD

David Hodgerney (elected)

Sept. 31, 2022

Ralph Iaccarino (elected)

Dec. 15, 2021

Thomas M. Kennedy (appointed) June 30, 2021

Alice M. Ferro (appointed) Apr. 25, 2022

Mary E. Thompson (ex officio)

SCHOLARSHIP COMMITTEE

Established by Annual Town Meeting

(adj) May 17, 1995

James F. Pignataro

Oct. 31, 2022

Robert D. Holland

Oct. 31, 2023

Lee Diamantopoulos

Oct. 31, 2023

Kaitlin Gentile

Oct. 31, 2023

Jennifer Basgaard

Oct. 31, 2023

Deborah Del Dotto

Oct. 31, 2023

SEALER OF WEIGHTS AND MEASURE

John F. Knipe, Jr.

SEWER COMMISSIONERS

John Knipe	June 30, 2023
Joseph J. Zecco, Jr. (Resigned July 27, 2020)	June 30, 2021
Andrew S. Nelson	June 30, 2022
Robert Cox (Appointed August 20, 2020)	June 30, 2021
Daniel Rowley, Superintendent of Sewer & Water Dept.	

SHREWSBURY COMPLETE STREETS COMMITTEE

Established by Board of Selectmen
August 23, 2016

James V. Brown, Parks and Cemetery Commission	Jan. 31, 2020
Jeffrey Howland, Department of Public Works Director	Jan. 31, 2020
Kristen Las, Assistant Town Manager	Jan. 31, 2020
Christopher McGoldrick, Assistant Town Planner	Jan. 31, 2020
Patricia Sheehan, Inspector of Buildings	Jan. 31, 2020
Joseph A. Thomas, Planning Board	Jan. 31, 2020
Nicholas Repekta, Division Manager - Highway	Jan. 31, 2020
Andrew Truman, Town Engineer	Jan. 31, 2021

SHREWSBURY CULTURAL COUNCIL

Established by Selectmen
February 11, 1980

Sandra Alice Weed	2nd Term	Feb. 10, 2020
Neena Mohanka	1st Term	Feb. 10, 2021
Martha P. Deering	2nd term (Resigned)	Feb. 10, 2021
Helen V. Porter	2nd term	Feb. 10, 2021
Sarah Lividini	1st term	Feb. 10, 2021
Brian Clark	1st term	Feb. 10, 2022
Shi Wen Chen	1st term	Feb. 10, 2023
Kalaimangai Anbalagan	1st term	Feb. 10, 2023

SHREWSBURY DEVELOPMENT CORPORATION

Board of Directors

Richard Ricker, Esq.	Jan. 31, 2025
David C. Donahue	Jan. 31, 2021
Patrick Convery	Jan. 31, 2022
Julie A. Holstrom	Jan. 31, 2022
Stephen Walsh	Jan. 31, 2023
Lisa A. Cossette	Jan. 31, 2023
Dina Nichols	Jan. 31, 2024

SHREWSBURY PUBLIC LANDS COMMITTEE

Established by Board of Selectmen
March 27, 2018

Maurice M. DePalo, Board of Selectmen
Martha Hall Gach, Conservation Commission
David Lyons, Parks and Cemetery Commission
Susan P. Colwell, Shrewsbury Trails Committee
Judy M. Vedder, Finance Committee
Mary Ellen Radovanic, Resident (Resigned 5/20/2020)
Keith R. Baldinger, Resident

SHREWSBURY PUBLIC SCHOOLS

Joseph M. Sawyer, Superintendent
Amy Clouter, Assistant Superintendent of Curriculum and Instruction
Patrick Collins, Assistant Superintendent for Finance and Operations
Jane Lizzotte, Assistant Superintendent

SOLDIERS MEMORIAL COMMISSION

Melissa Byrne	Aug. 31, 2020
William J. Rand	Aug. 31, 2020
James J. Dunlevy	Aug. 31, 2021
Donald R. Gray	Aug. 31, 2021

SPECIAL POLICE OFFICERS

Brian P. Gerardi	Mar. 31, 2021
Joseph R. Gonet	Mar. 31, 2021
Kevin Weigold, Sr.	Mar. 31, 2021
Kevin Ostrander	Mar. 31, 2021
Jason St. Amand	Mar. 31, 2021
Timothy Regele	Mar. 31, 2021
Stephen Rocco	Mar. 31, 2021
Lorraine Busconi-Cambria	Mar. 31, 2021
Steven Hubbell	Mar. 31, 2021
Alfred Pratt	Mar. 31, 2021
Scott Mentzer	Mar. 31, 2021
James Hester	Mar. 31, 2021
Chris Carlin	Mar. 31, 2021
Margaret Giarusso	Mar. 31, 2021
Robert Bousquet	Mar. 31, 2021
Robert Chabot	Mar. 31, 2021
Sandra E. Wright, Election Duties	Mar. 31, 2021

TREASURER AND COLLECTOR

Laurie Gaudet	Mar. 2, 2023
Wendy Ricciardi, Assistant Treasurer and Collector	

TREE WARDEN

Nicholas Repekta

TRUSTEES OF THE WRIGHT AND HARLOW CHARITABLE FUND

Appointed at Annual Town Meeting
August 2020

Gail E. Claflin	May 2021
Robert H. Claflin	May 2021
William A. Davis	May 2021
Stanley R. Holden	May 2021
Dawn M. Shannon	May 2021
Sandra E. Wright	May 2021

WESTBOROUGH TREATMENT PLANT BOARD

Established Sept. 11, 1979

Michael Stanton (Chr.)	(Westborough)	Sept. 30, 2020
Francis P. Zarette (Vice Chr.)	(Shrewsbury)	Sept. 30, 2021
Thomas Burke (Clerk)	(Westborough)	Sept. 30, 2019
John D. Perreault	(Shrewsbury)	Sept. 30, 2023
Rich Abrams	(Westborough)	Sept. 30, 2021
Francis J. Holloway (Treas.)	(Shrewsbury)	Sept. 30, 2022

ZONING BOARD OF APPEALS

Maribeth A. Lynch	Mar. 31, 2022
Paul M. George	Mar. 31, 2022
Peter C. Mulcahy	Mar. 31, 2022
Lisa A. Cossette	Mar. 31, 2021
Ronald I. Rosen (Resigned 9/22/2020)	Mar. 31, 2021
Patrick Fullen (Appointed 9/22/2020)	Mar. 21, 2021

ZONING BOARD OF APPEALS ASSOCIATE MEMBERS

Kevin T. Byrne	Mar. 31, 2021
Matthew Armenti	Mar. 31, 2021
Patrick Fullen (Appointed Full Member)	Mar. 31, 2021
Kevin Nisbet	Mar. 31, 2021

TOWN MEETING MEMBERS 2020

Term Expires

PRECINCT ONE

Maurice J. Boisvert	491 Main Street	May 2021
Gene E. Buddenhagen	201 Gulf Street	May 2021
Jason M. Costa	14 Tory Drive	May 2021
Timothy J. Daly	17 Colton Lane	May 2021
David J. Lizotte, Jr.	15 Colton Lane	May 2021
Carol J. McWilliams	28 Colton Lane	May 2021
Melanie K. Petrucci	1 Tory Drive	May 2021
Richard Ricker	32 Westwood Road	May 2021
Bernard J. Forletta	22 Colton Lane	May 2022
Lynsey M. Heffernan	25 Wachusett Avenue	May 2022
Erin B. Howard	41 Venus Drive	May 2022
Lauren Mitsis	46 Wachusett Avenue	May 2022
Jason Q. Molina	31 Wachusett Avenue	May 2022
Karen Warnke O'Neill	6 Thetland Drive	May 2022
Jonathan N. Wensky	9 Browning Road	May 2022
Danielle M. Wolfus	11 Colton Lane	May 2022
Gail Ann Aslanian	285 Main Street	May 2023
Andrew D. Cherniack	11 Ridge Road	May 2023
Christa C. Duprey	14 Candlewood Way	May 2023
Carlos A. Garcia	10 Pond Avenue	May 2023
Maureen Harrington	32 Longfellow Road	May 2023
Benjamin T. Joseph	39 Browning Road	May 2023
Guinevere Molina	31 Wachusett Avenue	May 2023
Denis M. O'Connell	48 Neptune Drive	May 2023
April Prince	2 Tory Drive	May 2023
Francis L. Rutigliano	149 Boylston Street	May 2023
Paul F. Schwab	38 Browning Road	May 2023

PRECINCT TWO

Maurice M. DePalo	18 Willard Avenue	May 2021
Charles Garabedian, Jr.	24 Westmont Road	May 2021
Melvin P. Gordon	36 North Quinsigamond Avenue	May 2021
Ralph Iaccarino	57 Avon Avenue	May 2021
Donna Largess O'Connor	16 Bunker Hill Road	May 2021
David M. Sargent	223 Old Mill Road	May 2021
Gayle T. Vigeant	14 Westmont Road	May 2021
Stephen A. Vigeant	14 Westmont Road	May 2021
Elizabeth A. M. Bell	22 Millwood Drive	May 2022
James F. Dealy	16 Frybeck Avenue	May 2022
Barbara Judson DePalo	18 Willard Avenue	May 2022
Dadene M. Gonet	22 LeBlanc Road	May 2022
Patricia Kalashian	18 Mallard Circle	May 2022
Barbara J. Kickham	12 Tamarack Lane	May 2022
Mahesh R. Reshamwala	26 Bunker Hill Road	May 2022
Jodi A. Vizzo	8 Tamarack Lane	May 2022
John Cygielnik	25 Lexington Road	May 2023
William P. Gordon	34 Gage Lane	May 2023
Thomas P. Luby	51 O'Donnell Avenue	May 2023
Stephen R. Meola	48 Minuteman Way	May 2023
Andrew S. Nelson	220 Old Mill Road	May 2023
Jordan J. Rubin	9 Bunker Hill Road	May 2023
Joseph K. Samara	454 Main Street	May 2023

PRECINCT THREE

Shahida N. Balaparya	10 Vinnie Way	May 2021
William J Barry Jr.	64 Shrewsbury Green Drive	May 2021
Raymond Leboeuf	20 Rolfe Avenue	May 2021
Michael P. Liberty	10 Stoneland Road Way	May 2021
Joseph Lividini	76-2 South Quinsigamond Avenue	May 2021
Sarah A. Lividini	76-2 South Quinsigamond Avenue	May 2021
Joseph A. Thomas	26 Edgewater Avenue	May 2021
Paula M. Vincequere	74 Maury Lane	May 2021
Jacqueline M. Cox	50 Maury Lane	May 2022
Dean C. Gillam	158 Worthington Avenue	May 2022
Jennifer Luke	10 Bluegrass Lane	May 2022
Lisa J. Papazian	30 Pal Drive	May 2022
Vincent T. Pellegrino	37 Fairlawn Circle	May 2022
Kenneth F. Polito	8 Tatassit Circle	May 2022
Mary Ann Preskul-Ricca	20 Bluegrass Lane	May 2022
Steven C. Boulay	6 Redland Street	May 2023
Kathleen M. Keohane	29 Gleason Road	May 2023
Dana Pellegrino	37 Fairlawn Circle	May 2023
Judith L. Polito	4 Tatassit Circle	May 2023
Anthony J. Thomas	30 Edgewater Avenue	May 2023
Walter G. Thomas II	30 Edgewater Avenue	May 2023

PRECINCT FOUR

Peter N. Collins	31 Flagg Road	May 2021
Martha P. Deering	623 Grafton Street	May 2021
Joseph T. Dyer, Jr.	10 Edgemere Boulevard	May 2021
Matthew S. Forgues	23 Edgemere Boulevard	May 2021
Kurt S. Hultgren	623 Grafton Street	May 2021
Brenda A. Ljunggren	24 Edgemere Boulevard	May 2021
Jesse Shaw	413 Oak Street	May 2021
Kris. A. Vokes	33 Bay View Drive	May 2021
Matthew J. Armenti	386 Lake Street	May 2022
Gregory W. Costa	17 Hawthorne Road	May 2022
Christine T. Mattero	7 Carrie Circle	May 2022
Linda J. Sarkisian	17A Ek Court	May 2022
Michele A. Villani	7 Bittersweet Circle	May 2022
John A. Wahlstrom	2 South Brook Street	May 2022
Sandra Alice Weed	11 Olive Avenue	May 2022
Hector L. Cruz	10 Baldwin Circle	May 2023
Lynne Detarando Grden	1 Dickinson Circle	May 2023
Maria Irfan	4 Grove Meadow Lane	May 2023
Jonathan S. Mack	21 Smith Road	May 2023
James McKiernan, Jr.	81 Bay View Drive	May 2023
Roger E. Pedersen	479 Oak Street	May 2023
Gregory W. Pratt	11 George Street	May 2023
Allyn C. Taylor, III	496 Grafton Street	May 2023

PRECINCT FIVE

Kevin M. Flaherty	62 Bumble Bee Circle	May 2021
Hannah E. Kane	32 Main Circle	May 2021
James F. Kane	32 Main Circle	May 2021
John F. Knipe, Jr.	20 Greenwood Avenue	May 2021
Deborah P. Lebeaux	203 Walnut Street	May 2021
John I. Lebeaux	203 Walnut Street	May 2021
B. Dale Magee	28 Oak Ridge Way	May 2021
Thomas Pitney	137 Floral St.	May 2021
Mary Aicardi	11 Whippoorwill Drive	May 2022
Adam J. Candela	51 Hillando Drive	May 2022
Steven A. Lapierre	3 Walnut Hill Lane	May 2022
Amanda R. Luyster	11 Old Farm Circle	May 2022
James W. Mungovan, Jr.	7 Greenwood Avenue	Deceased May 2022
Maria M. Pitney	137 Floral Street	May 2022
James E. Stencil	94 Bumble Bee Circle	May 2022
Michael Vescere	38 Floral Street	May 2022
Eirinn J.B. Campaniello	32 Bumble Bee Circle	May 2023
Joan Elaine Ethier	23 Hunting Avenue	May 2023
Madison Kane	32 Main Circle	May 2023
Melanie A. Magee	28 Oak Ridge Way	May 2023
L. Patrick Pitney	137 Floral Street	May 2023

PRECINCT SIX

Kevin T. Byrne	22 Elma Circle	May 2021
Karrah B. Ellis	36 Richard Avenue	May 2021
Henry J. Fitzgerald	17 Hutchins Street	May 2021
Neil T. Heffernan, III	20 Hapgood Way	May 2021
Paul W. Keegan	4 Arnold Road	May 2021
Michael Lapomardo	5 Jill Circle	May 2021
Peter C. Mulcahy	4 Richard Avenue	May 2021
Jeanne E. Pandiani	1 Hutchins St.	May 2021
Dawn M. Shannon	10 Knowlton Avenue	May 2021
Mary K. Courtemanche	44 Edgewood Road	May 2022
Stephen Fishman	34 Woodland Road	May 2022
Mary E. Greene-Carlin	16 Laurel Avenue	May 2022
Glenn E. Johnson	14 Brightside Avenue	May 2022
Katherine K. Lowrie	108 Harrington Farms Way	May 2022
Gail A. Sokolowski	28 St. James Road	May 2022
Carol C. Swydan	7 Tavern Street	May 2022
Benjamin W. Tartaglia, Sr.	19 Kenilworth Road	May 2022
Lee C. Abdella	7 Orchard Rd.	May 2023
Paul Campaniello	42 Wesleyan Street	May 2023
Marcia E. Pereira	34 Monroe Street	May 2023
Jonathan C. Ricker	11 Maple Avenue	May 2023
Lisa J. Steele	9 Monroe Street	May 2023
Dorothy A. Thyden	20-4 Williamsburg Court	May 2023
Elaine M. Vadenais	45 Spruce Street	May 2023

PRECINCT SEVEN

Vikramjit S. Chhabra	9 Ashwood Circle	May 2021
Bretta M. Karp	2 Medieval Road	May 2021
Katie Karter	16 Camelot Drive	May 2021
Kathleen Keohane	8 Bracken Road	May 2021
Debra Page Mooney	41 Deerfield Road	May 2021
Mark T. Murray	19 Colonial Drive	May 2021
Jane Marie Ouellette	32 Rawson Hill Drive	May 2021
John R. Samia	8 Fox Hill Road	May 2021
Shannon E. Wall	5 Pratt Lane	May 2021
Deborah L. DelDotto	318 Spring Street	May 2022
Whitney Gadeke-Andrews	11 Cranbrook Road	May 2022
Jeffrey M. Fuller	60 Camelot Drive	Resigned May 2022
Bridgid E. Malee-Rubin	62 High Street	May 2022
John F. McDonald	8 Hunter Circle	Deceased May 2022
Melissa S. Pride-Fahs	216 Spring Street	May 2022
Louis E. Swinand	10 Dartmoor Drive	May 2022
Michael J. Thompson	9 Camelot Drive	May 2022
Fotoun Albach	3 Jamie Lane	May 2023
Ann Marie Cairns	20 Glen Gery Road	May 2023
Andrea L. Finnegan	208 North Street	May 2023
Cathy Ann Fitzgerald	38 Colonial Drive	May 2023
Lisa N. Hurter	12 Valley Forge Drive	May 2023
Dina A. Nichols	18 Olde Colony Drive	May 2023
Catherine I. Rajwani	12 Olde Colony Drive	May 2023
Christopher P. Rutigliano, Sr.	23 Carter Road	May 2023
Erin T. Ryan	37 Deerfield Road	May 2023
Robert H. Ryan	8 Colonial Drive	May 2023
Dale W. Schaetzke	64 Barnard Street	May 2023

PRECINCT EIGHT

Erin Hughes Canzano	6 Holman Heights Circle	May 2021
Joyce M. Danielson	32 Francis Avenue	May 2021
Roberta R. Goldman	12 Founders Road	May 2021
Joan Goodchild	47 Francis Avenue	May 2021
Robert D. Holland	8 Raymond Avenue	May 2021
Viola S. Jefferson	25 Spring Street	May 2021
Bryan R. Moss	16 Ruthen Circle	May 2021
Stephen P. Trotto	41 North Street	May 2021
Stephen H. Walsh	32 North Street	May 2021
Annemarie Cronin Bird	6 Laurel Ridge Lane	May 2022
Brenda M. Brown	35 Grafton St. Unit 1	May 2022
Lisa A. Bruschi	90 South Street	May 2022
Beth Shea Bryant	39 Woodway Drive	May 2022
Robert H. Dumas	10 Artemas Avenue	May 2022
William P. Gooley	696 Main Street	May 2022
Stephen G. Hess	33 Spring Street	May 2022
Lynne M. Perreault	21 Raymond Avenue	May 2022
Erin M. Boucher	5 Spring Meadow Drive	May 2023
Beth N. Casavant	16 Clear View Road	May 2023
Max G. German	29 Park Street	May 2023
Elizabeth O. McCollum	6 Lantern Lane	May 2023
Kathleen Curran McSweeney	12 Kalamat Farm Circle	May 2023
Sharon L. Moss	16 Ruthen Circle	May 2023
Judith A. Ostrosky	7 Old Brook Road	May 2023
Jason Palitsch	16 South Street	May 2023
Kristina M. Palomba	15 Kalamat Farms Circle	May 2023
Robert J. Wiggin	41 North Street	May 2023

PRECINCT NINE

Lorraine M. Busconi-Cambria	454 Walnut Street	May 2021
Steven R. Danielson	75 Stoney Hill Road	May 2021
Sandra M. Fryc	21 Pheasant Hill Drive	May 2021
Lisa K. Greene	25 Waterville Lane	May 2021
Melisa A. Hollenback	38 Stoney Hill Road	May 2021
Ryan M. Newell	395 Walnut Street	May 2021
Paul E. Sonier	2 Apple Seed Drive	May 2021
Judy M. Vedder	15 Pheasant Hill Drive	May 2021
Lucinda B. Day	69 Cortland Grove Drive	May 2022
Mary Ellen Merendino	15 Berkshire Rd.	May 2022
Elizabeth R. Powers	8 Cherry Hill Road	May 2022
Tracy M. Quinn McLennan	37 Clews Street	May 2022
Stephen T. Scott	467 Walnut Street	May 2022
Frank B. Stille	69 Cortland Grove Drive	May 2022
Jill P. Wensky	73 Orchard Meadow Drive	May 2022
Anne M. Duffy	7 Claremont Circle	May 2023
Naomi Lynn Halpern	131 Stoney Hill Road	May 2023
Jeffrey C. Manning	26 Stoney Hill Road	May 2023
Neena Mohanka	8 Deer Run Drive	May 2023
Kimberly A. Olsen	25 Tralee Lane	May 2023
Suzanne C. Remington	73 Stoney Hill Road	May 2023
Mark C. Willingham	6 Amherst Road	May 2023

PRECINCT TEN

Michelle K. Conlin	64 Topsfield Circle	May 2021
Colleen M. Corbett	107 Cherry Street	May 2021
Alana J. Dros	83 Lamplighter Drive	May 2021
Bushra Khalid	19 Sheryl Drive	May 2021
Anthony J. Mastromatteo	1 Lamplighter Drive	May 2021
Mindy J. McKenzie	5 Woodchuck Hill Road	May 2021
Sandra L. McManus	398 Grafton Street	May 2021
Moira E. Miller	12 Lamplighter Drive	May 2021
Jonjy A. Ananth	14 Lamplighter Drive	May 2022
Robert A. Cox	25 Adams Road	May 2022
Donald A. Hutchins	32 Old Brook Road	May 2022
John J. Manzi	20 Hillside Drive	May 2022
John C. Medlinskas	3 Hillside Lane	May 2022
Nancy Nelson	16 Heywood Street	May 2022
Vincent G. Pignataro	21 Roman Drive	May 2022
Gail P. Augustino	335 Lake Street	May 2023
Andrea Bachini	14 Heywood Street	May 2023
Jennifer Basgaard	14 E Farmington Drive	May 2023
Michelle Y. Biscotti	4 Shearson Drive	May 2023
Ambreen S. Chaudhary	11 Sheryl Drive	May 2023
Patrick Convery	28 Thomas Farm Circle	May 2023
Martha Hall Gach	15 Rockwell Dr.	May 2023
Helen P. McLaughlin	37 Old Laxfield Road	May 2023
Atif S. Rao	91 Brookdale Circle	May 2023

PRECINCT OFFICERS 2019-2020

PRECINCT ONE

U	Warden	Carol J. McWilliams	28 Colton Ln
R	Clerk	Carolyn R. Henderson	529 Main St.
U	Inspector	Mary Louise Daly	14 Knowlton Ave.
U	Inspector	Susan J. DiLeo	42 Wachusett Ave.
U	Inspector	Susan A. Leahy	41 Cypress Ave.
U	Inspector	Roseanne Mungovan	7 Greenwood Ave.
U	Inspector	Janice M. Ryzewski	38 Brookway Dr.

PRECINCT TWO

D	Warden	Gail A. Bisceglia	8 Pratt Ln.
U	Clerk	Marcelle I. Carter	7 Stone Ave.
D	Inspector	Mary Lou Brisson	60 Dewey Rd.
D	Inspector	Mary Jane Cygielnik	25 Lexington Rd.
U	Inspector	Lorraine M. Folsom	69 Elm St.
U	Inspector	Evelyn M. Gullede	17 Gage Ln.
D	Inspector	Nancy B. Kowalczyk	21-3 Eaglehead Ter.

PRECINCT THREE

U	Warden	Kathryn R. Gaudette	5 Plainfield Ave.
U	Clerk	Mary P. Pignataro	11 Glen Ter.
U	Inspector	Florence R. Bergquist	25 Ferncroft Rd.
D	Inspector	Barbara A. Greenwood	49 Harrington Farms Way
U	Inspector	Jean C. Maynard	357 Lake St.
U	Inspector	Sheila M. McDowell	35 Hartford Tpke.
D	Inspector	Donna Marie Towner	16 Naples St., #1

PRECINCT FOUR

U	Warden	Sandra A. Weed	11 Olive Ave.
U	Clerk	Jane L. Cox	25 Adams Rd.
U	Inspector	Marlene E. Hallice	7 Eaglehead Ter. #3
D	Inspector	Linda M. Hallihan	48 Lake St.
U	Inspector	Elaine E. Shaw	131 Floral St.
R	Inspector	Andree W. Connors	42 Harrington Farms Way
U	Inspector	Dorothy A. Warren	87 Grace Ave.

PRECINCT FIVE

D	Warden	Elaine F. Pescaro	7 Paton Rd.
U	Clerk	Sharon M. Gallerani	118 Main Blvd.
D	Inspector	Maryann T. Belinskas	485 Grafton St.
D	Inspector	Sheila M. Donnelly	47 Woodway Dr.
U	Inspector	Robert F. Gallerani	118 Main Blvd.
U	Inspector	Jean C. Potter	24 Cross St.
U	Inspector	Sandra L. Regnier	39 Francis Gardens Ct.

PRECINCT SIX

U	Warden	Bernice E. Forrister	6 Newton St.
D	Clerk	Edith D. Messier	19 Bellridge Dr.
R	Inspector	Judith H. Flanagan	26 St. James Rd.
U	Inspector	Linda J. Josti	12 Saybrook Rd.
U	Inspector	Moira C. Minnucci	4 Elma Cir.
R	Inspector	Beryl A. Notargiacomo	106 Crescent St.
U	Inspector	JoAnne Rondeau	21 Ridge Rd.

PRECINCT SEVEN

U	Warden	Nina A. Behm	2 Hunter Cir.
D	Clerk	Linda E. Turnquist	389 Prospect St.
U	Inspector	Janet E. Dearden	7 Cabot Dr.
U	Inspector	Janet Dee-Mulcahy	71 Lamplighter Dr.
R	Inspector	Barbara L. Metcalf	14 Washington St.
D	Inspector	Dawn M. Shannon	10 Knowlton Ave.
U	Inspector	Frank B. Stille	2 Kalamat Farms Cir.

PRECINCT EIGHT

U	Warden	Carol C. Swydan	7 Tavern St.
U	Clerk	Susan E. Falzoi	15 Red Coat Rd
U	Inspector	Deborah Jeanne Burgess	100 Floral St.
U	Inspector	M. Grace Harding	15 Spring St.
D	Inspector	Barbara C. Michalak	30 Venus Dr.
U	Inspector	Kristina M. Palomba	15 Kalamat Farms Cir.
R	Inspector	Linda N. Taylor	496 Grafton St.

PRECINCT NINE

U	Warden	Joan Elaine Ethier	23 Hunting Ave.
U	Clerk	Michelle Record	709 South Street
D	Inspector	Charlotte A. Brenner	55 Baker Ave. #2
U	Inspector	Jacqueline M. Cox	50 Maury Ln.
U	Inspector	Frances J DiDonato	395 Prospect St.
U	Inspector	John W. Price	29 Sheridan Dr. Apt. 8
U	Inspector	Joseph M. Armenti, Jr.	119 Howe Ave.

PRECINCT TEN

U	Warden	Lynn A. Ljunggren	166 Walnut St.
U	Clerk	Sheila A. Gerardi	519 Grafton St.
R	Inspector	Nanette M. Donovan	3 King Arthur Rd.
D	Inspector	James W. Goodwin	4 State St.
U	Inspector	Karin Hemmerdinger	21 Heath Rd.
R	Inspector	Carol A. Mazzola	157 Old Mill Rd.
U	Inspector	Paul E. Sonier	2 Apple Seed Dr.

2020 RESIGNATIONS

		Date Rec'd. Town Clerk's Office
Bridgid Malee-Rubin	Alternate ZBA	1/6/2020
Anna Connors	Commission on Disabilities	1/30/2020
Richard Methia	Shrewsbury Cultural Council	1/30/2020
Michael Perna Jr.	Shrewsbury Historic Commission	1/30/2020
Michael Perna Jr.	Town Historian	1/30/2020
Mary Ellen Radovanic	Shrewsbury Public Lands	5/20/2020
Jeffrey Fuller	Town Meeting Member PR 7	9/30/2020
Ronald Rosen	Zoning Board of Appeals	9/22/2020
Charlotte Brenner	Poll Worker	10/24/2020
Marion Buricatu	Diversity, Equity, & Inclusion Task Force	12/16/2020
Margaret Mulcahy	Commission on Disabilities	12/28/2020
Melvin Gordon	Planning Board	12/28/2020
Clifford Gerber	Council on Aging	7/29/2020
Max German	Historical Commission	2/4/2020
Joseph Zecco	Sewer Commissioners	7/27/2020

**TOWN OF SHREWSBURY
PRESIDENTIAL PRIMARY
MARCH 3, 2020**

In accordance with the warrant the polls were opened at 7:00 A.M. and closed at 8:00 P.M. The voters met at their respective voting places: Precincts 1 & 2 at Richard D. Carney Municipal Office Building, 100 Maple Ave.; Precinct 3 at Calvin Coolidge School, 1 Florence St.; Precinct 4 at Scandinavian Athletic Club, 438 Lake St.; Precincts 5 & 10 at Sewer/Water Garage, 209 South St.; Precinct 6 at Shrewsbury Senior Center, 98 Maple Ave.; Precinct 7 & 8 at Spring Street School, 123 Spring St. and Precinct 9 at Fire Station #3, 20 Centech Blvd.

Three hundred fifty four absentee ballot applications were processed.
One thousand three hundred forty seven early voters were processed.

	REGISTERED VOTERS		VOTES CAST		%VOTED
Precinct One	D	607	D	872	39%
	J	2	J	0	
	L	5	L	1	
	R	396	R	211	
	U	1,739			
	Other	24			
	TOTAL	2,773	TOTAL	1,084	
Precinct Two	D	694	D	695	34%
	J	3	J	1	
	L	8	L	1	
	R	274	R	146	
	U	1,500			
	Other	23			
	TOTAL	2,502	TOTAL	843	
Precinct Three	D	534	D	521	31%
	J	3	J	1	
	L	12	L	0	
	R	247	R	136	
	U	1,312			
	Other	27			
	TOTAL	2,135	TOTAL	658	
Precinct Four	D	595	D	676	34%
	J	1	J	0	
	L	10	L	3	
	R	297	R	154	
	U	1,527			
	Other	26			
	TOTAL	2,456	TOTAL	833	

Precinct Five	D	528	D	682	39%
	J	2	J	0	
	L	6	L	4	
	R	271	R	142	
	U	1,307			
	Other	20			
	TOTAL	2,134	TOTAL	828	
Precinct Six	D	697	D	827	40%
	J	2	J	1	
	L	7	L	2	
	R	303	R	182	
	U	1,462			
	Other	20			
	TOTAL	2,491	TOTAL	1,012	
Precinct Seven	D	618	D	868	37%
	J	1	J	0	
	L	7	L	1	
	R	495	R	190	
	U	1,696			
	Other	22			
	TOTAL	2,839	TOTAL	1,059	
Precinct Eight	D	691	D	884	39%
	J	3	J	1	
	L	4	L	1	
	R	418	R	217	
	U	1,664			
	Other	25			
	TOTAL	2,805	TOTAL	1,103	
Precinct Nine	D	470	D	540	37%
	J	0	J	1	
	L	11	L	1	
	R	221	R	113	
	U	1,060			
	Other	14			
	TOTAL	1,776	TOTAL	655	
Precinct Ten	D	581	D	755	37%
	J	1	J	0	
	L	7	L	2	
	R	298	R	147	
	U	1,549			
	Other	20			
	TOTAL	2,305	TOTAL	904	

TOTAL	D	6,015	D	7,320	37%
	J	18	J	5	
	L	77	L	16	
	R	3,220	R	1,638	
	U	14,816			
	Other	221			

TOTAL 24,367

TOTAL 8,979

D	Democratic	U	Unenrolled
R	Republican		Other
J	Green-Rainbow		Conservative
L	Libertarian		Pizza Party
			United Independent Party
			Latino-Vote Party
			Green Party USA
			We the People
			MASS Independent Party
			American Independent
			Socialist
			Inter. 3rd Party
			America First Party
			Pirate
			Working Families

TOWN OF SHREWSBURY ANNUAL TOWN ELECTION JUNE 16, 2020

In accordance with the warrant, the polls were opened at 7:00 A.M. and closed at 8:00 P.M. Voters met at their respective voting places: Precinct 1 & 2 at the Richard D. Carney Municipal Office Building, 100 Maple Ave.; Precinct 3 at Calvin Coolidge School, 17 Florence St.; Precinct 4 at the Scandinavian Athletic Club, 438 Lake St.; Precincts 5 & 10 at the Sewer/Water Dept., 209 South St.; Precinct 6 at the Senior Center, 98 Maple Ave.; Precinct 7 & 8 at Spring Street School, 123 Spring St.; Precinct 9 at Fire Station #3, 20 CenTech Blvd. All precincts had reported by 8:30 P.M.

Votes were as follows:

Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Pr.9	Pr. 10	TOTAL
415	231	185	206	276	344	381	405	157	246	2844
15%	9%	9%	8%	13%	14%	13%	14%	9%	10%	12%

Registered Voters:

2779	2524	2133	2473	2120	2502	2854	2808	1781	2460	24434
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Six hundred fifty eight absentee ballot applications were processed.

One thousand two hundred fourteen early ballot applications were processed..

SELECTMAN, for three years

	Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Pr.9	Pr.10	Total
Beth N. Casavant	360	189	145	170	226	273	325	325	137	192	2342
Maurice M. DePalo	320	167	142	159	222	265	285	294	113	185	2152
Benjamin W. Tartaglia, Sr.	64	51	41	48	46	73	72	82	25	41	543
All Others	3	0	2	1	0	1	3	1	2	2	15
Blanks	83	55	40	34	58	76	77	108	37	72	640
TOTAL	830	462	370	412	552	688	762	810	314	492	5692

SCHOOL COMMITTEE, for three years

	Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Pr.9	Pr.10	Total
Sandra M. Fryc	325	168	148	161	207	250	291	315	122	181	2168
Jason Palitsch	365	195	161	179	223	292	314	350	125	207	2411
All Others	0	0	0	3	0	3	0	0	2	0	8
Blanks	140	99	61	69	122	143	157	145	65	104	1105
TOTAL	830	462	370	412	552	688	762	810	314	492	5692

TRUSTEES OF PUBLIC LIBRARY, for three years

	Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Pr.9	Pr.10	Total
Joan T. Barry	325	186	143	173	209	272	301	319	119	183	2230
Elizabeth R. Powers	309	182	138	163	201	246	290	297	124	174	2124
April Prince	321	164	138	161	183	241	291	289	118	166	2072
All Others	2	1	0	1	0	2	0	3	4	0	13
Blank	288	160	136	120	235	271	261	308	106	215	2100
TOTAL	1245	693	555	618	828	1032	1143	1216	471	738	8539

ANNUAL TOWN ELECTION

JUNE 16, 2020

PRECINCT ONE (11 to be elected)

TOWN MEETING MEMBER, for 3 years

*Gail Ann Aslanian	285
*Christa C. Duprey	266
*Carlos A. Garcia	295
*Guinevere Molina	286
*April Prince	296
*Francis L. Rutigliano	261
*Maureen P. Harrington	276
*Denis M. O'Connell	264
*Paul F. Schwab	279
*Benjamin T. Joseph	5
*Andrew D. Cherniack	3
All Others	23
Blanks	2026
TOTAL	4565

PRECINCT TWO (7 to be elected)

TOWN MEETING MEMBER, for 3 years

*John Cygielnik	176
*William P. Gordon	178
*Thomas P. Luby	174
*Jordan J. Rubin	167
*Joseph K. Samara	172
*Andrew Nelson	2
*Stephen Meola	2
All Others	6
Blanks	742
TOTAL	1619

PRECINCT THREE (6 to be elected)

TOWN MEETING MEMBER, for 3 years

*Steven C. Boulay	122
*Kathleen M. Keohane	135
*Judith L. Polito	141
*Anthony J. Thomas	150
*Walter G. Thomas II	9
*Dana E. Pellegrino	3
All Others	12
Blanks	538
TOTAL	1110

PRECINCT THREE (2 to be elected)

TOWN MEETING MEMBER, for 1 year

*William J. Barry, Jr.	145
*Raymond W. Leboeuf	2
All Others	7
Blanks	216
TOTAL	370

PRECINCT FOUR (8 to be elected)

TOWN MEETING MEMBER, for 3 years

*Hector L. Cruz	131
*Lynne Detarando Grden	122
*Maria Irfan	130
*Jonathan S. Mack	122
*James McKiernan, Jr.	124
*Gregory W. Pratt	123
*Allyn C. Taylor, III	133
Patrick D. Fullen	117
*Roger E. Pedersen	123
All Others	4
Blanks	519
TOTAL	1648

PRECINCT FOUR (1 to be elected)

TOWN MEETING MEMBER, for 2 years

*Gregory Costa	3
All Others	11
Blanks	192
TOTAL	206

PRECINCT FIVE (5 to be elected)

TOWN MEETING MEMBER, for 3 years

*Joan Elaine Ethier	177
*Melanie A. Magee	193
*L. Patrick Pitney	192
*Eirinn J. B. Campaniello	185
*Madison C. Kane	204
All Others	16
Blanks	413
TOTAL	1380

PRECINCT FIVE (1 to be elected)

TOWN MEETING MEMBER, for 1 years

*Thomas A. Pitney	28
Noor Ali	15
All Others	7
Blanks	226
TOTAL	276

PRECINCT SIX (7 to be elected)

TOWN MEETING MEMBER, for 3 years

*Paul Campaniello	225
*Marcia E. Pereira	220
*Jonathan C. Ricker	207
*Dorothy A. Thyden	184
*Lee C. Abdella	185
Julie A. Booras	149
*Lisa J. Steele	188
*Elaine M. Vadenais	185
All Others	4
Blanks	861
TOTAL	2408

PRECINCT SIX (1 to be elected)

TOWN MEETING MEMBER, for 1 years

*Jeanne E. Pandiani	267
Write-ins	3
Blanks	74
TOTAL	344

PRECINCT SEVEN (11 to be elected)

TOWN MEETING MEMBER, for 3 years

*Ann Marie Cairns	232
*Cathy Ann Fitzgerald	242
*Lisa N. Hurter	225
*Dina A. Nichols	243
*Catherine I. Rajwani	202
*Christopher P. Rutigliano, Sr	222
*Erin T. Ryan	237
*Dale W. Schaetzke	194
*Fotoun Albach	172
*Andrea L. Finnegan	222
*Robert H. Ryan	168
Sanam H. Zaer	160
All Others	2
Blanks	1670
TOTAL	4191

PRECINCT EIGHT (10 to be elected)

TOWN MEETING MEMBER, for 3 years

*Erin M. Boucher	245
*Beth N. Casavant	311
*Max G. German	257
*Elizabeth O. McCollum	259
*Kathleen Curran McSweeney	289
*Sharon L. Moss	242
*Judith A. Ostrosky	254
*Jason Palitsch	325
*Kristina M. Palomba	248
*Robert J. Wiggin	244
All Others	7
Blanks	1369

PRECINCT NINE (7 to be elected)

TOWN MEETING MEMBER, for 3 years

*Anne M. Duffy	111
*Naomi Lynn Halpern	105
*Jeffrey C. Manning	99
*Neena Mohanka	90
*Kimberly A. Olsen	108
*Suzanne C. Remington	118
*Mark C. Willingham	92
Celeste E. Busconi-Cambria	84
All Others	1
Blanks	291

PRECINCT NINE (1 to be elected)

TOWN MEETING MEMBER, for 2 years

*Mary Ellen Merendino	124
All Others	1
Blanks	32
TOTAL	157

PRECINCT TEN (9 to be elected)

TOWN MEETING MEMBER, for 3 years

*Gail P. Augustino	120
*Andrea Bachini	137
*Jennifer Basgaard	130
*Michelle Y. Biscotti	142
*Ambreen S. Chaudhary	107
*Patrick Convery	118
*Helen P. McLaughlin	111
*Atif S. Rao	111
Rashid M. Shaikh	104
*Martha Hall Gach	129
All Others	1
Blanks	1004
TOTAL	2214

**TOWN OF SHREWSBURY
STATE PRIMARY
SEPTEMBER 1, 2020**

In accordance with the warrant the polls were opened at 7:00 A.M. and closed at 8:00 P.M. The voters met at their respective voting places: Precinct 1 & 2 at Richard D. Carney Municipal Building, 100 Maple Avenue; Precinct 3 at Calvin Coolidge School, 1 Florence Street; Precinct 4 at Scandinavian Athletic Club, 438 Lake Street; Precincts 5 & 10 at Sewer & Water Garage, 209 South Street; Precinct 6 at Shrewsbury Senior Center, 98 Maple Avenue; Precincts 7 & 8 at Spring Street School, 123 Spring Street and Precinct 9 at Fire Station #3, 20 Centech Blvd.

	REGISTERED VOTERS		VOTES CAST	%VOTED
Precinct One	A	3		
	CC	15	D	941
	D	618	R	222
	J	2	L	6
	L	8	GR	1
	O	1		1170
	Q	1		
	R	381		
	S	1		
	T	2		
	U	1804		
	X	1		
		2837		
Precinct Two	A	2	D	697
	AA	3	R	193
	CC	13	L	6
	D	696	GR	0
	J	2		896
	L	7		
	O	1		
	R	279		
	T	1		
	U	1553		
	X	3		
		2560		
Precinct Three	A	1	D	565
	CC	14	R	165
	D	534	L	4
	G	1	GR	1
	J	3		735
	L	11		

O	3
R	237
S	1
T	4
U	1375
V	1
	2185

Precinct Four	A	5	D	660	34%
	AA	1	R	186	
	CC	13	L	4	
	D	598	GR	1	
	H	1		851	
	L	8			
	Q	1			
	R	311			
	S	1			
	T	4			
	U	1577			
		2520			

Precinct Five	A	1			37%
	AA	1	D	661	
	CC	11	R	142	
	D	523	L	3	
	EE	1	GR	1	
	J	2		807	
	L	6			
	O	1			
	Q	1			
	R	255			
	S	1			
	T	3			
	U	1348			
	Z	1			
		2155			

Precinct Six	A	4			41%
	CC	8	D	847	
	D	709	R	210	
	H	1	L	2	
	L	7	GR	1	
	O	3		1060	
	Q	1			
	R	322			
	S	1			
	T	3			
	U	1498			

	Y	1			
		2558			
Precinct Seven	A	4			
	CC	6	D	834	37%
	D	642	R	225	
	G	1	L	4	
	J	1	GR	1	
	L	6		1064	
	O	3			
	Q	2			
	R	492			
	T	5			
	U	1737			
		2899			
Precinct Eight	CC	15			
	D	722	D	924	41%
	J	3	R	236	
	L	5	L	0	
	O	2	GR	0	
	Q	2		1160	
	R	415			
	U	1695			
		2859			
Precinct Nine	A	1			
	CC	9	D	557	38%
	D	485	R	137	
	L	8	L	2	
	O	3	GR	0	
	Q	2		696	
	R	213			
	T	1			
	U	1100			
		1822			
Precinct Ten	A	1			
	CC	11	D	749	37%
	D	593	R	168	
	H	1	L	3	
	J	1	GR	0	
	L	6		920	
	O	1			
	Q	1			
	R	290			
	S	1			
	T	4			

U	1582
V	1
	2493

	REGISTERED VOTERS	VOTES CAST	%VOTED
	A 22	D 7435	38%
	AA 5	R 1884	
	CC 115	L 34	
Political Party	D 6120	GR 6	
	EE 1	9359	
	G 2		
	H 3		
Political Party	J 14		
Political Party	L 72		
	O 18		
	Q 11		
Political Party	R 3195		
	S 6		
	T 27		
	U 15269		
	V 2		
	X 4		
	Y 1		
	Z 1		
Total	24888		

A	Conservative	L	Libertarian	U	Unenrolled
AA	Pizza Party Party	N	New Alliance	V	American First
CC	United Independent Party	O	Mass Independent Party	X	Pirate
D	Democratic	Q	American Independent	Y	World Citizens Party
G	Green Party USA	R	Republican	Z	Working Families
H	We the People	S	Socialist		
J	Green-Rainbow	T	Interdependent 3rd Party		

Six hundred seventy four absentee ballot applications were processed.
Seven thousand two hundred seventy three early ballot applications were processed.

STATE PRIMARY - SEPTEMBER 1, 2020
REPUBLICAN

	PR. 1	PR. 2	PR. 3	PR. 4	PR. 5	PR. 6	PR. 7	PR. 8	PR. 9	PR.10	TOTAL
OFFICE											
SENATOR IN CONGRESS											
Shiva Ayyadurai	51	64	72	69	42	76	56	61	46	46	583
Kevin J. O'Connor	163	118	86	109	88	124	159	160	84	116	1207
All Others	1	1	2	1	4	0	2	1	0	0	12
Blank	7	10	5	7	8	10	8	14	7	6	82
TOTAL	222	193	165	186	142	210	225	236	137	168	1884
REP IN CONGRESS											
Tracy Lyn Lovvorn	189	162	144	153	119	171	192	189	116	140	1575
All Others	0	0	1	0	4	1	1	1	0	0	8
Blank	33	31	20	33	19	38	32	46	21	28	301
TOTAL	222	193	165	186	142	210	225	236	137	168	1884
COUNCILLOR											
All Others	2	0	1	0	2	0	1	1	2	1	10
Blank	220	193	164	186	140	210	224	235	135	167	1874
TOTAL	222	193	165	186	142	210	225	236	137	168	1884
SENATOR IN GEN COURT											
All Others	0	2	0	0	3	1	2	0	1	1	10
Blank	222	191	165	186	139	209	223	236	136	167	1874
TOTAL	222	193	165	186	142	210	225	236	137	168	1884
REP IN GENERAL COURT											
Hannah E. Kane	207	173	152	163	130	188	215	217	119	153	1717
All Others	0	0	0	0	1	1	0	0	2	0	4
Blank	15	20	13	23	11	21	10	19	16	15	163
TOTAL	222	193	165	186	142	210	225	236	137	168	1884
REGISTER OF PROBATE											
Stephanie K. Fattman	187	155	143	155	119	175	199	205	113	143	1594
All Others	1	0	1	0	1	0	0	0	2	0	5
Blanks	34	38	21	31	22	35	26	31	22	25	285
TOTAL	222	193	165	186	142	210	225	236	137	168	1884

STATE PRIMARY - SEPTEMBER 1, 2020

DEMOCRATIC

	PR. 1	PR. 2	PR. 3	PR. 4	PR. 5	PR. 6	PR. 7	PR. 8	PR. 9	PR.10	TOTAL
OFFICE											
SENATOR IN CONGRESS											
Edward J. Markey	476	329	270	333	356	459	492	520	316	429	3980
Joseph P. Kennedy, III	460	361	289	322	301	383	334	399	236	318	3403
All Others	0	1	0	1	0	0	1	0	0	0	3
Blank	5	6	6	4	4	5	7	5	5	2	49
TOTAL	941	697	565	660	661	847	834	924	557	749	7435
REP IN CONGRESS											
James P. McGovern	830	623	511	600	578	749	732	813	503	650	6589
All Others	0	1	0	0	0	0	0	1	3	0	5
Blank	111	73	54	60	83	98	102	110	51	99	841
TOTAL	941	697	565	660	661	847	834	924	557	749	7435
COUNCILLOR											
Paul M. DePalo	606	464	402	432	454	542	538	580	372	500	4890
Padraic Rafferty	232	153	120	165	114	210	204	205	121	148	1672
All Others	0	0	0	0	0	0	0	0	3	0	3
Blank	103	80	43	63	93	95	92	139	61	101	870
TOTAL	941	697	565	660	661	847	834	924	557	749	7435
SENATOR IN GEN COURT											
Michael O. Moore	783	600	484	576	547	721	684	758	488	622	6263
All Others	0	0	0	0	0	0	0	1	1	0	2
Blank	158	97	81	84	114	126	150	165	68	127	1170
TOTAL	941	697	565	660	661	847	834	924	557	749	7435
REP IN GENERAL COURT											
All Others	0	2	3	4	3	4	1	2	1	2	22
Blanks	941	695	562	656	658	843	833	922	556	747	7413
TOTAL	941	697	565	660	661	847	834	924	557	749	7435
REGISTER OF PROBATE											
John B. Dolan, III	418	371	298	360	295	399	366	428	246	334	3515
Kasia Wennerberg	355	208	190	223	235	307	316	302	219	273	2628
All Others	0	0	0	0	0	0	0	0	2	0	2
Blanks	168	118	77	77	131	141	152	194	90	142	1290
TOTAL	941	697	565	660	661	847	834	924	557	749	7435

STATE PRIMARY - SEPTEMBER 1, 2020

GREEN RAINBOW

	PR. 1	PR. 2	PR. 3	PR. 4	PR. 5	PR. 6	PR. 7	PR. 8	PR. 9	PR.10	TOTAL
OFFICE											
SENATOR IN CONGRESS											
All Others	1	0	1	1	1	1	0	0	0	0	5
Blank	0	0	0	0	0	0	1	0	0	0	1
Total	1	0	1	1	1	1	1	0	0	0	6
REP IN CONGRESS											
All Others	0	0	1	1	1	1	0	0	0	0	4
Blank	1	0	0	0	0	0	1	0	0	0	2
Total	1	0	1	1	1	1	1	0	0	0	6
COUNCILLOR											
All Others	0	0	1	1	1	1	0	0	0	0	4
Blank	1	0	0	0	0	0	1	0	0	0	2
Total	1	0	1	1	1	1	1	0	0	0	6
SENATOR IN GEN COURT											
All Others	0	0	1	1	1	1	0	0	0	0	4
Blank	1	0	0	0	0	0	1	0	0	0	2
Total	1	0	1	1	1	1	1	0	0	0	6
REP IN GEN COURT											
All Others	0	0	0	0	0	0	0	0	0	0	0
Blank	1	0	1	1	1	1	1	0	0	0	6
Total	1	0	1	1	1	1	1	0	0	0	6
REGISTER OF PROBATE											
All Others	0	0	1	1	1	1	0	0	0	0	4
Blank	1	0	0	0	0	0	1	0	0	0	2
Total	1	0	1	1	1	1	1	0	0	0	6

STATE PRIMARY - SEPTEMBER 1, 2020

LIBERTARIAN

	PR. 1	PR. 2	PR. 3	PR. 4	PR. 5	PR. 6	PR. 7	PR. 8	PR. 9	PR.10	TOTAL
OFFICE											
SENATOR IN CONGRESS											
All Others	2	4	4	3	3	1	3	0	1	1	22
Blank	4	2	0	1	0	1	1	0	1	2	12
Total	6	6	4	4	3	2	4	0	2	3	34
REP IN CONGRESS											
All Others	2	2	4	3	0	1	1	0	1	0	14
Blank	4	4	0	1	3	1	3	0	1	3	20
Total	6	6	4	4	3	2	4	0	2	3	34
COUNCILOR											
All Others	1	2	4	1	0	0	1	0	1	0	10
Blank	5	4	0	3	3	2	3	0	1	3	24
Total	6	6	4	4	3	2	4	0	2	3	34
SEN IN GEN COURT											
All Others	0	2	2	1	0	0	0	0	1	0	6
Blank	6	4	2	3	3	2	4	0	1	3	28
Total	6	6	4	4	3	2	4	0	2	3	34
REP IN GEN COURT											
All Others	1	2	2	0	0	0	0	0	1	0	6
Blank	5	4	2	4	3	2	4	0	1	3	28
Total	6	6	4	4	3	2	4	0	2	3	34
REGISTER OF PROBATE											
All Others	1	1	2	1	0	0	0	0	0	0	5
Blank	5	5	2	3	3	2	4	0	2	3	29
Total	6	6	4	4	3	2	4	0	2	3	34

TOWN OF SHREWSBURY STATE ELECTION NOVEMBER 3, 2020

In accordance with the warrant the polls were opened at 7:00 A.M. and closed at 8:00 P.M. The voters met at their respective voting places: Precinct 1 & 2 at Richard D. Carney Municipal Building, 100 Maple Avenue; Precinct 3 at Calvin Coolidge School, 1 Florence Street; Precinct 4 at Scandinavian Athletic Club, 438 Lake Street; Precincts 5 & 10 at Sewer & Water Garage, 209 South Street; Precinct 6 at Shrewsbury Senior Center, 98 Maple Avenue; Precincts 7 & 8 at Spring Street School, 123 Spring Street and Precinct 9 at Fire Station #3, 20 Centech Blvd.

Votes were as follows:

Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Pr. 9	Pr. 10	Total
2489	2150	1721	2161	1812	2193	2631	2489	1537	2137	21320
86%	80%	75%	83%	81%	83%	87%	85%	81%	83%	83%

Registered Voters:

2883	2689	2284	2609	2228	2658	3009	2926	1902	2567	25755
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Eight hundred absentee ballot applications were processed.

Fifteen thousand one hundred ninety three early ballots were processed.

(By mail 10,006 & in person 5,187)

	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Pr. 9	Pr.10	Total
ELECTORS OF PRESIDENT AND VICE PRESIDENT											
Biden and Harris	1528	1348	1021	1315	1243	1413	1660	1617	1044	1401	13590
Hawkins and Walker	7	12	14	12	17	9	20	8	3	5	107
Jorgensen and Cohen	25	34	16	27	25	38	36	27	17	35	280
Trump and Pence	902	732	640	783	505	711	873	797	449	666	7058
Bernie Sanders	2	0	0	1	0	0	1	0	1	1	6
Mitt Romney	2	2	1	1	0	1	7	8	1	1	24
Charlie Baker	0	0	0	0	2	0	2	3	2	2	11
All Others	7	6	8	1	2	4	7	7	6	7	55
Blank	16	16	21	21	18	17	25	22	14	19	189
Total	2489	2150	1721	2161	1812	2193	2631	2489	1537	2137	21320

SENATOR IN CONGRESS

Edward J. Markey	1475	1346	1038	1300	1201	1378	1574	1525	1025	1373	13235
Kevin J. O'Connor	945	754	615	807	569	731	998	905	479	709	7512
Dr. Shiva	16	9	28	14	7	29	11	6	8	7	135
All Others	0	0	0	0	0	1	2	0	1	2	6

Blank	53	41	40	40	35	54	46	53	24	46	432
Total	2489	2150	1721	2161	1812	2193	2631	2489	1537	2137	21320

REPRESENTATIVE IN CONGRESS

James P. McGovern	1587	1438	1100	1380	1258	1454	1683	1635	1043	1449	14027
Tracy Lyn Lovvorn	843	661	568	747	507	675	883	797	455	627	6763
All Others	2	0	0	0	1	1	2	1	0	4	11
Blank	57	51	53	34	46	63	63	56	39	57	519
Total	2489	2150	1721	2161	1812	2193	2631	2489	1537	2137	21320

COUNCILLOR

Paul M. DePalo	1822	1621	1322	1659	1410	1607	1954	1842	1199	1621	16057
Peter Stefan	1	0	0	0	0	2	0	0	0	0	3
Padraic Rafferty	0	1	0	0	1	1	0	1	2	0	6
Dr. Shiva	0	0	0	3	0	0	2	3	0	0	8
All Others	22	10	11	6	8	16	21	9	9	8	120
Blank	644	518	388	493	393	567	654	634	327	508	5126
Total	2489	2150	1721	2161	1812	2193	2631	2489	1537	2137	21320

REPRESENTATIVE IN GENERAL COURT

Hannah E. Kane	1906	1611	1308	1688	1356	1594	1986	1859	1103	1575	15986
Jason Palitsch	8	2	0	1	0	4	3	3	4	1	26
All Others	12	15	9	5	3	17	40	13	8	9	131
Blank	563	522	404	467	453	578	602	614	422	552	5177
Total	2489	2150	1721	2161	1812	2193	2631	2489	1537	2137	21320

REGISTER OF PROBATE

Stephanie K. Fattman	1332	1073	845	1128	837	1042	1357	1251	670	1043	10578
John B. Dolan, III	897	869	693	852	793	930	1034	962	713	871	8614
All Others	1	0	1	0	1	1	1	2	0	1	8
Blank	259	208	182	181	181	220	239	274	154	222	2120
Total	2489	2150	1721	2161	1812	2193	2631	2489	1537	2137	21320

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 5, 2020?

SUMMARY

This proposed law would require that motor vehicle owners and independent repair facilities be provided with expanded access to mechanical data related to vehicle maintenance and repair.

Starting with model year 2022, the proposed law would require manufacturers of motor vehicles sold in Massachusetts to equip any such vehicles that use telematics systems -- systems that collect and wirelessly transmit mechanical data to a remote server -- with a standardized open access data platform. Owners of motor vehicles with telematics systems would get access to mechanical data through a mobile device application. With vehicle owner authorization, independent repair facilities (those not affiliated with a manufacturer) and independent dealerships would be able to retrieve mechanical data from, and send commands to, the vehicle for repair, maintenance, and diagnostic testing.

Under the proposed law, manufacturers would not be allowed to require authorization before owners or repair facilities could access mechanical data stored in a motor vehicle’s on-board diagnostic system, except through an authorization process standardized across all makes and models and administered by an entity unaffiliated with the manufacturer.

The proposed law would require the Attorney General to prepare a notice for prospective motor vehicle owners and lessees explaining telematics systems and the proposed law’s requirements concerning access to the vehicle’s mechanical data. Under the proposed law, dealers would have to provide prospective owners with, and prospective owners would have to acknowledge receipt of, the notice before buying or leasing a vehicle. Failure to comply with these notice requirements would subject motor vehicle dealers to sanctions by the applicable licensing authority.

Motor vehicle owners and independent repair facilities could enforce this law through state consumer protection laws and recover civil penalties of the greater of treble damages or \$10,000 per violation.

A YES VOTE would provide motor vehicle owners and independent repair facilities with expanded access to wirelessly transmitted mechanical data related to their vehicles’ maintenance and repair.

A NO VOTE would make no change in the law governing access to vehicles’ wirelessly transmitted mechanical data.

	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Pr. 9	Pr. 10	TOTAL
QUESTION 1											
YES	1709	1437	1133	1478	1228	1510	1790	1754	1096	1440	14575
NO	669	604	497	607	510	581	723	612	365	590	5758
Blank	111	109	91	76	74	102	118	123	76	107	987
Total	2489	2150	1721	2161	1812	2193	2631	2489	1537	2137	21320

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 5, 2020?

SUMMARY

This proposed law would implement a voting system known as “ranked-choice voting,” in which voters rank one or more candidates by order of preference. Ranked-choice voting would be used in primary and general elections for all Massachusetts statewide offices, state legislative offices, federal congressional offices, and certain other offices beginning in 2022. Ranked-choice voting would not be used in elections for president, county commissioner, or regional district school committee member.

Under the proposed law, votes would be counted in a series of rounds. In the first round, if one candidate received more than 50 percent of the first-place votes, that candidate would be declared the winner and no other rounds would be necessary. If no candidate received more than 50 percent of the first-place votes, then the candidate or candidates who received the fewest first-place votes would be eliminated and, in the next round, each vote for an eliminated candidate would instead be counted toward the next highest-ranked candidate on that voter’s ballot. Depending on the number of candidates, additional rounds of counting could occur, with the last-place candidate or candidates in each round being eliminated and the votes for an eliminated candidate going to the voter’s next choice out of the remaining candidates. A tie for last place in any round would be broken by comparing the tied candidates’ support in earlier rounds. Ultimately, the candidate who was, out of the remaining candidates, the preference of a majority of voters would be declared the winner.

Ranked-choice voting would be used only in races where a single candidate is to be declared the winner and not in races where more than one person is to be elected.

Under the proposed law, if no candidate received more than 50 percent of first-place votes in the first round, the rounds of ballot-counting necessary for ranked-choice voting would be conducted at a central tabulation facility. At the facility, voters’ rankings would be entered into a computer, which would then be used to calculate the results of each round of the counting process. The proposed law provides that candidates in a statewide or district election would have at least three days to request a recount.

The Secretary of State would be required to issue regulations to implement the proposed law and conduct a voter education campaign about the ranked-choice voting process. The proposed law would take effect on January 1, 2022.

A YES VOTE would create a system of ranked-choice voting in which voters would have the option to rank candidates in order of preference and votes would be counted in rounds, eliminating candidates with the lowest votes until one candidate has received a majority.

A NO VOTE would make no change in the laws governing voting and how votes are counted.

	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Pr. 9	Pr. 10	TOTAL
QUESTION 2											
YES	973	858	709	893	788	900	1081	972	663	966	8803
NO	1426	1178	938	1186	960	1188	1459	1388	813	1083	11619
Blank	90	114	74	82	64	105	91	129	61	88	898
Total	2489	2150	1721	2161	1812	2193	2631	2489	1537	2137	21320

QUESTION 3

Shall the Town of Shrewsbury be allowed to exempt from the provisions of proposition two-and-one-half, so-called, the amounts required to pay for the bond(s) issued in order to construct and equip a police station on property located at 100 Maple Avenue, Shrewsbury, MA, including the costs of architectural, engineering, and site work, abatement of hazardous materials and demolition services relative to existing buildings on the site, and payment of all other costs and expenses incidental or related thereto?

A YES VOTE will allow the Town to exempt from the provisions of Proposition 2 ½ the amounts required to pay the debt service expenses associated with bonds issued in order to undertake and complete the Project.

A NO VOTE will not allow the Town to exempt from the provisions of Proposition 2 ½ the amounts required to pay the debt service expenses associated with bonds issued in order to undertake and complete the Project.

	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Pr. 9	Pr. 10	TOTAL
QUESTION 3											
YES	1457	1231	916	1169	1052	1300	1528	1491	863	1141	12148
NO	917	771	709	885	660	762	981	834	592	876	7987
Blank	115	148	96	107	100	131	122	164	82	120	1185
Total	2489	2150	1721	2161	1812	2193	2631	2489	1537	2137	21320

QUESTION 4

Shall the Town of Shrewsbury accept sections 3 to 7, inclusive of chapter 44B of the General Laws, as approved by its legislative body (Town Meeting) on August 8, 2020, a summary of which appears below?

SUMMARY

If accepted, Sections 3 to 7 of Chapter 44B of the General Laws of Massachusetts, also known as the Community Preservation Act, will enable the Town to establish a dedicated funding source which may be used to (1) acquire and preserve open space, which includes land for the protection of public drinking water supplies, well fields, aquifers and recharge areas, wetlands, farm land, forest land, scenic areas and other conservation areas, and land for recreational use, such as parks, playgrounds, trails, and athletic fields (2) acquire and restore historic resources, such as buildings and sites; and (3) create low and moderate income housing for

individuals and families, including low or moderate income senior housing.

In Shrewsbury, the funding source for these Community Preservation Act purposes will be a surcharge of one percent (1%) on the annual property tax assessed on real property, beginning in Fiscal Year 2022, and by annual distributions made by the state from a trust fund established by the Act. The state trust fund benefits only municipalities that have accepted the Community Preservation Act.

The following exemptions will apply to the 1% surcharge on real property taxes: (1) property owned and occupied as a domicile by any person who qualifies for low income housing or low or moderate income senior housing in the Town, as defined in Section 2 of said Act; (2) \$100,000 of the value of each taxable parcel of residential real property; and (3) \$100,000 of the value of each taxable parcel of class three, commercial property, and class four, industrial property, as defined in General Laws Chapter 59, Section 2A. A taxpayer receiving a regular property tax abatement or exemption will also receive a pro rata reduction in the surcharge.

If accepted, a Community Preservation Committee will be established by Town bylaw, to be a public body composed of local citizens. The Community Preservation Committee will be responsible to study the needs, possibilities and resources of the Town regarding community preservation. The Community Preservation Committee shall make recommendations on the use of funds for any of the purposes listed above; all expenditures must be approved by vote of Town Meeting. In each fiscal year, at least 10% of the annual revenue collected under the Act must be appropriated or reserved for future spending by the Town for acquisitions and initiatives in each of the categories of allowable community preservation purposes: (1) open space (including recreational land), (2) historic resources, and (3) community housing.

A YES VOTE will approve the question; the Community Preservation Act will be accepted if a majority of the voters voting on the ballot question vote Yes.

A NO VOTE will not approve the question; the Community Preservation Act will not be accepted if a majority of the voters voting on the ballot question vote No.

	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Pr. 9	Pr. 10	TOTAL
QUESTION 4											
YES	1501	1256	1012	1217	1122	1330	1520	1580	886	1259	12683
NO	883	742	612	840	604	720	996	751	569	757	7474
Blank	105	152	97	104	86	143	115	158	82	121	1163
Total	2489	2150	1721	2161	1812	2193	2631	2489	1537	2137	21320

TOWN OF SHREWSBURY ANNUAL TOWN MEETING AUGUST 8, 2020

The meeting was called to order at 8:46 A.M. at the Oak Middle School grounds under an open air tent meeting the State Guidelines for a safe Town Meeting due to Covid-19. The quorum for this particular meeting has been reduced to 61 Town Meeting Members, which is 50% of the normal quorum in accordance with Chapter 92 of the Acts. Of 2020.

Moderator Christopher G. Mehne announced a quorum of town meeting members in attendance. The official checklist showed 155 town meeting members present, including the moderator. As the first order of business the moderator examined the warrant and the constable's return and asked for and received unanimous consent to waive the reading of the warrant.

The moderator lead the assembly in the pledge of allegiance to the flag. The assembly remained standing for a moment of silence to remember Ann O'Connor who represented Precinct One from 1993 to 2002 and passed away on May 6, James Mungovan who represented Precinct Five from 2015 until his death on July 19 and John McDonald who represented Precinct Seven from 2004 until his death on July 21. The Moderator also noted that it would be difficult to imagine our town government meetings and programs on Shrewsbury Media Connection being filmed by someone other than John. He also asked that we remember family and friends no longer with us, veterans, victims of the Corona Virus, victims of violence and injustice, first responders and all heroes in the medical field.

The moderator introduced individuals seated on the stage of the auditorium beginning with the Finance Committee, Assistant Town Manager, Town Counsel, Town Clerk, Town Manager and the Board of Selectmen.

The moderator explained the procedural rules of town meeting.

A procedural motion presented by the moderator was moved and seconded and it was

VOTED UNANIMOUSLY The Town Moderator is authorized, in accordance with Article 2, Section 6 of the General Bylaws, to take the 41 Articles on the printed Warrant for this Meeting out of order, and furthermore, that the Town Moderator may propose that a number of Articles be combined into groups for consideration for a single motion for approval by Town Meeting for each such group; provided, however, that any Article relating to the Zoning Bylaw for which a 2/3 vote is required to adopt a motion thereunder shall not be included in any such grouping, and provided further that if any Town Meeting Member objects to an individual Article being considered within a proposed group of Articles, the Town Meeting Member shall raise his or her hand and say the word "HOLD", in which event such Article shall not be included in the group as proposed and shall instead be considered and acted upon individually by Town Meeting.

An asterisk (*) indicates articles recommended by the Finance Committee:

Article 1: Transfer Funds to Various Departmental Appropriations
DEFEATED a motion that the Town transfer funds within the Fiscal
Year 2020 operating budget as follows: No transfers to be made.

***Article 2: Town Budget**

VOTED BY MAJORITY a substitute motion to raise the sum of
\$125,200,201 in the following manner:

Taxation:	\$ 121,059,128
Transfer from Free Cash:	\$ 1,147,380
Transfer from Sewer Surplus:	\$ 746,866
Transfer from Water Enterprise:	\$ 1,557,425
Transfer from Stormwater Enterprise:	\$ 178,281
Transfer from Solid Waste Enterprise:	\$ 62,252
Transfer from Title V Loan Repayment Account:	\$ 10,269
Accept from Municipal Light:	\$ 438,600

and appropriate the same to the various departments and purposes as specifically set forth in detail in the report of the Finance Committee as amended except that line items 1, Salaries – Professional, Executive, Administrative, 2, Salaries – Secretarial and Clerical, and 3, Salaries – All Other, be combined under Salaries Grand Total 1-2-3 and considered as one appropriation for all budgets and that line items 4, Contractual Services, 5, Supplies and Materials, and 6, Other Expenses, be combined under Expenses Grand Total 4-5-6, and considered as one appropriation for all budgets and further appropriate all receipts and other sums of money in accordance with and as recommended in said report as amended, and do further move that, in accordance with Chapter 41, Section 108 of the General Laws, the salaries of all elected town officers be fixed at the amounts and rates set forth in the Finance Committee’s report, as amended, effective from July 1, 2020, and all salaries and wages are hereby made effective from July 1, 2020 said wages and salaries to be at the rates set within the Classification and Compensation Plan and in accordance with the Consolidated Personnel Bylaw in effect August 8, 2020 that said report, as amended, be received and placed on file at the office of the Town Clerk.

***Article 3: Accept Sum of Money from CATV**

VOTED UNANIMOUSLY a motion to accept a sum of \$800,000 from the Municipal Light Department CATV division in lieu of taxes, and appropriate said sum to the use of the Board of Assessors in fixing the tax rate for Fiscal Year 2021.

***Article 4: Accept Sum of Money from Municipal Light Department**

VOTED UNANIMOUSLY a motion to accept a sum of \$237,569 from the Municipal Light Department in lieu of taxes, and appropriate said sum to the use of the Board of Assessors in fixing the tax rate for Fiscal Year 2021.

***Article 5: Transfer Funds to Board of Assessors**

VOTED UNANIMOUSLY a motion to transfer the sum of \$500,000 from Free Cash and appropriate said sum to the use of the Board of Assessors in fixing the tax rate for Fiscal Year 2021.

***Article 6: Medical Expenses for Retired Disabled Police Officers and Firefighters**

VOTED UNANIMOUSLY a motion to raise and appropriate the sum of \$9,719 to pay the medical expenses of retired disabled police officers and firefighters.

***Article 7: Municipal and Residential Solid Waste Collection, Processing and Disposal Services Enterprise**

VOTED UNANIMOUSLY a motion to raise \$2,328,503 as follows:

from Departmental Receipts (Solid Waste):	\$1,129,546
from Retained Earnings (Solid Waste):	\$20,000
from Tax Levy:	<u>\$1,178,957</u>

appropriate the same as follows: **\$2,328,503**

OPERATIONS		
	Salaries 1	0
	Salaries 2	\$0
	Salaries 3	\$0
<i>Sub-Total 1-2-3</i>		<i>\$0</i>
	Contractual Serv 4	\$2,142,253
	Supplies & Materials 5	\$180,750
	Other Expenses 6	5,500
	<i>Sub-Total 4-5-6</i>	<i>\$2,328,503</i>
	Separately Ident Appr 9	<i>\$0</i>
	TOTAL 1-9	\$2,328,503

to operate the Municipal and Residential Solid Waste Collection, Processing and Disposal Services Enterprise.

***Article 8: Sewer Surplus Account**

VOTED UNANIMOUSLY a motion to transfer the sum of \$6,313,978 from the Sewer Surplus Account and appropriate the same as follows:

OPERATIONS		
	Salaries 1	\$55,209
	Salaries 2	\$0
	Salaries 3	\$384,0198
Sub-Total 1-2-3		\$439,228
	Contractual Serv 4	585,000
	Supplies & Materials 5	\$114,750
	Other Expenses 6	\$40,000
Sub-Total 4-5-6		\$739,750
Separately Ident Appr 9		\$5,135,000
TOTAL 1-9		\$6,313,978

to operate the Sewer system.

***Article 9: Sewer Capital Budget**

VOTED UNANIMOUSLY a motion to transfer the sum of \$1,220,056 from the Sewer Surplus Account, \$416,844 from the Inflow & Infiltration Fund to fund:

CAPITAL INVESTMENTS

Inflow & Infiltration Work	\$430,000
Sewer Pump Station Evaluation	\$160,000
Radio Telemetry Upgrade	\$475,000
Sewer Pump Station Improvements	\$500,000
Replace Truck #61 - 2012 Chevy Utility	\$55,000
Replace Truck #061 – 2003 Chevy	\$16,000

TOTAL CAPITAL INVESTMENTS **\$1,636,000**

to fund the Sewer Capital Budget for the fiscal period beginning July 1, 2020 including engineering and all other related professional fees and expenses associated with the design of these improvements or repairs and any costs associated with the acquisition of land or easements and further to authorize the application, acceptance and expenditure of a grant or grants from the Commonwealth and/or Federal Government for this purpose and to authorize the Board of Sewer Commissioners, acting for and on behalf of the Town, to layout and construct, reconstruct or make other improvements to main drains, surface drains, common sewers, sub-drains, pump stations, control systems, connections and related appurtenances, and to acquire land or easements in connection therewith, which may be authorized by Chapter 502 of the Acts of

1954, as amended.

***Article 10: Water Services Enterprise**

VOTED UNANIMOUSLY a motion to raise the sum of \$2,561,174 from Departmental Receipts (Water Services) and appropriate the same as follows:

OPERATIONS		
	Salaries 1	\$55,209
	Salaries 2	\$0
	Salaries 3	\$511,493
<i>Sub-Total 1-2-3</i>		<i>\$566,702</i>
	Contractual Serv 4	\$637,000
	Supplies & Materials 5	\$307,500
	Other Expenses 6	\$37,100
	<i>Sub-Total 4-5-6</i>	<i>\$981,600</i>
	<i>Separately Ident Appr 9</i>	<i>\$1,012,872</i>
	TOTAL 1-9	\$2,561,174

***Article 11: Water Capital Budget**

VOTED UNANIMOUSLY a motion to raise the sum of \$972,632 from Departmental .

DESCRIPTION

From Water System Improvements Account	\$656,640
From Water Conservation Funds Account	<u>\$39,590</u>
TOTAL	\$696,230

appropriate the same as follows:

CAPITAL INVESTMENTS

Water Main Replacements	\$1,543,862
Replace Pump/West Main Booster	\$50,000
Replace Truck #61 - 2003 Chevy Pickup	\$16,000
Replace John Deere riding mower	\$9,000
Purchase valve exercising equipment	<u>\$50,000</u>
TOTAL CAPITAL INV.	<u>\$2,016,862</u>

to fund the Water Capital Budget within the Water Services Enterprise Account for the fiscal period beginning July 1, 2020 including engineering and all other related professional fees and expenses associated with the design of these improvements or repairs and any costs associated with the acquisition of land or easements and further to authorize the application, acceptance and expenditure

of a grant or grants from the Commonwealth and/or Federal Government for this purpose and authorize the Board of Selectmen to acquire land or easements in connection therewith.

***Article 12: Stormwater Services Enterprise**

VOTED UNANIMOUSLY a motion to raise the sum of \$1,456,741 from Departmental Receipts (Stormwater Services) and appropriate the same as follows:

OPERATIONS		
	Salaries 1	\$0
	Salaries 2	\$0
	Salaries 3	\$155,241
Sub-Total 1-2-3		\$155,241
	Contractual Serv 4	\$751,000
	Supplies & Materials 5	\$0
	Other Expenses 6	\$550,500
	Sub-Total 4-5-6	\$1,301,500
	Separately Ident Appr 9	\$0
	TOTAL 1-9	\$1,456,741

to operate the Stormwater Services Enterprise.

***Article 13: Capital Improvement Budget for Stormwater Services**

VOTED UNANIMOUSLY a motion to raise the sum of \$250,000 from Departmental Receipts (Stormwater) and appropriate the same as follows:

CAPITAL INVESTMENTS

Drainage Projects	<u>\$250,000</u>
TOTAL CAPITAL INV.	<u>\$250,000</u>

to fund the Stormwater Capital Budget within the Stormwater Services Enterprise Account for the fiscal period beginning July 1, 2020 including engineering and all other related professional fees and expenses associated with the design of such improvements or repairs and any costs associated with the acquisition of land or easements, and to further authorize the application, acceptance and expenditure of a grant or grants from the Commonwealth and/or Federal Government for this purpose and to authorize the Board of Sewer Commissioners, acting for and on behalf of the Town, to layout and construct, reconstruct or make other improvements to said storm drains, connections and related appurtenances, acquire land or easements in connection therewith, which may be authorized by Chapter 502 of the Acts of 1954 and the General Laws as amended.

***Article 14: Omnibus Capital Budget**

VOTED UNANIMOUSLY a motion to raise \$108,900 from the tax levy and appropriate the same and transfer \$992,620 from Free Cash as follows to fund the costs associated with the adoption of an Omnibus Capital Budget for the fiscal period beginning July 1, 2020 as follows:

Proposed FY2021 Capital Improvement Plan	
Town Clerk	
Poll Pads – Electronic Voter Verification	\$29,020
DPW	
Engineering	
Design & Improvements to Public Ways & Assets	\$50,000
Emergency Action Plans: Old Mill & Newton Pond Dam	\$20,000
Highway	
Replace 1999 Truck 7 – Plow/Sander	\$240,000
Parks, Recreation and Cemetery	
Ballfield Renovations – Dean Park	\$145,000
Public Buildings	
Replace Roof & Air Handling Units – Parker Road Preschool	\$500,000
DPW Total	\$955,000
Police	
Replace 2 Marked Police Vehicles	\$117,500
NON-UTILITY SUBTOTAL	\$1,101,520

***Article 15: Revolving Accounts**

VOTED UNANIMOUSLY a motion to set the Fiscal Year 2021 spending limits for the following revolving accounts established in Article 22 of the General Bylaws:

Council on Aging Transportation Fund - \$75,000

Donahue Rowing Center - \$300,000

***Article 16: Cable Television Public, Educational and Governmental Access Services Enterprise**

VOTED UNANIMOUSLY a motion to raise the sum of \$426,244 from Departmental Receipts (Cable Television Public, Educational and Governmental Access) and appropriate the same as follows:

OPERATIONS		
	Salaries 1	\$0
	Salaries 2	\$0
	Salaries 3	\$0
<i>Sub-Total 1-2-3</i>		<i>\$0</i>
	Contractual Serv 4	\$0
	Supplies & Materials 5	\$0
	Other Expenses 6	\$0
<i>Sub-Total 4-5-6</i>		<i>\$0</i>
	<i>Separately Ident Appr 9</i>	<i>\$426,244</i>
	TOTAL 1-9	\$426,244

to operate the Cable Television Public, Educational and Governmental Access Services Enterprise.

***Article 17: Counseling and Education Services**

VOTED UNANIMOUSLY a motion to transfer \$150,000 from Free Cash for counseling and education services to families.

***Article 18: Upgrade the Shrewsbury Electric and Cable Operations Broadband Plant**

VOTED BY A DECLARED 2/3rds MAJORITY a motion to appropriate the amount of Fifteen Million dollars (\$15,000,000) to upgrade the Shrewsbury Electric and Cable Operations Broadband Plant, including engineering, design, materials and installation and related work. To meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow and issue bonds and notes therefore, in said amount under M.G.L. c. 44, or pursuant to any other enabling authority. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, Section 20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

***Article 19: Highway Department-Transfer of Funds for Highway Maintenance**

VOTED UNANIMOUSLY a motion to accept a sum of money from the Commonwealth of Massachusetts in accordance with the provisions of Chapter 90 of the General Laws concerning the local transportation aid funding program and transfer said funds to the Highway Department for the purposes of maintaining, repairing, improving and constructing town ways, sidewalks and drains and related eligible expenses.

***Article 20: Sale of Cemetery Lots**

VOTED UNANIMOUSLY a motion to transfer the sum of \$18,000 from the Sale of Cemetery Lots account to the Cemetery Department for the care, improvement and embellishment or enlargement of the cemetery.

Article 21: Bills from Prior Years

DEFEATED BY DECLARED 4/5ths MAJORITY a motion to transfer funds to pay bills of prior fiscal years as follows: Currently no prior bills to be paid.

***Article 22: Reimbursement for Busing Costs for Foster Care Students**

VOTED UNANIMOUSLY a motion to authorize the School Department, with the approval of the Town Manager, to enter into a Memorandum of Understanding with agencies of the Commonwealth in accordance with the provisions of MGL c. 44, section 70, relative to reporting and receiving federal reimbursement for costs incurred in transporting children in foster care to and from their foster placement and their School of Origin, as such costs may be eligible for reimbursement under Title IV-E of the Social Security Act.

***Article 23: Authorization to sell property located at 1-7 Maple Ave.**

VOTED a motion to end debate and vote the printed motion under Article 23.

VOTED BY DECLARED 2/3rds MAJORITY a motion to transfer the Town-owned property located at 1-7 Maple Avenue, originally acquired for school purposes, to the Board of Selectmen for the purpose of making the property available for sale for no less than one dollar (\$1.00), and to authorize the Board of Selectmen to enter into any agreements and to do all things necessary to dispose of said property by sale, upon such terms and conditions as the Board of Selectmen deem to be in the best interest of the Town.

***Article 24: Acquisition of Property at 268 North Quinsigamond Avenue**

VOTED UNANIMOUSLY a motion to transfer \$245,000 from the Water Systems Improvements Account and appropriate said sum to purchase and make improvements on the property at 268 N. Quinsigamond Avenue and authorize the Board of Selectmen to take all necessary actions to complete this transaction.

***Article 25: Acquisition of Property at 274 North Quinsigamond Avenue**

VOTED UNANIMOUSLY a motion to transfer \$103,000 from the Water Systems Improvements Account and appropriate said sum to purchase the property at 274 N. Quinsigamond Avenue and authorize the Board of Selectmen to take all necessary actions to complete this transaction.

***Article 26: Shrewsbury Electric and Cable Operations Commission
Authorization to purchase three parcels of land**

VOTED UNANIMOUSLY a motion authorize the Shrewsbury Electric and Cable Operations Commission to purchase three parcels of land located at and known as 234 Boston Turnpike, 2-4 Worthington Avenue, and 6-8 Worthington Avenue, said parcels to be acquired for municipal light plant purposes.

**Article 27: Town way proximate to Lake Street and Hylair Drive
Acquire by Gift, Purchase or Eminent Domain**

DEFEATED a motion to authorize the Board of Selectmen to acquire by gift, purchase or taking by eminent domain an easement therein for all the purposes of a Town way proximate to Lake Street and Hylair Drive.

***Article 28: Point Road/Portion of Nelson Point Road
Laying out and Making Public**

VOTED UNANIMOUSLY a motion to accept the report of the Board of Selectmen in laying out and making public the following streets, in whole or in part, as shown on plans filed in the office of the Town Clerk entitled "Acceptance Plan of Point Road & A Portion of Nelson Point Road", and authorize the Selectmen to acquire by gift, purchase, or taking by eminent domain an easement therein for all the purposes of a Town way and all necessary easements.

***Article 29: Amend Personnel By-Law**

VOTED UNANIMOUSLY a motion to amend the Personnel Bylaw by striking all text shown with a underlined, bolded ~~strikethrough~~ and adding all text shown as underlined and bolded, as follows:

PERSONNEL BYLAW, COMPENSATION, AND SALARY SCHEDULE

CONSOLIDATED PERSONNEL BY-LAW

SECTION 1. DEFINITIONS

As used in this by-law, the following words and phrases shall have the following meanings unless a different construction is clearly required by the context or by the laws of the Commonwealth:

“Appointive Authority”, the Town Manager for employees assigned to departments over which They ~~hasve~~ jurisdiction, the elected official or board, or the appointed official having jurisdiction over a function or activity;

“Casual service”, personal service rendered by an employee in a position calling for part- time employment, which service does not constitute continuous employment this service is rendered occasionally and without regularity according to the demands therefore as determined by the Town Manager;

“Civil Service Law”, Chapter 31 of the General Laws of the Commonwealth, as amended and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification, compensation and conditions of employment of officers and employees of the Town under Chapter 31;

“Class”, a position in Town that is differentiated by the position title;

“Classification And Compensation Plan”, the table that contains all classified positions and their corresponding salary rate ranges;

“Compensation Grade”, a designated salary or wage range;

“Continuous employment”, employment, including prior service, uninterrupted except for required military service and for authorized vacation leave, bereavement leave, court leave or other leave of absence. Prior service shall mean any provisional, temporary or permanent full time employment, excluding seasonal employment, performed by an employee with the town at an earlier time, so long as the employee was re-hired within one year of separation and this shall apply to all persons re-hired after January 1, 1998.”;

“Department”, any department, board, committee, commission, or other agency of the Town subject to this by-law;

“Department Head”, the officer, board, or other body having immediate supervision and control of a department;

“Director”, the personnel Director as defined in Section ~~1110~~;

“Full-time employee”, an employee retained in full-time employment;

“Full-time employment”, employment for not less than seven and one-half hours per diem for five days a week for fifty-two weeks per annum, minus legal holidays and authorized military leave, vacation leave, sick leave, bereavement leave, court leave, and leave of absence;

“Class”, “Grade”, a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title

may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity;

a grouping of positions which are “similar” in nature of work, principal duties and responsibilities, relative level of work difficulty, and level of knowledge, skill and ability (KSAS) required to perform the job. positions allocated to the same grade are “sufficiently similar” with respect to the types of factors enumerated above to permit them to be compensated at the same general level of pay. the positions do not have to be identical, however, and can be in different departments or even in the same department dealing with different subject matter or performing different specific duties;

“Holiday pay”, extra pay authorized pursuant to Section “**Class**”, “**Grade**”, **a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity;**

a grouping of positions which are “similar” in nature of work, principal duties and responsibilities, relative level of work difficulty, and level of knowledge, skill and ability (KSAS) required to perform the job. positions allocated to the same grade are “sufficiently similar” with respect to the types of factors enumerated above to permit them to be compensated at the same general level of pay. the positions do not have to be identical, however, and can be in different departments or even in the same department dealing with different subject matter or performing different specific duties;

“Intermittent service”, personal service rendered by an employee in a position calling for part-time employment, which service although constituting continuous employment is not rendered during prescribed working hours, daily, weekly or annually, but is rendered as required, according to the demands for such service as determined by the Town Manager;

“Maximum Rate”, the highest rate in a range which an employee normally is entitled to attain;

“Minimum Rate”, the rate in a range which is paid to a new employee;

“Overtime”, time in excess of the normal number of hours or days of working time in the work week of the department;

“Part-time employment”, employment for less than full-time employment, as defined below;

“Permanent employee”, or “permanent appointee”, (1) any employee retained on a continuing basis in a permanent position, as defined above; (2) any employee holding a permanent appointment under Civil Service Law to a position deemed permanent within the meaning of said law;

“Permanent position”, any position in the Town service which has required or

which is likely to require the services of an incumbent without interruption for a period of more than six calendar months, either on a full-time or part-time employment basis;

“Personal Rate”, a rate above the maximum rate or single rate applicable only to a designated employee;

“Position”, an office or post of employment in the Town service with duties and responsibilities calling for the full-time or part-time employment of one person in the performance and exercise thereof;

“Promotion”, a change from a position of lower **classification** and compensation grade to a position with greater responsibilities in a higher class and compensation grade;

“Range”, the dollar difference between minimum and maximum rates;

“Rate”, a sum of money designated as compensation for hourly, weekly or annual personal services;

“Single Rate”, a rate of compensation for personal services that does not appear in a range;

“Temporary position”, any position in the Town service which is not permanent but which requires or is likely to require the services of one incumbent for a period not exceeding six calendar months; “Temporary employee”, (1) an employee retained in a temporary position as defined above; (2) any employee holding a temporary appointment under the Civil Service Law who does not also have permanent status thereunder; (3) an employee retained in a position in a class the title of which contains the adjective “temporary”;

“Town”, the Town of Shrewsbury;

~~“Salary Schedule”, schedule of rates appearing in Section 12, computed at weekly and annual amounts;~~

~~“Wage Schedule”, schedule of rates appearing in Section 12, computed at hourly amounts;~~

~~“Miscellaneous Compensation Schedule”, schedule of rates appearing in Section 12 or part-time and seasonal positions, computed at hourly or weekly amounts;~~

~~“Interim Personal Rate”, a rate falling within a range other than a step rate;~~

~~“Step Rate”, a rate in a range between the minimum and maximum rates;~~

~~“Increment”, the dollar difference between step rates;~~

Section 2. Classification And Compensation Plan

The Personnel Board shall classify the positions of all officers and employees in the service of the Town, other than those offices filled by popular election, the position of Town Manager, positions under the respective jurisdictions of the Board of Light Commissioners and the School Committee and positions for which the services of incumbent employees are intermittent or casual based through a uniform system for grouping positions based on the nature and complexity of the duties assigned and the minimum qualifications required to perform those duties.

Section 3. New Or Changed Positions

It shall be a responsibility of the Town Manager to ensure that position classifications and job descriptions are reviewed at reasonable intervals, as ~~he/she they~~ deems necessary, and to recommend any required new positions or changes to existing positions including the reclassification thereof to the Personnel Board for adoption. The Personnel Board shall report any changes to the Classification **And Compensation** Plan to the annually via the Annual Town Report.

Section 4. Titles Of Positions

(a) The title of each class, as established by the Classification **And Compensation** Plan shall, except as otherwise provided herein, be the official title of every position allocated to the class and the official title of each incumbent of a position so allocated, and shall be used to the exclusion of all others on payrolls, budget estimates and other official records and reports pertaining to the position.

(b) If, in the instance of any position subject to the Civil Service Law, a different title for the position shall be established by the Director of Civil Service, such title shall be the official title of the incumbent of said position and shall be used, in lieu of the title described above, on all payrolls, budget estimates, and other official records and reports pertaining to the position.

(c) Except for paid elective positions, and except for positions allocated to their appropriate class by the Director of Civil Service pursuant to the Civil Service Law, each position in the Town service other than the position of Town Manager, positions under the supervision and control of the School Committee and the Board of Light Commissioners, and positions for which the services of incumbent employees are intermittent or casual, shall be allocated by the Personnel Board to a class established by the Classification **And Compensation** Plan.

Section 65. Class Descriptions and Interpretation

The Personnel Board shall maintain written descriptions of the position classes in the Classification **And Compensation** Plan, each consisting of a statement describing the essential nature of the work characteristic of the class that distinguishes the class from others. The description for any position class shall be construed solely as a means of identification, and not as prescribing, what the duties or responsibilities of any position shall be, or as modifying, or in any way affecting, the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

Section 76. Compensation Plan

a) The Compensation Plan shall consist of salary and wage schedules which provide minimum and maximum salaries or wages or single rate salaries or wages for the position classes in the Classification **And Compensation** Plan. The salary range of a position class shall be the salary range of all positions allocated to the class.

b) The compensation of employees rendering intermittent or casual services shall be determined by the Town Manager, subject to the availability of appropriated funds and subject to review and approval by the Personnel Board.

c) Upon the recommendation of the Department Head and Town Manager and subject to the written approval of the Personnel Board, employees covered under this by-law may receive additional compensation, payments or other benefits to equalize them with employees that are covered by collective bargaining agreements within the employee's department.

d) The payment of on-call pay for employees covered by the Compensation Plan may be authorized in a manner and amount as approved in writing by the Personnel Board.

Section 87. Amendment of the Plans

a) Upon recommendation by the Town Manager the Classification Plan or the Compensation Plan may be amended by vote of the Personnel Board.

b) Upon receipt of a signed petition proposing such an amendment, the Personnel Board, after giving the petitioners, department heads, and employees affected at least three days' written notice, shall hold a hearing of the parties interested to consider the proposed amendment. If the Personnel Board shall fail to act on an amendment so presented within fifteen days after the hearing thereon, the Personnel Board shall be deemed to have disapproved the amendment.

Section 98. Personnel Board

a) There shall be a Personnel Board appointed by the Moderator, consisting of three members, other than employees, elected officials, or those serving the town in an appointive capacity. Members of the Personnel Board shall serve without compensation and each member shall serve for a term of three years, provided however, that of the members originally appointed, one shall serve for a term of one year, one for a term of two years and one for a term of three years, as designated by the Moderator. Any vacancy shall be filled by the moderator. Each member shall continue to hold office until his successor has been appointed and qualified.

b) The Personnel Board shall elect its own chairman. It shall keep a record of its official proceedings and actions and may, subject to appropriation therefore, make such expenditures as may be necessary to the performance of its duties.

Section 109. Duties of the Personnel Board

a) The Personnel Board shall administer the Classification and Compensation Plans, and shall establish such policies, procedures and regulations as it deems necessary for the administration of these plans.

e) b) The Personnel Board, from time to time, shall review the work of all positions subject to the Classification and Compensation Plan.

d) c) The Personnel Board shall, from time to time, review the Compensation Plan. It shall keep informed as to pay rates and policies outside the service of the Town, and shall recommend to the Town any action which it deems desirable to maintain a fair and equitable pay level.

Section 110. Personnel Director

The Town Manager shall be ex-officio Personnel Director of the Town and shall be the administrative representative of the Personnel Board. They shall furnish

the Personnel Board with all information essential for the actions of the Personnel Board under this by-law. The Director shall administer the rules and regulations of the Personnel Board and the provisions of this by-law with authority to interpret the same but not to rescind or otherwise amend. The Director shall report to the Personnel Board in writing any interpretation They makes in any area where this by-law is not reasonably clear in his opinion. Nothing in this paragraph is intended to confer jurisdiction of the Town Manager over other Appointive Authorities or their functions or to rescind the right of any department head or employee to seek the opinion of the Personnel Board in respect to this by-law, and the finding of the Personnel Board shall prevail.

Section 1211. Longevity

In addition to the compensation set forth in the Classification and Compensation Plans, the Town will pay the employees covered by this Bylaw an annual longevity bonus in accordance with the following schedule:

To employees with 5 years but less than 10 years continuous full-time employment with the Town: \$125

To employees with 10 years but less than 15 years continuous full-time employment with the Town: \$200

To employees with 15 years but less than 20 years continuous full-time employment with the Town: \$250

To employees with 20 years but less than 25 years continuous full-time employment with the Town: \$300

To employees with 25 or more years of continuous full-time employment with the Town: \$350

To employees with 30 or more years of continuous full-time employment with the Town: \$400

To employees with 35 or more years of continuous full-time employment with the Town: \$450

The period of an employee's continuous full-time service shall be determined as of midnight on December 31st of each year. Payment of an employee's longevity bonus shall be made within the month of January.

Part-time employees who are employed for at least **18.75** hours per week shall be paid 50% of the longevity bonus set forth for full-time employees. The requirement of continuous employment shall apply to part-time employees.

Employment shall include Emergency Employment Act and Comprehensive Employment and Training Act assignments with the Town, said amendment to be effective on December 31, 1983.

Section 1312. New Personnel

a) The hiring rate shall be the minimum rate of the range of the position class for which the new employee is hired, except that when the Appointive Authority and the Personnel Board agree that a new employee has had sufficient experience in the same or similar type work, said new employee may start at such higher

rate within the range as the Personnel Board Town Manager may consider appropriate.

b) For new personnel, the first six months of full-time or part-time employment shall be a probationary period, at the end of which the employee may advance one step rate, provided the Town Manager, Appointive Authority and the Personnel Board decide performance warrants it. Otherwise, the rate shall again be considered after one year of continuous full-time service. A new employee not recommended for an increase following six months' service shall have the right of appeal to the Personnel Board as provided in Section 15.

Section 1413. Adjustment Policy

a) Employees in full-time employment of the Town who have a satisfactory performance record shall be eligible annually, one year from the date of the latest increase, for consideration for advancement **through the range to the next higher step rate** until the maximum rate for their respective position classes is reached, subject to the approval of their Department Head, **The Town Manager** and the Personnel Board. **The Town Manager shall propose a plan for consideration and adoption by the Personnel Board that will be used to guide the movement of employees through compensation ranges in the form of the Town's compensation philosophy.**

b) Employees in part-time employment shall be eligible for consideration for increases on the same basis as provided for employees in full-time employment.

c) Any employee denied such an increase has the right of appeal to the Personnel Board, which shall confer with both the employee and the Department Head before taking action.

d) Under most unusual circumstances, involving such matters as highest qualifications, performance and good of the service, **two occasions of advancement through the range a one-step increase** may be granted within a twelve-month period. All adjustments shall be approved in advance by the Personnel Board. If an employee receives such an increase, **his-their** anniversary date is to remain unchanged.

e) The Personnel Board shall place Student Engineers on appropriate steps of compensation, as set forth in the Compensation Schedule.

f) e) Nothing in this section shall limit the Town Manager and Personnel Board from developing a performance-based compensation plan for certain classifications of employees and setting the steps and ranges of compensation to accommodate such a plan.

SECTION 1514. TRANSFERS AND PROMOTIONS

a) When an employee is promoted to a higher-rated position, the employee shall enter it at the minimum rate of the range for the appropriate compensation grade, or at their current rate step-rate above his present rate, whichever is higher. The employee may receive an additional one step-rate increase at the time if the Department Head and Town Manager feel that qualifications and performance warrant it and the Personnel Board approves.

~~b) If an employee should be transferred to a lower classified rated position, the employee shall enter it at his/her own rate which may become an Interim Personal Rate or at the maximum rate of the position, whichever is the lower. The Personnel Board may, in exceptional circumstances, such as the elimination of the employee's former position, permit the employee to enter such lower rated position at a Personal Rate.~~

~~c) If an employee, at their own request, is transferred to a position in the same or a different department which is allocated to a different classification but which is the same occupation group, the employee shall be paid the same rate as before the transfer. of the same step in the compensation grade to which the new position class has been allocated. If such a transfer is to a position class in a different occupation group, his entrance rate will be determined by the provision of Section 14. The following occupational groups are recognized for this purpose:~~

~~Labor Group (except Custodians) Clerical Group (including Library Assistants)
Police Group (Patrolman) Fire Group (Firefighter)~~

Section 1614. Vacation Leave

a) Vacation leave shall be granted to personnel in full-time or part-time continuous employment, working 18.75 hours or more per week for the full fiscal year, as follows:

- Persons with 20 years of continuous service, or over - 25 days
- Persons with 10 years but less than 20 years of continuous service - 20 days
- Persons with 3 years but less than 10 years of continuous service - 15 days
- Persons with 1 year but less than 3 years of continuous service - 10 days

During the first year of employment employees shall upon the date of hire, be awarded leave proportionally equal to the amount of time remaining in the fiscal year. Example: an employee hired January 1st will receive 50% of the annual vacation leave amount.

Persons employed less than full time shall accumulate vacation leave in proportion to the annualized hours budgeted per week for the position. The length of continuous service shall be computed as of July 1 of the current year, provided that no current employee shall receive less vacation leave than They would be entitled to on May 1, 2018.

(Employees in recognized collective bargaining units are excluded from this vacation schedule.)

b) (Deleted 3/19/62)

c) b) The assignment of vacation periods within any vacation year shall be scheduled by Department Heads subject to the approval of the Appointive Authority for such time or times as best serve the public interest. Preference should be given to employees on the basis of their years of employment, wherever possible. Vacation allowance may not be accumulated from one vacation year to another except when, in the opinion of the Appointive Authority, it is impossible or impractical because of work schedule or other emergencies to do otherwise, and

in no event shall a vacation period be accumulated for more than one calendar year.

~~d) c)~~ Absences on account of sickness in excess of those authorized or for personal reasons not provided for under the regulations of the Town, may, at the discretion of the Appointing Authority, be charged to Vacation Leave.

~~e) d)~~ Whenever employment is terminated by retirement or dismissal through no fault or delinquency on the employee's part, or by death, without ~~his~~ having been granted a vacation to which ~~he is they are~~ entitled, They, or in the case of death, ~~his their~~ estate, or personal representative shall be paid vacation pay at the regular rate of compensation payable to ~~him them~~ at the termination of ~~his their~~ employment. If an employee terminates ~~his their~~ service prior to July 1 they shall receive vacation leave in proportion to the period of time employed since the preceding July 1.

~~f) e)~~ If a holiday falls within the vacation period, it shall not count as part of vacation allowance and, for the purpose of this Section, holidays which fall on or are celebrated on Saturday or any other day not regularly worked, shall not count as holiday credit.

~~g) f)~~ The maximum number of hours credited in any day of vacation shall not exceed the number of regularly scheduled hours, exclusive of overtime, which otherwise would have been worked if vacation leave had not been taken.

~~h) g)~~ Notwithstanding the aforementioned sections, the vacation leave for employees hired after July 1, 2016 shall be determined by the appointing authority subject to the approval of the Personnel Board. Said vacation leave shall not exceed the maximum amount of vacation leave set forth in Section **18a**.

~~i) h)~~ Notwithstanding the aforementioned sections, vacation leave for employees on unpaid leave resulting from active military service for a period of six months or greater, shall be credited at one vacation day per month of military service up to a maximum of ten days for the continuous tour of duty, regardless of length. Said vacation leave must be used by the employee within twelve months from the date of return to paid status with the Town. (i) adopted 5/21/07)

SECTION ~~17~~15. Sick Leave

a) Effective July 1, 1983, personnel in full or part-time employment (**18.75 hours or more per week for the full calendar year**) occupying positions subject to this bylaw shall have a choice of two (2) sick leave plans.

b) Prior to January 1, 1984, each employee covered under this bylaw shall inform the Town Accountant, in writing, as to the plan under which the employee wishes to be covered. Coverage under Plan No. 2 shall become effective as of January 1, 1984. An employee who has selected Plan No. 2 cannot convert to Plan No. 1 at a later date. An employee choosing Plan No. 1 may convert ~~his or her their~~ coverage effective January 1 of any subsequent year to Plan No. 2. All employees hired after July 1, 1983 are required to be covered under Plan No. 2

Plan No. 1 - Accumulated Sick Leave

a) Personnel in full-time or part-time employment (**18.75 hours or more per week for the full calendar year**) occupying positions subject to this bylaw hired before

July 1, 1983, and covered under this plan shall begin to accumulate sick leave credit on the first day of the month following such employment, and such credit shall accumulate at the rate of 1-1/4 days per month not to exceed fifteen (15) days per year. Sick leave shall accumulate from year to year, and employees may accumulate sick leave credit at the rate of 1-1/4 days a month to a maximum accumulation of one hundred twenty (120) days.

It is understood that sick leave is a benefit to an employee only during periods of illness or disability and as such cannot presently or at some future date be converted into some other form of employee compensation or transferred to some other employee.

b) Sick leave accumulated for service prior to the date of adoption of this bylaw shall be as recorded in the records of the Town Accountant.

c) Employees injured in the performance of their assigned duties receiving Workman's Compensation may, upon request, be granted such sick leave allowance payment as will, when added to the amount of Workmen's Compensation, result in the payment to them of their full salary, provided they have earned such sick leave credit.

Plan No. 2 - Disability Income

a) Personnel in full-time or part-time employment (**18.75 hours or more per week for the full calendar year**) occupying positions subject to this bylaw prior to July 1, 1983, electing coverage under this plan shall receive on July 1 of the year in which their coverage becomes effective a one-time sick leave credit in the amount of five (5) days.

b) Personnel in full-time or part-time employment (**18.75 hours or more per week for the full calendar year**) occupying positions subject to this bylaw hired after July 1, 1983, shall receive no sick leave credits for the first two (2) months of employment. After the first two (2) months of employment, an employee earns a one-half (1/2) day of sick leave credit for each successive month, not to exceed five (5) days, until January 1 of the following year.

c) All personnel subject to this plan shall receive yearly sick leave credits in the amount of five (5) days effective July 1.

d) For extended absences due to sickness or non-industrial injury, an employee becomes eligible for disability coverage on the sixth (6th) consecutive work-day an employee is absent. The Town will pay eighty percent (80%) of regular weekly compensation retroactive to the first day of the employee's absence for a period of time not to exceed fifty-two (52) weeks plus the number of sick leave days accumulated by the employee, under Plan No. 1, if any. Said sick leave credits shall be determined from the records of the Town Accountant. An employee who qualifies for this disability plan and who has used sick leave credits in the initial days of the absence will be given credit for all of those days used for that particular absence less one. Under no circumstances shall an employee receive disability benefits for the same day(s) for which sick leave credit was used.

e) An employee who has utilized disability coverage under this plan shall, upon termination of said coverage, be ineligible for future coverage under the disability

provisions of this plan until they have had twenty-one (21) consecutive days in a payroll status. An employee who experiences the recurrence of a sickness or non-industrial injury for which they did not exhaust their disability coverage and who fails to satisfy the 21-day requirement shall be eligible for coverage under section (d) for a period of time not to exceed the balance of the initial coverage.

f) An employee must be under the care of a physician to receive disability benefits.

g) On June 30 of each year, eligible employees have the option of receiving one (1) vacation leave day, or portion thereof, for each day, or portion thereof, of unused sick leave days, one (1)

sick leave day, or portion thereof, for each day, or portion thereof of unused sick leave days or of being paid a bonus equal to one day's pay for each unused sick leave day, or portion thereof, to a maximum of five (5) days. Vacation leave days resulting from unused sick leave days cannot be carried beyond one year except as provided in Section 18c. Unused sick leave bonus payments shall not be considered as regular compensation.

h) Notwithstanding the aforementioned provisions, employees injured in the performance of their assigned duties which injury qualifies them for Worker's Compensation shall receive one (1) week of additional compensation for each three (3) months of continuous service up to a maximum accumulation of fifty-two (52) weeks. Said additional compensation when added to the amount of Worker's Compensation, shall result in the payment to the employee of their full salary.

i) Notwithstanding the aforementioned sections, department heads hired after July 1, 1988 shall receive a one time sick leave credit not exceeding five (5) days, determined by the appointing authority subject to the approval of the Personnel Board.

Plan No. 3 - Disability Income

a) Personnel in full-time or part-time employment (**18.75 hours or more per week for the full calendar year**) occupying positions subject to this bylaw hired on or after June 30, 2016, are subject to Plan No. 3.

b) Personnel in full-time or part-time employment (**18.75 hours or more per week for the full calendar year**) occupying positions subject to this bylaw hired after June 30, 2016, shall receive no sick leave credits for the first two (2) months of employment. After the first two (2) months of employment, an employee earns a one-half (1/2) day of sick leave credit for each successive month, not to exceed five (5) days, until July 1 of the following year.

c) All personnel subject to this plan shall receive yearly sick leave credits in the amount of five (5) days effective July 1.

d) For extended absences due to sickness or non-industrial injury, an employee becomes eligible for disability coverage on the sixth (6th) consecutive work-day an employee is absent. The Town will pay eighty percent (80%) of regular weekly compensation retroactive to the first day of the employee's absence for a period of time as set forth below:

For less than 1 year of service – Zero (0) weeks

For 1 year to 5 years inclusive of service – Fifteen (15) weeks

For more than 5 years to 10 years inclusive of service – Thirty (30) weeks

For more than 10 years of service – Fifty-two (52) weeks

Said sick leave credits shall be determined from the records of the Town Accountant. An employee who qualifies for this disability plan and who has used sick leave credits in the initial days of the absence will be given credit for all of those days used for that particular absence less one. Under no circumstances shall an employee receive disability benefits for the same day(s) for which sick leave credit was used.

e) An employee who has utilized disability coverage under this plan shall, upon termination of said coverage, be ineligible for future coverage under the disability provisions of this plan until ~~he or she has~~ **they have** have had ninety (90) consecutive days in a payroll status. An employee who experiences the recurrence of a sickness or non-industrial injury for which They did not exhaust ~~his their~~ disability coverage and who fails to satisfy the 90-day requirement shall be eligible for coverage under section (d) for a period of time not to exceed the balance of the initial coverage.

f) An employee must be under the care of a physician to receive disability benefits.

g) On June 30 of each year, eligible employees have the option of receiving one (1) vacation leave day, or portion thereof, for each day, or portion thereof, of unused sick leave days, one (1) sick leave day, or portion thereof, for each day, or portion thereof of unused sick leave days or of being paid a bonus equal to one day's pay for each unused sick leave day, or portion thereof, to a maximum of five (5) days. Vacation leave days resulting from unused sick leave days cannot be carried beyond one year except as provided in Section 18c. Unused sick leave bonus payments shall not be considered as regular compensation. Any employee that was paid disability coverage as of June 30 of each year as outlined in paragraph (d.) above is not eligible for the benefit outlined in this paragraph.

h) Notwithstanding the aforementioned provisions, employees injured in the performance of their assigned duties which injury qualifies them for Workers' Compensation shall receive one (1) week of additional compensation for each three (3) months of continuous service up to a maximum accumulation of fifty-two (52) weeks. Said additional compensation when added to the amount of Workers' Compensation, shall result in the payment to the employee of ~~his or her~~ **their** full salary.

i) Notwithstanding the aforementioned sections, department heads hired after June 30, 2016 shall receive a one-time sick leave credit not exceeding five (5) days, determined by the appointing authority subject to the approval of the Personnel Board.

The following paragraphs are applicable to all sick leave plans.

a) Sick leave with pay shall be granted to employees only when they are incapacitated for the performance of their duties by sickness, quarantine by health authorities or to supplement worker's compensation payments.

b) Sick leave shall commence on the day notification of the illness is given by the employee, his family, or his physician. Notification shall be given within one hour

from the regularly appointed starting time to the Department Head, except that when such notification is clearly impossible or impracticable, reasonable leeway shall be permitted.

c) For absence on account of sickness, the Department Head or the Personnel Director may require evidence in the form of a certificate acceptable to the Director for the necessity for absence, such certificate to give the nature of the illness and the expected duration. If such certificate is not filed after request therefor, such absence may be applied, at the discretion of the Director, to vacation leave or leave without pay. In any continuous period of sick leave the Director shall require such certificate at the end of one week of illness and subsequent certificates may be required at the discretion of the Director. At any time the Director may select a physician to examine the employee at Town expense.

d) Employees whose services are terminated for any reason shall not be entitled to compensation in lieu of any sick leave not taken. No sick leave credit for prior employment shall be allowed to employees rehired or reinstated after a termination of service other than an approved leave of absence.

e) Members of the Police and Fire Departments, except clerical employees, injured in the line of duty shall be paid in accordance with the provisions of Mass. General Laws Chapter 41, Section 111F, and such absence shall not be charged to sick leave credit provided, however, that when an employee receives compensation for lost time from insurance carried by the Town, the amount so received shall be considered as part payment toward injured on duty leave pay.

f) Every department of the Town shall keep a uniform attendance record on such form as approved by the Personnel Director and the Town Accountant for each employee including sick leave, both approved and used. Information on such records shall be transmitted by the Head of the Department to the Director at his request, and shall be available for examination by the Personnel Board.

g) The provisions of this section shall not apply to employees holding temporary seasonal positions.

Section 1816. Work Incentive Program

a) The fiscal year shall consist of four incentive periods:

Period one - July 1 through September 30

Period two - October 1 through December 31

Period three - January 1 through March 31

Period four - April 1 through June 30

b) Any full-time employee subject to Plan No. 1, accumulated sick leave, who has not utilized sick leave within any given incentive period, shall be paid the sum of fifty dollars (\$50).

c) Part-time employees who are employed for at least **18.75** hours per week shall be paid fifty percent of the work incentive bonus.

d) Work incentive bonus payments shall be made during the month following the ending date of an incentive period.

Section 1917. Hours of Work and Overtime.

a) Employees in the Police and Fire Departments are specifically excepted from this section, with the exception of clerical or other non-uniformed personnel.

b) For the purpose of this section, twenty-four (24) /consecutive hours commencing at midnight and ending the following midnight shall be known as a “day.” Seven consecutive days,

Sunday through Saturday, shall be known as a “week.” Any time, during which an employee is required by proper notice to perform official duties in excess of 8 hours in any one regularly scheduled working day and all time on a non-scheduled working day shall be known as “overtime.”

c) Whenever the Head of any Department shall find it essential to the convenience of the Town that any employee should perform duties in excess of his regularly assigned hours, they shall make known this fact to the Appointive Authority, and shall request authority to direct the performance of duties in excess of the regularly assigned hours for such specific situation.

d) Overtime shall not be performed in any department unless approved in advance by the Appointive Authority except that, if by reasonable effort, the Head of the Department has been unable to make his request and an emergency exists, They may require the performance of emergency overtime duty, provided They transmits to the Appointive Authority at the earliest practicable time a report in writing of the action taken.

e) A Department Head shall not request or require any employee to perform duties in excess of 16 hours in any one day, nor shall They enter any employee on any payroll in pay status in excess of 16 hours in any one day, nor shall the Town Accountant approve pay in excess of 16 hours in any one day. A Department Head shall not request, require, or permit any employee to perform duties on any day if by so doing the employee is to be entered on any payroll in a duty status concurrently with an entry on the same or another payroll in a vacation leave or sick leave status in excess of an aggregate of 8 hours in any day without written permission of the Appointive Authority. The provisions of this paragraph shall not apply in the case of an emergency as determined by the Town Manager or the Acting Town Manager.

f) Except for employees whose duty tour encompasses a regular work week which may be, e.g. 40 hours (as for a custodian) or 37-1/2 hours (for a clerk), the Head of the Department shall enter on the payroll the total aggregate hours for which compensation is claimed in each work week. Employees occupying positions for which compensation is determined at hourly rates shall receive overtime at one and one-half times regular hourly rates after 8 hours per day or 40 hours per week; for employees occupying positions for which compensation is determined at weekly rates, the payroll shall so indicate except that overtime shall be stated in extra hours worked, and be compensated for at straight time rates when the total does not exceed 40 hours. Overtime compensation in excess of 40 hours weekly shall be at one and one-half times regular rates. When overtime compensation is payable at one and one-half times the regular rate, the overtime rate shall be calculated in accordance with the Fair Labor Standards Act.

g) An employee recalled to duty because of an emergency determined by the Appointing Authority or his/her designee shall be credited with not less than 3 hours for such recall duty paid at one and one-half times the regular rate. An employee held over his/her regularly scheduled daily work hours because of an emergency shall be compensated at one and one-half times the regular rate for all hours worked until his/her next regularly scheduled shift. This rate shall be paid to those whose regular work week is 40 hours as well as those whose regular week is 37.5 hours. (amended 5/21/07)

h) Compensation of **Department Heads Fair Labor Standards Act Exempt Positions** shall be deemed to be complete compensation without regard to any excess hours of duty, and such personnel shall not be entitled to overtime.

i) Full time employees not subject to the provisions of a collective bargaining agreement who having worked their entire regularly scheduled weekly hours of 37.5 hours and in addition, who are assigned to work on Sundays shall be paid at the rate of one and one-half times the regular rate for hours worked on Sundays. Said rate shall be calculated in accordance with the Fair Labor Standards Act.

Section 2018. Holidays

a) The following days shall be recognized as legal holidays within the meaning of this Bylaw:

New Year's Day, Martin Luther King's Birthday, Washington's Birthday, Patriots Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, Christmas Day

b) Whenever one of the foregoing holidays falls on a Sunday, the following day shall be the legal holiday. Whenever one of the foregoing holidays falls on a Saturday, the prior Friday shall be the legal holiday.

c) In order to qualify for holiday credit, an employee in full-time employment in a permanent position shall have worked on the last regularly scheduled working day prior to and the next regularly scheduled working day following such holiday, unless the employee was in full pay status on such preceding and following days in accordance with other provisions of this bylaw. **Part-time employees working 18.75 hours or more per week for a full calendar year shall be compensated for a holiday credit only when regularly scheduled to work on the holiday.**

d) Wherever it is practicable without impairing the performance of any essential service in a Town department or project, employees who qualify for holiday credit shall be excused from all duty during a legal holiday without loss of pay.

e) In the event that an employee shall not have received the same number of holiday credits as an employee whose normal working schedule is Monday through Friday in any fiscal year, such employee shall be entitled to additional compensation on the last pay day of the fiscal year of one day's pay for each of the holiday credits which, in the case of said employee, are lesser in number than the holiday credits received by the employee whose normal working schedule is Monday through Friday.

f) Whenever it is impracticable to give time off to an employee on a legal holiday because of the necessity of continuing essential services in a Town department

or project, the employee shall be given compensatory time off at the convenience of the department or with the approval of the Appointive Authority. The employee may be paid for the hours worked in addition to his regular pay for the day.

g) If the regular tour of duty of a uniformed employee of the Police or Fire Department requires the employee to work on a holiday, he shall be given compensatory time off at the convenience of the department. If such time off cannot be given because of personnel shortage or other cause, he shall be paid at straight time for the hours worked in addition to his regular pay for the day.

SECTION 2119. Miscellaneous Leave

~~a) Bereavement Leave - An absence, with pay, up to three days may be granted by the Appointing Authority in the case of the death of an immediate member of the employee's family. Immediate family means: Spouse, child, legal ward, father, mother, sister, brother, grandparents, mother-in-law, or father-in-law. Employees are entitled up to five (5) business days of bereavement leave, per occurrence, for the death of an immediate family member. immediate family as used herein shall consist of the employee's spouse, child, mother, father, sister, brother, grandparent, grandchild, mother-in-law, father-in-law or legal guardian.~~

~~b) An absence, with pay, of one day may be granted by the Appointing Authority in the case of the death of any relative of the employee or of his spouse who is domiciled in the employee's household, or the death of his spouse's grandparents, or the death of a grandchild, brother-in-law, sister-in-law, son-in-law or daughter-in-law. Employees are entitled up to three (3) business days of bereavement leave, per occurrence, when there is a death in the employee's family other than those listed in the above section. examples include; brother-in-law, sister-in-law, aunt, uncle, niece or nephew.~~

~~Bereavement leave for non-immediate family members may be granted at the recommendation of the department head along with the approval of the town manager.~~

~~g)~~ The Appointive Authority shall have sole jurisdiction over the determination of time off on the part of employees to attend funeral or memorial services for deceased employees or retired employees.

~~c) Absences authorized under the two preceding sub-sections shall be defined as bereavement leave.~~

~~d) b) Court Leave~~ - A regular employee called for jury duty shall be paid an amount sufficient to bring his salary up to his usual rate of pay. Notice of service shall be filed with the Department Head upon receipt of the summons.

~~e)~~ If an employee is required to appear in court as a defendant or litigant in an action arising out of performance of his official duties, they shall be construed to be on duty for the town if such time as They ~~are is~~ officially required to be in court falls within the regularly scheduled working hours.

~~f) Absences under the two preceding sub-sections shall be defined as court leave.~~

~~g) c)~~ The Appointive Authority shall have sole jurisdiction over the determination

of time off on the part of employees to attend funeral or memorial services for deceased employees or retired employees.

h) d) Personnel in continuous full-time or part-time employment occupying permanent positions subject to this bylaw are entitled to receive personal leave with pay not to exceed two days in any fiscal year to conduct personal business of a compelling nature. Personal leave is not accumulative.

i) e) All absences which do not otherwise carry compensation as set forth in this by-law shall be without pay, except in the case of Department Heads who may be granted additional leave at discretion of the Appointing Authority for cause.

Section 20. Civil Service Law

Nothing in this by-law shall be construed to conflict with Chapter 31 of the General Laws.

SECTION 21. Town Manager Act

***Article 30: (By Petition) Community Preservation Act
Mass. General Laws, Chapter 44B, Sections 3 to 7**

Finance Committee recommends approval of Article 30 with vote of 6 – 2.

Board of Selectmen recommends defeat of Article 30.

VOTED a motion to end debate and vote the printed motion under Article 30.

VOTED a motion that the Town hereby accepts Sections 3 to 7, inclusive, of Chapter 44B of the General Laws, otherwise known as the Massachusetts Community Preservation Act, by approving a surcharge on real property for the purposes permitted by said Act, including the acquisition, creation and preservation of open space, the acquisition, preservation, rehabilitation and restoration of historic resources, the acquisition, creation, preservation, rehabilitation and restoration of land for recreational use, the acquisition, creation, preservation, and support of community housing, and the rehabilitation and restoration of such open space and community housing that is acquired or created as provided under said Act; that the amount of such surcharge on real property shall be 1% of the annual real estate tax levy against real property commencing in fiscal year 2022; and that the Town hereby accepts the following exemptions from such surcharge permitted under Section 3(e) of said Act; (1) property owned and occupied as a domicile by any persons who qualifies for low income housing or low or moderate income senior housing in the Town, as defined in Section 2 of said Act; (2) \$100,000 of the value of each taxable parcel of residential real property; (3) \$100,000 of the value of each taxable parcel of class three, commercial property, and class four, industrial property as defined in section 2A of said Chapter 59.

***Article 31: Amend Zoning Bylaws
Section II – Definitions; Section III.A – Establishment of Districts;**

**Section III.B – District Intent; Section VI, Table 1 –
Use Regulation Schedule**

VOTED UNANIMOUSLY a motion to amend the Zoning Bylaw of the Town of Shrewsbury Section II – Definitions; Section III.A – Establishment of Districts; Section III.B – District Intent; Section VI, Table 1 – Use Regulation Schedule as follows:

(1) Add the following new definitions in Section II - Definitions.

Accessory Dwelling Unit:

An accessory dwelling unit (ADU) is a self-contained dwelling unit in an owner-occupied single-family home that is either enclosed within the principal dwelling unit or made part of an accessory structure on the same property. An ADU may be located either within, attached to, or detached from the principal structure. Not more than one such unit shall exist on any lot. The gross floor area of an existing structure, addition, or new detached structure, converted to, or constructed for the purpose of creating an ADU shall not exceed 40 percent of the gross floor area of the principal single family structure, or 800 square feet, whichever is less. ADUs shall not be less than 300 square feet of gross floor area.

Boutique or Small-scale Hotel:

A small hotel not less than ten (10) and not more than 50 rooms, typically designed to blend into the community and reflect the neighborhoods and culture around it.

Community Center:

A location where members of a community may gather for group activities, social support, and public information. They may sometimes be open for the whole community or for a specialized group within the greater community.

General Outdoor Entertainment:

A specific event or activity held in the open and not within an enclosed structure. Enclosed structures do not include tents, sound stages, pavilions or amphitheaters

Ground Floor:

The floor of a building that has the primary entrance to the building. Where there may be more than one primary entrance, the entrance most readily accessible to the front yard of the lot shall be considered the primary entrance.

Mixed-Use Development - Vertical Mix:

An integration of commercial and multi-family residential uses in a single structure in which the residential uses are located above the ground floor.

Mixed-Use Development - Horizontal Mix:

An integration of commercial and multi-family residential uses in a development comprised of two or more structures on the same lot or on more than one lot. The multi-family residential uses may be located above the ground floor of a commercial structure, in separate structures on the same lot or on more than one lot, or a combination thereof.

Microbrewery:

A facility, licensed under the relevant state and federal statutes, for the production

and packaging of malt, wine, or hard cider beverages for distribution retail or wholesale, on or off the premise, with a capacity of not more than fifteen thousand (15,000) barrels per year (a barrel being equivalent to thirty one (31) gallons), and which may include a tap room where beverages produced on the premises may be sold and consumed. May include other uses such as a restaurant, including outdoor dining if otherwise permitted in the zoning district.

Nanobrewery:

Also considered a craft brewery, a facility, licensed under the relevant state and federal statutes, for the small scale production of malt, wine, or hard cider beverages primarily for on premises consumption and sale with limited distribution to retail or wholesale, with a capacity of not more than six thousand (6,000) barrels per year (a barrel being equivalent to thirty one (31) gallons), and which may include accessory preparation and sale of food for on premises consumption. May include other uses such as a restaurant, including outdoor dining if otherwise permitted in the zoning district.

Restaurant, Indoor/Outdoor Service:

A covered or uncovered portion of a restaurant which is not completely enclosed within the building; is used primarily for the consumption of food and/or drinks by the patrons of the restaurant; and is not larger than 50 percent of the indoor dining area.

Theater/Dinner Theater:

An establishment primarily engaged in producing the following live theatrical presentations: musicals; operas; plays; and establishments, commonly known as dinner theaters, engaged in producing live theatrical presentations along with food and beverages for consumption on the premises.

Walk-up Establishment:

An establishment that provides goods or services through an exterior service window to patrons travelling on foot and not by motorized vehicle.

(2) Insert the following new subsection in Section III.A – Establishment of Districts, for the Town Center District, renumbering the remainder of districts as needed.

12. Town Center District

(3) Insert the following new subsection in Section III.B – District Intent, for the Town Center District.

N. The Town Center District (TCD) intent is to foster a pattern of land use and site development that creates a walkable mixed use Town Center reinforcing the traditional New England character already in place.

*(4) Insert the following **underlined** and **bolded** language as a new Town Center Zoning District (TCD) column, new definitions and amendments to existing zoning districts in Section VI, Table I – Use Regulation. Delete the following **underlined**, **bolded** and struck ~~**through**~~ language*

TABLE I

USE REGULATION SCHEDULE (AMENDED 5/16/2011, 10/21/2013, 4/29/2014, 5/23/2018)

Residential Uses		Rur AA	Rur A	Rur B	Res A	Res B-1	Res B-2	MF-1	MF-2	Apt	LB	<u>TCD</u>	CB	LCB	LJ (8)	NB	O-R	LO-R
<u>Accessory Dwelling Unit</u>		N	N	N	N	N	N	N	N	N	N	Y	N	N	N	N	N	N
Boarding houses or rooming houses for rental to not more than four (4) persons, provided that the house is also occupied as a private residence.		N	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	N	N	Y	N	N
Continuing/Continuum Care Retirement Community subject to the following: (4)		N	N	N	N	SP	N	N	N	N	N	<u>SP-PB</u>	N	N	N	N	N	N
In-law apartments		SP-PB	SP	SP	SP	SP	SP	SP-PB	SP-PB	SP	Y	Y	Y	N	N	N	N	N
MF-1 -- Multi-family garden-type apartments (5); (28)		N	N	N	N	N	N	SP-PB	N	SP	N	N	N	N	N	N	N	N
MF-2 -- Multi-family townhouse-type structures (6) (28)		N	N	N	N	N	N	SP-PB	SP-PB	SP	N	N	N	N	N	N	N	N
<u>Mixed-Use Development - Vertical Mix that includes, in total, eight (8) or fewer dwelling units</u>		N	N	N	N	N	N	N	N	N	N	Y	N	N	N	N	N	N

	Rur AA	Rur A	Rur B	Res A	Res B-1	Res B-2	MF-1	MF-2	Apt	LB	<u>TCD</u>	CB	LCB	LI (8)	NB	O-R	LO-R
<u>Mixed-Use Development – Vertical Mix that includes, in total, nine (9) or more dwelling units</u>	N	N	N	N	N	N	N	N	N	N	<u>SP-PB</u>	N	N	N	N	N	N
<u>Mixed-Use Development – Horizontal Mix</u>	N	N	N	N	N	N	N	N	N	N	<u>SP-PB</u>	N	N	N	N	N	N
One family detached dwellings(28) (amended 3/24/2003)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	N	N	Y	N	N
One-family dwelling conversion into a two- family dwelling, provided that dwelling existed at the time of the original adoption of this Section of the Bylaw and the exterior appearance is not altered. (3)(added 5/23/2018)	N	SP	SP	SP	Y	Y	Y	Y	Y	Y	Y	N	N	N	N	N	N
Planned Residential Development (added 5/16/2011)	SP-PB	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Senior Housing (28) (amended 5/22/2002, 5/19/2005)	SP-PB	SP-PB (23)	SP-PB (23)	SP-PB (23)	SP-PB (23)	SP-PB (23)	SP-PB (5)	SP-PB (6)	SP-PB (7)	N	<u>SP-PB</u>	N	SP	N	N	N	N
Structures for dwelling units containing not more than eight (8) stories, provided that: (7)	N	N	N	N	N	N	N	N	SP	N	N	N	N	N	N	N	N
Two family dwellings(28)	N	N	N	N	N	<u>SP-PI</u>	<u>SP-PB</u>	<u>SP-PB</u>	<u>SP-PI</u>	<u>SP-PB</u>	<u>SP-PB</u>	N	N	N	<u>SP-PI</u>	N	N

	Rur AA	Rur A	Rur B	Res A	Res B-1	Res B-2	MF-1	MF-2	Apt	LB	<u>TCD</u>	CB	LCB	LJ (8)	NB	O-R	LO-R
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Agriculture, Conservation and Recreation Uses

Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	<u>Y</u>	Y	Y	Y	Y	Y	Y
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Conservation areas for water supply, plants and wildlife and dams necessary for achieving this purpose.

SP-PBSP	SP	SP	SP	SP	SP	SP	N	N	N	N	<u>N</u>	N	N	N	N	N	N
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Country clubs, provided that any buildings in connection therewith are located subject to the same conditions as apply to farm buildings. (3)

SP-PBSP	SP	N	N	N	N	N	N	N	N	N	<u>SP-PB</u>	N	N	N	N	N	N
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Day camps, overnight camps and camp sites where tents are used for shelter. Buildings used in connection with the operation of these uses shall be subject to the same restrictions which apply to the location of farm buildings. (3)

Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	<u>Y</u>	Y	Y	Y	Y	Y	Y
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Fields, pastures, woodlots, orchards, nurseries, greenhouses, farming and horticulture, including raising, harvesting, and storing crops, truck gardening, grazing and poultry raising, except commercial piggeries and fur farms, on parcels greater than (5) acres. (1)

	Rur AA	Rur A	Rur B	Res A	Res B-1	Res B-2	MF-1	MF-2	Apt	LB	<u>TCD</u>	CB	LCB	LJ (8)	NB	O-R	LO-R
Fields, pastures, woodlots, orchards, nurseries, greenhouses, farming and horticulture, including raising, harvesting, and storing crops, truck gardening, grazing and poultry raising, except commercial piggeries and fur farms, on parcels less than five acres. (1)	Y	Y	Y	SP	SP	SP	SP	SP	SP	SP	<u>SP</u>	SP	Y	SP	SP	SP	SP
Picnic areas, provided that there are adequate provisions for disposal of waste products and for parking. (3)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	<u>Y</u>	Y	Y	Y	Y	Y	Y
Recreation, including golf courses, ski runs, parks (but not an amusement park), boating, commercial or club fishing and hunting (where legally permitted), and any non-commercial open-air recreation use. Storage uses shall be located subject to the same provisions which apply to farm buildings. (3)	SP-PB	SP	SP	SP	SP	SP	SP-PB	SP-PB	SP	Y	<u>Y</u>	Y	Y	N	N	N	N

Rur AA	Rur A	Rur B	Res A	Res B-1	Res B-2	MF-1	MF-2	Apt	LB	<u>TCD</u>	CB	LCB	LI (8)	NB	O-R	LO-R
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SP-PBSP	SP	N	N	N	N	N	N	N	Y	<u>SP-PB</u>	Y	Y	Y	N	N	N
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Veterinary hospitals, stables and kennels used for commercial purposes, raising or breeding animals for sale, and boarding animals subject to the same conditions applicable to the location of farm buildings and to the grazing of farm animals.

Institutional Uses

Assisted living residence
(20)

SP-PBSP	SP	SP	SP	N	N	N	N	Y	<u>SP-PB</u>	Y	Y	N	N	N	N	N
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Cemeteries

SP-PBSP	SP	SP	SP	N	N	N	N	N	<u>N</u>	N	N	N	N	N	N	N
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Community Center

N	N	N	N	N	N	N	N	Y	Y	N	N	N	N	N	N	N
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	Rur AA	Rur A	Rur B	Res A	Res B-1	Res B-2	MF-1	MF-2	Apt	LB	<u>TCD</u>	CB	LCB	LI (8)	NB	O-R	LO-R
For-profit schools, nursery schools and kindergartens, and colleges with or without dormitory facilities, including dance and music studios, provided adequate off-street parking areas in accord with Section VII D are provided, there is no external change of appearance of any dwelling converted for such use, and that no activity is carried on which results in objectionable noise audible off the premises. (Ed. Note: This line combines § VI.B.2.b. and VI.C.2.a.).	Y	N	SP	SP	SP	SP	N	N	N	Y	<u>Y</u>	Y	Y	N	N	N	N
Hospital, sanitarium, ambulatory surgery center, or outpatient medical clinic, including diagnostic laboratory as an accessory use (amended 5/16/2011)	SP-PB	SP	SP	SP	SP	SP	N	N	N	N	<u>N</u>	Y	SP-PB	SP	N	N	N
Museums (14)	SP-PB	SP	SP	SP	SP	SP	SP	SP	SP	Y	<u>Y</u>	Y	Y	N	N	N	N
Non-profit medical or science research laboratories and accessory uses thereto (amended 5/16/2011)	N	N	SP	SP	SP	SP	N	N	N	Y	<u>Y</u>	Y	Y	N	N	N	N
Nursing homes	SP-PB	SP	SP	SP	SP	SP	N	N	N	Y	<u>Y</u>	Y	Y	N	N	N	N

	Rur AA	Rur A	Rur B	Res A	Res B-1	Res B-2	MF-1	MF-2	Apt	LB	<u>TCD</u>	CB	LCB	LJ (8)	NB	O-R	LO-R
Public and non-profit schools and accessory uses (amended 5/16/2011)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	<u>Y</u>	Y	Y	Y	Y	Y	Y
Religious uses (amended 5/16/2011)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	<u>Y</u>	Y	Y	Y	Y	Y	Y
Business Uses																	
Adult bookstore, adult motion picture theater, adult paraphernalia store, adult video store, or establishment which displays live nudity for its patrons (16) (30) (amended 5/19/2004)	N	N	N	N	N	N	N	N	N	N	<u>N</u>	SP (27)	N	N	N	N	N
Apartment hotel or extended stay hotel (amended 5/22/2008)	N	N	N	N	N	N	N	N	N	N	<u>N</u>	SP	N	SP	N	SP	N
Auditoriums, athletic facilities, health clubs, and other places of amusement or public assembly where activities take place <i>inside</i> the building.	N	N	N	N	N	N	N	N	N	N	<u>Y</u>	Y	SP	N	N	SP	SP
Auditoriums, skating rinks, clubs and other places of amusement or assembly where activities are conducted <i>outside</i> the structure.	N	N	N	N	N	N	N	N	N	N	<u>SP-PB</u>	SP	SP	N	N	N	N
Banks	N	N	N	N	N	N	N	N	N	Y	Y	Y	Y	Y	SP	SP	SP

	Rur AA	Rur A	Rur B	Res A	Res B-1	Res B-2	MF-1	MF-2	Apt	LB	<u>TCD</u>	CB	LCB	LI	NB	O-R	LO-R
											(8)						
Banking machines, as stand-alone structures, or where public access is available via drive-up windows or from outside a building.(29)(amended 5/19/2004)	N	N	N	N	N	N	N	N	N	SP (27)	<u>N</u>	SP (27)	SP	SP	SP	SP	SP
Banking machines, where public access is only available from within a building and is operated in connection with other uses in the same building.	N	N	N	N	N	N	N	N	N	Y	<u>Y</u>	Y	Y	Y	Y	Y	Y
Bed and Breakfast (amended 11/13/2001)	SP-PBSP	SP	SP	SP	SP	SP	SP	SP	SP	SP	<u>Y</u>	SP	SP	N	N	N	N
Body Art Establishment (amended 11/13/2001)	N	N	N	N	N	N	N	N	N	N	<u>N</u>	SP (22)	N	N	N	N	N
<u>Boutique Hotel/Small-scale hotel</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>Y</u>	<u>Y</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>
Bowling alleys	N	N	N	N	N	N	N	N	N	<u>N</u>	<u>N</u>	Y	N	N	N	N	N
<u>Brewery, Micro Brewery</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>SP-PB</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>
<u>Brewery, Nano Brewery</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>Y</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>
Business or professional offices	SP-PBN	SP (14)	N	N	N	N	N	N	N	Y	<u>Y</u>	Y	Y	Y	N	Y	Y
Craft Marijuana Cultivator Cooperative (added 4/23/2018)	N	N	N	N	N	N	N	N	N	N	<u>N</u>	N	N	N	N	SP-PB	SP-PB

	Rur AA	Rur A	Rur B	Res A	Res B-1	Res B-2	MF-1	MF-2	Apt	LB	<u>ICD</u>	CB	LCB	LI (8)	NB	O-R	LO-R
Funeral homes (29)	N	N	N	SP	SP	SP	N	N	N	Y	<u>Y</u>	SP	SP	N	N	N	N
Garages and repair shops (9)	N	N	N	N	N	N	N	N	N	N	<u>N</u>	SP	N	N	N	N	N
Gasoline Service Stations with Related Uses (9) (amended 3/24/2003)	N	N	N	N	N	N	N	N	N	N	<u>N</u>	SP	N	SP	N	N	N
Gasoline stations (9)	N	N	N	N	N	N	N	N	N	N	<u>N</u>	Y	N	N	N	N	N
General Outdoor Entertainment/Assembly (added 10/21/2013)	N	N	N	N	N	N	N	N	N	SP	<u>SP-PB</u>	SP	SP	SP	SP	SP	SP
Hotel, motel (amended 5/22/2008)	N	N	N	N	N	N	N	N	N	N	<u>SP-PB</u>	SP	SP	SP	N	SP	N
Independent Testing Laboratory (added 4/23/2018)	N	N	N	N	N	N	N	N	N	N	<u>N</u>	N	N	SP-PEN	SP-PB	SP-PB	SP-PB
Indoor or outdoor farmers markets (added 10/21/2013)	SP	SP	SP	SP	SP	SP	SP	SP	SP	Y	<u>Y</u>	Y	Y	SP	Y	SP	SP
Lodging House (amended 5/22/2008)	N	N	N	N	N	N	N	N	N	N	<u>N</u>	SP	N	SP	N	SP	N
Marijuana Cultivator (added 4/23/2018)	N	N	N	N	N	N	N	N	N	N	<u>N</u>	N	N	N	N	SP-PB	SP-PB
Marijuana Product Manufacturer (added 4/23/2018)	N	N	N	N	N	N	N	N	N	N	<u>N</u>	N	N	SP-PEN	SP-PB	SP-PB	SP-PB
Marijuana Retailer (added 4/23/2018)	N	N	N	N	N	N	N	N	N	N	<u>N</u>	SP-PEN	SP-PEN	SP-PEN	N	N	N

	Rur AA	Rur A	Rur B	Res A	Res B-1	Res B-2	MF-1	MF-2	Apt	LB	<u>TCD</u>	CB	LCB	LI (8)	NB	O-R	LO-R
Marinas	N	N	N	N	N	N	SP-PB	SP-PB	SP	N	<u>N</u>	N	N	N	N	N	N
Membership clubs	N	N	N	N	N	N	N	N	N	N	<u>Y</u>	Y	Y	Y	N	N	N
Mortuaries or crematories	N	N	N	N	N	N	N	N	N	N	<u>N</u>	SP	SP	N	N	N	N
Office for physician, dentist, or other health care practitioner (added 5/16/2011, amended 4/29/2014)	SP-PB	N	N	N	N	N	N	N	N	Y	<u>Y</u>	Y	Y	N	Y	N	N
Passenger depots	N	N	N	N	N	N	N	N	N	N	<u>N</u>	SP	SP	N	N	N	N
Registered Marijuana Dispensary (31) (added 5/21/2014, amended 4/23/2018)	N	N	N	N	N	N	N	N	N	N	<u>N</u>	SP-PEN	SP-PEN	SP-PEN	N	N	N
Restaurants, (amended 5/19/2004)	N	N	N	N	N	N	N	N	N	N	<u>Y</u>	SP (27)	N	N	N	N	N
Restaurants or other places for serving food within the structure.	N	N	N	N	N	N	N	N	N	Y	<u>Y</u>	Y	SP	N	N	N	N
Retail store or service establishment, the principal activity of which shall be the offering of goods or services at retail within the building.	N	N	N	N	N	N	N	N	N	Y	<u>Y</u>	Y	Y	N	SP (13)	N	N

	Rur AA	Rur A	Rur B	Res A	Res B-1	Res B-2	MF-1	MF-2	Apt	LB	<u>TCD</u>	CB	LCB	LJ (8)	NB	O-R	LO-R
Salesroom for Agricultural, Construction, Large Recreation, Trucks and Boating Sales and Equipment (amended 3/24/2003)	N	N	N	N	N	N	N	N	N	N	<u>N</u>	N	N	SP	N	N	N
Salesrooms for Automobiles and Motor Cycles (amended 3/24/2003)	N	N	N	N	N	N	N	N	N	N	<u>N</u>	SP	N	N	N	N	N
Self-Service Storage (added 5/23/2018)	N	N	N	N	N	N	N	N	N	N	<u>N</u>	SP-PEN	Y	Y	N	N	N
<u>Theaters/Dinner Theaters</u>	N	N	N	N	N	N	N	N	N	N	<u>Y</u>	Y	SP	N	N	N	N
Research and Industrial Uses																	
Basic and applied research and development in the electronic, computer, instrumentation, photonics, and communication field, production and product assembly, laboratory testing, and related uses. (amended 9/9/2002, 3/24/2003)	N	N	N	N	N	N	N	N	N	N	<u>N</u>	N	N	SP	N	Y	N

	Rur AA	Rur A	Rur B	Res A	Res B-1	Res B-2	MF-1	MF-2	Apt	LB	<u>TCD</u>	CB	LCB	LI (8)	NB	O-R	LO-R
Basic and applied research and development in the pharmaceutical, biotechnology and biomedical field, production and product assembly, laboratory testing and bioprocessing, and related uses.	N	N	N	N	N	N	N	N	N	N	<u>N</u>	N	N	Y	N	Y	Y
Building materials salesrooms (12) (29)	N	N	N	N	N	N	N	N	N	SP	<u>SP-PBY</u>	N	Y	N	N	N	N
Contractors' yards and storage yards (amended 10/21/2019)	N	N	N	N	N	N	N	N	N	N	N	SP	N	Y	N	N	N
Electronic data storage centers (added 5/24/2012)	N	N	N	N	N	N	N	N	N	N	<u>N</u>	N	Y	Y	N	Y	Y
Hazardous waste facilities, the construction or siting of, as defined in M.G.L. Chapter 111, Section 150A and 310 CMR 16.00 and 19.00 (See Section VI.C) (5/23/2018)	N	N	N	N	N	N	N	N	N	N	<u>N</u>	N	N	SP-PEN	N	N	N
Health care and educational facilities	N	N	N	N	N	N	N	N	N	N	<u>N</u>	N	N	N	N	N	SP
Large scale ground mounted solar Photovoltaic installation and appurtenant structures (added 5/24/2012)	N	N	N	N	N	N	N	N	N	N	<u>N</u>	N	Y	Y	N	Y	Y

	Rur AA	Rur A	Rur B	Res A	Res B-1	Res B-2	MF-1	MF-2	Apt	LB	<u>TCD</u>	CB	LCB	LI (8)	NB	O-R	LO-R
Manufacturing enterprises (11)	N	N	N	N	N	N	N	N	N	N	<u>N</u>	N	N	Y	N	N	N
Parcel distribution centers and wholesale distribution plants	N	N	N	N	N	N	N	N	N	N	<u>N</u>	N	SP	Y (12)	N	N	N
Photographic, medical, scientific and research laboratories	N	N	N	N	N	N	N	N	N	N	<u>N</u>	N	N	Y	N	Y	Y
Research laboratories and accessory uses thereto including incidental assembly or testing	N	N	SP (15)	N	N	N	N	N	N	N	<u>N</u>	Y	N	Y	N	Y	Y
Trucking terminals (amended 11/13/2001, 3/24/2003)	N	N	N	N	N	N	N	N	N	N	<u>N</u>	N	N	SP (12)	N	N	N
Utility structures greater than two hundred (200) square feet (17)	N	SP	SP	SP	SP	SP	SP	SP	SP	SP	<u>SP</u>	SP	SP	Y	SP	SP	SP
Warehousing and Distribution (amended 3/24/2003)	N	N	N	N	N	N	N	N	N	N	<u>N</u>	N	SP (12)	Y	N	N	N
Wireless Communications Antenna (21) (amended 11/1/2009)	N	SP	SP	SP	SP	SP	SP	SP	SP	SP	<u>SP</u>	SP	SP	SP	SP	SP	SP
Wireless Telecommunications Towers (18)	N	N	N	N	N	N	N	N	N	SP	<u>N</u>	SP	SP	SP	SP	SP	SP
Accessory Uses																	

	Rur AA	Rur A	Rur B	Res A	Res B-1	Res B-2	MF-1	MF-2	Apt	LB	<u>TCD</u>	CB	LCB	LI (8)	NB	O-R	LO-R
Accessory manufacturing	N	N	N	N	N	N	N	N	N	N	<u>N</u>	N	N	N	N	SP	SP
Accessory Retail, A retail use incidental and subordinate to the principal use of a structure or lot when the retail use occupies 15% or less of the total gross floor area of the building engaged in the principal use. (added 5/23/2018)	N	N	N	N	N	N	N	N	N	N	<u>Y</u>	Y	N	Y	N	Y	Y
Accessory uses, including such normal accessory uses as private garages, storage sheds, tennis courts, swimming pools, cabanas for swimming pools, summer houses and a structure approved by Civil Defense authorities and designed for use by the inhabitants, employees or customers of the property to which it is accessory and used for shelter from natural disaster or war, and detached fireplaces. (Ed. Note: This line combines § VI.A.1.g. and VI.C.1.b.).	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	<u>Y</u>	Y	Y	Y	Y	Y	Y
Cafeterias for employees and other normal accessory uses when contained in the same structure as a permitted use.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y

	Rur AA	Rur A	Rur B	Res A	Res B-1	Res B-2	MF-1	MF-2	Apt	LB	<u>TCD</u>	CB	LCB	LI (8)	NB	O-R	LO-R
<u>Drive-in Establishment</u>	N	N	N	N	N	N	N	N	N	<u>SP-PB</u>	N	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	N	N
Domestic Animals, the keeping of, other than customary household pets, for the exclusive use of, or pleasure of residents.	SP-PBSP	SP	SP	SP	SP	SP	SP-PB	SP-PB	SP	Y	N	Y	N	N	N	N	N
Dwelling unit for a watchman or caretaker when contained in the same structure as a permitted use.	N	N	N	N	N	N	N	N	N	N	N	SP	N	Y	N	N	N
Farm Stand	Y	Y	Y	N	N	N	N	N	N	N	N	N	Y	N	N	N	N
Heliport	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	SP	N
Overnight storage, parking, or garaging of commercial vehicles of more than 14,000 pounds gross vehicle weight. (19) (29)	N	N	N	N	N	N	N	N	N	Y	N	Y	SP	Y	Y	Y	Y
Professional office or customary home occupation. (2), (3)	SP-PBSP	SP	SP	SP	SP	SP	SP-PB	SP-PB	SP	Y	<u>Y</u>	Y	Y	N	N	N	N

	Rur AA	Rur A	Rur B	Res A	Res B-1	Res B-2	MF-1	MF-2	Apt	LB	<u>TCD</u>	CB	LCB	LI (8)	NB	O-R	LO-R
Restaurants, provided that their use is in connection with a permitted use and that adequate parking areas are provided, as required in Section VII D, and further provided that any such building be located subject to the same conditions as apply to farm buildings. (1), (3)	N	SP	SP	N	N	N	N	N	N	N	<u>Y</u>	N	SP	N	N	N	N
<u>Walk-up Establishment</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>SP-PB</u>	<u>SP-PB</u>	<u>SP-PI</u>	<u>SP-PB</u>	<u>N</u>	<u>SP-PI</u>	<u>N</u>	<u>N</u>

Signs are permitted subject to the provisions of § VII. E. (amended 9/26/2011)

***Article 32: Amend Zoning Bylaws**
Section VII – Development of Sites and Location of Buildings and Structures

VOTED UNANIMOUSLY a motion to amend the Zoning Bylaw of the Town of Shrewsbury relative to Section VII – Development of Sites and Location of Buildings and Structures, as follows:

1. *Insert the following underlined and bolded language as a new Section VII.B.6, and adjust the numbering for the remainder of Section VII.B accordingly.*

6. In the Town Center District, when more than one (1) principal structure is built upon a single lot or on adjacent lots, and where they are separated by less than twenty (20) feet, a sprinkler system shall be required and other life safety systems shall be in conformance with local, state and federal statute.

2. *Insert the following underlined and bolded language as a new Section VII.D.1 and adjust the numbering for the remainder of Section VII.D accordingly.*

1. The following provisions for the minimum number of parking spaces related to individual uses shall not apply to new development or new uses in the Town Center District. Upon submission of an application to the Planning Board, adequate parking within the Town Center District shall be determined through the submission of a Parking Report pursuant to Section U. Where a new use is proposed in an existing building in the Town Center District, but where there are no proposed physical changes to the building, an updated parking report shall be submitted to the Planning Department and Engineering Division at the same time as the submission of a building permit for a change in use in order to determine the adequacy of the amended parking report.

3. *Insert the following underlined and bolded language in Section D.2.d(2) – to be amended as “D.3.d(2)” if Article 32 is approved.*

Along other property lines, there shall be provided a landscaped strip at least five (5) feet in width, planted with grass, low shrubs, and shade trees with a minimum 2” diameter caliper, with one tree planted for every fifty (50) feet of perimeter length. This requirement shall not apply to site development proposals that contain multiple lots developed in a coordinated fashion, where site circulation, the development of utilities, or other site design issues would be made impractical by such buffers.

4. *Insert the following underlined and bolded language in Section VII.E.2.*

Additional signs are permitted in the Multi-Family Residential Districts, Apartment, Limited Business Districts, Town Center District, and Neighborhood Business District, as follows:

5. *Insert the following underlined and bolded language as a new Section VII.E.3, and adjust the numbering for the remainder of Section VII.E accordingly.*

All other signage in the Town Center District shall be governed by the signage standards and guidelines in Section VII.U

6. *Insert the following underlined and bolded language in Section VII.F.1*

– For Site Plan Review.

1. For Administrative Site Plan Review:

a. All the uses for which off-street parking areas are mandatory except one and two-family dwellings.

b. All structures, off-street parking and loading areas permitted in Multi-Family Residential, Apartment, Limited Business, Commercial-Business, Limited Commercial-Business, **Town Center District**, or Limited Industrial Districts.

c. **Three (3) paper copies and one digital copy** of the site plan shall be submitted to the Building Inspector, who shall give the applicant a dated receipt and act upon said plan after forwarding it to the Planning Board for its review and comments. A written decision will be rendered **by the Building Inspector** within thirty-five (35) days from the date of receipt.

7. *Insert the following underlined and bolded language in Section VII.F.3.a – For Site Plan Approval by the Planning Board, and adjust the numbering for the remainder of the Section VII.F.3.a accordingly:*

a. The following are subject to Site Plan Approval by the Planning Board

1) All Multi-family developments/buildings

2) Any two family dwellings

3) Any drive-up window

4) Any outdoor display

5) Any vertical or horizontal mixed-use

6) Any proposed development that contains buildings or structures with combined gross floor areas (old and new) exceeding 7,500 square feet in the Town Center District.

7) Any non-residential use which requires twenty (20) or more parking spaces in accordance with Section VII.D, or if the proposed development contains buildings/structures with gross floor areas exceeding ten thousand (10,000) square feet, or the expansion of existing structures and uses exceeding in total (old and new) twenty (20) parking spaces or ten thousand (10,000) square feet of floor area (amended 5/17/2017)

8) A Large Scale Ground Mounted Solar Photovoltaic Installation is subject to Site Plan Review in accordance with Section VII.F.3 and Section VII.R (added 5/24/12) (amended 5/20/2015, 5/18/2016)

9) Any Marijuana Establishment (added 4/23/2018)

***Article 33: Amend Zoning Bylaws**

Section VII – Development of Sites and Location of Buildings and Structures Town Center District

VOTED UNANIMOUSLY a motion to amend the Zoning Bylaw of the Town of Shrewsbury, Section VII – Development of Sites and Location of Buildings and Structures, as follows:

(1) Insert the following new language in its entirety in Section VII, as new subsection “U. Town Center District”.

U. Town Center District

1. The purpose of the Town Center District is to:

- a. Foster the development of a traditional New England village center that features a vibrant mix of civic, commercial, institutional, residential, and open space uses within close proximity to each other to create attractive, walkable neighborhoods, where people can live, shop, eat, conduct business, and enjoy arts and cultural activities;
- b. Encourage adaptive reuse of abandoned, vacant, or underutilized buildings or structures where consistent with the character, massing, and density of the neighborhood as defined through this bylaw;
- c. Increase the town’s tax base by creating a thriving small business environment, attracting new investment and promoting economic development;
- d. Allow for a mix of land uses that are appropriate to both the needs of the community and the scale of structures in the surrounding neighborhoods;
- e. Maintain a consistently high level of design quality in terms of physical design, scale, mixes of uses, and visual characteristics.
- f. Minimize impacts on public services through the efficient use of private land and public infrastructure.

2. Criteria for Special Permits in the Town Center District

The Special Permit Granting Authority (SPGA) for uses and structures in the Town Center District shall be the Planning Board.

The Planning Board may approve a special permit for proposed uses or structures upon finding that the application complies with the purposes of this Section of the Zoning Bylaw and Section IX.E. In making its determination, the Planning Board shall include consideration of each of the following criteria:

- a. The social, economic, or community needs which are served by the proposed development;
- b. The potential fiscal impact, including impact on town services, tax base, and employment by the proposed development;
- c. The degree to which the proposed development complies with the goals of the most recent Shrewsbury Master Plan;
- d. The degree to which the proposed development constitutes a high quality development with regards to construction materials, architectural design, and site design, which will enhance the downtown and the immediate neighborhood and provide significant benefit to the residents of the Town of Shrewsbury;
- e. Degree to which the proposed development improves the functioning of the town center by at least one of the following means:
 - 1) Provides a significant improvement to the pedestrian experience in the town center;
 - 2) Provides a significant improvement to the effectiveness of the parking space allocation of the downtown area;

- 3) Provides a significant improvement to the usage and/or number of public parking spaces in the downtown area;
 - 4) Provides a significant improvement to the overall function of the town center area.
- f. Where the proposal would make existing conditions more detrimental relative to the criteria above, the SPGA may require alterations to the proposal that mitigate or eliminate those effects and may condition approval upon compliance with those measures.

3. Prohibited and Permitted Uses and Structures

Uses that are permitted by-right, by special permit, or are prohibited in the Town Center District are listed in Section VI, Table I – Use Regulation Schedule.

4. Dimensional and Intensity Regulations

Uses in the Town Center District shall comply with the following requirements:

Minimum Lot Area:	5,000 square feet
Minimum Frontage:	50 feet
Yard Setbacks	
Minimum Front Yard Setback:	0 feet
Maximum Front Yard Setback:	10 feet*
Minimum Side Yard Setback:	0 feet
Maximum Side Yard Setback:	10 feet*
Minimum Rear Yard Setback:	10 feet**
Minimum Open Space % Lot Area:	10%
Maximum Lot Coverage:	80%
Maximum Height By Right:	35 feet and 2 1/2 stories
Maximum Height By Special Permit:	40 feet and 3 stories

* The Planning Board may, by Special Permit, authorize front and side yard setbacks greater than ten (10) feet, provided all other standards and requirements of the Town Center District are met.

** Except that Table II, footnote 7, shall also apply in the Town Center District.

5. Design Standards and Guidelines.

The following standards and guidelines are provided so that the Town Center District can achieve its intent as articulated in Section VII.U.1. Where a standard is required through the use of the word “shall,” this standard requires strict compliance. Deviation from any such standard shall require a Special Permit from the Planning Board. Where a requirement uses the words “should” or “could,” this requirement is a guideline and compliance with this language is a strong preference for the Town. The design standards described in this section are intended to guide the applicant in the development of site and building design as well as the Planning Board in its review of proposed actions.

Architectural elevations, street-side renderings and/or photographs shall be

submitted to the Planning Board for review as part of any Administrative Site Plan Review, Site Plan Approval or Special Permit Application. Elevations shall include all sides of a building for new construction. Elevations for renovations shall include all sides affected. The purpose of these materials is to allow the Planning Board to clearly determine compliance with these design standards.

a. Circulation

Where pedestrian walkways are provided:

- 1) Pedestrian connections between two buildings or between sidewalks and buildings, shall be designed to be safe, broad, and easily identifiable.
- 2) Alleyways that connect the sidewalk or front of a building with the rear of a building shall include design elements such as decorative lighting and alternative surfaces to create a safe and welcoming pedestrian passageway (see Figure 1).
- 3) Pedestrian connections that cross parking lots shall be designed to clearly show that the space is primarily dedicated to pedestrian traffic using raised or alternative surfaces, colors, signage, or raised landscaped islands that serve as a safe resting area for pedestrians between automobile travel lanes.
- 4) Where sidewalks or other pedestrian or bicycle ways intersect with automobile driveways or lanes, distinct raised surfaces and/or durable, decorative alternatives to conventional pavement shall be used to connect sidewalks or bicycle ways from one side of the driveway or lane to the other. Striping alone across the asphalt used for an automobile lane to connect sidewalks or walkways is not adequate to achieve this goal (see Figure 2).



Figure 1: Pedestrian Friendly Alleyway
www.springfieldmo.gov



Figure 2: Highly Visible, Decorative Crosswalk
www.pedbikeimages.org Photo by Dan Burden WA

b. Property Frontage

Principal Buildings shall be located along the property frontage and shall be located and oriented to engage pedestrians that may pass along the frontage of the property (see Figure 3).

- 1) Principal buildings, whether newly constructed or re-used, shall be connected to the right-of-way in a manner that facilitates pedestrian and bicycle access activity. The areas between the front facade of principal buildings and the right-of-way shall accommodate pedestrian and bicyclist space and associated amenities.
- 2) Frontage sidewalks shall have a minimum width of eight (8) feet and shall run the length of the property frontage. Where the distance between the edge of

pavement in the street and the building facade allows, sidewalks shall be greater than eight (8) feet wide and ideally a minimum of ten (10) feet wide where possible. Where the building is not set back from the property line, the sidewalk shall be constructed between the building facade and the edge of the curb. Where a building is setback from the property line, the area between the building's front facade and the edge of the sidewalk shall include such elements as alternative surfaces, raised flower beds, benches or other street ornaments, in order to create a small outdoor courtyard or "room" that draws passersby to the front entranceway and windows.

- 3) An adequate buffer shall be provided between the curb of the street and the primary pedestrian walkway in order to supply enough space for benches, lighting, landscaping, street trees, trash receptacles or other amenities. Site Plans shall identify which amenities the applicant is committed to providing.
- 4) The constructed sidewalk may be located within the public right of way, on private property, or may include both public and private property depending on pre-existing conditions and other opportunities or constraints associated with roadway geometry, location of utilities, and other elements of the built environment.
- 5) Where a corner lot's legal frontage is on a side street, the frontage sidewalk shall be considered the sidewalk along the main pedestrian thoroughfare. Sidewalks on side streets shall have a minimum width of six (6) feet.

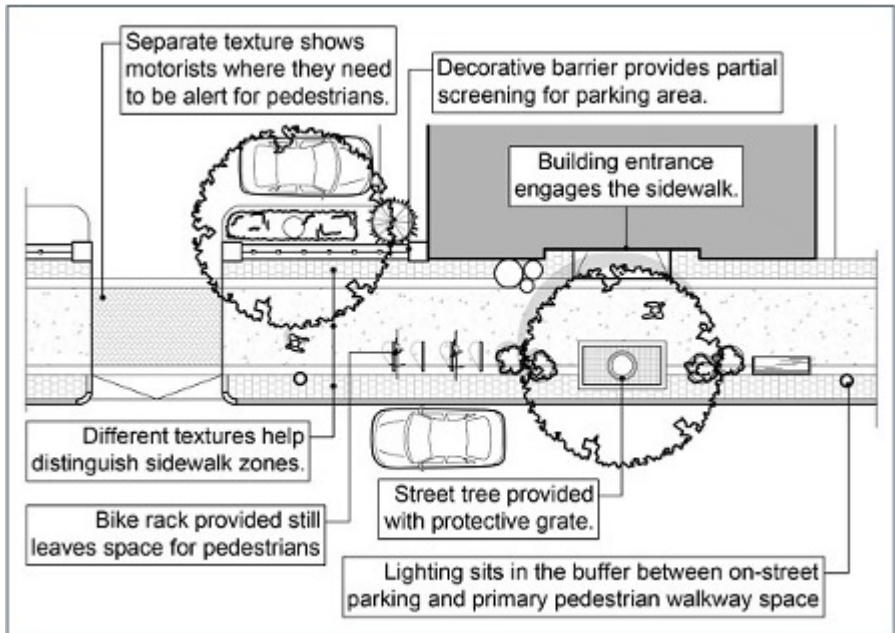


Figure 3: Frontage Diagram

- 6) Sidewalks should be reinforced concrete, however, the Planning Board may approve varied finishes for the concrete or a mix of materials consistent with the purposes of the Town Center District including, but not limited to: brick, pavers, slate, or cobblestone in order to provide visual interest and to delineate sidewalk

areas that may be used for other functions such as outdoor seating. Standard asphalt coverage is not appropriate for sidewalk areas.

7) Travel lanes for automobiles shall not be located in the front yard except where access driveways are approved.

8) Sidewalk designs shall meet or exceed any sidewalk standards adopted by the Shrewsbury Department of Public Works, the Massachusetts Department of Transportation and the American with Disabilities Act. Sidewalks shall be constructed within the road right of way where possible.

9) Owners and developers shall work with Shrewsbury Electric and Cable Operations to incorporate electrical and broadband infrastructure to meet the aesthetic intent of the Town Center Zoning District, including furthering the goal of undergrounding new and existing utilities.

c. Landscaping

1) Applicants shall provide a landscape plan and maintenance agreement that includes, but is not limited to, a combination of fixed and/or moveable planters, street trees, decorative plantings (see Figure 4). Where feasible, street trees should be spaced along the sidewalk at an average frequency of one tree for every thirty (30) feet of frontage.

2) All areas of a site that are not rendered impervious through the development of structures, parking features, circulation features, or other hardscape features should be landscaped with vegetation.

3) Native species shall should be used wherever possible in landscaped areas and shall be Asian Longhorned Beetle Resistant.



*Figure 4: Street Tree Plantings
Google Street View, Image Capture Oct 2019*

4) Landscaping, trees, and plants must be planted in a growing condition according to accepted horticultural best practices and shall be maintained in a healthy growing condition. Where applicable, ANSI A300 Standards for Tree Care Operations, as revised, shall apply. All landscaping shown on plans shall be maintained by the owner and any dead or dying vegetation shall be replaced, no later than the following growing season, as long as the site plan remains valid.

5) Landscaped areas should be designed to remain functional and attractive during all seasons through a thoughtful selection of deciduous, evergreen, berrying, and flowering plant varieties. Caliper of trees shall ultimately be determined by the species chosen.

6) Turf is discouraged and, where it is used, must not be planted in strips less than five (5) feet wide. Turf seed mixes should be drought resistant. To achieve a high level of drought tolerance, turf seed mixes may include, but shall not be limited to,

a predominance of fine fescues.

7) Plant varieties should be selected for cold-hardiness as well as resistance to drought, moisture, salt, urban conditions, or insects and other pests depending on the location of landscaping and the specific stressors anticipated for different areas of the site.

8) Plants should be selected so that landscaping can be maintained with minimal care and the need for irrigation, pesticides, or fertilizers can be minimized or eliminated.



*Figure 5: Multiple smaller-scale buildings create visual interest and break up monotony of the facade
Cape Cod Commission, "Contextual Design on Cape Cod" Oct. 1, 2009*

d. Screening

1) All solid waste enclosures, service areas, mechanical equipment, and utilities must be screened from public view through the use of fencing and/or landscaping that is effectively opaque.

2) Chain link fencing is prohibited in front and side yards within the Town Center District unless it is necessary for security standards unique to the individual use, is vinyl coated, and is screened using evergreen trees (minimum six (6) feet in height) and/or shrubs.

e. Building Form (see Figures 9 and 10)

1) Multi-story buildings shall clearly articulate the base, middle (where applicable), and top of the building using cornices, borders of distinct material, or other articulating features on every visible surface of the building.

2) In new non-residential or mixed-use construction, ground floors in the Town Center District should be a minimum of eleven (11) feet from floor to ceiling to enhance the pedestrian streetscape, regardless of the overall building height (see Figures 9 and 10).

3) Buildings with facades longer than forty (40) feet shall articulate the facade with features common to traditional New England architecture that create visual interest. Features shall include a combination of two or more of the following: varied rooflines, distinct signage for multiple tenants, awnings, arcades, pilasters, columns, recessed spaces and/or entrances, and any other features that serve to add texture to these longer facades.

4) A complex of smaller scale buildings is preferable to a single large structure because the varied massing provides visual interest and human scale (see Figure 5).

5) Where a large principal building is proposed, consideration should be given to incorporating several smaller tenant spaces and "storefronts" that front the roadway and main pedestrian thoroughfare and add to the variety on the building facade. These smaller tenant spaces could be used to screen unadorned large business that do not typically incorporate pedestrian-oriented features on their

own facades (see Figure 6).

6) Secondary facades, a building's walls that either do not face a public right-of-way or are not readily viewed from a public way, may be less detailed than the primary facade, but shall be characterized by design treatments that are generally consistent and comparable with the front facade's architectural style.

f. Building Entranceways and Orientation (see Figures 9 and 10)

1) All buildings shall have a principal facade and entry (with operable doors) facing a street or other area dedicated to pedestrian circulation. Buildings may have more than one principal facade and/or entry. Primary entrances not facing the property frontage should open onto sidewalks or other designated pedestrian areas that are at least eight (8) feet in width. The street facade must be designed to appear to be a principal point of entry for the building.

2) Buildings shall be oriented parallel with the front setback line to establish and preserve a consistent building line to maintain, where applicable, a consistent street wall/pedestrian face, where the building fronts need not be directly in line but maintain a consistent corridor along the frontage of the commercial/residential spaces.

3) Main entrances shall incorporate architectural and/or sidewalk features that draw

attention to the entrance. These features shall include at minimum one or more of the following: covered porches, distinct sidewalk surfacing, porticos, recessed doorways, and awnings.

g. Roofline Form

1) The roof design for new buildings shall provide a variety of building heights and varied roofline articulation reflecting traditional New England architecture. These roof shapes include gables, gambrels, flat roofs, mansards and any jointed configuration of these styles. Decorative spires or towers may also be used to articulate rooflines and to provide focal points within a complex of principal buildings. (see Figures 5 and 9)

2) Flat roofs shall include decorative design elements such as parapets or cornices that shield all views of any mechanical systems located on the roof from the street or from windows at a lower elevation in adjacent buildings.

3) For new buildings or replacement roofing, industrial style metal materials visible from the street shall not be permitted. Metal roofing materials that use decorative finishes and textures for visual accent may be allowed.

Visible metal materials necessary for structural integrity, fastening, sealing or



*Figure 6: A large principal building, a movie theater, in the rear with small front tenant spaces in front
Cape Cod Commission, "Contextual Design on Cape Cod" Oct. 1. 2009*

other essential purpose are also allowed.

- 4) Downspouts shall match or be complementary to gutters in material and finish.
- 5) Utilities and protuberances through or on the front facing roofs are highly discouraged and should generally be shielded from view.

h. Dormers (see Figure 7)

- 1) On pitched rooflines, dormers shall be used to break up roof surfaces and shall be provided at a minimum frequency of one per thirty (30) horizontal feet or fraction thereof.
- 2) Dormer styles may include doghouse, eyebrow, or shed dormers.
- 3) Windows shall fill the face wall of the dormer to the maximum extent practicable and match the windows in the rest of the building.



Figure 7: The dormer on the left shows the proper scale and form of a dormer window. The dormer on the right provides a window that is too small and shows no aesthetic detail.

i. Fenestration

- 1) Window bays in facades above the first floor (above street level) shall have a minimum width-to-height ratio of 1:2. Multiple bays may be placed immediately adjacent to one another in order to create larger window areas. This does not apply to dormers (see subsection "h").
- 2) Mullion pattern and thickness shall reflect traditional New England design with broad decorative surfaces between windows. Mullion finishes that would be highly reflective or industrial in nature are not allowed.

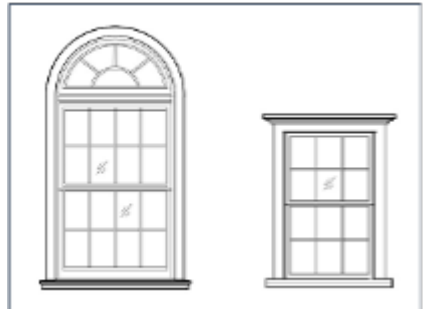


Figure 8: These windows show how different treatments still comply with the basic design standards.

- 3) Windows on the ground floor shall begin no lower than two (2) feet above street level and shall extend at a minimum height of seven (7) feet from street level.
- 4) Street level facades shall have a transparency of at least fifty (50) percent with transparent doors and windows.
- 5) Clear, non-reflective glass with minimal tinting shall be used at street level to allow unobstructed views of window displays and/or the interior of the building, reinforced with interior lighting.

j. Building Materials

- 1) Materials and building treatments shall be used that reduce the visibility of buildings from distant vantage points and shall be consistent and compatible with traditional New England design and construction.

- 2) Where more than one material is used for siding, traditionally heavier materials (stone, brick, concrete with stucco, etc.) shall be located below lighter materials (wood, fiber cement board, siding, etc). The change in material shall occur along a horizontal line, preferably at the floor level.
- 3) For finished siding and foundations, natural materials such as brick, stone, wood/concrete clapboards and shingles, and slate are allowed. Asphalt shingles or similar materials for roofing are allowed. High-quality cement-fiber siding designed to preserve the traditional aesthetic character of the district is also allowed. Vinyl siding shall be prohibited.
- 4) Finish colors should be used to differentiate between important features (e.g., foundations, entranceways, windows, decorative borders, etc.) and can be used to differentiate between building stories. Generally, it is preferable to use two or three colors inclusive of masonry. The main color(s) on a building should generally be nature blending, earth tone, neutral, or pastel in character. Bright colors should be limited to accent features and/or entranceways. High intensity colors, metallic colors, or fluorescent colors should not be used.



Figure 9: This image is designed to illustrate several of the Town Center Design Standards



Figure 10: This image is designed to illustrate several of the Town Center Design Standards. **Roofline Form:** The image shows the interplay between dormers and jointed roofs. In this case, a jointed gable configuration along the “doghouse” dormers reflects typical New England architecture. **Ground Floor Design:** The ground floor is slightly taller than floors above it and incorporates a high level of transparency to visually connect people on the sidewalk with what is available inside the building. **Entrances:** The entranceways to the building are made more prominent through the use of signage and different materials.

k. Lighting

1) Lighting for streets, parking areas, and civic/gathering spaces shall be decorative in shape, scale, and finish, with detailed, articulated treatments for the base, post, fixture, and crown. Where decorative street lighting is already installed, the design of proposed lighting standards and fixtures shall be consistent with or complementary to said lighting (see Figure 11).

2) Light poles and fixtures shall not exceed 20 feet in height. Height is measured from the base of the standard to the highest point of the structure. Structural features used to anchor light standards (e.g., concrete pilings) are not counted toward the maximum height but shall not protrude more than six (6) inches from the ground (see Figure11).

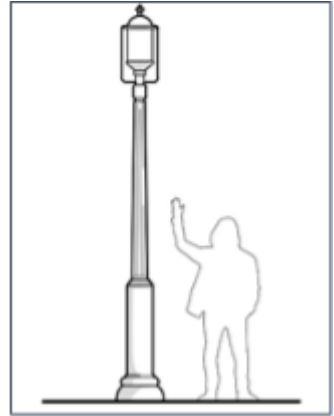


Figure 11: This illustration shows the proper scale and attention to aesthetic detail.

3) All exterior lights on private property shall be dark-sky compliant with full cut off or fully shielded/recessed lights, and designed, located, installed, and directed in such a manner as to minimize light trespass onto adjacent properties unless such trespass is intentional and meets the purposes of this district. Lighting fixtures for building security or display purposes shall similarly be top downward (not upward or sideways), and full cut off or fully shielded/recessed.

4) Lighting could be directed upwards as part of a landscaping scheme used to highlight important features including, but not limited to: steps, walkways, art installations, and the edge of buildings. Any proposal for upward lighting shall be accompanied by renderings and other visuals demonstrating the impact and effect of the lighting scheme on the building and its surroundings.

I. Signage

In addition to the requirements under Section VII.E.2. VII.E.1, the following standards and guidelines shall apply:

1) Permitted Signage

(a) Externally Illuminated or Front-lit Signs shall have downward-directed, steady, stationary light only, with fully-shielded decorative lamps that do not obscure the sign's graphics.

(b) Reverse Lit or Halo Lit Signs, illuminated by white light only. The source of light shall be completely concealed.

(c) Wall Mounted Signs and Projected Signs (a.k.a. Blade or Hanging Signs): One sign of each type shall be allowed per tenant on each elevation of a building with a customer entrance. The sign should be located no lower than 7'6" above the ground floor, but not higher than the top of the first floor. Each projected sign may be externally illuminated with two integrated lights (one light for each sign face or panel). The size of the projected sign shall not exceed six (6) square feet in area as measured on one face of the sign. Signs should not obscure

architectural features or windows and should be integrated with the design of the building

(see Figure 12).

(d) Window Signs shall not cover more than twenty-five percent (25%) of the window area.

(e) Awning signage is permitted only on the apron portion of the awning.

(f) Free-standing monument or structured signs not taller than five (5) feet above grade that incorporate design details, materials, and colors of the associated building(s). The base or support elements of freestanding signs should be integrated with the surrounding environment and should incorporate ornamental landscaping where possible.

(g) Sign colors should be selected to enhance sign legibility for both day and nighttime viewing. Contrasting colors can be used effectively to increase clarity. Sign colors and finishes should be compatible with the color of the building or development. Sign materials should be of high quality and compatible with the design of the building and facade on which they are placed.

(h) Temporary banners provided they are only used for a period of thirty (30) days prior to and following the opening of a business or other establishment.

(i) Sandwich board signs no greater than six (6) square feet that do not interrupt the safe flow of pedestrian, cyclist or automobile traffic.

(j) The Planning Board may issue a Special Permit to allow for a Digital Message Board Sign provided that the individual letters or numbers on the message board do not change more than once per hour and shall not include flashing or moving lights.



Figure 12: Externally Lit Hanging Signs

2) Prohibited Signage

(a) Free-standing signs with clearance above the ground that is more than two feet above grade.

(b) Internally illuminated signs of any kind and signs made of plastic or vinyl.

(c) Illuminated signs with exposed neon tubing or exposed LEDs such as, for example, open face channel letters.

(d) Box style cabinet signs or “can signs” with illuminated, translucent background and silhouette, translucent or acrylic letters.

(e) Signs attached to any utility pole, vegetation, rocks, hydrants, or fences.

(f) Roof Signs or any sign projecting above the roof or parapet line.

(g) Off premise signs: All signs shall be located on the same lot as the main use

which it is advertising.

(h) Signs or advertising devices that are animated, flash, make noise, or contain any visible moving parts, including, but not limited to, commercial balloon devices, high powered search lights, and L.E.D. signage. Indicators of time or temperature may move.

6. Parking Standards

a. Parking Report

Administrative Site Plan Review, Site Plan Approval applications, or a change in use in the Town Center District shall be accompanied by a Parking Report that demonstrates reasonable access to parking spaces on-site or a combination of on-site and off-site. The Parking Report shall include:

- 1) Size and type of all existing and proposed uses or activities on the property.
- 2) Proposed total number of parking spaces on-site and off-site.
- 3) Parking demand, including peak demand, shall include a calculation of the on-site uses as determined by the Zoning Bylaw and, where different, through the most recent estimates provided by the Institute of Transportation Engineers (ITE).
- 4) If applicable, a feasibility study of shared parking among different on-site uses demonstrating that there will be adequate parking for the combined uses at all times. The feasibility study shall incorporate analysis of peak parking demand that shows which uses will occur at different times of the day and on different days of the week.
- 5) Availability of alternative methods of travel to the site, including public transportation, and bike and pedestrian access.
- 6) Narrative explanation of how the demand analysis and proposed strategies justify the proposed total number of parking spaces.

b. Off-Street Parking

- 1) Parking shall be located behind principal buildings on the property and shall not be located on the side of a building or between the front facade of a building and a street or a public way.
- 2) The Planning Board may issue a Special Permit to allow for parking that is to the side of principle buildings due to unusual site constraints provided that parking is not located within the maximum front setback or between the front plane of a building and a street or public way. Where a proposed surface parking area is adjacent to a sidewalk, internal walkway, or other pedestrian space, the applicant shall provide a landscaped buffer between the parking area and the pedestrian space as follows:
 - i. At a minimum, the landscaped buffer shall include a decorative barrier, which may be designed as brick or stone walls, decorative fencing, or a combination of these treatments (see Figure 13).
 - ii. In addition to and inclusive of a decorative barrier, to the extent practicable, the landscaped buffer shall include planted areas designed to

provide separation between the surface parking area and the pedestrian space while allowing pedestrians to maintain visual awareness between the two areas (see Figure 13).

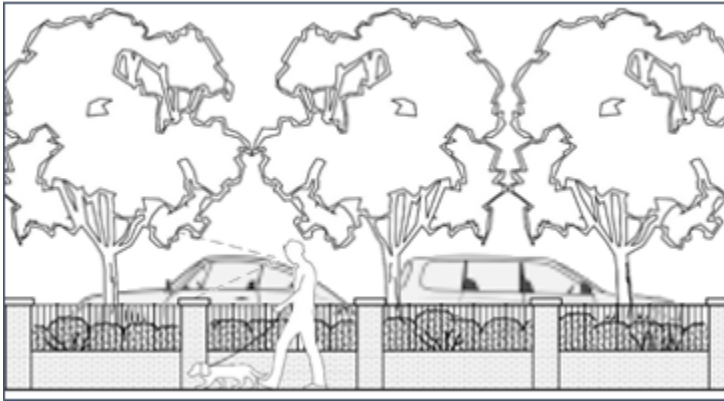


Figure 13: Decorative barrier separating sidewalk and parking area

3) For developments with proposed surface parking areas of ten (10) spaces or more, a minimum of ten percent (10%) of the designated parking area shall be landscaped. This calculation may include any landscaped borders surrounding the parking lot where the landscaped borders are predominantly ornamental vegetation and/or are specifically designed to provide stormwater treatment. Borders that are predominantly stone, turf, fencing, or screening shall not be counted toward this requirement.

4) The ends of parking aisles in surface lots that are more than fifteen (15) spaces in length must incorporate landscape islands at either end of the row. Each island shall include at least one tree that is two (2) inches in caliper at the time of planting. Where the length of a parking aisle exceeds twenty-five (25) spaces, additional landscaped islands must be installed at regular intervals. This interval must not be more than every thirteen (13) spaces.

c. Remote or Off-Site Parking

Parking for business and commercial uses may be located off-site to substitute for some or all of the required on-site parking spaces, provided the following criteria are met:

- 1) The off-site parking is located within 800 feet of the subject property line.
- 2) A safe and clearly defined pedestrian route between the off-site parking and the subject property is provided.
- 3) Any proposed on-site parking shall include parking spaces for people with disabilities in accordance with ADA standards.
- 4) Where off-site parking is proposed, a binding parking agreement and sufficient legal documentation providing access to, use of, and management of the designated off-site parking spaces shall be submitted to the Town as part of the Parking Report.

d. Shared Driveways and “Combined” Parking Lots

1) Abutting property owners are encouraged to coordinate parking layouts, including combining and connecting with adjacent parking lots, and coordinating access to their parking lots, including utilizing common curb-cuts and driveways under reciprocal easements. The Planning Board may permit such shared driveways, curb-cuts and combined parking lots if the applicant can demonstrate that the proposed design improves on-site or off-site circulation and/or results in a smaller parking area (see Figure 14).

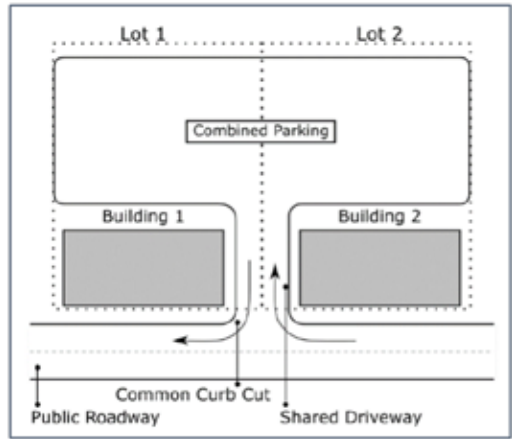


Figure 14: Rear combined parking lot

7. Accessory Dwelling Units

Accessory dwelling units in the Town Center District shall be subject to the following standards and requirements:

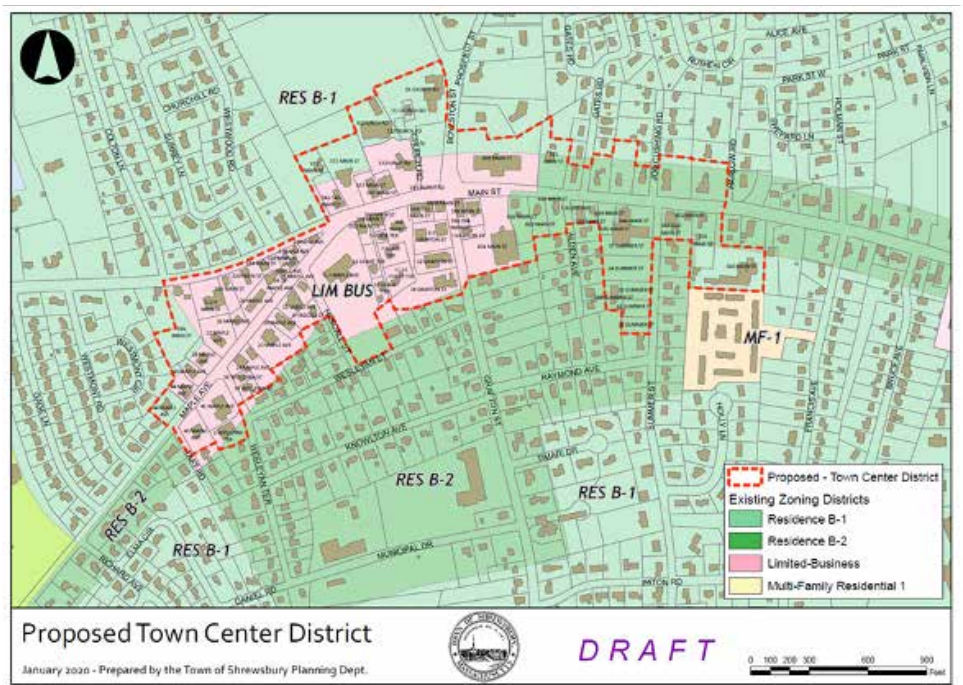
- a. There shall be not more than one accessory dwelling unit on a lot.
- b. Any building extensions or alterations shall maintain the appearance of a Single Family Dwelling when viewed from a street.
- c. The gross floor area of the accessory dwelling unit shall not be less than 300 square feet of gross floor area and shall not exceed the lesser of forty percent of the gross floor area of the principal unit or 800 square feet.
- d. The accessory dwelling unit shall be clearly and distinctly separated from the principal unit by separate entrances either from the exterior of the building or from a common hallway located within the building.
- e. Any stairways to an accessory dwelling unit located above the ground floor of a building shall be enclosed within the exterior walls of the building.
- f. There shall be not more than one driveway or curb cut providing access to the accessory dwelling unit, except for half circular or horseshoe driveways.
- g. A minimum of one parking space shall be provided for the accessory dwelling unit.
- h. The owner of the property shall occupy either the principal dwelling unit or the accessory dwelling unit. For the purposes of this section, the “owner” shall be one or more individuals residing in a dwelling unit who holds legal or beneficial title and for whom the dwelling unit is the primary residence for voting and tax purposes.
- i. The accessory dwelling unit shall not be held in, or transferred into separate ownership from the principal unit under a condominium form of ownership, or otherwise.

- j. The accessory dwelling unit may be located within a detached building that is located on the same lot as the building with the principal dwelling unit.
- k. A lot containing a building with a principal unit and an accessory dwelling unit within a detached building shall not be further divided resulting in the separation of the principal unit and the accessory dwelling unit, unless both resulting lots and the buildings thereon meet all minimum area, frontage, width and yard requirements of the applicable zoning district.
- l. The accessory dwelling unit in a detached building shall be installed on a permanent foundation.
- m. The accessory dwelling unit in a detached building shall only be located in the side and rear yard.
- n. No accessory dwelling unit permitted under this Section shall be constructed and occupied without Building and Occupancy Permits issued by the Building Commissioner.

***Article 34: Amend Zoning Map**

VOTED BY 2/3rds MAJORITY a motion to amend the Zoning Map of the Zoning By-Laws of the Town of Shrewsbury, as follows, by inserting the map Town Center District.

Figure 14: Rear combined parking lot a motion to amend the Zoning Map of the Zoning By-Laws of the Town of Shrewsbury, as follows, by inserting the map Town Center District.



***Article 35: Amend Zoning Bylaws**
Section VI, Table I - Use Regulation Schedule

VOTED BY 2/3rds MAJORITY a motion to amend the Zoning By-Law of the Town of Shrewsbury as follows:

1. Change the existing uses “Marijuana Cultivator” and “Craft Marijuana Cultivator Cooperative” in Section VI – Table I - Use Regulation Schedule from “N” to “SP-PB” in the Limited Industrial zoning district:

	Rur AA	Rur A	Rur B	Res A	Res B-1	Res B-2	MF -1	MF -2	Apt	LB	CB	LCB	LI	NB	O-R	LO- R
Marijuana Cultivator	N	N	N	N	N	N	N	N	N	N	N	N	N <u>SP- PB</u>	N	SP- PB	SP- PB
Craft Marijuana Cultivator Cooperative	N	N	N	N	N	N	N	N	N	N	N	N	N <u>SP- PB</u>	N	SP- PB	SP- PB

***Article 36: Amend Zoning Map**

VOTED BY 2/3rds MAJORITY a motion to amend the Zoning Map of the Town of Shrewsbury as follows:

a. Amend the Zoning Map of the Town of Shrewsbury by changing the zoning designation of the following parcels from the Commercial Business zoning district to the Limited Industrial zoning district: Assessors Map 07, Parcel 044000, Assessors Map 07 Parcel 041001, Assessors Map 14 Parcel 01000, Assessors Map 13 Parcel 066000, Assessors Map 13 Parcel 065000, Assessors Map 13 Parcel 051000, Assessors Map 13 Parcel 050000, Assessors Map 13 Parcel 040000, Assessors Map 13 Parcel 043000, Assessors Map 13 Parcel 045000, together with that portion of the property shown as Assessors Map 07 Parcel 041000, Assessors Map 08 Parcel 009000, Assessors Map 14 Parcel 010000, Assessors Map 13 Parcel 039000; and as shown on the Exhibit plan Labeled Plan for Article 36 as on file with the Office of the Town Clerk, or take any other action in relation thereto.

Article 37: Accept M.G.L. Chapter 148, Sec. 26H
Sprinklers in Boarding Houses

Finance Committee recommends defeat of Article 37.

DEFEATED UNANIMOUSLY a motion to accept Chapter 148, Sec. 26H of the General Laws requiring sprinklers in Boarding Houses.

***Article 38: Amend General Bylaws**
Donation Collection Bins

Finance Committee recommends approval of Article 38 by a vote of 7 - 1.

VOTED UNANIMOUSLY a motion to amend the General Bylaw to add

a section that regulates donation containers and the process for such uses as follows:

DONATION COLLECTION BINS FOR NOT FOR PROFIT AND PROFIT ORGANIZATIONS AND INDIVIDUALS

Purpose and Intent.

This bylaw is enacted to promote public safety, health and welfare, of the residents of the Town of Shrewsbury, and to ensure a clean and attractive condition of the Town by regulating the location, method of maintenance, frequency of disposal and registration of “Donation Collection Bins.”

DEFINITIONS

For the purpose of this General Bylaw, the words and phrases used herein shall have the following meaning, except in those instances where the context clearly indicates a different meaning:

A. Donation Collection Bin: (Hereafter “Bin”) A closed receptacle or container designed or intended for the donation, collection and temporary storage of clothing, shoes, textiles, books or other goods or materials, which is accessible to and allows the public to deposit said items without assistance

B. Property Owner: The person or entity having legal title to real property and/or the person shown as the owner on the current assessment rolls of the Town and/ or recorded at the Worcester District Registry of Deeds.

C. Person of Lawful Possession of Property: Party that has express or implied authority through employment, by contract or apparent authority to act for the Property Owner so as to bring the Owner into contractual relationships with other parties.

D. OPERATOR: Any natural person or other legal entity, including but not limited to, not for profit or for profit corporations, partnerships, joint ventures who either own, operate or are otherwise in control of the collection box.

E. INDIVIDUAL: Any person or persons, including any person registered with the Town of Shrewsbury as doing business under another name, who is not a legal entity recognized by the Commonwealth of Massachusetts and/or is not registered with the Secretary of the Commonwealth, Department of Corporations.

PERMITS, STANDARDS AND PROHIBITIONS.

A. It shall be unlawful for any person, firm or corporation to erect, place, maintain or operate a Donation Collection Bin within the Town of Shrewsbury without first obtaining an annual permit from the Board of Selectmen. The information required on the application may change by vote of the Board of Selectmen

B. A permit issued under this Bylaw shall be valid for one year and will be renewable for one-year periods. An application for license shall be provided on a yearly basis to the Board of Selectmen.

C. The Town shall not grant a permit to place, use or employ a Donation Collection Bin if it determines that the placement of the Bin would constitute a public safety or public health hazard, a nuisance, or would be detrimental to parking at the

site. The Board of Selectmen reserves the right to deny any request to site a Bin at their discretion. A letter with the reason for denial will be sent to the applicant.

D. Donation Collection Bins are permitted in any district except all Residential zoning districts. Bins are not allowed on vacant lots or lots with buildings which do not have a valid Town-issued certificate of occupancy.

E. The Bin shall be appropriately located with required setbacks from property lines for the district in which it is located, and shall be placed on a paved or similarly prepared surface. The Donation Collection Bin shall be placed such that there is safe and convenient pedestrian and vehicular access to it.

F. The Bin shall be of the type that is enclosed by use of a receiving door and locked so that the contents may not be accessed by anyone other than those responsible for the retrieval of the contents.

G. The front of every Bin shall display the name, address and telephone number of the Owner and Operator of the bin. Lettering must be a minimum of 2 inches.

H. Permittee must maintain the aesthetic presentation of the Donation Collection Bin in a neat and clean condition including paint, readable signage and general state of good repair, free of trash, debris, refuse or like material. The area around the Donation Collection Bin must be kept free of debris and trash, and cleaned weekly or more frequently if required and as may be requested by the Town of Shrewsbury.

I. Each Bin must be regularly (minimum of once per week) emptied of its contents so that it does not overflow. Used clothing or other donated goods and materials may not be placed on the surrounding area and if they are must be removed immediately and not later than 24 hours of notification by the Town of Shrewsbury.

J. If a Bin becomes damaged or vandalized, it shall be repaired, replaced or removed within five (5) days of notice of such condition, unless the damage is such as to constitute a danger to persons or property in which case it shall be made safe within 24 hours of notice of such condition by the Town of Shrewsbury.

Fees Required.

A. The application fee for a Donation Collection Bin shall be \$55.00 for each bin. The license period for each Donation Collection Bin shall be January 1 through December 31 of each year.

B. The renewal application fee for a Donation Collection Bin shall be \$55.00 for each bin.

C. Upon the granting of a license, a permit (sticker) issued to the applicant shall be affixed to the Bin. The permit (sticker) shall be clearly placed on the same side as the chute used to deposit donated items.

Applicability.

A. The provisions of the Bylaw shall apply to both existing and future Donation Collection Bins within the Town of Shrewsbury. Property owners with existing Bins prior to the effective date of this Bylaw shall come into compliance as follows:

Within forty-five (45) days of the effective date of this Bylaw, the Operator shall file an application for a license as required for each. The application shall demonstrate

how the existing Bin complies with this Bylaw or show the proposed changes that shall be completed to achieve compliance. Within seventy-five (75) days after the effective date of this Bylaw, each existing Bin shall be brought into compliance with this Bylaw or removed by the Owner/ Operator.

Violations, Penalties and Enforcement.

A. Any person or entity who violates any provision of this Bylaw shall be subject to a penalty (fine) of \$50.00 for the first offense and \$100.00 for each subsequent offense.

B. Each violation shall be deemed and taken to be separate and distinct violations. For every day which the Donation Collection Bin is not in compliance shall be considered a separate violation.

C. In the event the Operator does not perform per PERMITS, STANDARDS AND PROHIBITIONS, item H. and I. the Property Owner or Person of Lawful Possession of Property shall be held responsible for removing articles that will not fit into the collection box and keeping the area around the Bin free of debris and trash. The Board of Selectmen may assess fines not to exceed \$100.00 per Section A to the Property Owner or Person of Lawful Possession of Property for failure to remove excess articles and clean the area immediately upon receipt of written notification from the Board of Selectmen.

D. All notices shall be sent to both the property owner and operator.

***Article 39: Transfer funds to Lake Quinsigamond Commission**

VOTED UNANIMOUSLY a motion to transfer \$30,000 from Free Cash to be paid to the Lake Quinsigamond Commission to fund the expenses associated with the management of Lake Quinsigamond.

***Article 40: Report of Town Committees**

VOTED a motion to receive the report(s) of the various Town Committees as presented.

REPORTS OF TOWN COMMITTEES

REPORT OF THE BEAL RFP COMMITTEE TO THE 2020 ANNUAL TOWN MEETING AUGUST 8, 2020

The Beal Reuse Committee was established in 2017 to undertake a comprehensive analysis of potential reuses for the Beal Early Childhood Center property. The analysis was to include future public uses as well as the potential benefits of disposing of the property located at 1 Maple Avenue. The Beal Reuse Committee presented their recommendations to the Board of Selectmen on July 9, 2019. In conjunction with the Beal Reuse Committee’s work the town received a grant from MassDevelopment to study and prepare a Town Center Visioning Report

that focused on the Beal School property. The report was issued in May 2019. The Recommendations for the Reuse of the Beal School Property report accepted by the Board of Selectmen for the Beal site include the following: • Impact on the Town Center • Potential reuse of the existing Beal School, however, redevelopment of the site will be allowed • Design Considerations • Open Space and Public Access • Parking • Site Access • Zoning • Prohibited uses • Property to be transferred upon being vacated by the School Department In October 2019, the Town was awarded another grant from MassDevelopment to create a Request for Proposal (RFP) for the disposition of the Beal School property. In January 2020, the Town began the process for developing the RFP for the property located at 1 Maple Ave, the Beal School Building. The Beal Reuse Committee was recharged on January 28, 2020 as the Beal RFP Committee. As of this writing, the Beal RFP Committee is in the final stages of reviewing the Beal RFP for it to be issued if Town Meeting approves this article. The RFP takes into consideration all of the feedback and study that has occurred since 2017. Upon issuance of the RFP and receipt of potential developers' RFPs, the Beal RFP Committee will review each proposal and deliberate as to the responsiveness of the proposal to the RFP, as well as its impact on the town center as a whole. The following process will be used: • Select applicants that will be interviewed. • Maintain confidentiality as directed by the Town and as allowable by law. • Vote on preferred proposal(s) meeting the requirements of the RFP to be brought to the Board of Selectmen for final review and selection. Provide a written report to the Board of Selectmen on the reasoning of the choices. • Board of Selectmen will select the preferred developer through a process to be determined by the Board of Selectmen in the fall of 2020.

BEAL EARLY CHILDHOOD CENTER BUILDING COMMITTEE AUGUST 8, 2020

Good afternoon Mr. Moderator, members of town meeting and residents of Shrewsbury, I am pleased today to offer a report on behalf of the Beal Early Childhood Center Building Committee. As you may recall the building committee was formed by Special Town Meeting on April 13, 2016.

The committee is comprised of Sandra Fryc, Vice-Chair, Erin McNamara Boucher, Patrick C. Collins, Keith Baldinger, Robert Cox, Christian Girardi, Kevin Mizikar, Joseph Sawyer, and I, James Kane, have the pleasure of chairing the committee.

Working with the project team of Fontaine Brothers our contractor, Lamoreaux Pagano our architect, and PMA Consulting group our Owner's Project Representative, the committee has regularly convened in its planning and oversight role on the school project since its inception. If you have not seen it, the school is rising from the earth on the west side of Lake Street north of the soccer field complex and south of Rte 9.

At project inception, the project construction cost estimate was \$74,111,830.

After a competitive bidding process the GMP contract was set for \$72,640,604. This is the GMP Construction Contract Value. I'm pleased to report that as of our last meeting, actual bid costs are trending under budget to amount of \$1,471,226 or 1.985% under the original projection.

I invite you drive by the site or swing into the soccer field parking lot early on a Sunday morning and enjoy the view of the building. You will immediately note our efforts to preserve several signature trees on site. Within the building you will see the Committee's effort to ensure the history of Major Beal is not lost in the new building as well as some more recent noteworthy elements of the present Beal School.

We also remind you that the committee meets regularly on the 4th Tuesday of each month at 6pm. As soon as conditions allow, we hope to offer a tour of the project site to interested residents.

In closing, thank you again to town meeting and the residents of Shrewsbury for their support of this important project and I thank you for your attention. Thank you Mr. Moderator!

***Article 41: Wright and Harlow Charitable Fund**

VOTED a motion that the following individuals be named trustees of the Wright and Harlow Charitable Trust Fund:

Gail E Claflin	Sandra E. Wright
William A Davis	Stanley R. Holden
Dawn M Shannon	
Robert H Claflin, Jr	

VOTED a motion to adjourn at 12:34 P.M.

ATTEST:
Sandra E. Wright, CMC
Town Clerk

TOWN OF SHREWSBURY SPECIAL TOWN MEETING SEPTEMBER 29, 2020

The meeting was called to order at 7:07 P.M. at the Shrewsbury High School Field House at 64 Holden St. Moderator Christopher G. Mehne announced a quorum of town meeting members in attendance. The quorum for town meeting members was reduced to 81 town meeting members (1/3 reduction) in accordance with Section 7 of Chapter 92 of the Acts of 2020 as voted by the Board of Selectmen and Town Moderator on September 22, 2020 due to COVID-19.

The official checklist showed 144 town meeting members present, including the moderator. As the first order of business the moderator examined the warrant and the constable's return and asked for and received unanimous consent to waive the reading of the warrant.

The moderator lead the assembly in the pledge of allegiance to the flag and asked the assembly to remain standing for a moment of silence to remember two town meeting members who recently passed away. Bonnie O'Brien who served as town meeting member in Precinct Six from 2002 to 2018 and Public Library Director from 1977 to 2004 passed away on March 13, 2020. Ralph Lespasio who served as town meeting member in Precinct Six from 1974 to 1988 and served several years on the Housing Authority passed away on August 10, 2020.

The moderator brought attention to the guidelines for COVID-19 which were sent to all town meeting members from the town manager.

The moderator noted individuals seated on the stage of the auditorium beginning with the Town Clerk, Town Counsel, Finance Committee, Town Manager and Board of Selectmen, and Asst. Town Manager. Dennis O'Connell was welcomed as newest member to the Finance Committee.

The moderator explained the procedural rules of town meeting.

An asterisk (*) indicates Articles recommended by the Finance Committee.

***Article 1: New Police Station**

Finance Committee unanimously recommends Article 1.

VOTED BY 2/3rds MAJORITY a motion to appropriate the amount of Forty-Two million dollars (\$42,000,000) to construct, equip, and furnish a new police station located on the municipal campus at 100 Maple Avenue, Shrewsbury, Massachusetts, and repair and replace the Town's public safety radio system and all related appurtenances, including, but not limited to, the costs of acquiring land, costs of architectural, engineering, and site work, abatement of hazardous materials and demolition services relative to existing buildings on the site, and all other costs incidental or related thereto. Any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. c. 59, Section 21C (Proposition 2½);

and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount that may be executed between the Town of Shrewsbury. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, Section 20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

VOTED a motion to adjourn at 8:16 P.M.

ATTEST:

Sandra E. Wright, CMC
Town Clerk

TOWN CLERK

SANDRA E. WRIGHT, CMC

2020 was a most unusual year due to the COVID-19 pandemic that the country was faced with.

The Annual Town Meeting which is usually held in May of each year was re-scheduled to August and was held outside on the Oak Middle School front lawn under an open air tent. A Special Town Meeting in September was held at Shrewsbury High School in the field house. The meeting took place there because of the size of the gymnasium which allowed for appropriate social distancing and air flow. Due to the pandemic, an Act was passed to reduce the quorum for both meetings. All COVID-19 procedures were in place.

In addition to the town meetings, the office was extremely busy with four elections, a March Presidential Primary, a June Town Election, a September State Primary and a November State Election. Again, all procedures were in place for the COVID-19 pandemic.

Based on the number of COVID-19 cases in Shrewsbury, the municipal building was open to the public by appointment only and as the cases increased, the building was closed to the public. All business correspondence was done by mail.

The Town Clerk's office continues to serve the residents of Shrewsbury and the general public with requests for vital records, issuance of marriage licenses, dog licenses, business certificates, underground fuel storage permits and raffle permits. The office also serves as the filing office for the Planning Board and Zoning Board of Appeals. In addition, the Town Clerk provides notary service to the public.

I am pleased to submit my final report as Town Clerk. I'd like to thank the residents of Shrewsbury for all their support over the years, the Board of Selectmen for giving me the opportunity to serve as Town Clerk and especially my staff, Asst. Town Clerk Sharyn Thomas, Michele Bowers and Kathleen Thompson for all their hard work and dedication making my job much easier in a very stressful year.

RECEIPTS IN FISCAL 2020

Birth Certificates	\$8,300.00	
Marriage Certificates	\$5,130.00	
Death Certificates	\$15,250.00	
Burial Permits	\$1,380.00	
Business Certificates	\$3,665.00	
Marriage Licenses	\$2,125.00	
Dog & Kennel Licenses & Surcharges	\$30,028.00	
Gasoline Storage Permits	\$580.00	
Raffle Permits	\$90.00	
Town Maps	\$45.00	
Zoning Bylaws & Maps	\$50.00	
Street Lists/Tapes	\$190.00	
Miscellaneous	\$421.65	
		\$67,254.65
Receipts for Planning Board (Form A)	\$8,400.00	
Receipts for Board of Appeals	\$18,600.00	
		\$27,000.00
Total Receipts of the Town Clerk		\$94,254.65
Including the Planning Board and the Board of Appeals in Fiscal 2020		

VITAL RECORDS IN CALENDAR 2020

	2016	2017	2018	2019	2020*
Births recorded	335	313	324	352	258
Marriages recorded	144	143	94	114	114
Deaths recorded	266	316	296	305	334
Business Certificates	123	134	150	131	148
Dog & Kennel Lic. Issued	2537	2563	2598	2591	2441
Cemetery Deeds Recorded	34	47	41	31	25
Fuel Storage Renewals	25	27	20	19	21
Raffle Permits	8	7	10	11	4
Planning Board (Form A) filings	30	27	16	17	15
Board of Appeals filings	58	57	47	57	79

*Recorded at time of printing

REGISTRARS OF VOTERS

Patricia L. Keeton, Chairperson
Brenda A. Ljunggren
Laurence J. Gannon
Sandra E. Wright, Clerk

The department faced many challenges due to the COVID-19 pandemic.

Four elections were held in 2020, the March 3 State Primary, the Annual Town Election which was moved to June 16 due to COVID-19, the September 1 State Primary and the November 3 State Election.

Also due to the pandemic, a waiver was granted from the state to reduce polling hours and the number of poll workers for the town election.

The number of registered voters in Shrewsbury for the November election was 25,755. Out of that number eight hundred absentee ballots were processed and fifteen thousand one hundred ninety three early ballots were processed (10,006 by mail and 5,187 in person). There was an 83% turnout for this election.

All COVID-19 safety procedures were in place for voting in Town Hall. At the polls each precinct received boxes containing masks, gloves, hand sanitizers, spray and paper towels. Voters were required to wear masks. Only five voters were allowed in polling place at a time and had to remain 6 ft. apart while waiting to check in. Police enforced the 6 ft. distance ruling. Periodically door handles, tables and ink pens used for voting were sanitized. Each voting booth was sanitized when a voter finished voting.

Two overrides were passed at the November 3 State Election - an override to construct a new police station (**YES:** 12,148, **NO:** 7987) and an override to accept the Community Preservation Act (**YES:** 12,683, **NO:** 7474).

I would like to take this opportunity to thank everyone who helped make this election run so smoothly, especially, Robert Holland, Michael Hale, Tom Josie, Bill Gordon and Gail Bisceglia. Their many hours of dedicated service was truly appreciated. I would also like to thank all the poll workers who did a phenomenal job under stressful circumstances and my office staff who worked countless hours for many weeks leading up to the election.

BOARD OF ASSESSORS

Christopher R. Reidy, MAA, Chairman
Todd E. Brodeur, Frank B. Stille

The Assessors are charged with ensuring full and fair valuation of all of the town's public and privately owned property. The department consists of a three member Board of Assessors including a full time Chairman/Principal Assessor. The office is staffed by Ms. Helen Townsend, Ms. Karen Berger and Ms. Christine Kumar.

Property values are adjusted each year to track the changes in the market. The overall changes in value also include new construction, additions and new personal property accounts. Residential property values are the largest portion of real estate value in the town at 87.36%, nearly the same as FY 2020. The total town real estate valuation grew by 1.1% with residential valuation growing by 1.0% and commercial growing by 0.7.

New tax growth in all classes was \$856,693.15 on a value growth of \$68,700,333. Ongoing cyclical inspections, the starting of the Market Basket Plaza and thorough review of sales should augment the new growth values.

The tax rate increased due to the override for the Beal School replacement. The limited amount of value growth was not sufficient to offset the increased budget and debt service. The tax rate increased from \$12.47 to \$13.19 per thousand dollars of valuation. This illustrates that the tax rate is a simple formula which uses two basic figures, the total tax levy, which is the amount of the budget to be raised by taxation, and the total value of the town, then divided by 1,000.

$$R \text{ (rate)} = L \text{ (levy)} / V \text{ (total value)}.$$

$$R = (\$85,717,710.37 / \$6,498,689,186) / \$1,000 = \$0.013.19$$

The tax rate is \$13.19 per thousand dollars of value.

The major variable in this equation is the tax levy. The higher the tax levy, the higher the taxes. It is the spending and not the value that determines what one will pay in taxes. The assessed value is a historical mechanism that allows the levy to be distributed fairly among all the taxpayers. The town is required to appraise property within very strict guidelines issued by the Department of Revenue (DOR). The values were certified during the DOR triennial certification cycle of FY 2021. The adjustment of values follows the requirements of the DOR and reflects 100% fair market value. One less publicly known requirement of the DOR is that prior calendar year sales are used to set values. The current assessed values are based on sales from 2019. Due to this, assessed values will tend to be lower than 2020 sales prices. Generally, in a rising market assessed values will trend lower than sales prices. Similarly, in a declining market, assessed values will trend higher than sales prices.

The list below summarizes the total exemptions given to town property owners for the identified reasons. These are allowed by State law and are designed to ease the tax burden on property owners of particular categories.

Exemptions FY 2020 for town report			
<i>FY 2021 Classification/216</i>			
Exemptions FY 2020 for town report			Number enrolled
	Surviving spouse, Elderly, Minor	\$2,100.00	12
17 D	Surviving spouse, Elderly, Minor	\$3,150.00	18
22	Veteran 10% disabled	\$49,200.00	123
22A	Veteran Less Foot, Hand, Eye	\$750.00	1
22C	Veteran Special Adapted Housing	\$1,500.00	1
22D	Veteran Quemoy Matsu	\$9,518.00	2
22E	Veteran 100% Disability	\$44,000.00	44
22EE	Manual	\$500.00	1
22F	Paraplegic	\$8,171.76	1
37	Blind	\$10,062.50	23
41 C	Elderly	\$55,000.00	55
42	Surviving Spouse	\$3,989.72	1
		\$187,941.98	282

The count of exemptions from prior years was incorrect due to computer report errors.

FY 2021 Classification/2021 classification/232

Total Appropriations \$144,489,394

Other Amounts to be Raised

Tax Title	\$0
Final Court Judgements	\$0
Overlay Deficits	\$0
Cherry Sheet Offsets	\$186,747
Central Mass. Regional Planning	<u>\$10,452</u>
	\$197,199

State & County Assessments

State and County Charges	\$1,094,871
Overlay	<u>\$305,383</u>

Total Amount to be Raised \$146,086,847

Estimated Receipts & Available Funds

Cherry Sheet Receipts	\$23,506,971
Massachusetts School Building Authority Payments	<u>\$2,764,695</u>

\$26,271,666

Estimated receipts - Local

Local Receipts Not Allocated	\$10,427,212
Offset Receipts	\$0
Enterprise Funds	\$9,658,525
CPA	<u>\$0</u>

\$20,085,737**Available funds to reduce the tax rate**

Free Cash	\$2,320,000
Other available funds	<u>\$10,154,165</u>

\$12,474,165**Other revenue sources to reduce the tax rate**

Free Cash	\$500,000
Municipal Light Surplus	\$237,569
Other source - Cable TV	<u>\$800,000</u>

\$1,537,569**Total Estimated Receipts and Available Funds****\$60,369,137****Net Amount to be raised by taxation - Tax Levy****\$85,717,710**

Total Town Valuation January 1, 2020

\$6,498,689,186

Tax Levy Divided by Total Valuation

0.01319

Times 1,000 = Tax Rate

\$13.19**The calculation of the FY 2021 current tax rate is below.**

Annual Town Report		
Local expenditures FY 2020		
Appropriations	\$142,974,497	
Other Amounts to be Raised		
Tax Title	\$0.00	
Final Court Judgements	\$0.00	
Overlay Deficits	\$0.00	
Cherry Sheet Offsets	\$194,946.00	
Cent. Mass. Regional Planning	\$10,197.06	
State & County Assessments		
State and County Charges	\$1,309,854	
Overlay	\$252,050.18	
Gross Amount to be Raised		\$144,471,544.24

Estimated Receipts & Available Funds		
Chery Sheet Receipts	\$26,364,069	
Cherry Sheet Overestimates	\$0.00	
Total Local Estimated Receipts	\$21,078,927	
Other Available Funds	\$15,297,643	
Available Funds to Reduce the Tax Rate	\$1,537,569.00	
Total Estimated Receipts and Available Funds		\$64,278,208
Net Amount to be Raised by Taxation		\$80,193,336.24
Total Valuation as of January 1, 2019		\$6,430,901,061
Tax Levy Divided by Total Valuation		0.01247
Times 1,000 = Tax Rate		\$12.47

BOARD OF SELECTMEN

Beth N. Casavant, Chair (2023)

John I. Lebeaux (2022)

John R. Samia (2022)

Maurice M. DePalo (2023)

James F. Kane (2021)

MEETINGS

The Board of Selectmen meets on the second and fourth Tuesday of each month at 7:00 PM in the Selectmen's Meeting Room in the Richard D. Carney Municipal Office Building. The Board will also meet at other times and other places as circumstances dictate. At these meetings the Board conducts the general business of the Town of Shrewsbury pursuant to the Town Charter and the General Laws of the Commonwealth of Massachusetts.

Following Governor Baker's March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 18, and the Governor's March 15, 2020 Order imposing strict limitations on the number of people that may gather in one place, the Board meets remotely via Google Meet due to the COVID-19 pandemic and will continue to do so until the emergency has passed.

The meeting schedule, agenda, and minutes are available by contacting the Selectmen's Office (508-841-8504) or by accessing shrewsbury-ma.gov, as Town Hall remains closed to the public due to the pandemic. Selectmen meetings are broadcast live and replayed on SELCO government access channels 30/330, can be live streamed at ShrewsburyMediaConnection.org or replayed using Shrewsbury Media Connection's YouTube channel.

In addition to regularly scheduled business meetings, the Board holds special meetings and workshops. The Board invites our U.S. Congressman, State Senator and State Representative to visit our regular meetings at any time and maintains active communications with each office as issues and circumstances dictate. Such meetings continue to be an excellent forum for the exchange of ideas, discussing how federal and state policies and programs affect the Town of Shrewsbury, and to ensure one message is being conveyed to our legislators.

The Board continued its practice to review issues with the Town Manager and appropriate Department Heads in workshop sessions. In 2020, the Board held several financial and goal setting workshops. In addition, joint meetings with the Finance Committee, Personnel Board and School Committee are held as necessary throughout the year to ensure a full, transparent and public dialogue is maintained. The Board also meets with other boards and commissions at various times as circumstances dictate.

In addition to its regular meetings, the Board produces a cable access television program, Selectmen's Roundtable. The program's purpose is to allow the Board to present to the public issues concerning the Town in a more informal manner than at the regular meetings. This program is seen at various times on Shrewsbury

Public Access Channels 30/330 and is also available on demand using Shrewsbury Media Connection's online video library or YouTube channel.

BOARD MEMBERS

The 2020 Annual Town Election was postponed from the traditional first Tuesday in May due to the COVID-19 pandemic, and was instead held on Tuesday, June 16, 2020. Maurice DePalo and Beth Casavant were re-elected to the Board. The Board then organized as follows: Beth N. Casavant- Chair, John I. Lebeaux- Vice-Chair, John R. Samia- Clerk, and Maurice M. DePalo and James F. Kane- members.

TOWN MANAGER

Throughout 2020 the Board continued to support Mr. Mizikar as he completed his 3rd year as Town Manager. Selectman DePalo worked with Human Resource Coordinator, Kristina Anderson to update the evaluation tool used to assess the Town Manager's performance on a yearly basis. The new evaluation tool ties more directly with the Town Manager's goals and uses a rubric to guide scoring, where 1 indicates an area needing improvement and indicates an area of strength. In July, the Board presented their annual evaluation of the Town Manager's performance during a regular business meeting.

Mr. Mizikar earned high marks in the areas of Knowledge, Productivity, Decision Making, Oral and Written Communication, Financial Administration, Leadership, Public Relations, Work Relations, Staff Development and Personnel Practices from the Board. Areas for growth include continued attention to communication to the public and investment in employee goal setting, training and development as a way to strengthen the organization. The goals of the Board and of the Manager are closely aligned in these areas.

A direct result of Mr. Mizikar's financial management strategies and leadership, Shrewsbury benefits from an AAA bond credit rating from Standard & Poors. This rating brings millions of dollars in savings to Shrewsbury taxpayers for bonded projects such as the new Beal School and the new Police Station, and when current bonds can be refinanced. Additionally, SELCO will be able to leverage this bond rating when borrowing for their Fiber to the Home project in 2021. Mr. Mizikar continues to effectively advance the interests and position of the Town both through his implementation of Board policies and through initiatives he proposes. Even with the daily challenges presented by COVID-19, his crisis management skills and recommendations to the Board have not only maintained Town operations but continued to move the organization forward.

ACTIVITIES AND ISSUES

As the executive body of the Town, the Board of Selectmen oversees the policies of our municipal government. It conducts hearings as the Local Licensing Authority, acts as Appointing Authority for several department head positions and several boards and commissions, acts as both Road and Water Commissioners, and proposes legislation to the Town Meeting throughout the year. Noteworthy items for the year 2020 are outlined below. Additional information may be found

within individual departmental reports contained in this Town Report or by visiting the town website Shrewsburyma.gov.

COVID-19 PANDEMIC

The year started out like any other with ongoing discussions around the FY21 Annual Town Meeting warrant articles and planning for public hearings with the Finance Committee to look closely at budget requests for each department and the schools. By February it became clear that a new, highly transmissible pneumonia-like illness was about to become a global pandemic, and on March 12th a State of Emergency was declared by Governor Baker.

The landscape of life as we knew it quickly changed. Schools, non-essential businesses and houses of worship closed, and anyone with the ability to work remotely was encouraged to do so. The residents of Massachusetts were required to stay at home except to seek medical care or shop for essentials. Town Hall and all town buildings were closed, and Town Manager Mizikar worked quickly to develop and implement a plan for staff to work a staggered schedule, with some employees working remotely while others worked in person, limiting the opportunity for the virus to spread and compromise town operations. Under the leadership of Assistant Town Manager Kristen Las, a manual was developed with guidelines and procedures for a safe working environment and protocols to follow when an employee developed symptoms or tested positive for COVID-19.

With the need to eliminate public gatherings, certain requirements of the Open Meeting Law were suspended to allow all meetings to be held remotely so long as members of the public were allowed access and the ability to participate when warranted via technological means. The Board of Selectmen declared a State of Emergency within the Town of Shrewsbury on March 24th, which remains in place at the time of this writing.

In addition to postponing the annual town election, the Annual Town Meeting was also postponed from the traditional 3rd Monday in May, as allowed by the Governor's Order. The Board worked closely with Town Moderator, Chris Mehne, and town staff to develop a plan for the Annual Town Meeting to be held outdoors under a tent in front of Oak Middle School on Saturday, August 8th at 8:30 AM. Town Meeting Members were required to wear face coverings and chairs were set up with a minimum of 6 feet of space between them to allow for social distancing. The business of the Town Meeting was conducted safely and efficiently.

As the time of this report, meetings are still held remotely, Town Hall, the library and the senior center remain closed to the public or open only for limited appointments, and town staff continue to follow a staggered schedule to prevent COVID-19 from compromising town operations.

COMMUNITY-WIDE OLDER ADULT BEHAVIORAL NEEDS ASSESSMENT

At a Special Town Meeting in 2019, funding was allocated to conduct a community-wide assessment of the behavioral health needs of older adults in Shrewsbury to determine whether the current supports and services that are in place best serve the individuals in the community. As our population ages and the number of older adults surpasses 8,000, of particular concern are those who have or develop

mental health disorders or have limited access to the world outside of their homes. Shrewsbury Youth and Family Services (SYFS) was contracted to conduct the survey, analyze the results, and present recommendations to the Board. The Older Adult Behavioral Health Needs Assessment focused on residents over age 60 and included data gathered from traditional paper surveys and conversations held with focus groups of residents and community stakeholders who provide services to older adults. This work was done in the early winter before the pandemic took hold, and the final report was presented to the Board in July. Although the pandemic caused a delay from when the report was completed to when recommendations were presented, stakeholders such as the police, Shrewsbury Housing Authority, and Council on Aging were already in the process of implementing changes to address the needs identified by the study.

The final report provides an overview of existing services, gaps in service and priority areas for the Town to focus on such as improving transportation, reducing isolation, removing the stigma associated with mental health and wellness needs, and developing a more concrete plan for responding to residents in crisis. The Board thanks SYFS Executive Director, Christine Mowry and SYFS Clinical Director, Jennifer Rifkin, for their efforts in conducting the study, compiling the data, and presenting recommendations to the Board, and our community partners from the Shrewsbury Housing Authority, Council on Aging, St. Anne's Human Services and the Police Department as we continue to collaborate to meet the needs of the older adults in our community.

DIVERSITY EQUITY AND INCLUSION TASK FORCE

Following the murder of George Floyd at the end of May, the Board released a statement denouncing the actions of the Minneapolis police officers and committed to ensuring that the Town of Shrewsbury, our state and our country foster equality, opportunity and fundamental fairness for all. The Board received a letter signed by over 100 residents requesting the formation of an anti-racism committee. At the suggestion of Selectman Lebeaux, the Board agreed to take steps to consider questions around diversity, discrimination, and racism in the Town of Shrewsbury and form a task force to determine how to best address the concerns. Over the next two months, the Board worked to develop a structure for this work and established a Diversity, Equity and Inclusion Task Force with the following charge:

Diversity, Equity and Inclusion Task Force

On August 11, 2020, The Board of Selectmen established a Diversity, Equity and Inclusion Task Force comprised of an intentionally diverse cohort of Shrewsbury residents representing a cross section of the population and numbering no more than 30 individuals. Each board or committee listed below is invited to appoint one designee to serve as part of the membership of this newly formed committee:

- Board of Selectmen
- School Committee
- Board of Health
- Council on Aging

- Commission on Disabilities

The remaining members will be appointed by the Board of Selectmen and responsible for organizing themselves in a way that allows for the completion of the following charge:

- Examine and evaluate existing policies and procedures currently in place within the Town of Shrewsbury related to diversity, equity and inclusion
- Complete this work by offering many opportunities for extensive community engagement employing a variety of means including but not limited to interviews, public listening sessions, surveys, programs and social media
- Identify potential areas for improvement based on relevant local, state and national research determining best practices
- Provide quarterly written updates to the Board of Selectmen highlighting work done and progress made
- Submit a written report detailing the findings and recommendations of the committee to the Board of Selectmen within 12 months from the creation of the committee

The Diversity, Equity and Inclusion Task Force will be supported by a staff member from the Town Manager's Office. Requests for information from town staff or departments shall be made through the support staff rather than directly by task force members.

At any point during their work, the Diversity, Equity and Inclusion Task Force may seek support of Town Staff or other bodies the task force deems appropriate, including but not limited to those listed below:

- Library
- Police
- Fire
- Town Manager or Assistant Town Manager
- Shrewsbury Youth and Family Services
- Shrewsbury Housing Authority
- Shrewsbury Ecumenical Council · India Society of Worcester

Members of the Diversity, Equity and Inclusion Task Force Include:

Adeola Mbaneme, Co-Chair

Ruth Febo, Co-chair

Maura Egan, Clerk

Louise Garone, Clerk

Beth Casavant, Board of Selectmen representative

Lynsey Heffernan, School Committee representative

Zoya Mehta, Council on Aging representative

Jennie Fishman, Board of Health representative

Deb DelDotto, Commission on Disabilities representative

Kelly Joseph

Donna Jarrell

Elizabeth Hylton

Gene Buddenhagen

Helene Winn
Janine Sands
Leonora Ryan
Richard Petrucci
Roop Jyot Kaur
Allen Jarrell
Juan Acosta
Milind Kantikar
Navjeet Singh
Noor Ali
Paula Collins
Priya Rathnam
Rajesh Velagapudi

The DEI Task Force held its first meeting on October 19, 2020, with Selectman Casavant acting as Chair and Jonathan Wortmann, founder of ThoughtLeaders, serving as a facilitator to the group. All meetings are held remotely via Google Meet. At the fourth meeting of the DEI Task Force Adeola Mbaneme and Ruth Febo were elected co-chairs and Maura Egan and Louise Garone were elected to share the role of clerk.

Subcommittees were formed in the following areas: education, health care, employment, housing and public safety. Task Force members chose a subcommittee on which to serve with some members acting as “floaters” to assist in other ways consistent with their professional backgrounds and experience. Each subcommittee designated a chair and a clerk and established their own meeting schedule outside of whole group meetings of the DEI Task Force.

The work of the DEI Task Force is ongoing and evolving and will culminate in a written report of findings and recommendations submitted to the Board of Selectmen in October of 2021. The Board would like to recognize Valerie Clemmey for handling the administrative tasks required to establish the Task Force and subcommittees, schedule remote meetings for the Task Force and subcommittees, and enable communication between groups in accordance with Open Meeting Law.

POLICE STATION AND PUBLIC SAFETY RADIO COMMUNICATION SYSTEM PROJECT

With Annual Town Meeting postponed due to the pandemic, the Police and Municipal Campus Building Committee was formed by the Board of Selectmen on May 26th. The Committee is chaired by Patrick Pitney with Selectman DePalo serving as Vice-Chair.

On July 28th, the Board voted to seek voter approval to exclude the debt service requirements for the Police Station project from the provisions of Proposition 2 ½ and authorize submission to the Secretary of State for inclusion on the November 3, 2020 State Ballot.

A Special Town Meeting was held on September 29th with a single article to seek funding authorization for the construction of a new police station and the replacement of the Town's public safety radio system. The meeting was held in the

field house at Shrewsbury High School to allow for appropriate social distancing as COVID-19 remained a concern. The article passed by a majority vote and on November 3, 2020 the voters of Shrewsbury approved the question at the ballot. Construction on the new police station is expected to begin in the summer of 2021.

BEAL SCHOOL BUILDING PROJECT AND BEAL RE-USE COMMITTEE

Work on the Beal School continued uninterrupted despite the pandemic. A topping off ceremony was held on a bitterly cold day in February to celebrate the final beam going into place on the steel construction. The project remains on time and under budget with a planned opening for the 2021 school year.

The Beal Reuse Committee met with the Board of Selectmen in January to discuss the RFP (request for proposal) process related to the current Beal School property on Maple Avenue. The Beal Reuse Committee, chaired by Selectman DePalo, laid out their vision for the property including recommendations for open space, parking, design, and possible uses both allowed and restricted, while taking into account the impact on the Town Center and the nearby residential neighborhoods.

At the Annual Town Meeting the zoning map was amended to include a newly designated Town Center District with its own unique use regulations, parking, design and signage requirements and area, frontage, yard and lot requirements meant to give the downtown area the feeling of a traditional New England town center. Moving into this next phase of the process, the Board of Selectmen voted to expand the charge of the Beal Reuse Committee to include active participation in the RFP process. Working with a consultant and town staff, the Beal Reuse Committee developed an RFP that was issued in the fall and at the time of this writing remains open. All proposals are due in early January 2021.

RETIREMENT VALUATION

All Massachusetts municipalities are required by law to fully fund their pensions by a certain date. The town's pension is in position to reach its goal of the retirement system being fully funded prior to its internal deadline of FY2022. The retirement Board and the Board of Selectmen have long committed to a "2022 or bust" position to fully fund the system. Disruption to the economy caused by the COVID-19 pandemic directly impacted the revenue available to fund town operations. Given the decline in local receipts, the uncertainty around state and federal aid, and the expected year over year increases to operate the Board of Selectmen made the difficult decision to reduce pension funding and extend our goal of being fully funded to FY25. This decision frees up dollars to be used in the operating budget and minimizes the impact across town departments of reduced revenues due to the pandemic.

WATER QUALITY

Issues related to discolored water and sediment in the water have decreased with the ongoing unidirectional flushing program that started in 2019 and continued throughout 2020. Discoloration of water is due to the naturally occurring presence of manganese in the water supply throughout the northeast compounded by a

haphazard approach to flushing of water lines. By implementing and adhering to the unidirectional flushing plan, residents will see the water quality improve and remain consistent. Moving completely through the water system one time throughout the entire town is a slow process due to the buildup of sediment found at each hydrant. With regular flushing as outlined in the unidirectional flushing plan for the Town, the process will speed up and become part of the ongoing maintenance done to the water system on a yearly basis.

Residents may still experience discolored water or sediment in their water related to flushing in their area, a water main break, or other disturbance in the system. The Board recognizes how inconvenient and frustrating it is to have this essential system not perform as expected and be unpredictable. Many residents still need to flush the lines in their homes to clear the discolored water and remove sediment repeatedly as there are areas in town that are more heavily affected than others. To assist residents in these situations the Board extended Selectmen's Operational Policy 25 which outlines situations where credits can be applied to the water bills of affected customers. The Board is committed to working with the Water Department in maintaining focus on this issue and working toward a permanent, long-term solution.

Work to reduce the levels of hexavalent chromium, also known as chromium-6, in our drinking water supply are ongoing. A pilot program to test removal processes scheduled to begin in the spring was delayed due to the pandemic and was completed by the end of 2020.

PFAS (per- and polyfluoroalkyl substances) are a large group of man-made chemicals that have been used since the 1950s in common products like nonstick pans, food packaging, water-resistant material and firefighting foam. A pilot program to determine the appropriate filtration solution to reduce PFAS in our water supply to non-detect levels was scheduled to begin after the Hexavalent Chromium program (both cannot be done simultaneously) and is therefore delayed.

CLOSING

2020 was a year unlike any other, shaped by a global pandemic that upended all aspects of daily life and questions of racial equity brought about by the murder of George Floyd. Change in local government continued with turnover and transition within our town departments marked by the retirement of long serving employees including Library Director Ellen Dolan, Police Chief James (Jay) Hester, and SELCO General Manager, Michael Hale.

Library Director Ellen Dolan retired in March after a 15-year career at the Shrewsbury Public Library. Ellen will be remembered by the Board as a tireless advocate for expanding library services and finding ways to support and encourage lifelong learning for all members of the community. Ellen was an integral part of the team that coordinated the successful campaign to renovate and expand the library, a project that was completed in 2016. The Board of Library Trustees hired Priya Rathnam to serve as Library Director.

Police Chief James (Jay) Hester retired on June 30th following a 33-year career spent entirely in Shrewsbury. He was hired in 1987 as a Patrol Officer and served as

Sergeant before being named Chief in 2006. On behalf of the residents, the Board thanks Chief Hester for his exemplary service to the community and welcomes longtime member of the Police Department, Kevin Anderson as the next Chief.

After a 32-year career with the Town, SELCO General Manager Michael Hale retired on July 1st. Under the leadership of Mr. Hale, a new substation was built on Centech Boulevard and a large solar array was constructed on the capped portion of the town landfill. At the time of his retirement, SELCO began a town-wide fiber-to-the-home project that will increase internet speed, capacity and reliability for all customers. The SELCO Commission named Christopher Roy to the General Manager position.

Despite challenges, town operations continued uninterrupted and moved ahead, albeit in a less traditional way, providing the municipal services our residents have come to expect while adjusting to conducting business using technology and meeting in-person wearing masks and maintaining appropriate social distance. Unchanged is the average residential tax bill that compares very favorably to both nearby and similar municipalities, although it is worth noting that the loss of revenue caused by the economic disruption of the pandemic coupled with the rising cost of providing comparable services year over year will have lasting reverberations on the current budget and budgets for the foreseeable future. Existing budget challenges exacerbated by the pandemic will need to be addressed through near and long-term budget forecasting, ongoing discussions with the School Committee and Finance Committee, and ultimately with the community at large.

The Board would not operate effectively, especially in our current remote model, without the support of staff in the combined Offices of the Board of Selectmen and the Town Manager. The Board is grateful for the support of Mr. Mizikar, Ms. Las, Ms. Clemmey, Ms. Martinez, and Ms. Anderson, who provide the Board, town staff and our residents with the highest level of professional support. We remain grateful for our town employees who have navigated this unprecedented year, rising to the challenge of completely rethinking operations to prioritize public health guidance and safety, while continuing to provide excellent customer service to our residents. It is our sincere hope that the coming year brings an end to the pandemic and a return to some of our normal routines and practices.

Respectfully submitted,
Board of Selectmen

RECAPITULATION OF BOARD OF SELECTMEN FEES

January 1, 2020 – December 31, 2020

	License Fees	Total
21	Restaurant – All Alcoholic Beverage Pouring License	\$52,500.00
5	General Club – All Alcoholic Beverage Pouring License	\$6,000.00
2	Restaurant – Wine & Malt Beverage Pouring License	\$2,400.00
9	Package Store – All Alcoholic Beverage	\$22,500.00
2	Package Store – Wine & Malt Beverage	\$2,400.00
1	Farmer Winery Pouring License	\$1,200.00
2	One Day – Alcoholic Beverage Pouring License	\$90.00
0	Seasonal – Farmer Winery/Farmer's Market License	\$0.00
66	Common Victualler	\$4,620.00
6	Weekly Entertainment	\$210.00
2	Sunday Entertainment	\$175.00
28	Automatic Coin Operated Amusements	\$1,920.00
40	Bowling Alley	\$1,000.00
13	Billiard Table	\$390.00
1	Lord's Day	\$2.50
58	Commercial Garage	\$1,995.00
36	Motor Vehicle Class I, II, III	\$5,400.00
5	Junk Dealer	\$500.00
4	Livery / Limousine	\$140.00
2	Auction/Auctioneer	\$50.00
	Sub-Total	\$103,492.50
Micellaneous Fees		
	Application Fees	\$1,450.00
	Copies for Correspondence, etc.	\$0.00
	Sub-Total	\$1,450.00
	TOTAL:	\$104,942.50

**ALCOHOLIC BEVERAGE LICENSES
ISSUANCE, AVAILABILITY & FEE SCHEDULE FOR 2020**

Issued	Available	License Type	Fee
21	17	Restaurant – All Alcoholic Beverage Pouring License	\$2,500.00
5		General Club – All Alcoholic Beverage Pouring License	1,200.00
2	6	Restaurant – Wine & Malt Beverage Pouring License	1,200.00
9	0	Package Store – All Alcoholic Beverage	2,500.00
2	6	Package Store – Wine & Malt Beverage	1,200.00

DEPARTMENT OF THE BUILDING INSPECTOR

Patricia A. Sheehan, Inspector of Buildings
Alexander Moriarty, Assistant Building Inspector
John Zachariewicz, Assistant Building Inspector

The office of the Building Inspector is responsible for the enforcement of the Commonwealth of Massachusetts State Building Code and the Town of Shrewsbury Zoning Bylaw. Together, these codes regulate the construction and occupancy of buildings and structures and control the use, location and density of land and buildings within the Town of Shrewsbury.

In addition to the aforementioned functions, this office performs all clerical duties required of the Zoning Board of Appeals including the preparation of all notices, minutes of public hearings and the decisions of the board. This department also issues plumbing and gas fitting permits, electrical permits, as well as sheet metal permits, and manages the inspection program for these permits.

BUILDING

During 2020, a total of 1,234 building permits were issued for various types of construction activities including the erection of new buildings, additions and alterations to existing structures and the installation of signs, swimming pools, wood and pellet stoves, fire safety systems, and accessory structures. The valuation of all construction work under permit during this period totaled \$111,049,249. With respect to residential growth, permits were issued for the construction of 35 new single-family homes and 8 two-family dwellings. Commercial permits were issued for two new tenants at White City, one new tenant at Lakeway Commons, one new metal building at 360 Hartford Turnpike, and two new buildings at 274 Walnut St. Permits were also issued for significant alterations of many commercial properties including, 246 Boston Turnpike, 67 Boston Turnpike, 800 Boston Turnpike, 820 Boston Turnpike, 786 Hartford Turnpike, 727 Hartford Turnpike, 378 Maple Ave, 378 Main St.

The Building Inspector's Office and Town Planning Staff merged office space in May of 2019. Administrative Assistant, Emily Larson, is a shared administrative assistant for the Building Inspector staff and Planning Department. Alexander Moriarty was hired as a full time Assistant Building Inspector in April of 2018. John Zachariewicz, was hired as a full time Assistant Building Inspector in March of 2020. Due to the changes in the staffing, Municipal Code Consulting, LLC services has not been used.

Early in 2017, it was determined that a new permit system would be implemented in the Town of Shrewsbury. On September 7, 2017 the ViewPoint Cloud permit system went into effect as a property management program. The first online permit system was implemented September 7, 2011. The Building Inspector Department staff is dependent upon this system for the processing of all permits and to maintain property records. This system was essential for the operation of the department during the COVID pandemic. Administrative Assistants, Emily Larson and Kristen Rupolo consistently provide support to all users of ViewPoint.

Challenges experienced by all inspectors in the Building Inspector's Office are directly related to enforcement of unpermitted work as well as illegal uses and occupancies. The inspectors are working to bring to the attention of all municipal departments the importance of cooperatively communicating issues related to public safety and essentially being mindful of dangers and risks in the community.

SHEET METAL

Per MGL 112, 237-251 and sheet metal regulations 271 CMR, the Division of Professional

Licensure Board of Examiners of Sheet Metal Workers, required all Massachusetts cities and

towns to issue sheet metal permits as of 2011. In 2020 149 sheet metal / mechanical permits were issued resulting in a value of work of \$3,288,753.

PLUMBING AND GAS PROGRAM

As of July 14, 2014 Mr. Joseph Reilly joined the Building Inspector's Department as the full time Plumbing & Gas Inspector while Mr. David Lyons remained in his role as the part time Plumbing & Gas Inspector. In accordance with the May 2017 Town Meeting, Joseph Reilly transitioned to the full time head Plumbing & Gas Inspector and David Lyons is the part time assistant Plumbing & Gas Inspector. Together, these gentlemen perform the inspection and enforcement duties required by the Massachusetts State Fuel Gas and Plumbing Code. There were 573 plumbing and 621 gas fitting permits issued this year.

ELECTRICAL PROGRAM

At the October 22, 2018 special town meeting, the full time wiring inspector position was created. A transition process was put in place for the electrical permit and inspection program to be developed under the building inspector. As of January 2, 2019 Dale Blue joined the inspection team as the wiring inspector. In 2020 844 electrical permits were issued.

COVID-19 IMPACT

On March 10, 2020 the office of Governor Baker and Lt. Governor Polito implemented a Declaration of State of Emergency to Respond to COVID-19. As a result of the pandemic, safe practices to accommodate all projects and property owner related services under the jurisdiction of all inspectors were put in place. As a demonstration of the work of the building inspector staff during this challenging time, the value of work permitted in 2020 was \$111,049,249 representing a significant benefit to the town economically generating \$750,129 in fees collected.

TABULATION OF BUILDING PERMITS ISSUED FOR THE YEAR OF 2020

BUILDING CLASSIFICATION		# OF PERMITS	ESTIMATED COST
Residential			
1.0 New Construction	One-Family	35	\$ 11,959,046.00
1.1 New Construction	Two-Family	8	\$ 3,767,510.00
1.1 New Construction	Townhouses	0	\$ -
1.2 Additions	Residential	46	\$ 3,863,487.00
1.3 Demolition	Residential	16	\$ 181,000.00
1.4 Exterior Projects	Detached Garages, Decks, Retaining walls Fences 6'+	126	\$ 1,560,107.98
1.5 Interior Alterations	Basements, Baths, Kitchens, Wood/Pellet Stoves	238	\$ 7,617,008.88
1.6 Other Improvements	Insulation, Roofs, Siding Windows, Chimney Repair, Doors	608	\$ 6,128,897.26
1.7 Swimming Pools	Above/inground Pools	41	\$ 1,003,941.00
1.8 Solar Energy Systems	Solar Energy Systems	10	\$ 211,365.14
TOTALS		1128	\$ 36,292,363.26
Commercial			
2.0 Building Permits	All Commercial Permits	48	\$ 72,664,595.00
2.3 Demolition	Whole Structure Demolition	1	\$ 5,000.00
2.4 Sign Permits	Signs	20	\$ 188,246.00
2.6 Other Improvements	Insulation, Roofs, Siding Windows, Chimney Repair, Doors	7	\$ 713,745.00
2.7 Swimming Pools	Swimming Pools Commercial	0	\$ -
TOTALS		76	\$ 73,571,586.00
Fire Protection			
7.0 Fire Protection	Residential	21	\$ 201,400.00
7.1 Fire Protection	Commercial	9	\$ 983,900.00
TOTALS		30	\$ 1,185,300.00
Sheet Metal Permits			
5.0 Sheet Metal	Residential	132	\$ 1,528,253.00
5.1 Sheet Metal	Commercial	17	\$ 1,760,500.00
TOTALS		149	\$ 3,288,753.00
Plumbing Permits			
3.0 Plumbing	Plumbing projects	673	\$ -
4.0 Gas Fitting	Gas Fitting Projects	621	\$ -
TOTALS		1194	\$ -
Electrical permits			
6.0 Town Electrical permits	All Electrical Projects	844	\$ -
GRAND TOTALS		3421	\$ 114,338,002.26

PERMIT RECEIPTS

Building Permits and Inspection Fees	\$557,064
Plumbing and Gas Fitting Permits	85,139
Electrical Permits	85,379
Mechanical/Sheet Metal	20,520
COI/Misc	2,027
TOTAL RECEIPTS	\$750,129

ZONING BOARD OF APPEALS (ZBA)

Ronald I. Rosen, Chairman	Resigned 9-22-2020
Paul M. George, Clerk	(2022)
Maribeth Lynch, Chairperson	(2022)
Peter Mulcahy	(2022)
Lisa Cossette	(2021)
Patrick Fullen	(2021)

ASSOCIATE MEMBERS

Kevin Byrne	(2021)
Kevin Nisbet	(2021)
Matthew Armenti	(2021)

The Zoning Board of Appeals is established in accordance with the provisions of Chapter 40A, Section 12, of the Massachusetts General Laws to hear and decide appeals relative to the administration of the Zoning Bylaw. The Board is empowered to grant relief from the literal enforcement of the Bylaw and to issue special permits for the use of buildings or land as regulated therein. Public hearings are generally conducted on the last Monday of each month beginning at 6:30 P.M. in the Selectmen's Room, Richard D. Carney Municipal Office Building. Pursuant to Governor Baker' March 12, 2020 Order, Zoning Board meetings were held by remote participation March through December. The Zoning Board of Appeals staff is as follows: Bernard Cahill, Town Planner; Rowen McAllister, Assistant Town Planner; and Kristen Rupolo, Administrative Assistant. The staff performs essential functions such as, providing comment letters, writing decisions, reviewing applications and overseeing the ZBA administrative process.

There were 88 applications submitted to the zoning board of appeals during 2020 at which time appeals for 27 variances and 55 special permits were granted. The Board denied two applications resulting in one appeal to superior court. Five applications were withdrawn.

COMMISSION ON DISABILITIES

Commission Members

Diane L. Burns – Chairperson

Deborah Deldotto - Vice Chairperson

Diane Tonelli- Secretary

Leonora Ryan

Kevin Mizikar – ADA Coordinator

Kristen D. Las – Assistant Town Manager

INTRODUCTION

The Commission on Disabilities meets bi-monthly on the second Tuesday of the month at 7:00PM at the Shrewsbury Town Hall and additional meetings may be held if necessary. Our meetings are open to the public.

MISSION STATEMENT

The purpose of the Shrewsbury Commission on Disabilities is to bring about full and equal participation of people with disabilities in all aspects of life. It works to ensure the advancement of legal rights, promotion of maximum opportunities including support services, as well as accommodations and accessibility in a manner, which fosters dignity and self-determination.

PRIORITIES

With a primary focus on education and awareness, we promote:

- Elimination of discrimination against people with disabilities
- Achievement of a barrier free environment
- Improvement of the delivery of municipal services
- Accessible housing and transportation
- Equal job opportunities in Shrewsbury
- Promotion of awareness of the needs of people with disabilities
- Handicapped parking, signage and the installation of ramps where appropriate

2020 HIGHLIGHTS

- Continued to follow up on resident concerns brought to the attention of the Commission
- Outreach to legislators regarding accessibility and safety
- Continued to promote the recognition of businesses for exemplary service to those with disabilities
- Continued the emphasis on enforcement of handicapped parking and signage
- Collaboration with Architectural Assess Board for local grant variance requests
- Reviewed requests for new business licenses in Shrewsbury

- Member representation on town Diversity Task Force
- Continued to focus on community outreach and education through town website, tweets, printed media, collaboration with Council on Aging
- Provided commission input to towns ADA self evaluation
- Collaboration with the Parks and Recreation Department to improve accessibility at Dean Park Playground

2021 PRIORITIES

- Elimination of discrimination against people with disabilities
- Achievement of barrier free environment
- Improvement of delivery of municipal services
- Accessible housing and transportation and equal job opportunities in Shrewsbury
- Promotion of awareness of the needs of people with disabilities
- Recognition of businesses demonstrating excellence in serving those with disabilities
- Expand community outreach opportunities
- Educating the public on resources by adding links to our website
- Educate the public and business owners about ADA compliant design
- Evaluate ADA compliance of documents / website
- Improvement of accessibility to public buildings in Shrewsbury

We wish to thank Assistant to the Town Manager Kristen D. Las for working with our team and Town Manager Kevin Mizikar for their support on disability issues. Their work as ADA Coordinator is greatly appreciated.

Diane Burns
Chair

CONSERVATION COMMISSION

John J. Ostrosky, Chairman
Robert P. Jacques, Vice Chairman
Kenneth F. Polito, Clerk
Martha Gach
Jason J. Port

The primary function of the Conservation Commission is to preserve and protect the local wetland resource areas, as defined in the Massachusetts Wetlands Protection Act. Since Colonial times, Massachusetts has lost nearly one third of its wetlands. The loss of wetlands means the loss of the important benefits they provide. This includes the protection of water quality and water supplies, stormwater and flood damage prevention, and the protection of wildlife and plant habitat. Our goal is to protect the community's natural resources for present and future generations.

The Conservation Commission is composed of appointed town officials who serve as unpaid volunteers. The Commission meets on the third Tuesday of each month for the conduct of regular business and for public hearings. When necessary, meetings may be scheduled on alternate dates. This year twelve regular meetings were held. There were 51 projects filed with the Conservation Commission in 2020. Many of the projects involved the construction of residential subdivisions, commercial buildings, single-family homes, home additions, tree removal and swimming pools as listed below:

- John Power – Demolition and reconstruction of a single family residence at 246A South Quinsigamond Avenue
- D.M. Custom Building and Remodeling, LLC – Construction of a single family home addition and deck at 31 Bumble Bee Circle
- 7 Sheryl Realty Trust – Construction of a single family house at 577 South Street
- South Shore Realty Trust – Work associated with the repair to an existing stone wall at #6 Tatassit Circle
- Margaret E. McArdle – Construction of a three season porch at 48 Hillando Drive
- Nelson Point LLC – Construction of a single family home at 2 Nelson Point Road
- Wheelabrator Millbury, Inc. – Phase V, Section VII baseliner construction a the Shrewsbury Landfill, 620 Hartford Turnpike
- Route 20 Nominee Trust – Modifications to the easterly and southerly nodes of the residential component of Edgemere Crossing at Flint Pond, located at 180-228 Hartford Turnpike
- Little Creek Realty Trust – Renovations to an existing day care facility at 314 Grafton Street
- James Woznicki – Construction of a single family home and septic system at 257 Gulf Street, Lot 5
- Bay View Drive Realty Trust – Demolition of an existing residential dwelling

- and construction of two new single family dwellings at 51-53 Bay View Drive
- Peter Philips – Removal of trees at 19 Forest Avenue
- Taylor Lemay – Completion of a second floor residential dwelling at 26 Oakland Avenue
- Jared DeWolfe – Removal of trees at 158-164 South Quinsigamond Avenue
- Gary Longo – Construction of a deck at 58 Barnard Street
- Taylor Fontaine – Construct an addition and add a garage to an existing home at 4 Stonybrook Lane
- Shite Sebastian and Sonia Sebastian Vadakkumchery – Extend the backyard at 64 Cherry Street
- Arkady & Irina Furman – Alteration and restoration of riverfront areas at 68 Cherry Street
- Feng Yuan – Construction of a deck at 4 Beths Road
- Jason Fournier – Removal of trees at 371 Oak Street
- Jeffrey Lenti – Construction of a shed at 17 Rockwell Drive
- Matthew Searbo – Replacement of a pedestrian bridge at 64 Holden Street
- Wyman Farms, LLC – Construction of a retaining wall adjacent to Building Unit #12 at 935 Main Street
- Matthew Boiteau – Construction of a deck at 22 Greenbriar Drive
- Town of Shrewsbury – Installation of monitoring wells at 34 Ridgeland Road
- Scott Bloomfield – Construction of a deck at 34 Oakland Avenue
- Jefferson Souza – Construction of a deck at 15 Crimson Drive
- Verizon Wireless – Construction of telecommunications facility southeast of the existing ball field at 378 Main Street
- 6 Kings Point Drive Realty Trust – Demolition and reconstruction of a single family house, retaining walls and associated site work at 6 Kings Point Drive
- Susan Graveson – Removal of trees at 5A Ek Court
- Eric Putney and Carla Panarelli – Construction of a garage, addition, retaining wall and grading at 242A South Quinsigamond Avenue
- Jim Ricciardi – Construction of a single family house and associated site work at 145R North Quinsigamond Avenue
- Northborough Properties, LLC – Determination of stream status at 136 & 138 Old Mill Road
- Michael Perdoni – Construction of a garage for commercial vehicles with upstairs storage and small office area at 7 Forest Avenue
- David Haffty – Bring in loam and plant grass at 154 South Quinsigamond Avenue
- Alex Isele – Construct a pool within the deck at 14A Old Faith Road
- Equestrian Building Co. – Driveway construction, utility connections and drainage connections at 183 Spring Street
- Equestrian Building Co. – Construction of a single family house, utility connections and stormwater management systems at 185 Spring Street
- Town of Shrewsbury – Roadway improvements along Hartford Turnpike from 144-295 Hartford Turnpike
- Shrewsbury Trails Committee – Replacement of a pedestrian bridge at 25 Gulf Street
- 160 Holden Street LLC – Delineation of wetlands resource areas at 274-378 Holden Street

- Anthony & Noreen Bisceglia – Site grading at 20 Whitney Street
- Sumit Mukhopadhyay – Construction of a deck and patio at 7 Adams Road
- Louis Roberts and Scarlet Shell – Removal of a tree at 54 Sewall Street
- Waterview Realty Trust – Retaining walls, grading, and stormwater system revisions at 51-53 Bay View Drive
- Massachusetts Department of Conservation and Recreation Dam Maintenance Program – Rehabilitation of the Rawson Hill Dam at 315R Prospect Street and 83R Hill Street
- Westbrook Crossing Trust – Removal of brush, a fallen tree and detritus at 6 Essex Drive
- Hongsong Chou – Removal of trees at 4 Keyes House Road
- ME Realty, LLC – Construction of a paved parking area, stormwater management facilities, retaining walls and site grading at 5 & 9 Centech Boulevard
- Aiste Dacys – Backyard Hardscape and landscaping, including retaining wall, walkway, stairs and planting at 23 Shirley Road
- Gold Star Builders, Inc. – Construction of a building/garage addition to replace an existing garage, deck construction and breezeway at 65-67 Lear Street

The Federal Environmental Protection Agency (EPA) and the State Department of Environmental Protection (DEP) have standards in place that regulate stormwater utilities. EPA's National Pollutant Discharge Elimination System (NPDES) Phase II Regulations require the Town to obtain permit coverage for stormwater discharges.

The state government has also been active in trying to protect Massachusetts waters from stormwater degradation, as DEP revised the state Wetlands Protection Act regulations in May of 2008 that require the following summarized stormwater management standards:

1. No new stormwater conveyances may discharge untreated stormwater directly to or cause erosion in wetlands or waters.
2. Stormwater discharge rates for developments shall not exceed the pre-development rates to minimize flooding.
3. Loss of annual recharge to groundwater shall be eliminated or minimized for developments through the use of infiltration measures.
4. Stormwater systems shall be designed to remove 80% of the Total Suspended Solids that are present in the stormwater runoff.
5. Land uses with higher potential pollutant loads shall eliminate or reduce the stormwater runoff from such land uses.
6. Stormwater discharges to critical areas such as Public Water Supplies, Outstanding Resource Waters or Special Resource Waters shall be treated to control or eliminate pollution. In some cases discharges are prohibited.
7. Redevelopment projects are required to meet all of the above to the maximum extent practicable.
8. Pollution prevention plans shall be developed and implemented during construction and land disturbance projects.
9. Long-term operation and maintenance plans to ensure that stormwater

management systems function as designed.

10. All illicit discharges to the stormwater management system are prohibited.

The NPDES program and stormwater regulations within the Wetlands Protection Act are designed to protect our natural resources, including Lake Quinsigamond and the Town's drinking water supply wells, from contaminated stormwater. Stormwater may contain high levels of pollutants, such as suspended solids, nutrients, heavy metals, pathogens and toxins. Stormwater pollution accelerates the eutrophication process in many lakes and ponds. Eutrophication results in heavy weed growth and thereby jeopardizes wildlife habitat and recreational uses. The Conservation Commission and the Town Engineering Department are working together to improve stormwater quality. Since 1997 the Conservation Commission has required new subdivision and commercial projects to meet the Massachusetts Stormwater Management Policy. That policy was updated and has now become a regulation in 2008 under the Wetlands Protection Act, giving the Conservation Commission the ability to better control pollution and protect water supplies.

The last NPDES Phase II permit also required the Town to adopt a Stormwater Management Bylaw prior to the permit expiration in March of 2008. Town Meeting members passed a Stormwater Management By-law in May of 2007 to grant the Town the legal ability to prohibit illicit connections and discharges to the stormwater utilities in accordance with the NPDES permit. Additionally, the by-law regulates development projects that will disturb 5,000 square feet or more of land. The Town Board of Sewer Commissioners is responsible for enforcing the Stormwater Management By-Law and the Stormwater Management Rules & Regulations.

To help defray some of the stormwater costs, in 2012 the Town began taking part in a regionalized stormwater group of 13 communities in Central Massachusetts that received a \$310,000 grant award from the state's Community Innovation Challenge (CIC) Grant Program. The group formed the Central Massachusetts Regional Stormwater Coalition (CMRSWC). In 2013, the group received another CIC Grant of \$115,000 to expand the program, and the coalition now consists of 30 area communities. The grant helped develop some standardized operational procedures, as well as purchase shared equipment for stormwater infrastructure mapping. Each of the 30 communities also contributed \$2,833 from their own sources to bring the program budget to \$200,000 for 2013. In 2014, the group received a Grant of \$80,000; and each town contributed \$4,000 to bring the budget again to \$200,000. The Grant is no longer available, and in 2020 each town was set to continue to contribute \$4,000 towards the coalition's efforts. However, with the impacts to fiscal budgets related to COVID-19, the 2020 contributions were reduced to \$1,000 per community.

COUNCIL ON AGING

In 2020, Shrewsbury had an estimated 8300 seniors living within the community. With this in the forefront, the Council on Aging's mission continues to be: to advocate for and develop programs and services that both enhance the well-being and overall quality of life, and create a welcoming, secure and inclusive community for seniors.

The Shrewsbury Council on Aging (COA) has undergone many changes in 2020. In January, I, Hollie Lucht accepted the position as Council on Aging Director. Our Council on Aging staff includes: a Transportation Coordinator - Cynthia Willis, an Office Assistant/ Volunteer Coordinator - Christine Moriarty, an Outreach Coordinator - Elisabeth Peterleitner, and two Office Assistants - Donna Messier and Patricia Babin. The overarching goals were to utilize the Strategic Plan and expand programming opportunities, develop marketing strategies, increase volunteerism, and create intergenerational opportunities.

SUMMARY:

The Shrewsbury COA began 2020 like any other year. The Senior Center was filled daily with activities such as: BINGO, Memory Café, monthly movie opportunities, exercise classes, congregate lunches, meditation, piano instruction, Roger's Café, painting classes and much more.

In February, the current Outreach Coordinator - Walter Rice, announced his retirement after 14 years with The Town of Shrewsbury. Additionally, the COA Office Assistant/Volunteer Coordinator position became vacant as well. Nonetheless, plans for the twentieth celebration of the Senior Center continued underway.

In March, Christine Moriarty joined the COA and subsequently filled the Office Assistant/Volunteer Coordinator position. Then on March 18, the COA was forced to close our department and building due to COVID-19 lockdowns. All COA staff were directed to work from home. Meals on Wheels (MOW) was the only service that continued to run out of the Senior Center – which is a program managed by Elder Services of Worcester Area (ESWA). ESWA utilizes our kitchen area to provide MOW to 180 Shrewsbury seniors 60+. Additionally, the COA was able to continue to lend items from our Lender's Closet of durable medical equipment – with the exception of wheelchairs. When we received an equipment request, we made sure to sanitize and leave outdoors clearly marked for pick up. We also stopped accepting medical equipment unless it was new and in a box.

Between March 18 – June 3, the COA staff made roughly 3,687 remote interactions with the Shrewsbury Community while abiding by the mandatory stay-at-home order. A majority of those interactions were through phone consultations, but others did include delivery of necessary items as well. While working remotely, we also shifted our focus to create more accessible virtual programs, made wellness calls, developed policies and procedures for the Senior Center's reopening, and created the Resource Guide. The "Shrewsbury Senior Resource Guide," is a comprehensive publication that is designed to provide a wide variety of information to both seniors and their service providers.

In June, we were able to get back into the Senior Center as a team. We had three focus areas: transportation, nutrition and wellness. Transportation services began again on June 15 as did the newly established “Grab & Go” meal program at a suggested donation of \$2.50; all while the COA staff continued making weekly wellness calls and daily birthday wishes.

In July, we coordinated with Liturgical Press, Inc. (LPi) to create an informative 16 page, colored monthly Senior Edition newsletter. This newsletter is free of charge and made possible by Shrewsbury business ad placement. We order 2500 each month and mail to approximately 300 seniors – a number that continues to grow each month. Other newsletters are placed throughout hot spots within the town to increase accessibility as well.

Since our return to the Senior Center, we have created and implemented many programs such as: *Help Feed a Senior*, *Gifts for Seniors*, *Intergenerational Pen Pal Program*, and *Commit to be Fit*. The Shrewsbury COA has also offered various opportunities for volunteerism that includes: bilingual COA literature rewrite, Senior Edition newsletter home delivery, “In-It-Together” support group for *Gifts for Seniors*, Senior Edition writers, and weekly wellness callers.

With the success of *Help Feed a Senior* and collaboration with St. Anne’s Food Pantry, we were able to start a Food Sharing Pantry within the Senior Center. We purchased a commercial freezer that stores roughly (80) frozen meals – of which includes soup and dessert from Heart to Home Meals in Marlboro. The COA also has a locked storage cabinet that includes items such as: macaroni and cheese and canned fruit cocktail. All food requests include printed information and material about MOW from ESWA. Beth Murray – the COA’s Nutrition Manager for MOW is ServSafe certified and assists with the storage of the Food Sharing Pantry.

In November, Elisabeth Peterleitner started as the Outreach Coordinator for the COA. Elisabeth immediately formed relationships with SYFS, Shrewsbury Housing Authority, ESWA, and the Executive Office of Elder Affairs to name a few. By the end of 2020 Elisabeth developed goals, researched grants, formed relationships, and implemented ideas to grow outreach services.

In December, COA staff worked hard on the *Gifts for Seniors Program*. Through generous donations from the community, Fallon Healthcare, and Whittier Rehabilitation Hospital we put together over 500 holiday bags and distributed them to everyone at the Shrewsbury Housing Authority (248), each Meals on Wheels client (180), transportation riders, well-ness call recipients, and Grab & Go requestors.

We are ending the year preparing programs that will suit whatever the status of the Senior Center may be during the pandemic. We are also looking towards applying for grants that will enable the Council on Aging Department/ Senior Center to continue to grow and offer new opportunities.

OUTREACH:

The purpose of the COA’S Outreach program is to assist senior residents in Town as well as their family members who may be needing options for the safety

and welfare of the seniors who are in need of support services. It is Elisabeth Peterleitner who is the Outreach Coordinator that provides this service and is working toward becoming a Licensed Clinical Social Worker. Elisabeth started as the Outreach Coordinator on November 16, 2020.

The services offered through Outreach in FY 20 are the following: referrals for homemaker and other in-home services; application assistance for fuel, property tax abatement and Share the Warmth; a Small Home Repair volunteer program that provides free service, ex: install air conditioners, hang curtains, etc.; support and help with elder abuse and neglect; hoarding issues; referrals for Meals on Wheels as well as our Grab-N-Go programs; adjustment issues related to ageing; housing support and homelessness psychoeducation; information regarding the need for elder documents to be in place; referrals to SHINE for varying health insurance needs; collaboration with local COA's to encourage program development and initiatives; and delivery of necessities to senior residences. Elisabeth has also been reviewing various grant programs that will ideally allow these programs to not only remain effective, but grow in prosperity. These grants include: Shared Spaces program - to increase the safety and accessibility of our outdoor spaces at both the center and in town, as well as potential Heating and Cooling assistance options. Once the COVID-19 protocols have begun to subside, Elisabeth will aim to re-implement: home visitation to senior residences, a stress management weekly program aimed at teaching meditation skills and lowering anxiety and stress, and bi-weekly support groups on varying needs.

The COA had a total of 400 counts of documented service. There were also a total of 99 telephone calls for FY 20. With COVID-19 being in place, "walk-in" appointments naturally decreased; while phone and email contact increased dramatically. With these statistics, the tax support program - at 7 documented counts of service, along with the Share the Warmth and Fuel Assistance application assistance services - both at 5 documented counts of service, were the most utilized services during the FY 2020.

The COA Outreach continues to focus on becoming a "Dementia Friendly" community with the assistance and support of the Community Outreach Partnership Program. We have provided training for the Police & Fire Department and Town of Shrewsbury Employee's. It continues to be the focus to train local businesses, restaurants and other agencies. The COA also continued to offer their in-person Memory Cafe - from January of 2020 to March 15, 2020, but then had to take a three-month break due to the stay-at-home orders. At this point, the COA tried to provide this program virtually, but did not have success with participants. As a result, the Memory Cafe providers dropped off care packages to the previous participants.

Elisabeth aims to reconvene the bi-weekly TRIAD "Town Resource Information and Dedication" program. This bi-weekly meeting is held virtually until the COVID-19 protocols allow the program to meet at the Shrewsbury Police Department. The following are representatives that attend: a Police Officer liaison - TBD, an Animal Control Officer, Captain Aaron Roy - Fire Department liaison, Jenn Rifkin of Shrewsbury Youth & Family Services, Priya Rathnam - the director of Shrewsbury Public Library, and Kelly Bergeron - the Director of Shrewsbury Housing Authority.

Over the next year, it is Elisabeth's goal to increase the interest and engagement in intergenerational programs for the entire Shrewsbury Community. In doing so, the senior residents will not only build more communal connections but they will be able to have their voices and input heard on a much larger scale. One example of an intergenerational program currently in place is the PenPal program with Sherwood Middle school; additionally, a Student Shovel program as well as a YAHOO (Young Adults Helping Out Others) spring/fall clean up initiative are currently in collaboration with the Outreach Coordinator, Shrewsbury High School service learning department, and Colonial Connections. Once the center is able to reopen safely, Elisabeth will continue to work to reestablish the previously implemented programs - including the Memory cafe, support groups, and mindfulness program - that were successful at the Senior Center.

TRANSPORTATION:

The (2) Worcester Regional Transit Authority (WRTA) vans provided 4,607 trips and the (2) Shrewsbury owned vans provided 2,050 trips totaling 6,657.

Through the Department of Transportation (DOT) the Shrewsbury COA was able to receive an eight passenger/two wheelchair Ford 2017, E350 van with 55,198 miles from the Greater Lynn Senior Center. This increased our fleet to (4) vans in total. This was possible from a generous donation of \$4,489.60 from a member of the Shrewsbury Community. We retired the 2011 vehicle and sent it to auction. Those funds were then deposited into the town's General Fund.

Due to COVID-19, the COA was forced to shut down our transportation services from March 18, 2020 and resumed service on June 15, 2020. For the protection of the drivers and passengers, we only allowed one passenger – and a PCA if needed, on the van at any given time.

The WRTA continues to strive to make the transportation system the most affordable option for those who rely on public transportation; all while aiming for these individuals to stay independent and create a system that will work efficiently for everyone. During COVID-19, all van fares were suspended to all riders per guidance of the WRTA. The future of resuming van fare collection remains undetermined at this time.

In April, the COA renewed the longstanding contract with the Shrewsbury Housing Authority. The Shrewsbury Housing Authority assists in funding a portion of the operation and maintenance costs of our town owned vehicles, as well as subsidizing fares for the Shrewsbury Housing Authority residents.

The COA applied for a Taxicab, Livery, and Hackney Transportation Partnership Grant – which would assist funding the growth of our transportation services. Announcements for grant awards are expected in January 2021.

MEMORY LANE CAFÉ:

Due to the pandemic, The Memory Lane Café has struggled with meeting FY 2020 goal of both increasing attendance and keeping the program progressing and vibrant. As of mid-March, the group could no longer meet at the Senior Center and it became increasingly difficult to meet the needs of the regularly

attending members. After three months of offering the program virtually, it became evident that not enough participants showed interest in the virtual format to support the overall cost of the facilitators that were hired. More importantly, the virtual platform especially did not hold the interest of the members suffering from dementia – which is the main target group of this program.

From August through December, three of the volunteers of the Café have safely visited with members once or twice a month often bringing the member a small token gift. These visits were very much appreciated and enjoyed – by both the volunteer and senior member. Some form of contact will continue with our 22 participants until we can again meet at the Senior Center. Maintaining contact with members remained vitally important in order to provide support during a time when care givers got little, if any, respite from caregiving. Our goal for FY 2021 is to resume the twice-monthly gatherings that include time for socialization, lunch and an interactive activity to assist in alleviating isolation and provide support to those with dementia and their care givers.

STATE FUNDING:

As in the prior year, in addition to funding from the Town of Shrewsbury, the COA receives population-based grant funds from the Massachusetts Executive Office of Elder Affairs (EOEA) via its “Formula Grant” to support programming, activities, salaries, and services for seniors within our community. The figure is \$12 per senior household.

FRIENDS OF SHREWSBURY SENIOR CENTER:

In the last few months of 2019, the Friends supported many activities. In September, we sponsored a free ice cream social during the Spirit of Shrewsbury Celebration during which we sold our fundraiser cookbooks. We also helped prepare and serve the annual tea for Shrewsbury citizens 90 years old and older. In October, the Friends sponsored a yard sale where we had a table selling our cookbooks and passing out informational brochures. In November, we started planning for 2020’s celebration of the 20th anniversary of the opening of the Shrewsbury Senior Center. We met with the COA board to discuss and plan for a year-long celebration and to seek support from the COA. In December, we held a basket raffle fundraiser. Baskets were donated by various Shrewsbury businesses. Members of the Board solicited donations of the raffle in person. In addition, we set up a table at the Shrewsbury Library Open House and sold raffle tickets and cookbooks.

Our first event was held in February. It was an Oscar night: a showing of the Oscar winning movie for 2000, complete with red carpet and Oscar statuettes as prizes.

After the beginning of March, when the Senior Center was closed, we maintained contact with the director and our Board members by email and phone. We will continue to support the Shrewsbury Senior Center during and look forward to its reopening.

CONCLUSION:

The COA department underwent many changes this year, both challenging and important. As we look ahead to 2021, our goals have shifted. While continuing to work on the Strategic Plan, our number one goal is to improve the quality of life for all Shrewsbury Seniors throughout the COVID-19 pandemic. We will renew our focus on isolated and homebound seniors as well as incorporating more intergenerational opportunities that will enrich the aging population. We will continue to bring new and varying programs and opportunities to reach, engage and ultimately improve the wellbeing of our senior community.

Respectfully submitted,

Hollie Lucht, Director Shrewsbury Council on Aging

On behalf of the Shrewsbury Council on Aging Board- Shashi Menon, Zoya Mehta,
Louise Russel, Barbara DePalo, Norma Giumentaro, Virginia Leonard

CULTURAL COUNCIL

Chair: Neena Mohanka

Secretary: Sally Lividini

Members:

Helen Porter, Sandra Weed

Brian Clark, Shiwen Chen, Kalamangai Anbalagan

CULTURAL COUNCIL BACKGROUND

In Massachusetts, public funding for the art, humanities and sciences is provided through a central agency Mass Cultural Council and Shrewsbury Cultural council is part of the network of local cultural councils that serve every city and town in the state

The Shrewsbury Cultural Council (“SCC”) receives funds from the Massachusetts Cultural Council, which allots a specific percentage annually to all Local Cultural Councils throughout the state using funding generated in part by State Lottery Commission revenues.

SCC members are appointed by the Board of Selectmen for three-year terms and may serve up to two terms. The SCC can have as many as 22 members. Anyone interested in serving on the SCC, please contact the Selectmen’s Office.

Each year the SCC typically processes approximately thirty five grant applications ranging from traditional performance grants to field trip grants (previously called “PASS grants”). Cultural Council members can provide guidance to applicants going through the application process. The deadline for grant applications is typically October 15th or the following business day. All applications were accepted online this year complying with the state requirements. All approved grants are filed along with our timely completion of the annual state report. The SCC maintains a log of all approved applications by fiscal year and grant awards online at mass-culture.org/Shrewsbury and www.massachusettsculturalcouncil.org.

The year 2020 started out very exciting with 45 applications, the most applications received in the last 10 years. We had \$13,100 to disperse from State funding, plus a few hundred from the previous year.

We were able to fund 35 events in total and were looking forward to attending a wide variety of SCC funded events in all walks of life from school programs to family events in the library and museums to many events at the Council on Aging, but all of our dreams were slowly shattered as one by one so many events had to be cancelled or rescheduled for the following year due to COVID-19. Only Handful of events were completed before the shut down in late March.

But, after all the chaos, there is hope for this year and we are excited to welcome new events, new ideas and hope for a better 2021.

Respectively submitted,
Neena Kedia Mohanka

DEPARTMENT OF PUBLIC WORKS

Jeffrey W. Howland, PE, Director of Public Works
Angela Snell, CPRP, Superintendent of Public Facilities & Parks
Daniel Rowley, Water & Sewer Superintendent

Division Managers:

Keith Baldinger- Public Buildings Division Manager
Kevin Esposito- Parks, Cemetery & Grounds Division Manager
Nick Repektka- Highway Division Manager
Rosanna Malaver, Business Management Division Manager
(resigned March 2, 2020)
David Snowdon, Business Management Division Manager
(appointed July 28, 2020)
Andrew Truman, PE, Town Engineer/Engineering &
Conservation Division Manager

On June 26, 2018 the Board of Selectman unanimously voted to approve the creation of a Department of Public Works pursuant to Section 11 of the Town Manager Act.

The Department of Public Works (DPW) has oversight over Shrewsbury public infrastructure, including public buildings, roadway, parks, solid waste, stormwater management and our water utility.

In 2020 the DPW faced many challenges related to the ongoing COVID-19 Pandemic. Maintaining our public infrastructure and moving services online was a priority for the department.

Residents are reminded to sign up for CodeRed alerts on the town's website to receive emergency alerts related to the department and to follow us on twitter at @ShrewsburyMaGov

Please review each division's individual pages for information on this year's projects and activities.

BUSINESS MANAGEMENT DIVISION

Department of Public Works

David Snowdon, Business Management Division Manager

Jean Giles, Administrative Assistant

Nancy Jones, Administrative Assistant

Mary Budzinski, Administrative Assistant

Natasha Cormier, Administrative Assistant

Jennifer Wright, Administrative Assistant

Sherry Robbins, Administrative Assistant

Jessica Rebokis, Administrative Assistant

David C. Snowdon, Div. Manager

The Business Management Division - established on October 1st, 2018 and staffed by seven (7) full-time Administrative Assistants and a Division Manager - serves all other divisions encompassed within the Department of Public Works, which include: Public Facilities, Parks & Cemetery, Water & Sewer, Highway & Forestry, Solid Waste, Engineering and Conservation

The Division provides the following services: financial (including budget preparation and administration), invoice payment, invoice billing, grant management, and water/sewer reading-billing, personnel and payroll management, customer service, contract administration and oversight of contracted solid waste/ recycling and hazardous waste collection services.

As with the rest of our community, this year was especially difficult with the COVID-19 pandemic. Throughout the calendar year, the Business Management Division brainstormed, trialed, and implemented a number of measures to ensure services levels remained consistent with previous years all while working remotely.

Calendar Year 2020 certainly presented its challenges and success within the Business Management Division, including the hard felt retirement of Sharon Horne, Administrative Assistant after twenty-seven (27) years of dedicated service. Sharon, you were a cornerstone of the Water and Sewer Division for many years for which we are eternally grateful.

ACCOMPLISHMENTS FOR 2020

Online Permitting - As part of our ongoing commitment to providing innovative, up-to-date, and efficient services, the Town of Shrewsbury Department of Public Works migrated the Water & Sewer, and Highway permitting process to ViewPoint and joined the effort started by the Building Inspector's Office.

Service Request Portal - September 2020, The Department of Public Works (DPW) launched SeeClickFix which will allow citizens to report items through a mobile app that they would have previously had to call or email to have resolved.

Despite not entering homes March-May due to COVID, nearly the same amount of Service Orders were completed in the Water/Sewer Division in CY 20 when compared to CY 19.

RDP Grant - The Town of Shrewsbury was awarded a Recycling Divisidents Program grant of \$18,000 through Massachusetts DEP Sustainable Materials Recovery Program.

PERFORMANCE METRICS

Solid Waste and Recycling	2020	2019
Solid Waste	6448.68	6401.47
Recycling	2856.13	2597.91
Yard Waste	993.11	966.46
Textiles*	76.73	40.66

*Textile program started July 2019

Administration	2020	2019
Water/Sewer Work orders	1130	1136
Voicemails	3934	1209
SeeClickFix Requests**	591	-
View Point - Online Permitting***		
Water/Sewer Permits	79	-
Highway Permits	87	-

**SeeClickFix implemented September 2020

***ViewPoint implemented June 2020. Numbers indicate permits issued

Respectfully submitted,
D.C.Snowdon
Business Management Division Manager

SHREWSBURY DEVELOPMENT CORPORATION

The Shrewsbury Development Corporation, consisting of seven members appointed by the Board of Selectmen for five-year terms, continues to promote economic development and to develop the former Allen Farm parcel, now marketed as CenTech Park North. In 2020, Pat Convery, P.E., Lisa Cossette, David Donahue, Julie Holstrom, Dina Nichols, Richard Ricker, Esq. and Stephen Walsh served on the SDC board. At the Annual Meeting in October, Richard Ricker was named President, Dina Nichols was named Treasurer and Lisa Cossette was named Clerk. Due to the COVID-19 pandemic, the SDC meetings were held remotely from May through December 2020.

Our goal remains to bring about development that preserves CenTech Park North in the commercial/industrial tax base thus providing economic benefit to the town, provide additional high-paying jobs for our citizens, and facilitate development that respects the interests of adjacent landowners.

There has been interest in the property including requests to purchase, though the market for development of industrial and commercial sites, particularly research and development office space continues to be slow. Vacant buildings of a variety of sizes and locations exist in the metro west area and continue to be available at attractive lease prices though interest in office leasing has stalled. The industrial/flex market showed signs of becoming stronger in the first half of the year. There has also been interest in clean manufacturing for life sciences. SDC efforts to attract development have continued and there was interest in the property for government use, marijuana cultivating facility, residential and commercial mixed use, rental equipment and yard space, and a warehouse and distribution facility. To better attract development, the SDC continued their efforts to build the North Roadway at CenTech Park North and work with Bohler Engineering on a Site Readiness Grant.

In January, SDC members participated in a joint meeting with the Historic District Commission where the Town Planner, Bernie Cahill gave a presentation regarding the proposed Town Center rezoning.

In May, the SDC reviewed continued work by Bohler Engineering for the Site Readiness Grant including completed local permitting and receipt of MEPA FEIR certification. The SDC also discussed a potential offer to purchase by a prospect brought to the SDC by their broker, Colliers International.

In August, the SDC received a letter of intent to purchase CenTech North Parcel B and held three executive sessions and attended two executive sessions with the BOS to consider the purchase, exchange, lease, or value of real property with this potential buyer.

In October, the SDC received a revised letter of intent to purchase CenTech North that included both Parcels A and B.

In December, the SDC signed a required Land Disposition Agreement with the Town of Shrewsbury and continued pursuing the potential sale of the property.

The SDC meetings are open to the public and guests or interested parties are welcome to attend.

2020 SELCO ANNUAL REPORT
(Shrewsbury Electric and Cable Operations)

Commissioners
Robert Holland, Chairman
Maria Lemieux
Kelly Marshall
Michael A. Refolo
Anthony M. Trippi

Management Staff
Christopher Roy, General Manager (Appointed July 20, 2020)
Michael Hale, General Manager (Retired July 17, 2020)
Ralph Iaccarino, Manager, Electric System
John Laverty, Manager, Electric Operations
Joel Malaver, Manager, Cable Operations
Greg Onorato, Director, Information Technology
Jackie Pratt, Manager, Marketing & Customer Care
Michael Quitadamo, Manager, Finance



SELCO Service Area- 30 Municipal Drive

2020 EXECUTIVE SUMMARY

Personnel

2020 was an exciting year for SELCO personnel changes. Michael R. Hale, SELCO General Manager since 2011, retired in July. After an extensive search process, the SELCO Commission selected former Belmont Light General Manager Christopher Roy to take over as SELCO General Manager upon Mr. Hale's retirement. 2020 also saw the departure of longtime Chief Information Officer John Covey. Greg Onorato, SELCO's Headend Operations Manager, was promoted to Director of Information Technology, a new role created to fill the position previously held by Mr. Covey. In other IT department changes, Rossana Malaver returned to SELCO as Business Systems Administrator after spending the last few years as DPW Business Manager for the Town of Shrewsbury.

Two long-serving electric operations employees also retired in 2020. Robert Lavalley, a SELCO employee since 1986, retired as Truck Foreman. Paul Maynard, an employee since 1988, retired as Working Line Foreman. These retirements precipitated the hire of two new Apprentice Line Workers, Jeff Proctor and Jonathan Bishop, as well as the promotion of James Henrickson from 2nd Class Lineman to 1st Class Lineman and Brian Keeley from 1st Class Lineman to Working Foreman.

In other personnel news, Joseph Poulin was promoted from Cable Service Technician to Maintenance Technician, Meg Wright moved from a part-time to full-time Accounting position, and Patrick Collins was promoted from part-time to full-time GIS Technician/Sustainability Analyst. Two new Customer Service Representatives, Allison O'Connor and Ashley Stewart, also joined the SELCO team to fill open positions.

Lutz Award for Excellence in Customer Service

SELCO is proud to recognize Joseph Poulin as the recipient of the 2020 Robert F. Lutz Award for Excellence in Customer Service. Joe has worked for SELCO since 2018 and currently serves as Cable Maintenance Technician. He is a go-getter who is always hungry for new challenges. He receives regular praise from customers for going the extra mile. Joe demonstrates exemplary service and is always ready to help. The personal touch he provides to customers is unmatched and his radiant smile always brings cheer to those around him. He is well respected by his peers and is a pivotal member of the SELCO team. The Lutz award is given each year in memory of longtime SELCO Commissioner Robert Lutz, who believed deeply in providing the best customer service possible.

COVID-19 Pandemic

The onset of the COVID-19 pandemic in mid-March had significant impacts on SELCO as a utility, a broadband provider, and as an employer. Emergency orders from the Governor established workplace occupancy limits in late March, requiring a significant number of employees to work from home on short notice. SELCO's IT department was extremely successful in deploying a large number of devices to support both SELCO and Town of Shrewsbury employees during this unexpected transition. Field crews and office staff were split into A/B groups to limit contact and provide resiliency against the possibility of infection and quarantine of multiple

employees. Installations and service calls to customer premises for cable and broadband operations were restricted to minimize opportunities for exposure. New processes were established to provide customers with self-installation options and touch-free equipment exchange for those needing to return or swap out equipment.



With such an incredible number of residents being required to learn and work from home unexpectedly, SELCO’s broadband infrastructure was tested to the extreme. SELCO field staff worked tirelessly to enhance the plant through a significant number of node splits, sweeping and balancing signals, and tracking ingress issues impacting customer connectivity. Despite these unanticipated challenges, SELCO employees rose to the occasion and were able to very quickly source and install the equipment required to provide resiliency and reliability for our customers.

During the early days of the pandemic, the Governor established a moratorium on electric terminations due to non-payment. SELCO also signed on to the FCC’s “Keep Americans Connected” pledge, suspending termination of telephone and broadband services for non-payment. Both of these actions resulted in continuity of service for many customers struggling to pay their bills due to job loss associated with a large number of industries shutting down in response to COVID-19 emergency orders. SELCO continues to work with those financially impacted by the pandemic to ensure uninterrupted service. SELCO also joined the K-12 Bridge to Broadband Initiative, partnering with Shrewsbury Public Schools to ensure all K-12 students had access to the tools needed to further their education. Program

eligibility and need was determined by the School Department. SELCO provided free internet access to school-issued devices for approved program participants.

SELCO has been able to provide a consistent level of service and meet customer needs in an effective and efficient manner throughout the COVID-19 pandemic. Our successful deployment of resources and ability to operate in a rapidly changing environment is due in large part to the dedication and flexibility of our employees. Without such professional and deeply committed staff, SELCO would not have been able to navigate such a challenging situation in so smooth a manner. Although the impacts of the pandemic will continue into 2021 (and perhaps beyond), we are confident our organization will be able to meet the challenge and maintain a high standard of service for our customers.

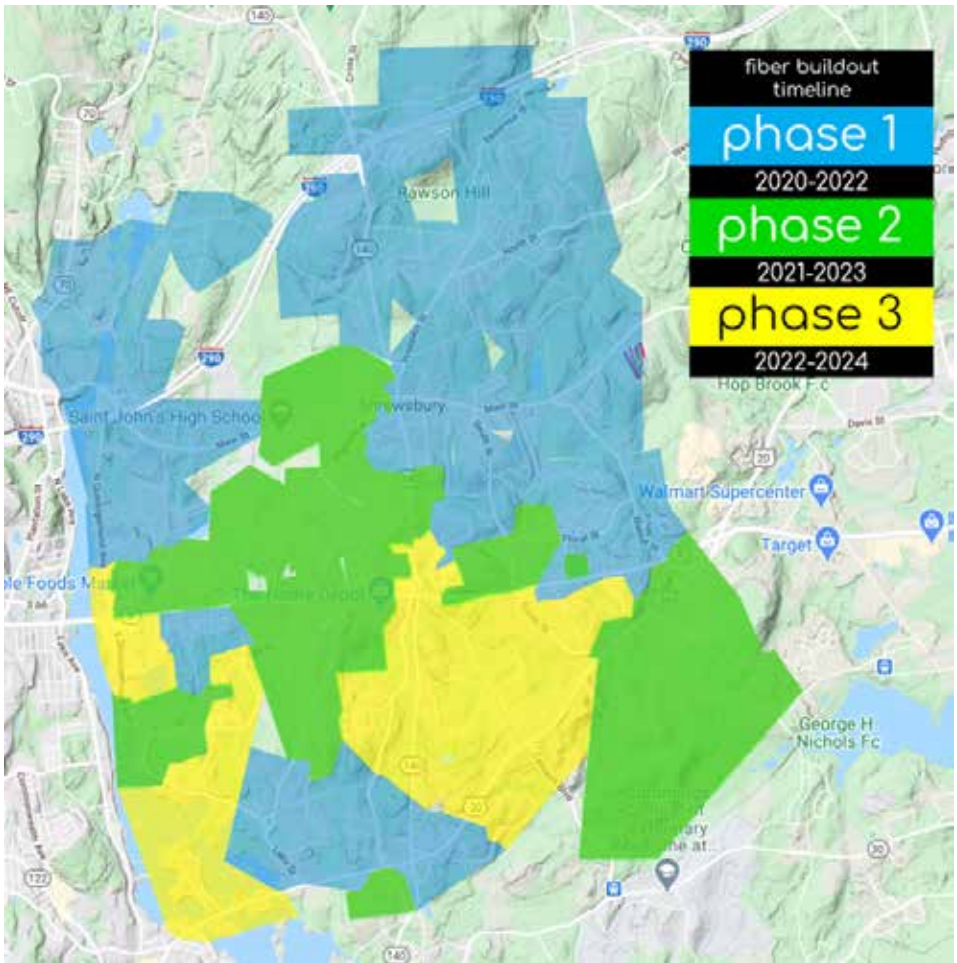
Fiber to the Home Project

In October 2019, the SELCO Commission voted to pursue a Fiber to the Home deployment to bring fiber internet service to every home and business in the Town of Shrewsbury. Construction on this project began in 2020 and is expected to take three to five years to complete. The total project cost is estimated to be around \$30M. Half of this project will be paid for using funds that have specifically been set aside for plant upgrades. The remaining \$15M is being financed through a bond authorized at Town Meeting in 2020.

Between 2012 and 2019, SELCO hired consultants to conduct several studies to evaluate the best options for deploying the next generation of internet service in Shrewsbury. Comprehensive reviews of our existing plant as well as in-depth engineering and financial overviews of possible NextGen solutions were developed. The studies showed that Fiber to the Home provided the best value over the long term life cycle, offered superior technology, was the best solution for work at home professionals, and would be a key factor in economic development and future smart city initiatives in our community.

This superior technology will provide consumers with the bandwidth and speed needed for modern life. Fiber service offers outstanding reliability and symmetrical upload and download speeds that best support learning and working from home as well as video streaming, gaming, smart home “internet of things,” and so much more.

Our deployment plan consists of three phases, with construction beginning in the northern part of Town in 2020. The map below shows the areas covered by each phase and estimated construction dates. Fiber will become available in individual neighborhoods throughout the construction process as work is completed in different areas. Customers will receive notification when they are able to sign up for Fiber service.



Advanced Metering Infrastructure Project

The next generation of advanced metering infrastructure (AMI) is coming soon. This project is scheduled to kick off in late spring or early summer of 2021. Significant groundwork for this project was laid in 2020 through selection of vendors, system engineering, and development of a deployment roadmap. The AMI project will cost approximately \$3.5M and will take three to five years to complete. More than 15,000 new electric meters will be installed during deployment. Benefits of the new smart metering system include real-time readings, improved billing efficiency, as well as data analytics for load balancing and engineering. AMI will also provide the foundation for possible future implementation of “Time of Use” rates.

Power Supply Procurement

SELCO’s approach to power supply procurement is balanced in that climate change mitigation is valued alongside providing high grid reliability and competitively low rates. In 2020, non-carbon-emitting power sources made up 37% of SELCO’s power portfolio. Captured within that 37% is renewable power sources (solar, wind and hydro) which make up about 9% of SELCO’s portfolio.

SELCO strives to manage a power supply portfolio that is consistent with the goals of the Commonwealth's Global Warming Solutions Act (GWSA) and the MassDEP's Clean Energy Standard (CES) 310 CMR 7.75(4), which requires at least an 80% reduction of CO2 emissions by 2050 based on 1990 levels. SELCO is well ahead of intermediate non-emitting percentage goals.

There is potential not only to meet the 80% non-emitting goal well before 2050, but also to go above and beyond the minimum requirements. As we head into 2021, Massachusetts is close to passing a landmark climate bill designed to push towards "net zero" carbon emissions by 2050 with a sector-by-sector approach, solidifying wind as the backbone of the state's transition to renewable energy. This bill's more aggressive goals would make Massachusetts a role model for other states and a national leader in climate policy. SELCO recognizes its important role in decarbonization as a public power utility and strives to be a role model for other electric utilities in sustainable power supply procurement and local renewable energy projects.

Power Supply Mix

SELCO owns a portion of Seabrook and Millstone 3 nuclear power plants, which are the foundation of our non-carbon portfolio, providing 28% of non-carbon sales in 2020. The other significant part of our non-carbon portfolio is hydro power imported from Niagara Falls in New York, which provides about 6.4% of our non-carbon electrical sales.

SELCO has made significant progress this year in increasing its non-carbon electrical sales through the addition of a new five year deal to buy hydro power from Québec. This power agreement began in November, so it had limited effect in 2020, but will increase our non-carbon sales by 17,520 MWh or 6.3% in 2021.

2020 is the first year of retiring the solar production from the MLP solar rebate program that was first offered in 2019. The MLP solar rebate program was a joint rebate program with the Massachusetts DOER to offer a cash rebate for the installation of residential solar panels. 2020 is also the first year that SELCO has voluntarily retired the Berkshire Wind RECs, which increased the non-carbon sales by an additional 1.8%. Prior to 2020, the Berkshire Wind RECs were sold to lower the cost of project construction, which was consistent with the original project proforma.

In 2020, MEAM proposed codifying into law carbon free percentages of electrical sales for municipal light departments, which increases over time to the final goal of net-zero by 2050. The interim steps are 50% carbon free by 2030 and 75% carbon free by 2040. With the addition of the Hydro Québec power, SELCO is expected to be 42% carbon free by 2021 and is on pace to exceed the 50% carbon free requirement ahead of the 2030 schedule.

MWh / RECs	% of Non-Carbon Sales	Name	REC Type
5,061	1.82%	Berkshire Wind	MA Class 1
166	0.06%	MLP Solar Rebate	MA Class 1
169	0.06%	Green Light Program	MA Class 1
2,930	1.06%	Hydro Québec	Hydro Québec System Mix
17,699	6.37%	NYPA Hydro	NYPA Hydro
77,746	27.99%	Nuclear	EFEC
103,770	37.37%	TOTAL	

277,720 Total Shrewsbury Electrical Sales

37.37% Shrewsbury Carbon Free Electrical Sales

Energy Efficiency Programs

SELCO offers Energy Star appliance rebates, reduced-cost energy efficient lighting, and free home energy audits to residential customers through MMWEC's Home Energy Loss Prevention Services (HELPS). In 2020 SELCO provided 2 commercial customers lighting rebates totaling \$6,000 through MMWEC's Green Opportunity (GO) program.

SELCO provided the following residential energy services to customers in 2020:

Efficiency Rebate/Incentive	Number Provided	Value to Customers
Clothes Washer	75	\$3,750
Dehumidifier	83	\$2,490
Refrigerator	42	\$2,100
Air Purifier	9	\$360
Pool Pump	6	\$1,425
Heat Pump Water Heater	7	\$3,500
Central AC	15	\$3,750
Ductless Mini-Split	50	\$19,900
Heat Pumps	2	\$750
High Efficiency Furnace/Boiler	3	\$1,500
Duct Seal	1	\$500
Blower Door	0	\$0
Smart WiFi Thermostat	42	\$3,547
EV Charger Rebates	1	\$300
Home Energy Audits	67	\$14,539
		TOTAL \$58,411

In addition to the residential programs offered through HELPS, SELCO also provides zero-interest residential energy conservation loans up to \$3,500 for added insulation or replacement windows and doors. A total of three customers applied for loans in 2020. One was for added insulation, one was for replacement windows/doors, and one loan request was for both measures.

Electric Vehicle Programs

SELCO has had two Electric Vehicle programs in place since 2017. The first offers discounted pricing on EVs from local car dealerships. Both Nissan and Chevy made special offers available to SELCO customers through an agreement with MMWEC. Customers were eligible to receive significant discounts on the 2020 Nissan Leaf and 2020 Chevy Bolt electric vehicles.

In addition to the EV discount offers, SELCO also offered a scheduled charging program. This program provides participants with a free Chargepoint Level 2 Home EV charger (approx. \$600 value). In exchange for the free charger, customers allow SELCO to limit their device to Level 1 charging between the hours of 5 pm and 9 pm on weekdays and during peak events as identified by MMWEC. SELCO issued 8 chargers in 2020. A total of 44 chargers have been distributed through this program since 2017. MMWEC manages the scheduled charging program as well as all application approvals on behalf of SELCO.

Massachusetts MLP Solar Rebate

The Massachusetts Municipal Light Plant Solar Program allows residential customers of municipal light plants, such as SELCO, to apply for a rebate for the purchase, installation, and usage of PV solar panels on their homes. The program includes a solar rebate of \$1.20 per watt, capped at 50% of the total installed costs. Eligible solar installations must be 10 kW or less, with less than 20% shading, and face between 90° (East) and 270° (West). The rebate funding is provided 50/50 by the local utility (SELCO) and the State. The program kicked off in Q2 2019 and SELCO completed 18 rebates totalling \$185,394 through the end of 2020.

SELCO & TOWN OF SHREWSBURY INFORMATION TECHNOLOGY

Greg Onorato, Director of Information Technology
Christopher Carlo, Enterprise Systems Administrator
Stephen Davis, Desktop Support Technician
Rossana Malaver, Business Systems Analyst

GENERAL UPDATES

The mission statement of the Town of Shrewsbury is to be the best local government in the world. SELCO's mission is to be leaders in public power, public internet, and environmental protection. The mission of the IT department is to provide world-class service to Town and SELCO employees in order to help make these mission statements a reality.

PROJECT UPDATES

Firewall and Cyber Security

In collaboration with the school IT department, we replaced the core firewalls protecting the business network of all Town, SELCO, and school facilities. We have been working on segregating our networks as much as possible. Current industry guidance suggests following a 'zero-trust' model. This means users and devices only have access to what they need and nothing is left wide open. While nothing is foolproof, this puts us on a path in line with what cyber security experts recommend.

COVID-19

As with most organizations COVID-19 had a significant impact on the Town as whole but also to the IT department in particular. Given the number of employees who have worked remotely since the start of the pandemic, remote support tools have become mission critical – no longer a luxury, but a necessity. We also have standardized our user hardware purchases with the goal of getting every employee who uses a computer a laptop with a webcam and a headset. We have proven that work from home can work. However, at the beginning of the pandemic some users were bringing desktop computers back and forth between home and office. Empowering every employee to be mobile became a necessity. This mobility will also allow for the possibility of non-pandemic work from home options in the future.

Application Updates

Review of IT applications was conducted with the hire of Greg Onorato as the new Director of IT in mid-2020. This analysis showed that many applications overseen by the IT department had fallen significantly out of date. There are three major risk factors with applications that fall behind the current version:

1. Lack of ability to use new features and functionality.

2. Reaching end-of-support points for applications and being forced into an unplanned, unbudgeted upgrade.
3. Lack of security updates, which generally are released to eliminate vulnerabilities.

The IT department has since updated several Town and SELCO systems and have scheduled additional application updates in the near future.

Network Support

In the past, the SELCO Headend staff maintained and supported the business network serving SELCO and Town facilities. This is typically a function of an IT department or dedicated network team. Upon evaluation, we determined that SELCO's Headend staff should be focused on SELCO subscriber business, not directly supporting employees. As of September 2020, the network support function has been moved to the IT department.

SELCO CABLE OPERATIONS

Income Statement December 31, 2020 (Pre-Audit)

Current Assets	
Funds on Deposit with Town Treasurer	
Operating Cash	\$31,378,162
Customer Accounts Receivable	1,424,561
Other Accounts Receivable	17,338
Inventory	204,446
Prepayments	308,685
Total Current Assets	\$33,333,193
Non-Current Assets	
Deferred Outflows of Resources Related to Pensions	750,209
Cable Plant Assets, Net	\$15,372,997
Total Non-Current Assets	\$16,123,206
Total Assets	\$49,456,399

SELCO CABLE OPERATIONS

Income Statement
December 31, 2020
(Pre-Audit)

Operating Income	
Operating Revenues	\$32,288,450
Operating Expenses	
Operating Expenses	\$24,945,478
Depreciation Expense	\$2,447,525
Total Operating Expenses	\$27,393,003
Total Operating Income	\$4,895,447
Other Income	\$163,045
Other Deductions	\$(402,870)
Net Income	\$4,655,622

SHREWSBURY EMERGENCY MANAGEMENT AGENCY

2020 Annual Report

Seth Colby, Director

David Faucher, Deputy Director and CERT Coordinator

The Shrewsbury Emergency Management team seeks to promote a safer community with the ability to cope with both natural and man-made disasters. It is charged with protecting the Town by coordinating the necessary activities to mitigate against, prepare for, respond to, and recover from these emergencies and disasters.

The Emergency Management staff includes Seth Colby, Director, David Faucher, Deputy Director and CERT Coordinator, Michael Borowiec, LEPC Coordinator, and Angela Snell, Public Information Officer. Michael Borowiec has filled the role of Local Emergency Planning Committee (LEPC) Coordinator, previous held by Fire Captain Aaron Roy. We would like to thank Captain Roy for his years of service in that role, and commitment to making the Town better prepared to handle a wide range of emergencies.



Seth Colby, Director

This past year has been challenging not only for emergency management, but all of the Town departments, residents and businesses. The worldwide COVID 19 pandemic has caused many things to be put on hold. We have found our staff taking on new roles and responsibilities, along with developing creative ways to provide needed services while keeping everyone safe.

In the early days of the pandemic, emergency management staff was focused on procuring needed personal protective equipment (PPE) for the Town's first responders and other staff. Even before COVID 19 arrived in the United States, PPE was on backorder and in short supply. We were able to coordinate resources through the Massachusetts Emergency Management Agency (MEMA) until orders could be filled from our regular vendors. During this time, daily department head meetings were held under the direction of the Town Manager. As the Town has always done in the past, all the departments came together sharing information and resources, and worked together to get through the newly challenging times. The Central MA Regional Public Health Alliance (CMRPHA) proved itself a great asset to the Town of Shrewsbury. Having the knowledge and resources to draw on was vital for the Town's successful response to the pandemic.

As everyone settled into the "new normal", it was time to get back to other business. In 2020, the Town received an Emergency Management Performance Grant (EMPG) through Shrewsbury Emergency Management. The EMPG is managed by the Massachusetts Emergency Management Agency (MEMA) with a goal to assist local emergency management departments in building and maintaining an all-hazards emergency preparedness system. Community population influences the EMPG award amount. The Town of Shrewsbury was awarded \$9,500 through the 2020-2021 EMPG to fund the procurement of a new thermal imaging camera. This

camera will be used for a wide range of emergency operations including searching for victims in building fires, missing persons at night, and water rescues. This will aid in the safety of the residents and first responders in the community.

In 2019, due to a surplus of funding, MEMA released a competitive grant opportunity to the 351 cities and towns within the Commonwealth of Massachusetts. The Town of Shrewsbury was among the few selected to receive the competitive EMPG funding in the amount of \$9,999. This funding was used to enhance emergency sheltering services to all Shrewsbury residents, particularly those with functional and access needs. During the summer and fall of 2020 the Town took delivery of a new trailer and many additional pieces of shelter equipment. The additional equipment is being combined with our existing resources to bolster the Town of Shrewsbury's shelter capabilities.

As a result of the award, Town of Shrewsbury officials have been working alongside the American Red Cross (ARC) and MEMA to improve emergency sheltering plans, to align with industry best practices, as well as to facilitate and administer relevant shelter training to members of the public safety community and town officials. Moving into 2021, we have been actively seeking volunteers to staff an emergency shelter, as well as assist the community during other emergency and none emergency events. Individuals looking to get involved can find more information and contacts on the Emergency Management page of the Town's website.

The Shrewsbury StormReady program was renewed for another 3 year period during 2020. Statewide, there are currently 19 communities and 6 universities/schools certified into this program. Throughout its history, Shrewsbury has not been immune to severe, life threatening weather, having been exposed to nearly every severe weather threat known, with the possible exception of dust storms. Blizzards, tornadoes, hurricanes and tropical storms, have all visited our community, as well as flooding rainfall, severe thunderstorms/microbursts and severe ice storms. StormReady is a grass roots program sponsored by the National Weather Service that focuses on improving communication and severe weather preparedness in communities. The program encourages communities to take a proactive approach to improving local hazardous weather operations. StormReady helps community leaders and emergency managers strengthen local hazard mitigation and emergency response plans. Shrewsbury is better prepared to meet the challenges of severe weather by having the best possible chance of not only being warned, but being warned as early as possible, before a weather disaster strikes. Thank you to James Arnold, SEMA's weather specialist, for his hard work and continued dedication to this program.

As we move ahead, we continue to navigate the challenges brought on by the pandemic, but also must prepare for other events and emergencies concurrently. Climate change and potential extreme weather events continue to be major concern for the community. Coordinated efforts between all Town departments work to reduce our vulnerability and increase our ability to respond to and recover from these events.

ENGINEERING DIVISION

Andy Truman P.E., Town Engineer

The Engineering Division (“The Division”) continued to provide technical support to the Board of Selectmen Town Boards and Commissions, Town Departments and the public.

The Division continued to be busy with Town projects, review of private projects, increased mandates from the State and Federal Government, and various planning projects. While attending to the day-to-day and short-term business, the Division continued to focus on long-term planning and project development to improve the Town’s ability to support economic growth in the future.



Andy Truman P.E.

The new Stormwater MS4 Permit, issued by the Environmental Protection Agency, went live in July of 2018. The Division implemented the new Stormwater Bylaw in 2019. The Division coordinated and performed activities required by the Stormwater MS4 Permit; these activities included:

- Annual and seasonal public education and outreach program encouraging residents and businesses to reduce stormwater pollution;
- Screening of about 150 (or roughly 1/3) of the Town’s outfalls, and over 100 inspections (or nearly all) of the Town’s stormwater basins;
- Integration of a new platform and coordination with Highway Division to streamline and track various stormwater-related municipal operations such as street sweeping cleanings for both the spring and fall season and the cleaning and inspection of over 2,500 catch basins;
- Review of 26 construction projects of their Erosion and Sediment Control Plans and Post-Construction Stormwater Management Plans; and
- Development of Operation & Maintenance Plans and Stormwater Pollution Prevention Plans reduce stormwater pollution from municipal operations (e.g., Parks/Open Space, Buildings/Facilities, Vehicles/Equipment, and Infrastructure).

The Division continued to maintain, improve, and expand the Town’s Geographic Information System (GIS) and existing maps. The Town fly-over was completed in 2020, and the Division is currently performing QA/QC on the data; once completed, the flyover data will be used to update the Town GIS database. The GIS program provides the ability to create maps of the drainage utilities in town and comply with the NPDES permit requirements. With the aid of GIS, we will have a greater awareness of the location of stormwater discharges and what impacts they may have on the environment, and the ability to respond quickly in the event of a waste spill or another related emergency.

Request for information we responded to from Town Divisions, private agencies,

and the general public via hard copy maps, database information, and electronic (CAD) files. New and existing engineering plans, utility location plans, and other documents continue to be cataloged and integrated into the GIS system.

The Division continued to review and approve Approval Not Required plans for the division of existing lots in Town.

The Division helped develop and rollout online permit applications for water, sewer, and trench permits. This proved invaluable due to Town Hall's closure due to COVID and allowed contractors to continue working in Town.

The Division designed, bid, and oversaw over \$1,600,000 worth of water main improvements on Saybrook Road, Main Circle, and School Street. Due to COVID, the constriction of the work was delayed until 2021. The Division will continue to assist the Water and Sewer Division in the design and bidding of water main capital improvements for FY 2022.

The Division designed, bid, and oversaw phase II of the Boylston Circle Drainage improvement. This work was completed in 2020 and concluded the upgrades to the drainage on the street.

The Division designed, bid, and oversaw over \$900,000 worth of street and drainage improvements on Flanagan Drive, Westport Cir, Brightside Place, Dalphen Rd, Dana Rd, Jill Cir, Tory (Land & Drive), Deergrass Rd, & Longfellow Rd. The Division will continue to assist the Highway Division in the design and bidding of street capital improvements for FY 2022.

The Division designed, bid, and oversaw the new sewer main for the new Beal School.

The Division provided Land Surveying services for a number of Town projects, including the proposed Campus Safety Building.

The Division assisted the Board of Selectmen with several petitions by members of the Public to review traffic issues on a particular street, conversion requests for Private Streets to Public Streets, and other street improvement requests. For traffic concerns, the Division performed traffic studies in the area and coordinated with the Police Division on accident data. The Division took this information and made a recommendation to the Board on the appropriate action, i.e., signage. For Public Street Conversions, the Division prepared preliminary designs and cost estimates to upgrade a street for acceptance as a public way. The Division then held the necessary public meeting to present the cost and process to abutters of the street.

The Divisions other activities throughout 2020 involved; the maintenance of the Town Tax maps, computation of sewer betterments and assessments, including all necessary plans for filing at the Registry of Deeds; all necessary research, computation, plans, and deed descriptions for all easements and land acquisitions, and dispositions by the Town; reproduction of existing street layouts. The Division worked closely with massDOT on the Route 20 Corridor improvements.

The Division continued to provide day-to-day construction inspection services for all active projects approved by either the Planning Board, Conservation Commission, or Zoning Board of Appeals; These projects included:

PROJECTS

- 14 Fortune Boulevard
- 579 Lake Street
- 152 Mains Street
- 935 Main Street
- 40 Julio Drive
- Summit Ridge Estates Subdivision
- 600-614 Boston Turnpike
- Point Rd Subdivision
- Stone Ave
- 378 Mains Street
- Gulf View Subdivision
- 3A Industrial Drive
- 274 Walnut Street
- 314 Grafton Street
- 317 Maple Ave
- 51-53 Bayview Drive
- 360 Harffor Turnpike
- Greendale Ave Subdivision
- Edgemere Crossing at Flint Pond

FIRE DEPARTMENT: 2020 YEAR END REPORT

James M. Vuona - MPA, CFO

Fire Chief



Our Mission:

**Protect Life, Property and the Environment through;
Public Education, Fire Prevention and Emergency Response.
Be Helpful, Courteous and Professional.**

EXECUTIVE OVERVIEW:

In 2020, it was an extremely difficult and unusual year for the Shrewsbury Fire Department due to ongoing Covid-19/Coronavirus Pandemic. We have had to alter the way we conduct business to both protect the public and our personnel. Fire personnel have had to adapt to the latest CDC Health and Safety Guidelines and incorporate them into everyday operations at both at the fire station and on emergency response calls. We have stockpiled a significant amount of Personal Protective Equipment (PPE) via outright purchase, State allocation and Federal grant funding. Administratively, we have had to conduct meetings via video conferencing platforms and even adapted our home smoke detector and carbon monoxide alarm inspections via iPad and cell phones (verified by signed affidavit). A number of our personnel have been infected with and recovered from the Coronavirus. Quarantines and lost work time have become commonplace since the fall of 2020. Nationwide, the number one cause of death and sickness to emergency response personnel (Fire, Police and EMS Responders) has been Covid-19.

This past year the Fire Department responded to 147 calls for fires. Building fires accounted for 77 of our fire responses. Most of these fires were quickly extinguished by the first arriving crew from the nearest fire station to the incident. The department responded to a number of larger scale fire incidents including; Supercon (830 Boston Turnpike) and the Days Inn (889 Boston Turnpike) where there was a disruption to business operations. The most serious residential fires occurred at 45 Manor Road, 17 Ireta Road and 8 Turning Leaf Circle causing significant damage to these homes. In each of the last three (3) years we have recorded over 4,000 calls for emergency service. Firefighters responded to 4,001 calls for service this past year. This equates to an average of 11.0 emergency response calls per day. This is the 3rd most responses in the history of the Fire

Department (a decrease in calls by 0.94%). The slight decrease in emergency responses occurred in the early months of the pandemic during the total lockdown period between March and May. Despite the shutdown, our staff still processed over 2,200 permits and performed numerous related inspections.

In 2019/2020 we have been awarded funding for increased staffing (4 firefighter positions), innovative programs (Home Fire Prevention and Safety) and new equipment (Engine 1 Replacement) through the use of numerous grants, donations and fiscal appropriations. The addition of four (4) firefighters has allowed us to increase our manning level at Station 2 from two (2) fire personnel to three (3). On July 1st of 2020, four (4) firefighters were promoted to the rank of Lieutenant. The award amount was \$570,525.00 via the FEMA Staffing for Adequate Fire and Emergency Response (SAFER) grants program. This is a sizable step forward in the effort to increase on duty personnel numbers, as we strive to reach the nationally recognized standards (NFPA 1710) for safe staffing levels. The terms of the grant are as follows; 75% paid by Federal Government in years one (1) and two (2) and 35% in year three (3) with the balance remaining each year paid by the town. We thank the Town Manager's office, Board of Selectmen, Finance Committee and Town meeting for supporting this effort. This is a critically needed increase of our staffing and supervision capacity.

The Shrewsbury Fire Department consisted of 43 full-time and 15 on-call/part-time members in 2020. Two (2) of the 43 positions, Fire Chief and Deputy Fire Chief, are primarily administrative positions. Additionally, we have one (1) Administrative Assistant that works at Fire Headquarters to help handle billing, payroll, purchasing, fire prevention and general secretarial work. We protect nearly six (6) billion dollars in assets extending over 20.78 sq. miles and serve a population that is approaching 40,000 residents. Even with an increase of staffing to 42 uniformed personnel, we are still a relatively small department for a town of this size and population. At the supervisory level, we are working with Town Officials to further increase staffing, primarily at Station 3 on Centech Boulevard.

RISK MANAGEMENT PROGRAMS

Our department has been built on a foundation of progressive and proactive Fire Prevention and Public Education programs. We have worked throughout the community to manage the risk and limit the devastating effects of fire before they start. Public Education, Fire Prevention, Code Enforcement and Inspectional Services make up a large part of our overall Community Risk Reduction effort. Public Education and Fire Prevention programs have been statistically proven to be the most cost efficient ways to reduce risk and diminish the chance of fires within the community.

Deputy Chief Seth Colby conducts and manages most of the Fire Prevention and Code Enforcement activities. Additionally, the Deputy Chief helps oversee operations, management, compliance standards and record keeping. The four (4) Fire Captains and the Building Inspector's Office work in conjunction to support the success of our Fire Prevention Program. The increased complexity of life safety systems and the ever evolving building code presents a constant challenge for Town inspection officials. The interpretation, application and enforcement of

the State Fire and Building Codes (incl. Massachusetts General Law) is a time consuming and difficult effort that requires continual training and updating. Continuous commercial and residential development in Shrewsbury requires additional time and manpower to be spent on reviewing plans, attending meetings and inspecting properties and systems. In some cases, we find ourselves following the legal process through Boards and Commissions and/or Housing Court.

The majority firefighter training is conducted while working on shift some is hands-on, some is classroom and some is online learning. Training includes the following: firefighting strategy, tactics, building construction, hazardous material/chemical response, electrical hazards, CPR/medical aid, technical rescue, ice and water rescue, etc. Captain Shaun Weigold has taken on the role of Training Officer and manages nearly all aspects of training for the fire department. All personnel are required to achieve and maintain a variety of skill levels to mitigate any and all emergency situations that they may encounter. Emergency medical training is a continual process to maintain skills and update certifications. The MA Emergency Care Training Academy (MECTA) and UMass/Worcester EMS oversee and conduct our training and keep us up to date with the latest medical protocols. We encourage higher education and lifelong learning for all of our firefighters to remain the most well trained emergency responders they can possibly be. Captains Sean Lawlor and Aaron Roy help oversee and supplement Fire Prevention, Training and Occupational Health and Safety Programs.

The department continues to be accessible to the community through various outreach and educational programs. This includes in our schools, with our seniors and with community partnerships for the benefit of all our citizenry throughout Shrewsbury. We work to assist our seniors by partnering with the Council on Aging, Elder Services of Worcester and the American Red Cross. Firefighter David Muntz and Captain Frank Ludovico coordinate our S.A.F.E. Program (Student Awareness of Fire Education), and work with a team of trained firefighters to educate senior citizens and students on the dangers of fire and promote injury prevention. This is normally done through school based programs, open houses, community events and regular station visits. The Shrewsbury Fire Department also has an active "Child Safety Seat Installation Program" that has provided hundreds of free installations over the past several years. These programs were severely curtailed this past year due to the continued health crisis we are facing. We hope to become fully reengaged in 2021. We will continue to reach out to the public via our Facebook page and other forms of electronic media. We thank Fire Lieutenant Brendan Palumbo and his family for producing an outstanding "Family Fire Escape Plan" video for the community to watch, learn and enjoy.

Residents are always reminded that working smoke alarms and carbon monoxide (CO) detectors are their best chance for surviving a fire. Smoke detectors and CO alarms provide early notification to your family in order to escape safely when there is a fire or toxic smoke/gases present in your home. In 2021, we will provide home safety evaluations which include the no cost installation of smoke alarms and carbon monoxide (CO) detectors (*to qualified families and individuals). Please see the Town of Shrewsbury website or contact the fire department for more information.

GRANTS AND EQUIPMENT

In 2020, the Fire Department was fortunate to receive enough funding to replace, repair and upgrade some of its older and obsolete equipment. As noted earlier, Grants for new equipment, new personnel and new programs were also successful in FY20.

Equipment news and updates:

- Engine 1 (Replacement) – Built by KME and Bull Dog Fire Apparatus was delivered in late July and placed in service in September of 2020.
- Engine 5 (Old Engine 4) – was recently repainted and remunerated as Engine 5 and moved to Station 3. This Engine will be used primarily as a reserve Fire Engine used for training, fire watches, public events and emergency service when other vehicles are out of service or out of Town. This is an addition to the fleet of one (1) piece of apparatus and allows us to have a valuable spare piece of equipment to respond in times of emergency.
- Car 3 (Command Vehicle) – to be replaced via private donation from our most ardent supporter, Mrs. Barbara Donahue. Mrs. Donahue donated \$40,000 towards the purchase of a brand new Command Vehicle used by the Captains on a daily basis to respond to all types of emergencies. This vehicle is also used a mobile command post at major fires and hazardous material events. The vehicle being built is a 2021 Chevrolet Tahoe due for delivery in the spring of 2021. We thank Mrs. Donahue and her family for their continued support of the Fire Department and dedication to supporting a safer community.
- New Washing Machines (Gear Extractors) and Dryers purchased via State and Federal funding, were installed at Station 3 completing the 2 year multi-station project.

Department of Fire Services/Commonwealth of MA/MEMA Grants:

2019-2020 EMPG – Thermal Imaging Camera (Search and Rescue) - \$9500.00

2020 EEOPS (Covid-19 Relief – Communications Grant) - \$40,000.00

2020 Student Awareness of Fire Education: \$5,663.00 and Senior Safe: \$2,730.00

2020 SAFE Grant Total: \$8,393.00

- Massachusetts S.A.F.E. (Student/Senior Awareness of Fire Education) Grants have been awarded to supplement public education and safety programs in our schools, community events and our senior population. This year we have been awarded \$8,393.00 to supplement our educational programs by the Executive Office of Public Safety and Security, the Department of Fire Services and the Governor's Office. Public Education programs were substantially funded by State grants and private donations.

2019-2020 Washer-Extractor Grant - \$5000.00 (New Extractor/Washing Machine – partial fund)

2019-2020 Personal Protective Equipment (PPE) Grant - \$2500.00 (Protective Hoods and Firefighting Gloves)

USFA Federal Grant Funding:

2020 AFG-S Covid-19 PPE Grant - \$46,563.64 (Personal Protective Equipment Regional Grant – Co-sponsored by the Northborough and Westborough Fire Departments).

2018-2019 AFG SAFER Grant - \$570,525.00 (4 Additional Firefighters added to ranks - period of performance 2020-2022).

2018-2019 - Fire Safety and Prevention (FS&P) Grant -\$14,285.17 (Smoke Detector/CO Alarm & Home Safety Program) Extension Granted for use in 2020/2021.

- Please note: Grant writing is primarily led by Firefighter Michael Borowiec, along with the support and guidance of the Fire Chiefs and other key staff members of the Shrewsbury Fire Department. We thank Firefighter Borowiec for his leadership and the rest of our team for their diligence and dedication searching out all forms of additional revenue. Our team has successfully procured over \$700,000 in grants and donations over the last three (3) years.
- The largest portion of our capital budget is dedicated to the purchase, repair, service and maintenance of our existing truck fleet, firefighting equipment, building facilities and communication infrastructure. This includes; all fire engines, trucks, SUV's, personal protective equipment, power tools, hydraulic rescue equipment, radios, communication equipment and generators. The great majority of our maintenance work is performed in house by Firefighters Joseph Milosz (Certified Lead Mechanic) and Robert Fulginiti (Assistant Mechanic). The dedication and hard work of these men represents a substantial financial benefit for the Town.

PERSONNEL

Retirements:

Call Fire Lieutenant Matt LaFlamme retired from the Call Department after 20 years of dedicated service to the community. He is a third generation Firefighter following in the footsteps of his father (retired) Chief Gerald LaFlamme and his Grandfather Chief Andrew LaFlamme. We wish Matt the best of luck going forward as he wishes to spend more time with his wife and growing family.

Promotions/New Hires:

Call Firefighter Connor Jordan promoted to Full-time (Group 1) January 9th, 2020.

Call Firefighter Alex Milosz promoted to Full-time (Group 2) January 9th, 2020.

Call Firefighter Michael Penney promoted to Full-time (Group 3) January 9th, 2020.

Call Firefighter Craig Mawdsley promoted to Full-time (Group 4) January 9th, 2020

Firefighter Thomas Schofield promoted to Provisional Lieutenant (Group 1) July 1st, 2020.

Firefighter Adam Towner promoted to Provisional Lieutenant (Group 2) July 1st, 2020.

Firefighter Kevin Weigold promoted to Provisional Lieutenant (Group 3) July 1st, 2020.

Firefighter Brendan Palumbo promoted to Provisional Lieutenant (Group 4) July 1st, 2020.

Call Firefighter Jonathan Evangelou graduated from MA Call Volunteer Class #086 on November 5th, 2020 and is on the active reserve list to become a fulltime firefighter.

CONTACT INFORMATION:

Business: 508.841.8522 • Emergency: Call 911

Email: fdinfo@shrewsburyma.gov

Follow us on Facebook @ Shrewsbury, MA Fire Department

Shrewsbury Fire

2020 Incidents - Detailed Report

1. Fires	147
Structure Fires	77
111-120, 531	
Vehicle Fires	19
122,123,130-138	
Brush Fires	46
140-143	
Fires, Other	5
100,150-173	

2. Overpressure Rupture, Explosion, Overheat	2
Overpressure, Explosions, Overheat, Other	2
200-251	

3. Rescue & Emergency Medical Service	2,786
First Responder	2,641
311, 320, 321, 510, 554, 661	
Motor Vehicle Accident w/ injuries	88
322	
Pedestrian Accident	2
323	
Motor Vehicle Accident w/o injuries	34
324, 463*	
Motor Vehicle Accident w/ extrication	1
352	
Elevator Rescue	15
353,555	
Water & Ice Rescue	2
342,360-365	
Rescue, Other	3
300,331, 350, 351, 356	

4. Hazardous Conditions (No Fire)	213
Gas Leak (Natural Gas or LPG)	56
412	
Carbon Monoxide Incident	26
424	
Electrical Problem	48
440-443, 445	
Power Line Down	52
444	
Structural Collapse	0
461	
Explosives, Bomb Incident	0
471, 721	
Hazardous Material Incident	31
400-411, 413-422, 451, 460, 480	

5. Service Call	241
Lock Out	94
511	
Water Problem	19
520-522	
Assist the Police	13
551, 552	
Unauthorized Burning	61
561	
Station Coverage (Mutual Aid)	13
571	
Animal Rescue/Problem	6
541, 542	
Service Calls, Other	35
500, 512, 550, 553	

6. Good Intent	143
Canceled Enroute or On Arrival	107
611-622	
Good Intent, Other	
600, 631-671	36

7. False Alarm	440
Fire Alarm or Sprinkler Alarm	369
700-735, 740-745	
CO False Alarm	71
736,746	

8. Severe Weather & Natural Disaster	5
Flood Assessment	1
812	
Lightning Strike (no fire)	3
814	
Severe Weather or Natural Disaster, Other	1
800	

9. Special Incident	24
Citizen Complaint	24
911	
Special Incident, Other	0
900	

Total 2020 Incidents

4,001

Shrewsbury Fire

2020 Non-Emergency Statistics - Detailed Report

Fire Prevention & Code Enforcement	Inspections	Permits
Total:	762	1441
Business/Assembly (2020 - Contain Hazmat Inspections)	184	-
26F (including 26F reinspections)	556	598
Black Powder	-	0
Blasting	-	2
Commercial Alarm Systems	-	33
Commercial Flammable Liquids and Gasses	-	138
Commercial Kitchen Systems	-	1
Dumpsters	-	75
Hazardous Material Processes	-	4
Liquid Petroleum Gas	-	84
Misc. Permits	-	31
Oil Burning & Tank Install	19	191
Open Burning	-	182
Plan Review	2	2
Plumbing Inspection	-	0
Re-inspections Fees (Misc)	-	43
Report Copies	-	0
Residential Monitored Alarm System	-	1
Sprinkler	-	55
Tank Truck	0	0
Transfer Tank	1	1

Public Education (SAFE)	Hours
Total:	95

Child Safety Seat Installation Lessons	10
Total number of car seats installation Lessons	10

Shrewsbury Fire

2020 Statistics Summary

Total Incidents

4001

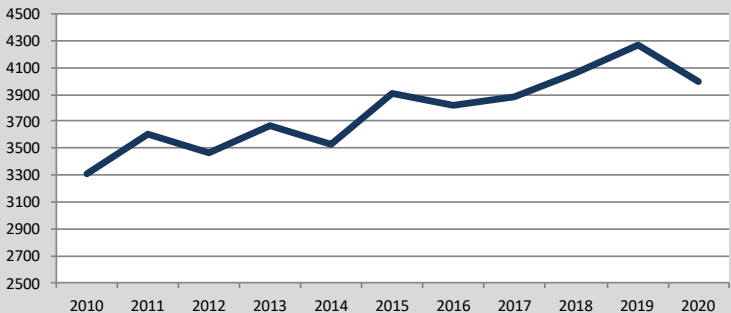
Avg Response Time

4:51 min

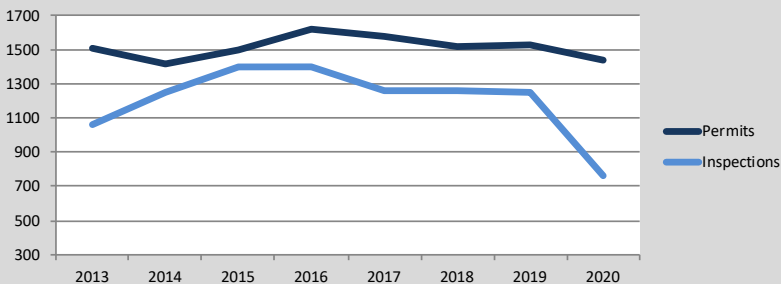
Avg Incidents per Day

11.0

Incidents



Fire Prevention



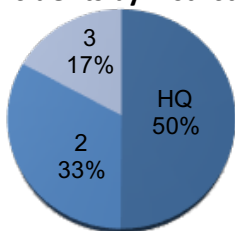
Total Permits

1441

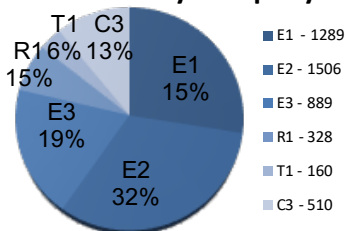
Total Inspections

762

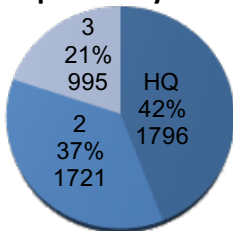
Incidents by District



Incidents by Company



Responses by Station



FORESTRY DIVISION

Nick Repekta, Tree Warden

Trimming and removal of shade trees was carried out throughout the year. Branches that have been weakened by storms were removed, and trees considered a hazard along the roadside were removed. This work was performed by a contractor and some of the work was done by utilizing Highway Division personnel and equipment.

With the Asian Longhorned Beetle being found in Worcester and some surrounding towns, this has changed the tree industry. The entire Town of Shrewsbury is in the quarantine zone which means all tree removal, trimming of host trees and composting operations have changed.

All work was done in compliance with Asian Longhorned Beetle regulations. Residents may find updated information related to the Asian Longhorned Beetle on the Town Website.

BOARD OF HEALTH

Stephen Vigeant, Chairman
Jennie Fishman, MPH, Member
George Abraham, MD, Member

HEALTH DEPARTMENT

Karyn E. Clark, MA, MPA, Director of Public Health
Central MA Regional Public Health Alliance
Kerry M. Stockwell, Administrative Assistant

The Board of Health promulgates guidelines and regulations concerning the safety and well-being of the public. The Board also engages in public health emergency preparedness planning, communicable disease control, community health improvement planning, immunizations, tobacco control and enforcement, on-site sewage disposal, recreational camp and public pool inspection, food safety and protection, housing and nuisance type complaints such as noise, dust, and odor. The Board is a three member appointed board with each member serving a term of three years.

The Town of Shrewsbury has an inter-municipal agreement with the City of Worcester's Division of Public Health (WDPH) in order to provide an even wider array of public health services to the community. WDPH is the lead agency of the Central MA Regional Public Health Alliance (CMRPHA) which consists of the Towns of Grafton, Holden, Leicester, Millbury, Shrewsbury, and West Boylston who work cooperatively to create and sustain a viable, cost-effective, and labor-efficient regional public health district serving a total population of over 283,000 residents. Member communities are provided a range of services through a single organization managed by WDPH. The inspiration to develop a regional health district arose from the considerable disparity in size, available resources and types of resources offered by each municipality.

This year presented new challenges with the COVID-19 pandemic, requiring an all hands on deck approach to the response. Since the beginning of 2020, the public health nurses along with the assistance of Shrewsbury Public School Nurses, medical volunteers and the state's Contact Tracing Collaborative, have contacted over 2,000 COVID-19 positive Shrewsbury residents and thousands of their close contacts to follow proper isolation and quarantine guidelines. The WDPH epidemiologist has analyzed data, 7 days a week, to determine trends and age analysis of the virus. The Medical Director and Director have provided guidance to schools and businesses and served as public information officers for weekly press conferences and COVID-19 Town Halls. The Board of Health office and Regional Environmental Health team has fielded and triaged thousands of calls on COVID-19 non-compliance complaints and information on how to obtain the vaccine. These are certainly unprecedented times and local public health has continued to adapt and synthesize sometimes daily changes to Governor's orders and providing guidance to our residents, schools and businesses. The impact of

the pandemic will be long lasting and will reveal itself in other ways we have yet to consider. But we truly are all in this together and will find ways to respond to keep the Town of Shrewsbury safe and healthy.

In 2020, WDPH, along with the Coalition for a Healthy Greater Worcester (Community Health Network Area 8) began working on a new Community Health Improvement Plan (CHIP) for the Town of Shrewsbury and surrounding Alliance communities in order to determine priority areas for health improvement. The next CHIP will continue to focus on health equity and is slated for release in the spring of 2021. More information and how to get involved can be found at www.healthygreaterworcester.org

ENVIRONMENTAL HEALTH

Regional Environmental Health Staff help ensure businesses and residents comply with numerous environmental health regulations. Most recognized is the food protection program, in which staff conducts routine and follow-up inspections of more than 157 food establishments. In addition, staff will review plans and specifications for new food businesses, investigate complaints and conduct administrative hearings with the Director and/or the Board of Health to address non-compliant businesses. Regional Environmental Health Specialists conduct inspections for semi-public and public swimming pools, tanning facilities and recreational camps for children, and investigate complaints related to housing, lead paint, illegal dumping, the release of oil or hazardous materials, and nuisances in accordance with the following regulations: Chapter V of the State Sanitary Code: Minimum Standards for Swimming Pools, 105 CMR 435.000; Chapter VII of the State Sanitary Code: Minimum Standards for Bathing Beaches, 105 CMR 445.000; Recreational Camps for Children and family style campgrounds, motels, mobile home parks and cabins; and annually issue licenses for these facilities, M.G.L. c.140, ss.32B and 32C; and Chapter IV of the State Sanitary Code: Sanitary Standards for Recreational Camps for Children, 105 CMR 430.000.

Below is a summary of the types and number of inspections conducted in the Town of Shrewsbury during the calendar year 2020:

Category	Number of Inspections	
Risk Type 1-2	102	
Risk Type 3-4	161	
Emergency Response	5	
Pre-operational food establishment inspections	10	
<i>Total of Routine Food Inspections</i>	<i>263</i>	
<i>Total of "Other" Food Inspections (seasonal, temporary)</i>	<i>97</i>	
Health Plan Reviews Food Establishments	4	
Category	Number of Inspections	Number of Reinspections
Housing Complaints	12	

Nuisance Complaints	37	
Animal Complaints:	1	
Beaver complaints	1	
<i>Total Complaint Investigations</i>	50	11
<i>Total Number of Inspections (related to complaints)</i>	71	10
Category	Number of Inspections	Number of Permits
Bathing Beach Inspections	0	0
Pool Inspections	13	9
Camp Inspections (3 camps)	3	3
Tanning Facility Inspections	1	1
Overnight Cabins / Mobile Home Parks		3
Septic Installers		20
Septic Haulers/Pumpers		21
Mobile Food Vendors	11	11
Frozen Dessert		3
Funeral Directors		2
Residential Kitchens		3
Temporary Food Events		42
Milk & Cream		27
Tobacco Retailers	(See Community Health)	19
Category	Number of Inspections	Number of Reviews
Title V:		
Perc/Soil Testing	10	
Septic Plan Reviews		7
New Construction Installation	7	
Septic Upgrade/Repair	9	
Bottom inspections	7	
Component inspections	7	
Final grade inspections	5	
Deep hole	1	
Septic Abandonments	11	
As-built/Certificate of Compliance Reviews		16
Title V Inspection Report Review		28
Total Title V Related Inspections	57	
Total Title V Related Reviews		51

COMMUNICABLE DISEASE

Under Massachusetts General Laws, Chapter 111, suspected and/or confirmed cases of diseases dangerous to the public's health are reportable to the local Board of Health and/or the Massachusetts Department of Public Health. Reporting disease occurrences enables the Public Health staff to monitor trends, detect and control outbreaks, and evaluate prevention activities. WDPH/CMRPHA regularly collects important information on all reported diseases in the Town of Shrewsbury as part of routine epidemiological disease investigations.

The following is a summary of the reported diseases (confirmed) in Shrewsbury during calendar year 2020 unless otherwise noted.

An overview of the public health nurse surveillance of communicable diseases in Shrewsbury, MA, January 1 – December 31, 2020.

The Town of Shrewsbury, MA Biannual Disease Surveillance Report #2.

Defining a Human Case

In the U.S., the States mandate the reporting of certain diseases by law or by regulation. The diseases that are reportable to state and local health departments differ from state to state; however, certain diseases are considered nationally notifiable diseases. The list of nationally notifiable diseases is updated annually. The Centers for Disease Control and Prevention (CDC), in collaboration with the Council of State and Territorial Epidemiologists (CSTE), publishes case definitions for public health surveillance for the nationally notifiable diseases. These case definitions provide uniform criteria for reporting cases and are case specific. The case status for most diseases is determined as follows:

- A confirmed case is one in which the clinical case description is met and the laboratory confirmation requirement is met. A case may also be considered confirmed if it is linked to a laboratory-confirmed case. Certain diseases may not include laboratory findings as testing is not available.
- A probable case is one in which the clinical case description is met and there is supportive or presumptive laboratory results consistent with the diagnosis but, it does not meet the laboratory confirmed criteria.
- A suspect case is one in which the clinical case description is met.
- A revoked case is one in which neither the suspect, probable, nor confirmed case definition is met.

A significant amount of information gathering must be collected for many diseases before a case classification is final. As a result, the status of cases can change over time as more information becomes available during an investigation.

The Town of Shrewsbury has decided to include only confirmed case classification for its biannual communicable disease surveillance reports.

Source: www.cdc.gov/mmwr/preview/mmwrhtml/00047449.htm

There was a total of 1,799 confirmed cases from January 1 to December 31, 2020, of which the Novel Coronavirus comprised of 93% (1,672) of these confirmed cases.



Figure 1. Confirmed Communicable Diseases in Shrewsbury, MA
CY 2020

Table 1. Communicable Diseases in Shrewsbury, MA Jan 1 – Dec 31, 2020

Disease	Status	Num. of Cases	% of Cases
Human Granulocytic Anaplasmosis	CONFIRMED	1	0%
Legionellosis	CONFIRMED	1	0%
Salmonellosis	CONFIRMED	1	0%
Shiga toxin producing organism	CONFIRMED	1	0%
Group B streptococcus	CONFIRMED	3	0%
Campylobacteriosis	CONFIRMED	4	0%
Hepatitis B	CONFIRMED	4	0%
Hepatitis C	CONFIRMED	5	0%
Tuberculosis	CONFIRMED	53	3%
Influenza	CONFIRMED	54	3%
Novel Coronavirus (SARS, MERS, etc)	CONFIRMED	1672	93%
Total		1799	100%

COMMUNITY HEALTH

Staff typically participates in monthly Shrewsbury Coalition for Addiction Prevention and Education (SCAPE) meetings and provide prevention resources and information. The team uses the evidence-based Strategic Prevention Framework (SPF) assisting Shrewsbury to create comprehensive strategies for youth substance use prevention. WDPH also attends Shrewsbury School Wellness Advisory Committee meetings throughout the school year to advise on policy and programmatic efforts regarding student health. In 2020, due to COVID-19, the SCAPE and Shrewsbury School Wellness Advisory Committee meetings were canceled and no educational events were held. The City of Worcester, received an extension, due to COVID-19, through FY21 of Massachusetts

Department of Public Health funding for substance use prevention which was set to end on June 30, 2020 of \$100,000 from the Massachusetts Opioid Abuse Prevention Collaborative (MOAPC) grant and \$100,000 from the Substance Addiction Prevention Collaborative grant, focused on preventing opioid overdose and underage drinking. The City of Worcester applied for new Massachusetts Department of Public Health substance use prevention funding in November of 2020 set to take effect in FY22. No notice of award has been announced at this time but Shrewsbury will be included in these prevention strategies.

WDPH collects data to monitor the health of youth in the town. The Shrewsbury Middle School and the High School completed the Regional Youth Health Survey in 2019. This data is collected from students attending school and used to assess youth health trends over time and identify priorities for prevention. The data was analyzed and provided to the Shrewsbury School Wellness Advisory Committee in January 2020. Due to COVID-19 and the impact on schools, no new data was collected in 2020 and no action was taken based on the 2019 data. The aggregate Regional Youth Health Survey data is also reported to MDPH for several regional grants and supports allocation of prevention funding by MDPH back to participating Alliance communities.

WDPH provides enforcement of Mass General Laws and local regulations pertaining to retail sales of tobacco and nicotine delivery products, youth access to tobacco and nicotine delivery products and environmental tobacco smoke. Youth access compliance checks, which involves a trained youth between the ages of 16-17 attempting to purchase a specific tobacco product in a permitted tobacco retail establishment, are normally conducted one or two times per fiscal year. However, due to COVID-19 safety precautions, youth were not taken to stores to conduct compliance checks in 2020. Retailer education visits are also conducted to ensure all retailers are aware of any changes in local and state laws, applicable permits and signage are displayed, humidors are locked, and Massachusetts tax stamps are on tobacco products, all tobacco products are behind the counter and out of the customer’s reach and the importance of checking identification.

Below is a summary of the types and number of tobacco inspections conducted in Shrewsbury during the calendar year 2020:

2020 Tobacco Control Summary		
Description	Inspections	Violations
Tobacco Permit Retail	18	0
Underage Sales Compliance	N/A	N/A

PUBLIC HEALTH EMERGENCY PREPAREDNESS

The Massachusetts Department of Public Health's (MDPH) Office of Preparedness and Emergency Management (OPEM) has developed Health and Medical Coordinating Coalitions (HMCC) in each of the six regions throughout the state. In each region, OPEM has chosen a Sponsoring Organization to oversee the fiscal, administrative, and programmatic aspects of the HMCC grant. In Region 2, the WDPH has served as the Sponsoring Organization for the past six years. Each HMCC is tasked with completing deliverables designed to foster a multi-disciplinary, regionalized approach during all phases of an emergency: preparedness, response, recovery, and mitigation. As a member of the Region 2 HMCC, the Town of Shrewsbury has access to increased resources and is a part of regional planning efforts.

As Sponsoring Organization, WDPH is considered the regional Emergency Support Function 8 (ESF-8); in an emergency, WDPH would coordinate resource requests and allocation, and provide situational awareness for all healthcare organizations and local public health departments in the seventy-four cities and towns that make up Region 2. The Town of Shrewsbury has 24/7/365 access to contact WDPH staff for public health emergencies through the WDPH pager system. All appropriate town officials have been provided information regarding this process.

Currently, forty community members from the Town of Shrewsbury are registered Medical Reserve Corps volunteers. With that said, as a member of the Worcester Regional Medical Reserve Corps (WRMRC), the Town would have access to all 650+/- registered volunteers within the WRMRC in the event of an emergency.

As with previous years, Emergency Preparedness staff worked in conjunction with the Shrewsbury Board of Health to review and revise the Town's Emergency Dispensing Site (EDS) plan. In 2020, Emergency Preparedness staff also worked with the Board of Health to develop and conduct an exercise testing the set-up of the EDS, in fulfillment of state and federal deliverables. The Shrewsbury Board of Health was also in compliance with and participated in all quarterly WebEOC emergency reporting drills conducted by MDPH.

In response to COVID-19, Emergency Preparedness staff provided direction and guidance to all Alliance towns and WDPH regarding the procurement of related items (such as mobile vaccine units), proper set-up of an EDS, and processes, staff, and workgroups to consider when planning for an EDS.

HIGHWAY DIVISION

Nick Repekta, Highway Division Manager

During the winter of 2019-2020, there were four (4) plowable snow storms with a total of 36.5 inches of snow. The first snowfall was on November 12, 2019 and the last on April 18, 2020. Plowing is carried out only when a storm accumulates three inches or more of snow or conditions warrant.

Snow and ice control was maintained sixteen pieces of heavy equipment and two sidewalk plows. Highway personnel, as well as eight trucks from other departments, were used during snowstorms. The Town also used twenty private contractors utilizing thirty-seven pieces of equipment.

The Division used 2,438.5 tons of salt and 9,207 gallons de-icing Liquid. This current snow season the Highway Division continued it's de-icing practice to an all salt routine for all paved streets. All of the Highway salt spreader trucks are equipped with computerized ground speed controllers and all spreaders are calibrated to accurately spread 250 pounds of material per lane mile. Every effort was made by this division to limit the amount of salt used on roadways and yet still maintain a safe driving environment.

The task of maintaining the many miles of public and private streets in 2019-2020 was carried out by the Highway Division, which consists of a Division Manager, one Foreman, one Motor Equipment Repair Foreman, two Mechanics, six Equipment Operators and one administrative assistant. Responsibilities of the Highway Division include maintenance of town equipment, roads, traffic lines, storm drainage, installation of traffic and street signs, brush control along roadways, snow and ice control, resurfacing, and sealing of streets. There are 153.61 miles of town roads. The division is also responsible for snow and ice control on private streets which have a total of 12.48 miles and 2.01 miles of subdivision streets which have not yet been accepted by the Town.

Since the closing of the Town's sanitary landfill located on the Hartford Turnpike (Route 20), this department has seen an increase of illegally disposed of rubbish and building debris along public ways. During the course of the year, personnel and equipment from this division have been utilized to pick up and dispose of this material.

SIDEWALK PLOWING

Sidewalks in the vicinity of schools are plowed, which includes thirty-eight streets with approximately 21.7 miles of sidewalk. This work is performed by two sidewalk plows operated by division personnel and outside seasonal staff.

SAND BARRELS

Sand barrels are placed in fifteen (15) locations at the Town buildings and maintained by the Highway Division.

DRIVEWAY PERMITS

Shrewsbury residents who resurface, reconstruct, or construct a new driveway are required to apply at the Highway Division office for a permit. These permits allow this division a method of controlling the manner in which this work is done. There were a total of thirty-four (34) permits issued during 2020.

STREET AND SIDEWALK SWEEPING

Sweeping of streets and sidewalks were done from Wednesday, March 11 through Friday May 22, 2020. Two sweepers were used for one shift operation. We continue to sweep as necessary throughout the course of the year. The fall street sweeping program was instituted in 2019. The fall sweeping began on Monday, November 2th and was completed on Friday, December 4, 2020. This program is done in conjunction with the Storm Water Permit. Spring sweeping totaled 235.04 tons and fall sweeping totaled 217.42 tons. Overall for the year, there were 506.47 tons of material swept and hauled to the Landfill.

STORM DRAIN CLEANING

The Highway Division, along with a contractor, cleaned approximately 3,226 storm drains over the course of the year. The total amount of material removed and deposited in the landfill was 377 tons.

TRAFFIC LINES

A private contractor completed reflective traffic lines on twenty nine streets totaling 391,486 feet. The miscellaneous stop lines and cross walks were not painted this season due to budget constraints.

RE- SURFACING (MACHINE LAID) TYPE I

Bituminous Concrete Type I asphalt was applied to the following streets. The Town appropriated funds and reimbursement was received under the Highway State Aid Program.

Reimbursement 100%

Street	Length (in feet)	Amount (in tons)
Longfellow Road	3,200	1,500
Tory Lane	700	400
Tory Drive	950	550
Deergrass Road	1,100	510
Dana Road	400	260
Brightside Place	500	190
Westport Circle	230	160
Flanagan Drive	900	500
Jill Circle	260	200
Dalphen Road	500	280

Total of 100% Streets

BRUSH CONTROL

During the year, brush was cut along public roads utilizing division personnel, using a tractor and brush-cutting machine.

The fleet mechanics are a part of the Highway Division and they service and repair approximately 120 vehicles for all of the DPW Divisions and the Police Department. Types of vehicles include but are not limited to: Dump Trucks, Loaders, Backhoes, Salt Spreaders, Snow Plows, Sweepers, Mowers, Pickup Trucks and Police Cruisers. With the change in technology our mechanics' role in diagnosing typical problems have become more difficult. They have had training and put in service our own computer diagnostic tools. Our mechanics perform a significant amount of fabrication work in house to rebuild our aging equipment to keep the pieces in service.

The Highway Division purchased a new piece of equipment and will be put into service upon delivery. A 2020 Mack Dump Truck/Spreader with plow and underbody scraper will replace a 1993 Mack Spreader and Plow.

In closing, I would like to thank SELCO, the Engineering, Parks and Cemetery, Water and Sewer and Public Buildings Divisions for their continued help with projects throughout the year. I would especially like to thank the employees of the Highway Division for the hard work and dedication throughout the year.

Nick Repekta
Highway Division Manager

HISTORIC DISTRICT COMMISSION

Keith Baldinger
Kelly Barner
Nancy Burnett, Secretary
John Campbell, (Chairman, term completed June 2020)
Kristine Gustafson, Chairperson
Don Hutchins
Melanie Petrucci, Vice Chairperson
Allyn Taylor

The Historic District Commission has jurisdiction over two designated Historic Districts in the Town of Shrewsbury. Listed on the National Register of Historic Places, the Shrewsbury Historic District includes:

- The Historic District in the center of Shrewsbury which extends north of Main Street to include the Town Common, First Congregational Church, 1830 Brick School, southeast section of Mt. View Cemetery, Library and five privately owned historic homes
- The Artemas Ward Homestead, owned and maintained by Harvard University



The main function of the Historic District Commission is to review and act upon requests to change, alter, remove, demolish or otherwise modify exterior architectural features within the District. The primary charge is to maintain the historic significance of Shrewsbury's Town Center.

The Historic District Commission was originally established by a vote of the Board of Selectmen and executes its responsibility under Chapter 40C of the General Laws of Massachusetts, the bylaws of the Town of Shrewsbury and the guidelines of the United States Department of the Interior. It also coordinates with the Massachusetts Historic Commission. Finally, the Historic District Commission coordinates with the Town Building Inspection Department in regards to permits within the District.

After comprehensive review and deliberation, the Commission issues Certificates of Appropriateness, Certificates of Hardship, and Certificates of Non-Applicability as required. This past year Certificates of Appropriateness were issued for:

- replacement of handrails at the east entrance of the 1830 Brick School, Church Rd., by the Shrewsbury Historical Society.
- repair of the brick wall on the southwest corner of the 1830 Brick School, Church Rd., by the Shrewsbury Historical Society.

- installation of a fence on the west side of the Congregational Church, Church Rd., to enclose a play area, and installation of a fence on the southeast corner to enclose a garden by the First Congregational Church.
- landscaping and installation of a fence at the Slocumb House, 10 Prospect St., by homeowners.
- installation of replacement exterior siding at the Haven House, 7 Prospect St., by homeowners.
- installation of chimney cap at the Rev. George Allen Building by owners.

Collaborations took place with other town boards, including meetings with the Historical Commission and Parks and Cemetery Commission. The Town Planner met with the Commission to discuss the Shrewsbury Town Center Association Proposed Zoning Changes. Further, the Commission heard a presentation regarding the Community Preservation Act. Commission members are involved in the community and serve on the Shrewsbury Town Center Association and Shrewsbury Historical Society.

The Historic District Commission webpage on the Town of Shrewsbury website is in the process of being updated to provide useful information for the general public and homeowners.

The Historic District Commission expresses appreciation to John Campbell for his dedication and outstanding leadership as Chairman over the years. His term was completed in June 2020. Kelly Barner was appointed to fill the vacancy.

HISTORICAL COMMISSION

Paul Schwab (Term Expires June 30, 2021) Chair
Melissa McKenna (Term Expires June 30, 2021) Vice Chair
Gail Ann Aslanian (Term Expires June 30, 2022), Secretary
Harold R. Richardson (Term Expires June 30, 2021)
J. Kevin Samara (Term Expires June 30, 2023)
David Chiampa. (Term Expires June 30, 2023)
Linda Davis (Term Expires June 30, 2021)

The Shrewsbury Historical Commission is responsible for performing historical research, identifying historical assets, and suggesting both preservation tools and coordination among officials at the local level. Within the community, the Commission aims both to strengthen our community's technical expertise and effectiveness in historical preservation, and to heighten public awareness, understanding, and appreciation of the town's historical resources and their preservation. By these measures, the Commission aims to foster a community that will provide even better stewardship of our town's proud legacy.

The Shrewsbury Historical Commission is a board of seven town residents who are appointed by the town manager. Local historical commissions are governed by Massachusetts General Law, Chapter 40, Section 8D, under which a local commission conducts research for places of historic or archeological value, cooperates with the state archeologist in conducting such research or other surveys, and coordinates the activities of unofficial bodies organized for similar purposes. For the purpose of protecting and preserving places of historic or archeological value, it may make such recommendations to the Massachusetts Historical Commission that any such place be certified as an historical or archeological landmark. It shall report to the state archeologist the existence of any archeological, paleontological or historical site or object discovered before or during projects conducted by state bodies or by bodies funded or licensed by the state, in accordance with M.G.L. Ch. 9, §27C. Furthermore, local historical commissions are consulted in cases of federally funded projects affecting historic properties, in accordance with the federal National Historic Preservation Act of 1966, §106.

The Historical Commission meets on the 1st Thursday of the month, except July and August. Meetings begin promptly at 7:00 pm at Town Hall. Agendas are available prior to the meetings. Minutes are available following approval.

The year 2020 brought both successes and challenges to the Historical Commission. The Covid-19 Pandemic effectively tabled our work for the first half of the year. We welcomed two new members, Melissa McKenna and David Chiampa, to the Commission in September and have been very appreciative of their contributions. This also meant that we lost two members. Max German, who had previously served as Chair resigned his post in order to focus on his studies at Boston College. Additionally, Mike Perna officially retired after many years of dedicated service to the Commission and the Town of Shrewsbury. Mr. Perna's work researching and documenting the history of our town will live on for

generations. We are forever in his debt for all he has done in humbly working to preserve Shrewsbury's past.

The Historical Commission primarily focused on Shrewsbury's first ever Historic Property Inventory over the course of 2020. The Board of Selectmen tasked the Town Manager's Office to work in collaboration with The Commission to oversee the completion of the survey after successful passage of a Warrant Article at the Fall 2019 Town meeting. A resulting Request for Proposals led to an agreement with the firm Spencer, Sullivan and Vogt Architecture and Preservation. Our work commenced in the Fall of 2020. The scope of the inventory included a broad survey of approximately one hundred forty historic properties and a more in depth analysis of twenty five percent of said properties. The Commission provided the consultants with a list of properties to be considered for investigation. Using historic maps, primary sources and site visits the team from SSV has begun the process of documenting their research onto Massachusetts Historic Commission Form B's for consideration by the Massachusetts Cultural Resource Information System. Once this process is complete the Commission will have a tremendous resource in which to work with property owners on preservation efforts. The inventory will be completed by late Spring 2021

The Commission looks forward to the coming year and the exciting opportunities on the horizon. It is our hope that we will have the opportunity to work in conjunction with property owners, other boards and commissions to begin serious efforts to preserve the remaining historic properties in Shrewsbury.

SHREWSBURY HOUSING AUTHORITY

Shrewsbury Housing Authority is a politic, corporate and duly organized public housing agency. State and Federal lawmakers promulgate rules and regulations by which the housing authority must abide. The authority's funding is received directly from state and federal agencies.

A five-member Board of Commissioners oversees the authority by providing leadership and advice, advocating for current and future housing. As public officials, they hold meetings according to M.G.L. chapter 39 sections 2B of open meeting law. Meetings are on the second Tuesday of the month and open to the public. We post all meetings with the Town Clerk at the Town Hall with a copy of our agenda at the Police Department.

The Executive Director is responsible for the day-to-day administration of Federal and State programs. Together the Executive Director and Board of Commissioners form a powerful force in serving those in need within this community. The current Board of Commissioners and the Executive Director are listed below:

Commissioners:

Kathleen McSweeney, Richard Ricker, Paul Campaniello, Maria Smith and Robert Anderson

Executive Director:

Kelly Bergeron

The Shrewsbury Housing Authority has been a vital link to the community since it held its first meeting on January 4, 1963. The housing authority's success can be attribute to the hard work of individuals with the vision to bring affordable housing to the town. Over the past forty years the authority has grown and evolved.

The need for affordable housing is evident in the long waiting list for underserved town residents, tough economic times heightens our awareness of the need to preserve and create affordable housing in the town of Shrewsbury.

State Funded Sites

Elderly

100 Units – Francis Gardens

36 Units – Elizabeth Gardens

Federally Funded Sites

Elderly

99 Units – Shrewsbury Towers

173 - Section 8 Vouchers

Family

13 three-bedroom units on scattered locations

4 two-bedroom units – South Street

2 two-bedroom units – Ridgeland Rd

689-2 689-3

3 five-bedroom houses – Lake Street 3 two-bedroom units

2 one-bedroom units – Ridgeland Rd

Section 8 Housing Choice Voucher program, funded by the Department of Housing and Urban Development (HUD), allows eligible applicants to be subsidized in an apartment that meets the requirements of the program. Presently all 173 Section 8 Housing Choice Vouchers are fully funded.

The Shrewsbury Housing Authority is dedicated to helping residents grow in spirit, live with a sense of fulfillment, experience dignity and meet the challenges of their changing lives. In the spirit of this mission, the housing authority staff strives to meet the needs of all our residents.

The Shrewsbury Housing Authority makes a payment in lieu of taxes (PILOT) to the Town of Shrewsbury annually. State and Federal agencies have set the formulas for payment. The payments for the past few years are listed below:

Fiscal Year	Federal Pilot	State Pilot	Total Amount
2001 – 2002	\$22,402.00	\$5,205.00	\$27,607.00
2002 – 2003	\$25,741.88	\$5,233.00	\$30,974.88
2003 – 2004	\$22,248.56	\$5,160.00	\$27,408.56
2004 – 2005	\$22,891.08	\$4,166.00	\$27,057.08
2005 – 2006	\$22,667.00	\$4,929.00	\$27,596.00
2006 – 2007	\$23,567.70	\$4,903.51	\$28,471.21
2007 – 2008	\$26,072.63	\$4,914.79	\$30,987.42
2008 – 2009	\$26,924.00	\$6,501.00	\$33,425.00
2009 – 2010	\$27,508.41	\$6,500.08	\$34,008.49
2010 – 2011	\$27,500.00	\$6,501.00	\$34,001.00
2011 – 2012	\$35,218.18	\$6,530.77	\$28,687.41
2012 – 2013	\$35,487.00	\$6,544.75	\$25,942.25
2013 – 2014	\$31,442.67	\$6,562.08	\$24,880.59
2014 – 2015	\$34,010.78	\$7,213.78	\$26,797.00
2015 – 2016	\$34,609.41	\$7,213.78	\$27,395.63
2016 – 2017	\$30,127.15	\$7242.00	\$37,369.15
2017 – 2018	\$30,838.43	\$7342.64	\$38,181.07
2018 – 2019	\$41,482.53	\$7,336.77	\$34,145.76
2019 – 2020	\$35,326.88	\$6,900.00	\$42,226.88
2020 – 2021	\$38,737.79	\$7,330.22	\$46,068.01

LAKE QUINSIGAMOND COMMISSION

Shrewsbury~Grafton~Worcester

The Lake Quinsigamond Commission is granted statutory authority under Chapter 294 of the Special Acts of 1916 and as later amended to oversee environmental and public safety issues concerning Lake Quinsigamond. The Commission is comprised of representatives from Shrewsbury, Grafton and Worcester.

2020 Commission Members

Peter Collins, *At Large, Chairperson*

Michael Paika, *Shrewsbury, Vice Chairperson*

Kyle Amato, *Shrewsbury Police Department*

Ken Polito, *Shrewsbury, Conservation Commission Representative, Treasurer*

Captain Matthew D'Andrea, *Worcester Police Department*

Lisa Markian LaBossiere, *Worcester*

Amanda Amory, *Worcester, Conservation Commission Representative*

William Nelson, *Grafton*

Jon Nickerson, *Grafton, Conservation Commission Representative*

Commission responsibilities and accomplishments for 2020

- Approve and permit all docks on Lake Quinsigamond.
- Approve and permit all events. This year's events were cancelled due to CoVID-19 Pandemic
- Worked with the City of Worcester, and the Towns of Grafton and Shrewsbury to include funding in their respective budgets relative to funding for the LQC's lake management efforts.
- Received \$20,000 from the Town of Shrewsbury for funding relative to the LQC's Lake Management efforts and an additional \$10,000 for efforts to include Newton Pond.
- Performed studies in Newton Pond, Hovey Pond, and Lake Quinsigamond mapping for Invasive Aquatic Vegetation, as well as testing bacteria and other water quality issues and they're sources in accordance with the Lake Quinsigamond Lake Management Plan.
- Performed annual re-impoundment and drawdown of Lake Quinsigamond in accordance with the Lake Quinsigamond Lake Management Plan.
- Awarded contract to E.S.S. for the independent study and report of the results of the treatments pursuant to the Order of Conditions in our permits. Eagles were nesting on Drake Island again this year this year.
- Worked with law enforcement from the Town of Shrewsbury, City of Worcester, and the Massachusetts Environmental Police to increase patrols and manage increased activity due largely to the COVID-19 Pandemic.

CLOSING

Thanks to the Town of Shrewsbury for all of their administrative assistance especially from the Public Facilities Division and the Shrewsbury Police Department.

Submitted by,

Peter Collins, Chairperson

Lake Quinsigamond Commission

SHREWSBURY PUBLIC LIBRARY

Covering the period July 2019 through June 2020

Board of Library Trustees

Clare M. O'Connor, Chair

Joan T. Barry, Vice Chair

Lisa Thomas Powers, Secretary

Jeffrey Billingham

AnneMarie Bird

Nancy P. Gilbert

Dean C. Gillam

Deborah M. Lebeaux

Kevin A. McKenna (retired May 2020)

April Jones Prince (elected May 2020)

Management Staff

Ellen M. Dolan, Library Director (retired in April 2020)

Priya Rathnam, former Assistant Director, became Director in April 2020

Mike Zeller, former Electronic Resources Librarian, became Assistant

Director in April 2020

Melissa Wentworth, Head of Circulation Services

Sonja Drotar, Head of Children's Services

Pat Haglund, Head of Technical Services

A Quick Snapshot of Library Use

- In FY 2020, 339,815 people visited the library.
- Library patrons borrowed 370,055 books, videos, eBooks, magazines, and audio items.
- Library patrons borrowed 30,402 items from other libraries through our inter-library loan service, and our library loaned 13,326 items to other libraries.
- Library staff answered 42,796 reference questions.
- 15,794 children, teens, and adults attended 912 programs.
- Public internet and online research computers were used 19,864 times, and patrons made use of their own laptops and devices for over 1 million free Wi-Fi sessions.
- 90,522 online titles were downloaded, viewed, or streamed by library patrons.
- 19 proctored exams were conducted for students.
- The Outreach Librarian made 631 visits, delivering 5,862 items.
- There were 22,830 active library cardholders.
- 564 volunteers provided 4,394 service hours to support library programs and services.

- Library museum passes provided 1,637 visits to area museums for families and individuals.

The Library continued to be a welcoming community center for the major part of FY 2020. On March 10, 2020, the Governor declared a state of emergency following an outbreak of Covid-19. In response to this declaration, and in consideration of information from the Centers for Disease Control and Prevention (CDC) and the Massachusetts Department of Public Health, all town buildings were closed to the public on March 15. All professional and paraprofessional library staff started working remotely. They were given access to laptops with the integrated library system software Evergreen installed so they could provide remote help to patrons. Staff started promoting digital resources through messages on email listservs and publications on social media platforms. Temporary library cards were issued remotely to facilitate access to electronic resources.

The new Library Director, Priya Rathnam, worked closely with the Town Manager's office to guide staff as they worked from home. All meetings were held virtually through Google Meet or Zoom. In June, it was determined that it was safe for staff members to return to work in the library. Staff were divided into two teams – Team A and Team B each comprising about 15 members. Each team was scheduled to work in the library on alternate weeks. Starting in June, library patrons could return materials through the automated handler. Curbside pickup service also started mid-June, where patrons could pick up items that they had reserved earlier. Staff worked hard to get books and other items bagged and ready for eager readers. This marked the beginning of the resumption of library services.

BOARD OF LIBRARY TRUSTEES

The Board of Library Trustees meets on the fourth Tuesday of every month (excluding July and August) at 7:00 p.m. at the Shrewsbury Public Library. The Board did not meet in March 2020 but met virtually in April, May, and June 2020.

A proactive pandemic policy was approved by the Board as a response to the pandemic situation.

Kevin McKenna retired as a member of the Board in April 2020 after exemplary service for over 30 years. The highlights of his tenure were the Library Director hiring processes that he presided over in 2005 and 2020.

The library's programs and services are governed by a Strategic Plan, which typically covers a three-to-five-year period. Library staff then implement the Strategic Plan by developing an Annual Action Plan that identifies which goals will receive attention in the coming fiscal year.

COLLECTIONS

The holdings of the Shrewsbury Public Library are as follows:

• Books	95,524
• Art prints, eReaders, laptops, kits, etc.	2,206
• Videos and DVDs	10,522
• Audio books and music	7,018
• eBooks	66,019
• Downloadable items	23,724
• Electronic formats (CD-ROMs, CD games, etc.)	1,862
• Newspaper, magazine, and electronic subscriptions	396

Museum Passes Available Through March 2020

Residents enjoyed visiting the museums below using discounted passes. Museums closed in March due to the Governor's state of emergency declaration.

Belkin Family Lookout Farm	Museum of Fine Arts, Boston
Boston Children's Museum	Museum of Science, Boston
Davis Farmland	Mystic Aquarium
Discovery Museum	New England Aquarium
EcoTarium	Norman Rockwell Museum
Garden in the Woods	Old Sturbridge Village
Harvard Art Museums	Roger Williams Park Zoo
Harvard Museum of Natural History	Salem Witch Museum
Isabella Stewart Gardner Museum	Southwick's Zoo
Massachusetts Parks	Tower Hill Botanic Garden
Massachusetts State Police Museum and Learning Center	U.S.S. Constitution Museum
	Worcester Art Museum

Online Reference Databases and Web Tools

AtoZdatabases	Boston Globe
America's Obituaries and Death Notices	Boston Herald
America's News Magazines and Newspapers	Brainfuse HelpNow
Ancestry Library Edition	Career Transitions (Gale)
Central Register and Goods and Services Bulletin	Miss Humblebee's Academy
Consumer Reports	NewsBank
Contemporary Literary Criticism	NicheAcademy
Cypress Resume	Novelist
Driving-Tests.org	Nuwav Legal Documents
Encyclopedia Britannica Online	Opposing Viewpoints (Gale)
Freeding eBooks	OverDrive
Freegal Music	RBdigital
Gale Databases	Research Companion (ProQuest)
HeritageQuest Online	Scholastic Bookflix
Hoopla	Science Database (ProQuest)
LearningExpress Library	Universal Class
Literature Resource Center	ValChoice
Mango Languages	Value Line Investment Survey
MedlinePlus	Worcester Telegram and Gazette

ONLINE SERVICES

The library offers a range of online options to expand access to library services and provide efficiencies for both staff and the public.

- The SPL app provides an easy means to search and place holds on books, movies, and more. Patrons can download or stream free media from the library, learn about library events and programs, and much more! Available at <http://shrewsbury.boopsie.com/>.
- Niche Academy features video tutorials on a range of learning topics, including most of the library's e-resources.
- LearningExpressLibrary provides online access to a comprehensive selection of academic and career-related resources for skill building, test preparation, and workplace growth.
- Our online museum pass booking service allows patrons to view and book available museum passes from home.

- We also offer an online registration program for library events and activities.
- Brainfuse HelpNow, a live chat-based tutorial service is available to Shrewsbury K–12 students at no charge.
- We also offer online language instruction, online computer instruction, and online genealogy tools.
- The downloading and streaming of music, videos, eBooks, and e-audio books for all ages
- The online catalog allows patrons to:
 - o View the holdings of the Shrewsbury Public Library and more than 150 other libraries in Central and Western Massachusetts;
 - o Reserve titles online and send them to their desired library for pickup;
 - o Renew library materials online and receive email reminders regarding books and other materials about to come due; and
 - o View transactions such as items checked out, outstanding reserves, fines due, and more.

FINANCIAL AND LEGISLATIVE

The FY 2020 budget included an increase of \$15,000 to the Library Materials Account. This change ensured continued compliance with the state's certification requirement on library materials spending and provided resources to better meet the increased demand for print and online books, movies, magazines, eBooks, and downloadable and streaming content.

The development of the FY 2020 library budget culminated in May 2019 with the approval by Town Meeting of a 4.8% increase for the coming year.

GRANTS AND GIFTS

In FY 2020 the library secured many generous grants and donations to improve library programs and services.

With a \$2,500 grant from the Greater Worcester Community Foundation (GWCF), the library continued offering the Memory Café program to people living with dementia and their care partners. This program was launched in 2016 with a two-year Library Services and Technology Act Grant that could not be renewed, so the library was extremely grateful to GWCF for sustaining this important program.

The library also received a \$5,000 grant from the GWCF to continue the English Conversation Circle program. This is the eighth year the GWCF supported this vital program for English language learners.

Shrewsbury Federal Credit Union again made a generous donation in October 2019, providing \$1,000 to fund the library's annual Wake Up With Wimpy event, an early morning breakfast party for 90 children and their families to celebrate the release of a new book in the *Diary of a Wimpy Kid* series.

The Sunday Sponsorship program continued for a fourteenth year, with generous donors providing all funds necessary for the 2020 season. Thanks to the

contributions of individuals, businesses, and civic groups, library users were able to enjoy a full season of Sunday hours from October 2019 through March 2020.

The following sponsors provided funding for the 2020 season:

Providing Five Sundays:

- Dr. B. Dale and Mrs. Melanie Magee

Providing Three Sundays:

- Daniels Insurance Agency

Providing Two Sundays:

- Olivia, Peg and Don Harbert
- The Olive I. and Anthony A. Borgatti Donor Advised Fund of the Greater Worcester Community Foundation

Providing one Sunday:

- The Shrewsbury Rotary Club
- St. Mary's School
- Harold (Bill) and Jean Stuart
- The Shrewsbury Education Foundation
- In memory of James Heedles
- In loving memory of Buckie Somers
- Central One Federal Credit Union
- Maureen Fujimori, In honor of Eileen Mooney Evans
- Pam Osborn in memory of Harry Der Harootunian
- Selectman Beth Casavant
- The Del Dotto Grandchildren: Drea, Dylan, and Devin
- The Matthews Family
- The Bachini Family
- Dean Park Grill & Pizza
- David & Kathleen Rocheleau
- Jeffrey & Priscilla Billingham
- In memory of Dr. John P. Collins from the Collins Family
- In memory of Dr. John P. Collins from John P. Collins & Nancy Hughes
- Pat Silvestri in memory of Elizabeth Woodring
- One anonymous donor

The Board of Library Trustees approved disbursements from Library State Aid totaling close to \$18,500 to provide for the installment of a glass door at the entrance of the Quiet room and for sound improvements on the main stairwell. They also approved state aid funding for some of the expenses associated with the community-wide reading event.

POLICIES, PROGRAMS, AND SERVICES

CHILDREN'S PROGRAMS, SERVICES, AND NEWS

A wide range of children's programs were offered this year.

- The library offered weekly storytimes for all ages, which included Babies, Books, and Bubbles for newborns through pre-walkers; Wiggle Words for new walkers through age 2½, and Book Beats for preschool through kindergarten. These programs went virtual during the pandemic.
- Pajama Yoga was for children in grades 1–3 to practice yoga with a focus on relaxation and bedtime readiness.
- R.E.C.E.S.S. was a collaboration with the school department to provide students with an opportunity to explore required summer reading books.
- Therapy Dogs for Reluctant Readers “Read to a Dog” program was sponsored by “Paws for People,” a volunteer group located at the Tufts Center for Animals and Public Policy, Cummings School of Veterinary Medicine at Tufts University.
- Librarians hosted library tours for many area school children from both private and public schools.
- Pajama Storytime was a fun time for kids and caregivers to celebrate bedtime. This program went virtual during the pandemic.
- Young Scientist was a hands-on enrichment program with STEM (science, technology, engineering and math) activities for children ages 3–5 with a parent or caregiver. This program was presented by the YMCA Family and Community Partnership.
- The Shrewsbury Junior Garden Club sponsored kids making seasonal botanical creations.
- The Little Gym — Move and Learn was put on in collaboration with The Little Gym of West Boylston, where kids learned early literacy skills through movement.
- Engineer A Story enabled children in grades 2–5 to discover and create new solutions to problematic stories in the STEM program.
- Crafternoons were drop-in programs where kids of all ages learned through crafting. Every session had a special theme.
- Tinker Time was a weekly STEAM program where kids ages 2–4 explored interactive stations.
- Sensory Storytime was a monthly storytime designed for children on the autism spectrum and their typically-developing peers.
- Families learned all about owls through stories, talks, and demonstrations with a real owl in the program, Learn about Owls with Blue the Barred Owl.
- LEGO Build It was a weekly LEGO Club for kids of all ages to hang out and build together.
- Chess Club for Kids was a weekly chess club for kids to practice their skills with peers.

- Kids learned the Russian language in a recurring Russian Storytime through songs, books, and play.
- In the program Learn French, children practiced French through songs, stories, and crafting. This program went virtual during the pandemic.
- Partaking in the Nationwide summer reading theme *A Universe of Stories!*, readers kept track of their reading minutes and spun a wheel for prizes. During the Summer Reading Program, the library hosted a Superhero Training Camp, which gave kids a chance to train as a superhero with various super activities; a Star Wars Party for kids of all ages and their grownups to play games, make crafts, and explore the Star Wars universe at the library; a Family Space Walk where families learned all about our universe by playing games, making observations, crafting, and more; and a Mad Science Magician event, where a science magician came to the library and taught families about force.
- During High Holiday Storytime, children ages 2–8 learned about the Jewish High Holidays through stories and crafts.
- On Talk Like a Pirate Day, families celebrated their pirate side.
- As part of the Spirit of Shrewsbury, Toe Jam Puppet Band came to the library for a fun, interactive concert for kids of all ages and their families.
- ImagArena was an exciting, hands-on program where participants explored the power of imagination through open-ended building exercises.
- In partnership with the Shrewsbury Garden Club, Wingmasters came to the library and children learned about birds of prey.
- In Spanish Storytime, children ages 2–5 learned Spanish in this bilingual program.
- Middle schoolers practiced their geography skills while playing GeoPlunge.
- During the Halloween Spooktacular, families explored our haunted room, played games, and made crafts.
- Children learned about and celebrated Diwali through themed crafts during this Crafternoon.
- Kids in grades 3–7 ate breakfast, played games, and brought home their own copy of *Diary of Wimpy Kid* during Wake Up With Wimpy.
- Partnering with community members for Hanukkah Storytime, children sang songs, read stories, and did a craft celebrating Hanukkah.
- Kids of all ages were given the option of making several varieties of presents to give to someone they love over the holiday season during Holiday Gift Crafting.
- New Year's Eve Make and Take allowed children of all ages to make several different crafts in celebration of the New Year.
- Children ages 18 months to 5 years learned how to express themselves through theatrics during Creative Drama with Ali Coes.
- During the Frozen Hour of Code, children in grades 1–5 learned how to code with Anna and Elsa.

- Children of all ages sang, played games, and made crafts with the Frozen Sisters during It's a Frozen Party.
- Families joined us for a delicious sundae treat and a movie during the Frozen Treats Ice Cream Social.
- Children learned about and celebrated Holi through themed crafts during our Holi themed Crafternoon.
- Through a partnership with Parks and Recreation that began in mid-June, the library installed a Storywalk® at Lake Street Park. Stories were rotated regularly, allowing families to stroll through different books throughout the year.

ADULT PROGRAMS, SERVICES, AND NEWS

The library offered its adult users a wealth of opportunities for growth and enrichment this year. Programs were held at the library until March 15, 2020. Virtual programs were offered from April 2020 onward.

- The library received a \$5,000 grant from the Greater Worcester Community Foundation for the eighth consecutive year to continue the popular English Conversation Circle program that serves adult non-native English speakers. Until March 2020, five weekly sessions were offered, including one at St. Anne's Catholic Church in Shrewsbury. Hundreds of new Americans who have immigrated from China, Japan, Korea, India, Pakistan, Iran, Syria, Russia, Haiti, Egypt, Turkmenistan, Venezuela, and Colombia have attended the Conversation Circle groups, made new friends, and gained confidence to pursue higher learning or secure employment.
- The Good Day Memory Café continued to welcome visitors to its bi-monthly meetings. A memory café is a welcoming place for people at various stages of Alzheimer's and other forms of dementia and their care partners to socialize and spend an enjoyable afternoon. Activities at the memory café included music performances, art activities, and visits by therapy dogs with their handlers. The library received a \$2,500 grant from the Greater Worcester Community Foundation in January 2020 that helped sustain the Memory Café program.
- The Cookbook Book Group that began in January 2018 continued to meet on the fourth Thursday of every month. This group was facilitated by the former Assistant Director and a local resident, Cynthia Carlson. A cookbook was selected every month and participants each made a recipe from that cookbook and brought it to the library to share with others in the group. Two other book groups met monthly: the Eclectic Browsers met on the third Wednesday of the month, and the Shrewsbury Readers met on the first Thursday of the month.
- A book group for millennials (people in their 20s and 30s) met at a local restaurant once a month. This group was facilitated by the Young Adult Librarian and the Technology Specialist.
- Literary programs included visits by authors who did book signings. Two Eileens (O'Finlan and Charbonneau) described how the Irish Hunger served as the basis for their historical novels, *Kelgeen* and *Rachel LeMoyne*.

- A four-part series of writing workshops was conducted by Judithann Walz. National Novel Writing Month (NaNoWriMo) was a self-guided writing opportunity for writers who wished to write 50,000 words during the month of November.
- Health and wellness workshops included sessions on mindfulness; meditation workshops by Clare Vidich; Mindfulness-based Stress Reduction (MBSR) workshop by Joanna Graham; vinyasa yoga sessions by Ruth Febo; and yoga and breathing exercises taught by Shrewsbury resident Bindu Gupta. Linda Pietropaolo guided people on a “forest bathing” experience at Prospect Park. About 10 healthcare professionals participated in health fairs, and library patrons gathered tips on various topics related to health and fitness. Deb Dowd-Foley, from Elder Care Services of Worcester Area, Inc. offered a workshop for caregivers.
- A coloring club, a knitting club, and various art workshops were offered throughout the year. Bindu Gupta taught dot mandala to enthusiastic participants. Local artist and Worcester Art Museum docent Marion Buricatu offered some art workshops.
- Musical performers specializing in various genres of music entertained patrons. Jon Waterman hosted Journey through the Roots of American popular music. The library also hosted the Assabet Valley Chambersingers; Ashley and Eric L’Esperance of The Promise is Hope; P.E. James, who performed an entertaining holiday music concert; and folk duo Monique Byrne and Andy Byrne of Crowes Pasture.
- Scholarly talks on Franz Joseph Haydn were delivered by Robert Oakan.
- Other educational, recreational, cultural and informational programs included Genealogy Club meetings facilitated by former Assistant Director George Brown and instructional computer classes.
- Some unique programs included the celebration of the 50th anniversary of the moon landing with a program by M.J. Johnson; the history of climbing Mount Everest by Craig John; instant pot cooking with Liz Barbour; Artist Trading Cards by Barbara Depalo; and organizing workshops with Jenna Elliott. A series of talks and presentations were held in March 2020 to commemorate the 100th anniversary of the ratification of the 19th amendment. Regina Edmonds did a presentation on Lucy Stone, entitled “Leave No Stone Unturned, Especially Lucy.” Susan B. Anthony’s 200th birthday was celebrated with a reenactment by Sheryl Faye. Lisa Connelly Cook presented a talk focusing on the history of the women’s suffrage movement in Worcester during the 19th and 20th centuries.
- The Shrewsbury Cultural Council awarded a partial grant to Greg Maichack, who conducted an art workshop at the library.
- The library continued to collaborate and partner with the Council on Aging through the Community Outreach Partnership, with the Shrewsbury Garden Club, and the Alzheimer’s Association.

A community-wide reading event was planned from September–December 2019

around Atul Gawande's book *Being Mortal: Medicine and What Matters In the End*. Many area organizations, including the Senior Center, The Residence at Orchard Grove, schools and local health care centers participated in the event. There were three book discussions; a documentary screening of "Being Mortal"; a series of talks on legal topics by the Worcester Clerk of Probate Stephanie Fattman; a Senior Prom at the Senior Center; workshops on identity theft, scam prevention, taking care of the caregiver, and maintaining good mental health; a trivia competition between high school seniors and senior citizens; Ageless Grace chair exercises; a Chinese tai chi demonstration; a tour and wine tasting at Broken Creek Vineyard; and a Young at Heart Chorus "Open Rehearsal" concert. Events were funded by the Friends of the Library and the Shrewsbury Public Library Foundation.

TEEN PROGRAMS, SERVICES, AND NEWS

The library offered a wide variety of programs to teen patrons this year, including several programs that were designed and run by local students. The abrupt shift to virtual services in March was a challenge that the library did its best to meet, and both staff and teen patrons worked to be flexible and creative in the new environment.

Summer Reading 2019 was a big success. Teens posted hundreds of reviews of books they read or listened to and entered raffles for fun, themed prizes, including a telescope. Teen volunteers contributed endless hours to keep both the Teen and Children's summer reading programs operating smoothly.

July 2019: Comic Con returned with a Special Effects Makeup workshop and demonstration, a screening room showing vintage and new superhero films, events for younger children, and two photobooths. Math competition prep workshops for middle schoolers were hosted by Shrewsbury High School math team members.

August 2019: The library hosted three more programs run by local high school students: Introduction to Music with Technology; Introduction to Scratch Programming; and GEMS: Girls in Engineering, Math, and Science. Teens also enjoyed the summer escape room series, Disaster at Moon Base Artemis.

September 2019: SPL's teen advisory group, SPLAT, began meeting again, and the library added an extra weekly session of the very popular Super Smash Bros, drop-in gaming.

October 2019: Thanks to the library's generous volunteers Weekend Math and Science Help started up again, offering one-on-one drop-in tutoring. The library hosted a geography game event for kids in collaboration with a local high school student. Throwback Thursday, a monthly event, kicked off with an afternoon of '90s crafts. Author Nandini Bajpai visited to read from her new novel and meet with aspiring writers. Scary and silly terraria were created at the Teens Get Spooky event. A new session of Girls Who Code began and met each week through January.

November 2019: Wake Up with Wimpy was a huge success, with even more kids able to attend and receive a free book this year. High school seniors teamed up with senior citizens for a Seniors vs Seniors trivia contest at the Shrewsbury Senior Center. This month's Throwback Thursday activity got creative and messy with '60s tie dye.

December 2019: Throwback Thursday was extra gross and fun as teens recreated '50s Jell-O recipes. Dot Mandala painting provided a calming creative outlet and produced beautiful results. During the school break the library ran several sessions of its latest SPLAT-designed escape room: a Marvel/Christmas mashup called Avenge Santa Claus.

January 2020: Throwback Thursday took advantage of a recent donation of retro board games. This month's SPLAT meeting focused on planning a February scavenger hunt game.

February 2020: The library held the first round of its annual Super Smash Bros. Tournament. Throwback Thursday went way back with Victorian Valentines. The library was proud to host a book launch for a local teen author, Dhriti Aiylam. During vacation week the library offered a Back to the Future Roaring Twenties scavenger hunt, a workshop on the unique art of paper quilling, and a Mario Kart tournament.

March 2020: The Super Smash Bros. Tournament continued. With a donation from Table Talk Pies, the library created a Pre-Pi Day Extravaganza that resulted in some hilarious photos. Sessions of Programming Games with Scratch and Improv Skills for Teens began, but had to be postponed due to the pandemic. The library was immediately able to move monthly SPLAT meetings online, though the format was very different.

April 2020: The focus was on reaching out virtually with another virtual SPLAT meeting and virtual displays on a theme chosen at the previous SPLAT meeting.

May 2020: Another round of Math Competition Prep Workshops was offered by the library's intrepid student mathletes, this time via Zoom. The library also had another robust month of virtual displays.

June 2020: Summer Reading began, virtually! Teens were invited to post reviews to a Padlet and to volunteer by helping other teens choose their summer experience reading, making cards for nursing home residents, and creating instructional videos for our YouTube channel.

The following is a sample of other FY 2020 library service initiatives.

- Following the Town's Veteran's Day Ceremony, the Friends of the Library sponsored a reception for area veterans and residents.
- The library participated in the Spirit of Shrewsbury Expo, offering an exciting prize wheel to draw visitors to the library booth and allowing each visitor to win a small prize.
- The library continued to offer exam proctoring for students taking online courses. During this fiscal year the library proctored 30 such exams, most of which were for adult learners.
- Library Director Ellen Dolan continued working with the fledgling Shrewsbury Town Center Association, whose mission is "to improve, enhance, and foster economic and cultural development in the Town Center District of Shrewsbury." New Library Director Priya Rathnam continued working with the STCA.

TECHNICAL SERVICES

The Technical Service department is responsible for acquiring, cataloging, processing and maintaining the catalog records for print, audiovisual and online resources. The department continues to develop collections that best serve patrons and to match strategic plan goals. The collections that have especially grown this year include e-resources, digital media players, and the Library of Things collection.

FY 2020 began in July 2019 with the planning of our fall community reading program titled "Dancing around the Hard Topics." Technical services purchased and processed the many formats of *Being Mortal*, the book selected for this program. Formats included regular print books, large print books, audiobooks, and DVDs. The community-wide program launched in September 2019 and continued through November 2019. There were many great projects, programs, and discussions that helped create this successful event.

From January through March 2020, the library expanded its Library of Things collection. This included audiovisual equipment, musical instruments, GPS units and home/crafting equipment and supplies. The library also added a Handheld Electronic Magnifier to assist low-vision patrons.

March 2020 brought a whole new world. Technical Services staff worked from home and continued adding materials to the collection. They attended webinars to learn how to present new technology for programming such as Zoom. They also expanded their knowledge of databases and e-resources to better serve the public.

OUTREACH

Outreach Librarian Deb Mayo has expanded her excellent service as she continues to meet the needs of homebound patrons, nursing homes, pre-schools, elementary schools and daycares. Her fall visits to pre-schools are always important as she meets with teachers to discuss yearly curriculums. She presents many storytimes throughout the year and also discusses the handling of library materials with children. With the onset of COVID-19 and working from home, Deb maintained contact with her adult patrons to check on their wellbeing and to help with the use of available e-resources. She maintained contact with outreach librarians throughout the country to learn how to best serve the community. Being a familiar voice during this difficult time has been a very important role for our Outreach Librarian.

TECHNOLOGY

The Technology Specialist and Electronic Resources Librarian continued performing routine maintenance on and repairing occasional problems with all library equipment, including over 100 staff and public PCs, printers, photocopiers, self-checks, digital display screens, projectors, and various other technology equipment necessary to run the library. Until the pandemic shut down in-person programs, the library also continued to offer its slate of technology classes, including instruction on such topics as Microsoft Office, social media, 3D printing, digital privacy/security, and more. Once again, several specialized classes were also offered to town employees.

Earlier in the fiscal year, the committee tasked with planning the library's new website continued its work, eventually settling on Influx, a vendor that offered attractive, reasonably priced public library website templates.

Shortly before the onset of the pandemic, the library dramatically expanded its Library of Things collection by purchasing a considerable amount of loanable electronic equipment. This ranged from simple items like portable speakers, a Blu-ray player, a GPS unit, and a digital display screen to more involved pieces of equipment like a portable karaoke machine, a Nintendo Switch video game console, and a digital assistive magnifier for the visually impaired. Due to the complexity and cost of some of the items, the Library of Things lending policy was rewritten, creating a firmer foundation for lending nontraditional items going forward.

The onset of the pandemic upended many of the library's plans for rolling out new technology and technological features, particularly with the closing of the library in March 2020. However, the library rose to the occasion, successfully using technology to overcome many of the problems presented by COVID-19. While the library was closed, several staff reworked the library's social media presence, revitalizing the library's Instagram account and shifting the focus of its Facebook account to regularly and directly engage with patrons, creating an online dialog with the community while we were unable to gather in person.

When library staff finally returned to the building in June 2020, the software used to book rooms at the library was repurposed to create a viable system for curbside pickup, allowing patrons to book appointments to pick up materials on a table outside the library.

PERSONNEL

- Following the retirement of Ellen Dolan, former Assistant Director Priya Rathnam was hired by the Board of Trustees to serve as the new Director. Mike Zeller, former Electronic Resources Librarian, became the Assistant Director.
- A retirement party was held on March 8 to celebrate Ellen Dolan's excellent service to the community. Many residents of town and friends and family members of Ellen attended the reception. Lt. Governor Karyn Polito, Senator Michael Moore, and Representative Hannah Kane awarded citations honoring Ellen's outstanding service as a librarian. Chair of the Board of Selectmen, Moe Depalo and Chair of the Library Trustee Board, Clare O'Connor also paid tribute to Ellen.
- Priya Rathnam attended the Women Leading Government conference sponsored by the Massachusetts Municipal Association in February 2020.
- Mike Zeller continued to serve on the Executive Board for the New England Library Association as its Vice President.

FACILITY & EQUIPMENT

The Worcester Regional Chamber of Commerce, in conjunction with the Corridor Nine Chamber of Commerce, chose the Shrewsbury Public Library architectural project to receive a Silver Hammer Award. The award acknowledges rehabilitation projects that have an “extraordinary visual and aesthetic impact on our physical landscape and that have brought new life to some of the region’s most historic assets.”

The facility, in its fourth year of service, has proved to be well-designed and durable. While the number of visitors increases each year, the design of the building has accommodated this growth in usage without feeling crowded or overwhelmed. The uniquely designed spaces effectively met the varied needs of library users. When staff came back to work in the facility after two months of working from home, staff work spaces were reconfigured according to social distancing guidelines issued by the town. Plexiglass shields were placed on desks to protect staff; markers were placed on the floor as reminders for staff to stay 6’ apart; hand sanitizers were installed in key areas and; safety guidelines were provided.

Custodian Kristi Baldino and the staff of the Public Facilities Department provided excellent service to maintain the building. When the pandemic hit in March 2020, custodial staff began following a more rigorous protocol to thoroughly clean and disinfect every area of the building. They regularly disinfected high-contact surfaces including light switches, handrails, doorknobs/handles, counters, elevator cars/controls, sinks and faucets, and more. They cleaned and disinfected all bathroom fixtures, lunch tables, and counters, and vacuumed and mopped floors in high traffic areas as needed. We were reassured that the HVAC system was designed to move more air and dehumidify the space, and that the air changeover rate in the building was very high.

A glass door was installed at the entrance to the Quiet Room on the second floor in May 2020. This project was undertaken to provide a quiet area for those who utilized the space. Another project that was successfully completed in June was the installation of noise-reduction panels on the main stairwell to minimize noise transmission.



FRIENDS OF THE LIBRARY

The Friends Board typically meets on the first Wednesday of each month at 7:00 p.m. from September through June. All are welcome to attend, but meeting attendance is not required for membership in this vital library organization. The Board has been meeting virtually since April 2020.

The library thanks the Friends for their continued support. Membership continues to grow, providing funds for many activities. In 2019, the Friends provided over \$30,000 to support library programs and services.

- The Friends Board was very active in 2019. The library wishes to acknowledge the great work of President Vanessa Hale, Vice President Judy Pugliese, Treasurer Jeff Billingham, Secretary Deborah Lebeaux, and Board members Anne Ottoson, Melissa Misiewicz, Carrie Hendricks, Patricia Segerson, Melanie Petrucci, Mary Ellen Killelea, Mark Adler, AnneMarie Bird, Marilyn Sarnie, Arathi Cowlagi, Lucy Pelland, Cynthia Carlson, Dean Gillam, Claire Nagle, and Melissa Wentworth for their work to provide the financial resources and volunteer support needed to maintain such robust services and programs for library users.
- The Friends held their annual meeting in October 2019 with program speaker Carol Cohen, who did a presentation entitled *An Evening with Eleanor Roosevelt*.
- The 11th Annual Friends Foreign Film Festival provided international films and refreshments on each Sunday in February. Thank you to Melissa Misiewicz for organizing this well-received event! Melissa retired from the position of program co-chair after the conclusion of this event. We appreciate Melissa's contribution to this successful event.
- The Friends annual book sale planned for March 2020 was cancelled due to the pandemic. All the books were safely stored in the lower level storage area.
- The Friends hosted the annual Holiday Open House on the first Saturday in December, which attracted hundreds of children and families. The Santa visit, crafts, games, refreshments, and other holiday activities were enjoyed by more than 1,000 people. Thank you to Friends of the Library Program Chairs Melissa Misiewicz and Anne Ottoson for months of preparation and planning that made this free community event and the accompanying Yuletide Market in the Shrewsbury Common such a success.

- A \$1,500 Friends scholarship was awarded to Zoie Leo, a Shrewsbury resident and 2020 graduate of Massachusetts Academy of Math and Science (MAMS) at Worcester Polytechnic Institute (WPI) Zoie planned to attend Olin College of Engineering in Needham, MA.

The Friends also funded a number of programs and services run by library staff, including:

- Refreshments and basic supplies for the Memory Café program;
- Stipends for assistant facilitators of the English Conversation Circle;
- Recreational and informative programs for adults;
- Popular and educational children's and teen programs, including the popular Music 'N Motion series and yoga for children;
- Snacks and supplies for the LEGO Club, SPLAT programs, trivia contests and the July and August 2019 summer reading program;
- The Community Commons healthy vending machine contract; and
- Museum passes.



SHREWSBURY PUBLIC LIBRARY FOUNDATION

- The Foundation Board reorganized and voted Mike Pagano as Chair, Mike Hale as Treasurer, Don Harbert as Assistant Treasurer, and Nancy Gilbert as Secretary in January 2020. The other Board members were Dale Magee and Chris Mehne.

FY 2020 Foundation activities:

- The Bylaws were revised, voted on and approved at the January 2020 Board meeting.
- Retiring Director Ellen Dolan generously designated the Foundation as the recipient of any monetary gifts made in honor of her service. Various well-wishers donated \$2,585 in her honor.
- We thank Claire Nagle, who had been a member of the Board for 4 years for her great service to the library.
- In June 2020 all monies from various bank accounts were deposited in one account with Berkshire Bank/Commerce Bank. There was a balance of \$169,028.80 and the Board voted to transfer \$130,000 to Vanguard Investments and use the remaining funds in the Berkshire Bank account for payment of ongoing expenses.

THANK YOU TO STAFF AND VOLUNTEERS

As the new Director taking over the reins during an unprecedented crisis, I have to express my gratitude to the former director Ellen Dolan who provided stellar leadership for 15 years and who mentored me for this role. She oversaw the library expansion and renovation project that resulted in the beautiful building in the center of town. It has served as a meeting place for various civic groups; a hub for inter-generational activity; a center that draws diverse participants; and a place for discovery, learning and leisure. Having been at the helm since April 2020, I learned that the community continued to support the library even though the physical building was closed and residents expressed their appreciation for the digital resources and virtual programs. Our Trustee Board, Friends Board and Foundation Board members are committed to our mission and advocate tirelessly for the library. I am grateful to the town officials who provide guidance and assistance. During the early part of the fiscal year, 176 volunteers demonstrated their passion for the library by volunteering at children's and family programs and helping out in myriad ways. They provided 4,402 hours of service.

I am also grateful to my wonderful team of staff who share my enthusiasm to serve the community, and who have demonstrated exceptional resilience during an unexpected crisis. They continue to provide service with a smile.

Finally, I thank the people of Shrewsbury, who continue to support the library with their tax dollars and donations.

I hope that our services, collections, and programs have enriched your life. Your continued support is vital.

Respectfully submitted,
Priya Rathnam
Library Director

MASTER PLAN IMPLEMENTATION COMMITTEE 2020

James Brown, Parks & Cemetery Commission
John Cygielnik, Finance Committee
Moe DePalo, Board of Selectmen
Dino Eliadi, Citizen
Kathleen Keohane, Planning Board (resigned 2019)
Bryan Moss, Citizen
Jason Port, Conservation Commission
Jesse Shaw, Citizen
Joseph Thomas, Planning Board
Jon Wensky, School Committee

At the Board of Selectmen's August 23, 2016 regular session meeting, the Board approved the creation of a Master Plan Implementation Committee (MPIC). It was agreed that the MPIC would include representatives from the Planning Board, the Finance Committee, the Board of Selectmen, the School Committee and other Boards and Committees as well as representatives from the general public. It was also decided that the MPIC would be staffed by the Shrewsbury Town Planner.

The Master Plan Implementation Committee did not meet in 2019 or in 2020.

TRAILS COMMITTEE REPORT FOR 2020

The Shrewsbury Trails Committee was formed in 2011 and held its first open meeting on April 26, 2012. Meetings are held bi-monthly in the Town Hall. Committee members, unpaid volunteers, are neither appointed nor elected and are supported by the Town's Planning Department, the Parks and Recreation Division, and the Engineering Division.



The Committee's mission is to help preserve, promote, protect, connect, and expand Shrewsbury's trail system for the purpose of recreational enjoyment, outdoor exercise, and an appreciation of our natural environment. Information is available at <https://shrewsburyma.gov/711/Shrewsbury-Trails-Committee>

In 2020 the Committee held open meetings on January 8, March 11, July 8, September 9 and November 18. No meeting was held in May due to the Covid -19 pandemic and changes to public meeting protocols mandated by the State of Massachusetts. The final three meetings of the year were held virtually via Google Meet.

TRAILS EVENTS

A successful First Day Hike event was held at Lake Street Park with over 60 people attending.

Because of the pandemic no other public events were held. However, a self-guided nature walk was created and installed on portions of the Lake Street Park yellow and blue trails.

The Trails Committee continued providing information about the Town's trails through emails and social media, encouraging use while observing health safety protocols: mask wearing and social distancing.

TRAIL DEVELOPMENT AND MAINTENANCE

Updated maps and additional trail related information were installed in the kiosks at Lake Street Park, Carlstrom-Shrewsbury Forest, Camp Wunnegan and Prospect Park.

New trails were preliminarily scouted/flagged in several locations.

Lake Street Park: a possible trail connection from Oak Street into the Park was scouted; an informal existing trail was reviewed to be added to the official trail map.

Carlstrom-Shrewsbury Forest: an existing unofficial trail connecting the yellow and red trails was approved by the New England Forestry Foundation for further development.

Camp Wunnegan: a new trail in the northeast corner of the property was flagged. Conservation Commission approval would be needed before development.

Trail maintenance was performed as needed by Committee members with the

help of other volunteers. Large blow down trees were handled by a crew from the Parks and Cemetery Division of Shrewsbury Public Facilities and Parks. Trail blazing continued.

Plans for construction of a replacement for the old log bridge on the Carlstrom red trail received approval from the Conservation Commission November 17. Materials were to be purchased by the Trails Committee and the work done by volunteers next year if not completed in 2020.

COMMUNITY INVOLVEMENT

The Trails Committee heard a presentation on the proposed Community Preservation Act, which could benefit trails if adopted by the Town. The Committee unanimously endorsed the proposed Warrant Act at the July 8 meeting.

Melanie Magee, Chair, was the Trails representative on the Shrewsbury Open Space and Recreation Plan Committee that met regularly during 2020.

An Eagle Scout project that included installing boardwalks, stepping stones, QR information posts and on-trail maps was completed in Carlstrom-Shrewsbury Forest.

Late in December, a number of trails committee volunteers, along with employees of the Parks and Cemetery Division, removed an old, deteriorating log bridge on the red trail in the same forest, and then constructed a sturdy plank bridge on the same site.

Respectfully submitted
Melanie Magee

REPORT OF THE PERSONNEL BOARD

The Personnel Board carried out its duties pursuant to Chapter 559 of the Acts of 1953 and Section 10 of the Personnel By-Law and met eight (8) times throughout the year to provide oversight and assistance on a number of personnel and bylaw related matters. Meetings of the Personnel Board are generally at 8:30 AM during the workweek and arrangements can be made to meet with the Board through the Office of the Town Manager.

The Personnel Board consulted and advised the Town Manager throughout the year in the many aspects of personnel administration in which he was involved, including the creation of a performance appraisal system and an Employee Policy Manual. In addition, the Personnel Board worked with the Town Manager to bring about alignment changes to the personnel administration framework of the Town. Working with Town Meeting to amend the Personnel Bylaw, as detailed below, longevity based compensation language was removed to enable a performance based compensation system. Additionally, language was made gender neutral throughout the bylaw in order to reflect inclusivity. Finally, Bereavement leave was expanded to cover a broader range of family members, in order to reflect the variety seen in the modern family and for competitive considerations. This will assist management in recruiting and retaining the most highly qualified personnel to the benefit of the residents and taxpayers of the Town of Shrewsbury.

At the August 2020 Annual Town Meeting, the Personnel Board made the following recommendations (as detailed in a report dated July 29, 2020):

1. Amend the Personnel Bylaws to align with the Classification and Compensation Study, removing Longevity Based Compensation to set up for a Performance Based Appraisal system. Language also is proposed to be adjusted from “he” and “she” to “they” throughout. Bereavement leave is proposed to be adjusted to align with policies similar to our comparable communities.
2. A 1% increase for Grades 1-8 as well as Division Managers and Deputy Fire Chief in Grade 9 of the Classification and Compensation schedule effective October 1, 2020. Department Heads agreed to a wage freeze due to the financial impacts of the COVID-19 Pandemic.

The Personnel Board very much appreciates the support of the Town Meeting in adopting these recommendations by a majority vote.

The Personnel Board also approved training for performance-based appraisals in two sessions that were specific to employees and supervisors in December, 2020.

As of this writing, the Personnel Board is engaged in overseeing the implementation of a performance appraisal program and is developing recommendations for the May 2021 Annual Town Meeting, at which it will have a full report.

Respectfully submitted,
Theresa Flynn, Chair
Anthony Froio, Esq.
Robert Cashman

PLANNING BOARD 2020

Steven C. Boulay, Chairman
Stephan M. Rodolakis, Vice Chairman
Joseph A. Thomas, Jr., Clerk
Timothy M. Jarry
Melvin P. Gordon (resigned December 28, 2020)

The Planning Board meets regularly on the first Thursday of each month at 7:00 PM, in the Richard D. Carney Municipal Office Building. The Board held eleven regular meetings in 2020. Due to the COVID-19 Pandemic, the Board held eight of its regular meetings remotely in 2020.

Melvin P. Gordon announced his resignation from the Planning Board on December 28, 2020. The Planning Board would like to thank Melvin P. Gordon for his quarter century of service to the Town of Shrewsbury as Chairman and as a regular member of the Planning Board from November 1995 until December 2020. During his tenure as Chairman of the Planning Board, Melvin P. Gordon also served for many years as member of the Zoning Board of Appeals, and volunteered to serve on several other Town boards and committees where Planning Board representation was required. At the July 2020 regular Planning Board meeting, Steven C. Boulay was re-elected Chairman, Stephan M. Rodolakis was re-elected Vice Chairman, and Joseph A. Thomas, Jr. was re-elected Clerk by a majority of Planning Board Members.

The Planning Board receives technical and administrative support from the Department of Public Works Engineering Division and the Planning Department staff including, Andrew Truman, Town Engineer; Emily Larson, Board Administrative Assistant; Bernard Cahill, Town Planner, and Rowen McAllister (from November 2020), Assistant Town Planner. The Board retained the services of Graves Engineering to perform peer reviews on Subdivision, Site Plan Review and Special Permit applications and projects. The Board also retained the services of McMahon Associates to perform peer review traffic studies on applicable projects. MDM Transportation Consultants remained as the Board's alternate traffic peer reviewer. Project Review fees are collected in a special account in accordance with M.G.L. c. 44, s. 53G. At each Planning Board meeting, staff provides guidance to the Board, answers questions, offers recommendations, and takes meeting minutes. Between meetings, staff members serve as the Board's liaisons to residents, developers, and other Town departments.

The Town of Shrewsbury is a member of the Central Massachusetts Regional Planning Commission (CMRPC) and is represented by Stephan M. Rodolakis and Purnachander Rao. These members attended CMRPC's quarterly meetings and the Community Development Committee meetings. Members of the Planning Board and the Planning Department attended American Planning Association (APA) webinars hosted at CMRPC, and also attended Planners Forums at CMRPC.

Joseph A. Thomas continues to sit on the Open Space and Recreation Plan (OSRP) Update Committee as a representative of the Planning Board. Mr. Thomas was also the Chairman of the OSRP Committee.

The Annual Town Meeting, held August 8, 2020, due to the Covid-19 Pandemic, approved the following amendments to the Zoning Bylaw as reviewed and recommended to Town Meeting Members by the Shrewsbury Planning Board during the public hearing process:

To amend the Zoning Bylaw of the Town of Shrewsbury Section II – Definitions, by adding the following new definitions: Accessory Dwelling Unit, Boutique or Small-scale Hotel, Community Center, Walk-up Establishment, General Outdoor Entertainment, Ground Floor, Mixed-Use Development - Vertical Mix, Mixed-Use Development - Horizontal Mix, Microbrewery, Nanobrewery, Restaurant, Indoor/ Outdoor Service, Theater/Dinner Theater.

To amend the Zoning Bylaw of the Town of Shrewsbury Section III.A – Establishment of Districts, by inserting the new subsection “Town Center District.”

To amend the Zoning Bylaw of the Town of Shrewsbury Section III.B – District Intent, by inserting the new zoning district intent for the Town Center District, “N. The Town Center District (TCD) intent is to foster a pattern of land use and site development that creates a walkable mixed use Town Center reinforcing the traditional New England character already in place.”

To amend the Zoning Bylaw of the Town of Shrewsbury Section VI, Table 1 – Use Regulation Schedule to include the abovementioned new definitions and Town Center District in the use table.

To amend the Zoning Bylaw of the Town of Shrewsbury Section VII.D – Off-street Parking and Loading Areas by inserting the following language as Section VII.D.1, “1. The following provisions for the minimum number of parking spaces related to individual uses shall not apply to new development or new uses in the Town Center District. Upon submission of an application to the Shrewsbury Planning Board, adequate parking within the Town Center District shall be determined through the submission of a Parking Report pursuant to Section U. Where a new use is proposed in an existing building in the Town Center District, but where there are no proposed physical changes to the building, an updated parking report shall be submitted to the Planning Department and Engineering Division at the same time as the submission of a building permit for a change in use in order to determine the adequacy of the amended parking report.”

To amend the Zoning Bylaw of the Town of Shrewsbury Section VII.D – Off-street Parking and Loading Areas by adding the following language to Section VII.D.2.d(2), “Along other property lines, there shall be provided a landscaped strip at least five (5) feet in width, planted with grass, low shrubs, and shade trees with a minimum 2” diameter caliper, with one tree planted for every fifty (50) feet of perimeter length. This requirement shall not apply to development proposals that contain multiple lots developed in a coordinated fashion, where site circulation, the development of utilities, or other site design issues would be made impractical by such buffers.

To amend the Zoning Bylaw of the Town of Shrewsbury Section VII.E – Signs by adding the following language as Section VII.E.3, “All other signage in the Town Center District shall be governed by the signage standards and guidelines in Section VII.U.”

To amend the Zoning Bylaw of the Town of Shrewsbury Section VII.F –Site Plan by adding the following uses to Section VII.F.3.a – For Site Plan Approval by the Planning Board, “5) Any vertical or horizontal mixed-use; 6) Any proposed development that contains buildings or structures with combined gross floor areas (old and new) exceeding 7,500 square feet in the Town Center District.”

To amend the Zoning Bylaw of the Town of Shrewsbury Section VII – Development of Sites and Location of Buildings and Structures to insert Section VII.U – Town Center District to establish the intent and purpose of the new zoning district, the criteria for special permit and site plan applications, the standards for design, lighting, pedestrian access, signage, parking, and accessory dwelling units for development in the Town Center District.

To amend the Zoning Map of the Town of Shrewsbury by changing the Limited Business District and those portions of the Residence B-2 and Residence B-1 zoning districts lying northerly and southerly along Maple Avenue and Main Street, as shown on the below map, to the Town Center District, as shown on the Exhibit Plan as filed with the Town Clerk.

To amend the Zoning Bylaw Section VI – Table I - Use Regulation Schedule to allow “Marijuana Cultivator” and “Craft Marijuana Cultivator Cooperative” by Special Permit from the Planning Board in the Limited Industrial zoning district.

To amend the Zoning Map of the Town of Shrewsbury by changing the zoning designation of the following parcels from the Commercial Business zoning district to the Limited Industrial zoning district: Assessors Map 07, Parcel 044000, Assessors Map 07 Parcel 041001, Assessors Map 14 Parcel 01000, Assessors Map 13 Parcel 066000, Assessors Map 13 Parcel 065000, Assessors Map 13 Parcel 051000, Assessors Map 13 Parcel 050000, Assessors Map 13 Parcel 040000, Assessors Map 13 Parcel 043000, Assessors Map 13 Parcel 045000, together with that portion of the property shown as Assessors Map 07 Parcel 041000, Assessors Map 08 Parcel 009000, Assessors Map 14 Parcel 010000, Assessors Map 13 Parcel 039000, as shown on the Exhibit Plan as filed with the Town Clerk.

Public Hearings held by the Planning Board in 2020 were as follows:

Hearing Date	Site Plan Approval and Special Permits	Location
January 9, 2020(continued from December 5, 2019)	New Parking and Pedestrian Infrastructure Site Plan Modification (Hearing closed January 9, 2020) (Approved January 9, 2020)	378 Maple Avenue
January 9, 2020(continued from December 5, 2019)	Common Driveway and Multi-Family Development Site Plan Approval & Special Permit (Hearing closed April 2, 2020) (Approved June 4, 2020)	257 Main Street

January 9, 2020 (continued from July 11, 2019)	Edgemere Crossing at Flint Pond Site Plan & Special Permit (Hearing closed January 9, 2020) (Approved January 9, 2020)	180, 200, 228 Hartford Turnpike
April 2, 2020	Edgemere Crossing at Flint Pond Site Plan Modification (Hearing closed April 2, 2020) (Approved April 2, 2020)	180, 200, 228 Hartford Turnpike
May 7, 2020	Wyman Farms Site Plan Modification (Hearing closed August 6, 2020) (Partially approved July 9, 2020) (Approved August 6, 2020)	935 Main Street
May 7, 2020	New Two-Family Dwelling Site Plan Approval & Special Permits (Hearing closed July 9, 2020) (Approved July 9, 2020)	51-53 Bay View Drive
May 7, 2020	Day Camp Facility Site Plan Approval (Hearing closed July 9, 2020) (Approved July 9, 2020)	314 Grafton Street
December 3, 2020	Office Building with Garage Site Plan Approval (Continued to February 4, 2021)	5 & 9 Centech Boulevard

Date	Other Meetings & Hearings
January 9, 2020	Discuss and Vote on Issuance of Bond for 939 Boston Turnpike Discuss and Vote on Issuance of Bond for 600-614 Boston Turnpike
February 6, 2020	Community Preservation Act Presentation Discuss and vote on Bond Release for 167-169 Memorial Drive Discuss and vote on Bond Release for 235 Hartford Turnpike Request for Annual Town Meeting Zoning Articles Discuss and vote to release technical review fees for 579 Lake Street, 167-175 Memorial Drive, 3 Elm Street Soil Testing, 315 Hartford Turnpike, 378 Maple Avenue, 258 & 274 Walnut Street Soil Testing, 258 & 274 Walnut Street Site Plan, 697 Hartford Turnpike, and 204 Main Street.

March 5, 2020	<p>Administrative Site Plan Review for Montessori School at 34 Prospect Street</p> <p>Town Center Zoning District Workshop</p> <p>Discuss and vote to issue Bond for 378 Main Street</p> <p>Annual Town Meeting Zoning Article Updates</p>
April 2, 2020	<p>New Office Buildings, Request for Diminimis Change, 274 Walnut Street</p> <p>Proposed Zoning Bylaw Changes, Annual Town Meeting, May 18, 2020 (Town Center Zoning District)</p> <p>Annual Town Meeting Request for Road Acceptance Recommendation (Point Road and Nelson Point Road)</p>
May 7, 2020	<p>Administrative Site Plan Review for New Retail Use at 67 Boston Turnpike</p> <p>Administrative Site Plan Review for India Heritage Foundation at 226, 226R Grafton Street</p> <p>Proposed Zoning Bylaw Changes, Annual Town Meeting, May 18, 2020 (Town Center Zoning District)</p> <p>Discuss and Issue Bond for 360 Hartford Turnpike</p>
June 4, 2020	<p>Discuss and vote on partial bond release for Oak Meadow Farm subdivision</p> <p>Discuss and vote to release technical review fees for 235 Hartford Turnpike Site Plan Approval, 321 Maple Avenue Site Plan Approval, 321 Maple Avenue Test Pit Witnessing, 378 Maple Avenue Site Plan Modification</p> <p>Discuss and vote on recommendation for Massachusetts Vulnerability Preparedness grant application</p> <p>Discussion and comments on Edgemere Crossing at Flint Pond Final Environmental Impact Report (FEIR)</p> <p>Proposed Zoning Bylaw Changes, Annual Town Meeting, May 18, 2020 (Town Center Zoning District)</p>

July 9, 2020	<p>Administrative Site Plan Review for New Commercial Building at 27 Pinedale Road</p> <p>Request for Diminimis Change at 274 Walnut Street Unit 1, New Retail and Office Buildings</p> <p>Proposed Zoning Bylaw Changes, Annual Town Meeting, May 18, 2020 (Town Center Zoning District)</p> <p>Discuss Town Meeting Article 30 - Massachusetts Community Preservation Act</p> <p>Discuss and vote on issuance of a bond for 274 Walnut Street</p> <p>Discuss and endorse WDRD Planning Board and ANR authorization sheet</p>
August 6, 2020	<p>Deliberate and vote on Special Permit to provide off-site inclusionary unit for 257 Main Street.</p> <p>Discuss and vote on issuance of a bond for 314 Grafton Street</p> <p>Discuss and vote on release of bond for 14 Fortune Blvd</p> <p>Proposed Zoning Bylaw Changes, Annual Town Meeting, May 18, 2020 (Town Center Zoning District)</p>
September 3, 2020	<p>Request for Diminimis Change at Wyman Farms, 935 Main Street</p> <p>Discuss and vote on delegates to CMRPC</p> <p>Discuss and vote on release of bond for 14 Fortune Blvd</p> <p>Discuss and vote on release of bond for Nelson Point Subdivision</p> <p>Discuss and vote on release of bond for 889a Boston Turnpike</p> <p>Discuss and vote on release of lots for Summit Ridge Estates Subdivision</p> <p>Discuss zoning article for Autumn 2020 Special Town Meeting</p>

November 5, 2020	51-53 Bay View Drive Duplex Request for Diminimis Change MarketPlace Shrewsbury Request for Diminimis Change, 378 Maple Avenue Discuss and vote on endorsement of OSRP Update Discuss and vote on issuance of bond for Edgemere Crossing at Flint Pond Discuss and vote on bond release for 40 Julio Drive, SNRC Discuss and vote to approve 2020 Planning Board Calendar
December 3, 2020	Discuss and vote on issuance of bond for Edgemere Crossing at Flint Pond Discuss and vote on adjustment to bond deadline for 378 Maple Avenue

APPROVED SUBDIVISIONS WITH HOUSE LOTS REMAINING

Subdivision Name (Developer)	Total Lots	Lots Built Upon*	Lots Remaining
Avon Avenue (Daniel Berthiaume)	1	0	1
Center Heights (Edmund Paquette)	4	0	4
Colonial Farms III (Polito Development)	16	15	1
Gulf View Estates (Afra Realty Trust)	4	0	4
Hickory Hill Estates (Brendon Homes)	32	31	1
Oak Meadow Farm (St. Frances Realty Trust)	4	3	1
Palm Meadow Estates (Anthony Russell)	8	0	8
Rawson Hill Estates III (Brendon Homes)	42	41	1
Saxon Woods 76-8 (Green Leaf Dev. - transferred Oct 2011)	21	15	6
Summit Ridge Estates (Summit Ridge Estates, Inc.)	54	36	18
Tuscan Place (Shrewsbury Homes)	4	1	3

Wetherburn Heights (Abu Construction)	23	0	23
TOTAL:	213	131	82

* Occupancy Permits

FEES COLLECTED IN 2020

Form A's (Approval-Not-Required plans)	\$9,000.00
Form B's (Preliminary Subdivisions)	\$0.00
Form C's (Definitive Subdivisions)	\$0.00
Site Plan Review, Special Permits, Modifications	\$10,950.00
Applications for Inclusionary Housing	\$131,966.00
Inspection & Administration	\$10,342.50
Total	\$162,258.50
Technical Review Fees*	\$32,567.64*
Grand Total Collected	\$194,826.14

*Fees paid to peer review engineer and if not used, released back to applicant.
No net value.

PLANNING AND ECONOMIC DEVELOPMENT DEPARTMENT

2020 was a challenging but busy year for the Planning and Economic Development Department. Due to the COVID-19 Pandemic, the Department took measures in accordance with town policy to move all Planning Board and Zoning Board of Appeals meetings to an all-online format, where members of the respective boards and members of the public met remotely over the internet. Department staff created new webpages to ensure that new applications and project information would be readily accessible to the public even while in-person public hearings remained prohibited. The Department plans to continue using these new techniques for disseminating information even after the COVID-19 emergency is over.

The Assistant Town Manager continues to oversee the Planning Department and guides economic development in the Town. In November 2020, the Department hired a new part time Assistant Town Planner to replace Christopher McGoldrick, the Assistant Town Planner since August 2016, who had resigned his position in February 2020. The Planning and Economic Development Department staffs the Planning Board, Zoning Board of Appeals, Complete Streets Committee, Open Space and Recreation Plan Committee, and Shrewsbury Development Corporation meetings.

Support was also provided to the Lakeway Business District Association to continue efforts in expanding membership in the organization and providing support for ongoing maintenance in the district. The Assistant Town Manager and Director of Public Works attend monthly meetings of the Lakeway Business District Association to discuss ongoing landscaping along the corridor, fundraising efforts and growth of membership.

In addition, support was provided to the Shrewsbury Town Center Association to continue providing assistance for the Association's efforts to improve, enhance and foster economic and cultural development in the town center district and to create a vibrant and viable downtown for the enjoyment of residents, businesses and visitors. The Town Planner and Town Engineer attend monthly meetings of the Shrewsbury Town Center Association to discuss ongoing public projects and zoning changes that may impact the town center, to answer member's questions, and to offer guidance and recommendations for pursuing the Association's goals.

The Town Planner and Assistant Planner work together to staff various Town Boards, review and comment on project submittals, draft decisions and provide professional guidance to the Planning Board and Zoning Board of Appeals. Additionally, the planners continue to work on other long term projects for the Planning and Economic Development Department and other Town Departments.

The Planning Department maintains a list of available commercial and industrial property for development as well as an inventory of on-going residential developments. Planning staff frequently meet with land owners, business owners and developers on various projects and development opportunities.

The Planning staff also works on several projects on behalf of the Town Manager's office including applying for various infrastructure grants and funding, marketing

the Centech Park North property off of South Street, providing general oversight and input for the on-going development of the new Beal School at the former Glavin Center, managing electronic permitting and more.

The Planning Department continued its work on developing a branding and wayfinding plan for the Shrewsbury Town Center with the assistance of a consultant, who was financed through a grant that the Planning Department received from the Department of Housing and Community Development's (DHCD) Massachusetts Downtown Initiative (MDI) program. The wayfinding plan received Board of Selectmen approval in 2020 and a final project report is scheduled to be completed in winter 2021.

Following through on the goals set forth by the 2016 Shrewsbury Master Plan, the Planning and Economic Development Department completed the process of creating a new Town Center Zoning District. Department staff drafted multiple Zoning Warrant Articles for approval at Annual Town Meeting that established a new Town Center District that focuses on ways to strengthen and increase the vibrancy of the Town Center while promoting a traditional New England village center aesthetic and character. The Town Planner presented the Town Center Zoning Bylaw language at public hearings with the Board of Selectmen and Finance Committee and subsequently received their endorsement for the Town Center Warrant Articles. The Warrant Articles were also presented by the Town Planner at Annual Town Meeting, where they were approved by Town Meeting Members at the Annual Town Meeting on August 8, 2020.

Additionally, the Town Planner, in concert with the Planning Board, proposed Zoning Bylaw changes that included amending marijuana cultivator and craft marijuana cultivator cooperative uses to be allowed by Special Permit in the Limited Industrial zoning district, and reviewed and recommended amending the Shrewsbury Zoning Map to change a portion of the Commercial Business zoning district lying northerly of Holden Street and easterly of Clinton Street to a Limited Industrial zoning district. The Town Planner acted as the liaison for these zoning changes to other town boards and committees and guided the final Warrant Articles through the Planning Board's public hearing process and at Annual Town Meeting on August 8, 2020.

In early 2020, the Planning Department, in concert with the Planning Board completed its review of the redevelopment of the former Edgemere Drive-In on Hartford Turnpike/Route 20, known as Edgemere Crossing at Flint Pond. The project received conditional Site Plan Approval and various Special Permits from the Planning Board. The Planning Department additionally reviewed a subsequent submittal later in 2020 for Site Plan Modification of the Edgemere Crossing at Flint Pond project that was also approved by the Planning Board. Review of the project included attending site visits, submitting comments to MEPA, the Planning Board, and the developers, answering questions from residents, and working with the developers, town departments, and other state agencies on any issues that arose. Final plans for the project were received in September 2020 and the Planning and Economic Development Department anticipated building permits being issued in early 2021. Planning staff began and will continue its review and oversight of the redevelopment of Edgemere Crossing at Flint Pond into 2021. This oversight

included attending site visits and by-weekly construction meetings to ensure that work was being completed in accordance with the approved Site Plans and Special Permits, submitting comments to the Planning Board and the developers as needed, answering questions from residents and addressing abutter complaints or concerns, and working with the developers, town departments, and other state agencies on any issues that arose.

The Planning Department, in coordination with Central Massachusetts Regional Planning Commission (CMRPC) and the Open Space and Recreation Plan Committee, continued overseeing the process of updating the Shrewsbury Open Space and Recreation Plan (OSRP). The OSRP Committee consists of the following members: Prashanth Ram, At Large Member; Paul Gannon, Jr., At Large Member; Tom Siwek, At Large Member; Martha Gach, Conservation Commission Representative; Peter Collins, Lake Quinsigamond Commission Representative; James Brown, Parks and Cemetery Commission Representative; Joseph Thomas, Planning Board Representative; Susan Colwell, Trails Committee Representative. A public forum was held in August 2020 to gather additional input from the public regarding the drafted subsection of the OSRP. Due to the COVID-19 pandemic, the public forum was held remotely using online conferencing software, and was the first time a public forum had ever been held over the internet by the Planning Department and the Town of Shrewsbury. Planning Department and CMRPC staff presented a draft of the OSRP Update to the Board of Selectmen on November 10, 2020, in order to solicit Board members' feedback and recommendations. A revised final OSRP draft was presented again on November 24, 2020, where it received the unanimous endorsement of the Selectmen. Planning Department and CMRPC staff anticipate receiving conditional approval of the OSRP Update by the State in early 2021, and final approval shortly thereafter.

The Beal RFP Committee, the Planning Department, and an advisory team contracted by the Town with MassDevelopment funding, and consisting of the following consultants: Claire O'Neil, MassDevelopment; Nate Kelly, Horsley Witten Group; Kathryn Madden, Madden Planning; Jon Tremontozzi, Landwise Advisors; developed a Request for Proposal (RFP) for the development of the Beal School site located at 1 Maple Avenue. The text of the Beal School RFP took into account the intent and goals of the new Town Center District, approved by Town Meeting in August 2020, to foster the development of a traditional New England town center, including a mix of uses and forms that encourage a walkable, economically vibrant and visually pleasing neighborhood. Furthermore, the Planning Department and its consultants crafted a timeline for the RFP process and for the review of responses by the Beal RFP Committee to the proposal to take place in Winter and early Spring 2021.

The Town is a member of the Corridor Nine Chamber of Commerce. Kristen Las, Assistant Town Manager and Economic Development Coordinator is the public sector co-chair of the 495/Metrowest Partnership's Energy and Sustainability Committee and attends their meetings. She reported to the Planning Board on the sessions she attended.

The Planning Department helps to prepare two types of population projects for the Board of Selectmen and Finance Committee. The first projection is a tally of

the actual number of school children in certain housing developments. This data is used to project what the estimated number of school children may be in a new housing development. The report is updated annually generally in November or December.

In addition to all of the projects listed above, the Planning Department assists other departments as necessary on various projects throughout the year.

SHREWSBURY POLICE DEPARTMENT

Kevin E. Anderson, Chief of Police (Appointed July 1, 2020)
James J. Hester, Jr., Chief of Police (Retired June 30, 2020)

COMMUNITY AND DEPARTMENT OVERVIEW

Community- Shrewsbury, Ma

The town of Shrewsbury is a suburban area in Central Massachusetts, located approximately 41 miles west of Boston. It is bordered on the west by the city of Worcester, the second largest city in New England, and has 4 major highways that go through the town. By 2010 census, the population had reached 35,608 people, the racial makeup of the town was 77.3% White, 2.0% African American, 15.3% Asian, 0.01% Pacific Islander, 0.9% from other races and 1.60% from two or more races. As of 2019 the population is approximately 37,387. Shrewsbury prides itself on their outstanding school system and being a safe community in which to live. In addition to the public school system, Shrewsbury is home to Saint John's High School, a top ranked private high school. Shrewsbury is within 10 minutes of over ten highly ranked colleges and as well as multiple large biotech firms. The town of Shrewsbury operates more like a city with the amount of daily commercial business and traffic volume. Shrewsbury consistently ranks as one of the safest communities to live in Massachusetts and is currently ranked #3 according to Safe Wise Safest Cities Report. Providing superior public safety is a direct reflection of the men and woman of the police department's dedication to working with the community to address quality of life issues and crime prevention efforts.

Organization- Shrewsbury Police Department

The Police Department has 67 employees serving 37,387 residents with an annual department budget of \$5.6M (FY2021). The Department has 51 sworn Officers and 15 support and clerical staff and 1 animal control Officer. In 2020 there were 34,989 calls for service. The Department runs its day to day operations 24/7 through its operations division. Lieutenant Michael O'Connor Operations Division Commander oversees 7 Sergeants, 34 Patrol Officers, 1 Canine Officer, 911 communications, 1 Dispatch Supervisor, 8 Dispatchers and 1 Animal Control Officer. Lieutenant James Lonchiadis Detective Division Commander oversees investigations, property and evidence, 1 Detective Sergeant, 3 Detectives, 2 School Resource Officers, and 1 Evidence Officer. Lieutenant Nicholas Perna Administrative Services Division Commander oversees administrative responsibilities for the department such as grant administration, training coordination, paid details, community outreach, social media, Special Police Officer training and management, asset forfeiture and building maintenance.

CHALLENGES & OPPORTUNITIES OF 2020

Covid-19 Pandemic

The Shrewsbury Police Department, like so many worldwide, has faced incredible challenges in 2020. The Covid -19 pandemic presented us with unforeseen and unprecedented circumstances that we had to face head on. As the Covid-19 pandemic began developing in the winter of 2020, we immediately began to prepare for the upcoming challenges to our agency, and most importantly to our community. Officials at SPD worked tirelessly to ensure we had the most up to date information, which was changing sometimes hourly, and utilizing that information to develop contingency plans and new protocols to keep our Officers and our community safe. In mid-March as the Pandemic hit, how we operated as a Police Department changed dramatically. Throughout the year our Officers were asked to fill roles that they were never accustomed to, such as assisting the Health Department with civil Covid-19 related matters and responding to Covid-19 related calls regarding Governor Baker's emergency orders.

We focused on four areas: Police – Community relations, the mental health and well-being of Officers, intra-organizational challenges and inter-agency collaboration and cooperation while our primary over all mission remained public safety. Closely following CDC and local health agency's guidance, the department implemented new COVID-19 policies and procedures such as: social distancing guidelines, personal protection and safety policies, masks, and sanitizing work stations, cruisers, and equipment regularly. Public safety employees are essential by definition, being on the front line battling this COVID-19 Pandemic. The men and woman of this department are resilient and have placed aside their own health and safety to continue to serve our community, many times working 16 hours a day or more, several days per week. In March, the Shrewsbury Police Department worked side by side with officials from the US Public Health Service from Washington, DC and CVS Pharmacy to establish one of the first privately run Covid-19 testing facilities in the country at the CVS located at 720 Boston Turnpike. As the Covid-19 epidemic unfolded, we had to find new ways to operate to keep everyone healthy, yet still fulfill our responsibilities of law enforcement and continuing to provide the best possible service to our community.

While our Officers had to figure out new and innovative ways to protect their own health as well as citizens, they still fielded almost as many calls and incidents as normal years. The Shrewsbury Police Department handled 34,890 incidents in 2020, which is approximately 100 incidents per day. While this is a bit lower than our normal number of incidents, the reduction is reflective of the circumstances of the challenging year and can presumably be attributed to the closures of some businesses, cancellation of special events and activities, and reduced traffic with many people staying home. When our Officers were not busy on calls, they did their best to try to raise the spirits of our citizens. Our Officers participated in over 65 organized events such as birthday parades and celebrations.

Command Staff vacancies, Sergeant Promotions, Patrolman appointment

In 2020 the department had the retirement of a Patrol Officer, School Resource Officer, Administrative Sergeant, Patrol Sergeant and the Police Chief. Additionally, in late 2019 a lieutenant with over 23 years of experience took employment in

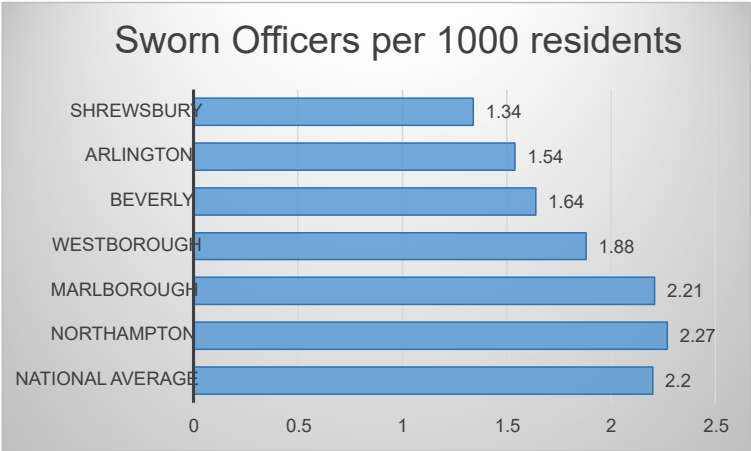
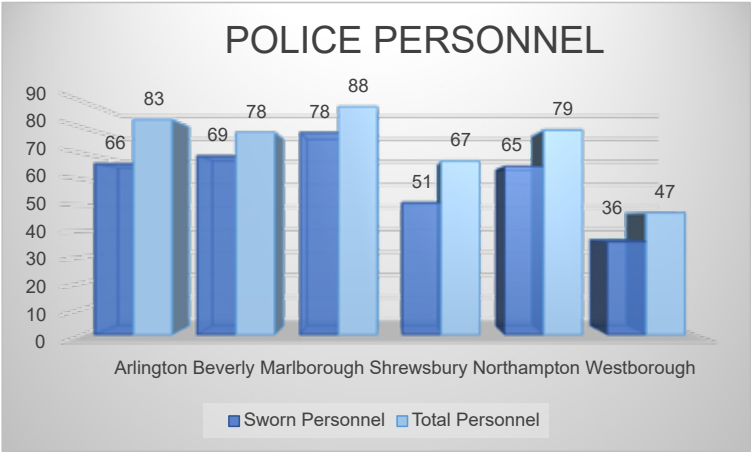
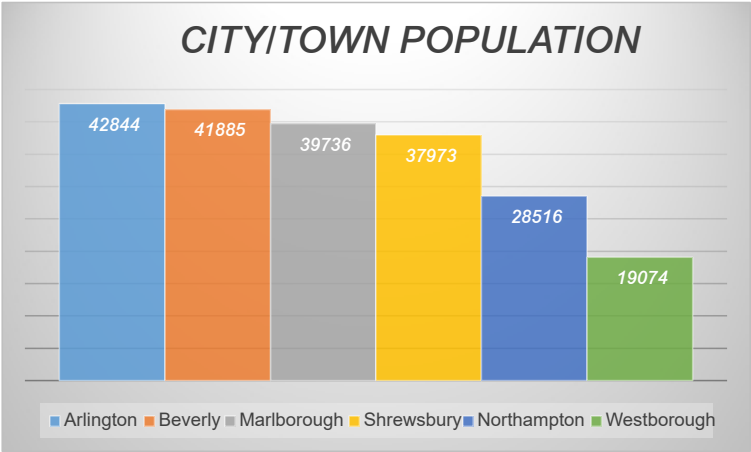
another agency. The new Police Chief had the task of developing a new leadership team after these retirements. The Chief began the promotional process to fill the positions of Lieutenant, 2 Sergeants, and 2 Detectives as well as recruit new Police Officers. The Department had to replace and train approximately 50% of the departments command and supervisory staff, approximately 30% of Patrol Officers and 40% of the Detective Bureau during the first six months of the leadership transition. 50% of the command and supervisory staff are either newly appointed or have less than 6 months experience in their newly appointed position. 30% of Patrol Officers and 40% of Detectives are newly hired or promoted. This was a challenge but also an opportunity to build a new leadership team and train and recruit new officers that are motivated and eager to set goals and objectives and bring new ideas to promote the vision of the police department.

Vision Statement

**“To be fully engaged with our community to co-produce public safety
that reduces crime and improves quality of life”**

STAFFING

The Town of Shrewsbury is experiencing both commercial and residential growth and the department will continue to have an increase in calls for service. In order to prepare for this increase, the department will need to evaluate its staffing to determine if we are adequately prepared to meet present and future goals. According to FBI statistics, the national average staffing level (North East U.S) is 2.2 sworn officers per 1000 residents. Shrewsbury currently has 1.34 Officers per 1000 residents and based on this ratio, is 30 sworn officers short of the national average. Shrewsbury's officer staffing is also well below comparable communities (see graph comparison below). This shortage of personnel presents considerable challenges to the department. Many times, we only have enough Officers to answer calls for service and are unable to commit Officers to things such as traffic enforcement and community policing including working with Shrewsbury's youth, elder affairs and those with substance use and mental health concerns. The town has multiple construction projects occurring replacing vital infrastructure. The department will need to evaluate the need for additional Special Police Officers to have an adequate pool of Officers to assist with traffic control at the construction projects. This will both increase public safety as well as reduce staff fatigue. The Special Police Officers would also be able to assist with town events such as parades and the Spirit of Shrewsbury weekend. In addition, these Officers will be available to assist in the event the town experiences a large-scale high impact event.



(Source for National Average Statistics) FBI Uniform Crime Reporting Program, 2016. <https://ucr.fbi.gov/crime-in-the-u.s/2016>

RECRUITMENT OF POLICE OFFICERS

The COVID-19 pandemic caused the Police Academies throughout the state to put a hold on current academies and implement remote instruction. This was a challenge for the department in that three recruits were in the Academy when the pandemic hit, and three additional officers have conditional offers of employment. Four retirees and one Officer separated from service will create five additional appointments. Eleven Officers within six months of completing the Police Academy will constitute approximately 30% of the patrol force. Although training this number of new recruits can be challenging, I'm confident the Field Training Officer program that has been in place and the talent and dedication of our FTO's are up to the task. Having new Officers out of the academy and in the community will create new energy, ideas and motivation to the patrol division to continue with the community policing philosophy and vision of the department.

In order to continue to have a positive relationship and trust within the community, an emphasis should be placed on creating a diverse workforce with respect to race, ethnicity, gender, religion, and sexual orientation. These recommendations are rooted in the belief that more diverse police agencies will relate better to diverse communities, thus producing better citizen-police interactions, communication, and understanding. (1) In order to create a diverse workforce the department will evaluate whether or not to continue to remain in civil service. If the town decides to remove the department from civil service, creating a diverse workforce will be less challenging. The hiring process will be more streamlined by eliminating the civil service testing and hiring process. Whether the department remains in civil service or not we will need to explore innovative ways to recruit and encourage members of our community to enter the law enforcement profession.

(1) An Evidence-Assessment of the Recommendations of the President's Task Force on 21st Century Policing

GRANT FUNDING:

Every year the Shrewsbury Police Department aggressively seeks out grant funding, and seeks to capitalize on this available funding. By utilizing various grants, it saves Shrewsbury taxpayers money, and opens up opportunities for our Department to obtain equipment and funding that may not be possible within our normal operating and capital budgets. Lieutenant Nicholas Perna is the Department's Administrative/Services Division Commander and oversees our grant program, from submission to implementation. Below is a summary of the grants which we were awarded in 2020:

1. **Commonwealth of Massachusetts Executive Office of Public Safety and Security (EOPSS) State 911 Department Public Safety Answering Point, Support and Incentive Grant (FY 2021)**

This grant funding is used to defray the costs of salaries for our 911 telecommunication personnel (dispatchers).

Amount awarded: \$128,283.00

2. **Commonwealth of Massachusetts Executive Office of Public Safety and Security (EOPSS) State 911 Department, Training Grant (FY2021)**

This grant funding is used to defray the costs of annual required training for

our 911 telecommunication personnel (dispatchers).

Amount awarded: \$11,145.92

3. **Commonwealth of Massachusetts Executive Office of Public Safety and Security (EOPSS), Municipal Road Safety Grant Program. Funding made available through the 2021 National Highway Traffic Safety Administration (NHTSA).**

The funding for this grant is split into 2 separate categories: Enforcement and Equipment. The enforcement portion provides funding to pay for Officer's wages to participate in 5 separate enforcement campaigns. The campaigns are: Winter Impaired Driving, Distracted Driving, Click it or Ticket, Speeding and Summer Impaired Driving. This funding allows us to get extra Officer's out in our community to conduct traffic enforcement, with concentrations on the specific campaign goals. The second equipment category provides funds that can be utilized to purchase equipment related to traffic concerns. In 2020 we were awarded funding to purchase the following equipment: A portable radar speed sign, which can be easily deployed to different locations throughout Town. 2 new handheld radar units, as well as 2 new handheld lidar units.

Amount awarded for Enforcement: \$14,455.00

Amount awarded for Equipment: \$10,502.00

TOTAL amount awarded: \$24,957.00

NEW POLICE STATION:

Members of the Department spent a significant amount of time meeting with Tecton Architects and Town leadership to discuss the need for a new Public Safety building and radio system. In November the Department was approved to begin plans for building a new police station. Our Department received overwhelming support from the Town Manager, Board of Selectmen, finance committee, Town Meeting members, and most importantly our valued residents of the Town, and for that we thank you! The new facility once completed, will have a modern dispatch center and radio system that meets the current standards for emergency communication centers. It will also have a modern training and education facility to better train, equip and prepare our officers to respond as a 21st century department. The new facility will allow for better interaction with the public and include spaces for the public to use to enhance the department's community policing philosophy and support the department's vision.

In November, the department launched a Facebook page. The purpose of this page will be to provide residents with up to date information; from unexpected traffic issues, public safety bulletins, to providing information on major events and more. It will also serve as a way to get to know our officers better and show that law enforcement is just a small part of the great things we do every day. Having the ability to communicate with the community in this way will benefit our Officers, residents, and businesses, and together we will build stronger and more meaningful relationships.

We do not know what challenges 2021 will bring, however we are confident that we are able to face whatever the year may bring. We understand the stress that

this pandemic has placed on everyone, and we are always here to help if needed. On behalf of the Shrewsbury Police Department, I want to thank the community for your continued support. There is no doubt that 2020 was challenging and stressful to everyone. We are hopeful that 2021 will provide fewer challenges for all of us, but we would like the community to know that no matter what the New Year brings, The Shrewsbury Police Department, our Officers and our staff are committed to excellence, and continuing to provide the best service possible for our community.

Kevin E. Anderson
Chief of Police

AUTHORIZED STAFFING LEVELS

AUTHORIZED STRENGTH	1980	1990	2000	2017	2018	2019	2020
Total	38	40	46	61	63	64	66
Sworn	32	32	35	47	48	49	51
Chief	1	1	1	1	1	1	1
Lieutenants	0	2	3	3	3	3	3
Sergeants	5	6	5	7	8	8	8
Patrol Officers	26	23	26	36	36	37	39
Dispatchers	2	4	6	9	9	9	9
Clerical	4	4	4	5	5	5	5
Animal Control	1	1	1	1	1	1	1

Police Officers Hired

Brandon Bourette February 24, 2020

Dimos Georgiadis February 24, 2020

Justin Walker February 24, 2020

Christopher Vieira September 14, 2020

Trevor Andrews September 14, 2020

Jeffrey Svendsen September 14, 2020

Dispatcher's Hired

Alex Desimone April 6, 2020

Karen Doherty September 18, 2020

Ashley Ljunggren September 24, 2020

Thomas Kelley November 19, 2020

Promotions

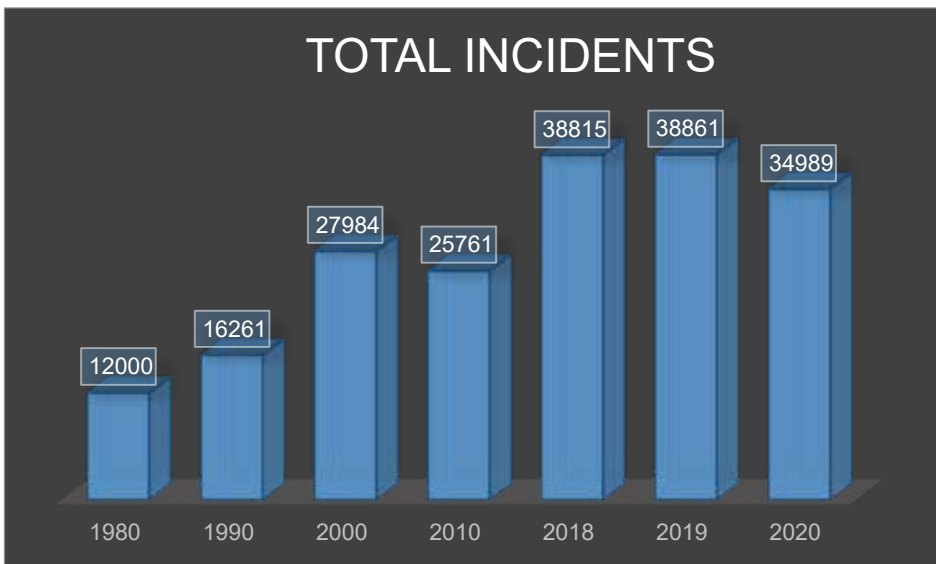
Lt. Kevin Anderson promoted to Chief July 1, 2020
Sgt. Nicholas Perna promoted to Lieutenant February 17, 2020
Sgt. Michael O'Connor promoted to Lieutenant August 8, 2020
Officer Michael Vitols promoted to Sergeant May 11, 2020
Detective David Faucher promoted to Sergeant June 3, 2020
Detective Timothy Finacom promoted to Sergeant September 10, 2020

Retirements

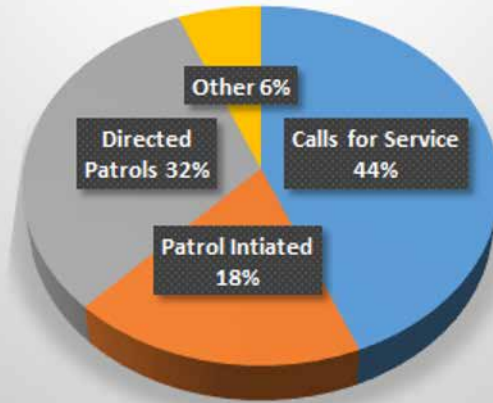
Chief James Hester June 30, 2020
Sergeant Alfred Pratt June 30, 2020
Officer Michael McGinnis December 28, 2020
Officer Scott Mentzer July 31, 2020

Separated From Service

Sergeant Christopher Demers February 25, 2020
Officer Ryan Chartrand August 26, 2020



2020 INCIDENTS



Incidents are a measure of the police department's activity. Incidents represent the total of calls for service, patrol initiated activity, directed assignments and administrative activity. 34,989 total incidents were logged in 2020.

REPORTED CRIMINAL INCIDENTS				
REPORTED INCIDENT	2020	2019	2018	2017
Arrests	253	384	376	383
Arson	0	0	2	0
Assaults	41	60	74	90
B&E Residential	14	23	20	43
B&E Commercial	9	16	9	19
B&E Motor Vehicle	40	72	39	89
Child in Need of Service / CRA	42	39	21	13
Disturbance	517	448	319	307
Domestic	242	244	209	185
Hate Crimes	0	0	0	0
Harassment	94	122	109	120
Hit and Run	112	167	204	190
Identity Theft	843	135	135	91
Illegal Dumping	50	47	49	37
Larceny	135	130	192	208
Liquor Violation	1	0	1	1
Manslaughter	0	0	0	0

Murder	0	0	0	0
Narcotic	19	29	28	38
Rape	2	3	1	2
Restraining Order Violation	29	17	29	23
Road Rage	30	43	22	38
Robbery	5	4	2	8
Sex Offense	13	20	7	12
Shoplifting	105	95	67	74
Stolen Motor Vehicles	41	28	24	24
Vandalism	122	102	83	197

2020 SUMMARY OF SERVICE INCIDENTS				
SUMMARY OF SERVICES INCIDENT	2020	2019	2018	2017
Accidents (Investigated)	733	1139	1126	1158
Accidents (Not Investigated)	13	24	12	16
Accidents (Fatal)	0	2	1	1
Alarms	899	1209	1214	1196
Animal Complaints	923	935	580	661
E9-1-1 Calls	6926	7220	6351	6446
E9-1-1 Hang Ups	1149	992	539	523
Firearms Permits Processed	531	493	425	358
Medicals	2744	2936	2697	2597
Mental Health	230	238	185	158
Missing Persons (Reported)	38	52	51	37
Parking Tickets	81	217	162	233
Handicapped Parking Violations	7	37	21	14
Opioid Overdoses	31	53	61	41
Protective Custody	35	36	37	30
Preserve the Peace	152	58	50	45
Remove Youths	3	0	0	2
Restraining Orders	176	157	144	105
Suicide (Attempted)	14	13	8	31
Suicide	5	1	4	2
Summon Served	85	137	234	168
Suspicious Person/Vehicle	1864	2106	2116	2524
Traffic Complaint	515	735	668	495

Unattended Deaths	37	34	21	28
Unsecured Private Buildings	76	63	64	88
Well Being Check	594	533	455	426

SUMMARY OF MOTOR VEHICLE INCIDENTS				
SUMMARY OF MV INCIDENT	2020	2019	2018	2017
Attaching Plates	21	11	6	9
Breakdown Lane	18	39	60	32
Defective Equipment	12	39	84	99
Fail to Stop for School Bus	0	3	3	2
Inspection Sticker Violation	32	110	128	195
Junior Operator Passengers	0	1	5	4
Leaving the Scene of an Accident	11	26	30	17
Marked Lanes	55	74	127	138
Motor Vehicle Homicide	0	0	0	0
Operating Under the Influence Alcohol	20	41	66	44
Operating Under the Influence Drugs	3	9	6	9
Operating Without a License	52	74	66	97
Operating to Endanger	17	34	17	34
Red Light Violation	55	106	150	174
Refusal to Stop for Police	9	14	12	7
Child Restraint	1	7	15	7
Failure to Wear Seat Belt	6	18	34	59
Texting While Driving / Hands Free Law	34	7	8	-
Speeding	266	785	557	890
Stop Sign Violation	26	69	69	84
Suspended/Revoked Operator	51	59	102	102
Unregistered Motor Vehicle/Trailer	35	80	73	116
Uninsured Motor Vehicle	31	24	42	46
Using Without Authority	0	2	5	6
Other Miscellaneous Violations	218	108	529	717
Total Offenses	973	2,213	2,123	2,829
Total Citations	787	1,740	1,688	2,347

2020 ANIMAL CONTROL INCIDENTS				
ANIMAL CONTROL INCIDENT	2020	2019	2018	2017
Dog Licensed	2427	2565	2587	2555
Dog Violations Cited	40	15	0	3
Dog Bites	23	15	15	21
Cat Bites	2	6	0	2

ANIMAL CONTROL REPORT ANNUAL 2020

This report covers the period of January 1, 2020 to December 31, 2020. 23 dogs were taken in by Animal Control during this period. 21 dogs were returned to their owners prior to the end of the state mandated 7 day holding period. 2 dogs went unclaimed and ownership was transferred to the Worcester Animal Rescue League. As of December 31, 2020 there were 2,427 dogs licensed in Shrewsbury. Below is breakdown of Animal Control activities throughout the year:

Dogs

Abuse / Neglect	14 – 13 of 14 unfounded ; 1 ongoing
Barking Dog Complaints	172 – majority related to 47 Memorial Dr. ; issue has been resolved as owners voluntarily gave up dogs
Dog Bites (Human)	23
Dog Bites (Other Dog)	15
Domestic Dog Bit by Wildlife	1 – bit by a bat ; negative for rabies
Dog Hit by Car	6
Dog Brought to Station by Third Party	7
Dogs Picked Up by ACO	23
Dogs Returned to Owner by ACO	21
Dogs Impounded at Worcester Animal Rescue League by ACO	6
Dog Deemed a Nuisance or Dangerous	2 – previously declared nuisance dogs finding upheld by Board of Selectmen after review hearing
Dog Left in Vehicle Complaint	27
Dogs Tested for Rabies	1 – dog tested negative
Loose Dogs Reported	169
Dog Waste Complaint	6
Formal Notification Made to License Dog by ACO	200 – 156 Phone calls 44 Letter
Dog Kennel License Inspections Completed	9

Cats

Cat Hit By Car	7
Cat Reported Missing to ACO	52
Cat Reported Missing to ACO Found	17

Cat Bite / Scratch to Human reported to ACO	2
Sick or Injured Cat (Stray or owner unknown)	5 – 4 transported to vet and euthanized, 1 later claimed by an owner
Cat Surrendered to ACO	32 – 30 part of single ongoing incident

Wildlife

Deer Hit by Vehicle	18
Injured Wildlife Transported to Vet or Rehabilitator by ACO	16
Roadkill Removed by ACO	192
Sick or Injured Wildlife Dispatched by Police	6
Sick or Injured Wildlife Dispatched by ACO	10
Coyote, Fox, or Bobcat Sightings Reported to Animal Control	146

Animal Inspector Duties

Animals Tested for Rabies	12 – 9 wildlife 1 dog 2 cats All animals tested negative
10 Day Rabies Quarantines Issued	33
45 Day Rabies Quarantines Issued	20
4 Month Rabies Quarantines Issued	2
Livestock Issues	11 – 9 Complaints of rooster noise 2 Complaints of free range chickens

Miscellaneous

Total Calls Fielded By ACO	1,287
Incident Numbers Generated	894
Incidents Responded to by a Police Officer or Call Logged by Dispatch While ACO Off Duty	212
Citations Issued	40

Respectfully Submitted,
Keith Elmes
Animal Control Officer

POLICE STATION MUNICIPAL CAMPUS BUILDING COMMITTEE

Charge: The Police and Municipal Campus Building Committee was established to oversee the repair, renovation, expansion and/or replacement of the Police Station and further to oversee the repair, renovation and/or expansion of the Town Hall, Senior Center and the related grounds owned by the Town of Shrewsbury located at and adjacent to 100 Maple Avenue. The Committee has the authority to employ professional assistants, to obtain bids, and to enter into contracts on behalf of the Town for preparation of plans and specifications, and for the construction, remodeling, alteration or renovation, including equipping and furnishing, of these buildings and grounds and advise the Board of Selectmen on the financial requirements for such improvements. The Committee shall consist of nine members as follows; a member of the Board of Selectmen designated by the Board of Selectmen, the Town Manager or designee, the Chief of Police or designee, the Council on Aging Director or designee, the Superintendent of Schools or designee, the Superintendent of Public Facilities or designee, and three residents appointed by the Board of Selectmen.

The current Police Station, Town Hall and Senior Center are located on a single campus at 100 Maple Avenue, and each provides municipal services to the residents of the Town of Shrewsbury. The Police Station (11,000SF) was constructed in 1971 and renovated and expanded in 1996. The Town Hall (28,700 SF) was constructed in 1966 and renovated and expanded in 1997 with additional renovations to the second floor in 2017. The Senior Center (11,400 SF) was constructed in 2000. The campus provides common driveways, parking and egress routes for visitors and employees of Town offices.

In May of 2019 the Town Meeting approved an appropriation request for \$250,000 to begin a multi-phase project, which will ensure these facilities, or their replacements, meet the operating needs of their respective departments. A line item was also included and approved to provide \$50,000 for a public safety feasibility study in the FY20 State Budget; Executive Office of Public Safety & Security.

In September 2019, the Town contracted with Construction Monitoring Services to act as the Owner's Project Manager for the project. In January 2020, the Town contracted with Tecton Architects to act as the Architects for the project to complete a Feasibility Study associated with the construction of and modifications to the Town's Municipal Campus, to include modification to, renovation or replacement of the Town's Police Station, Town Hall and Senior Center. Upon completion of the Feasibility Study phase the Town reserves the right, at their option, to move into the latter design and construction phases of the project with the same Architectural Designer for part, or all, of any resulting design or construction projects. The services of the selected designer may be extended through construction documents and project closeout, subject to appropriation of funding.

In January 2020 the Town contracted with Tecton Architects to act as the Architects for the project.

In February 2020 Tecton Architects met with various departments at the municipal campus to discuss current and future space needs for their respective departments.

In May 2020 the Police Station Municipal Campus Building Committee was appointed by the Board of Selectmen.

Due to the COVID 19 Pandemic, the Committee met virtually thirteen (13) times over the calendar year 2020.

Their meetings consisted of:

Reviewing the feasibility study for the Police Station, Town Hall and Senior Center.

Discussion of procurement methods if a construction project were to move forward, comparing Chapter 149 (Design, Bid, Build) and Chapter 149A (Design Build, Construction Manager at Risk).

Reviewing a conceptual cost estimate for the Town Hall and Senior Center and reviewing more detailed cost estimates for the Police Station. The Board of Selectmen decided that due to the COVID crisis and other other financial implications to only move forward with the Police Station construction at this time.

Participating in meetings leading up to the September 2020 Special Town Meeting.

In September 2020 Special Town Meeting approved Article 1 to borrow up to \$42,000,000.00 to fund the construction of a new police station and completely replace the existing public safety radio system.

In November, 2020, the Committee finalized the feasibility study for all three buildings and the campus. They also acted to move forward with the Construction Manager at Risk, MGL Chapter 149A procurement method. The Committee also selected a Subcommittee to review Construction Manager as Risk candidates, consisting of Chief Kevin Anderson, Kristen Las, Keith Baldinger and Justin Snyder. The Subcommittee is working on this task as of this writing.

Respectfully submitted,

Patrick Pitney, Chair

Maurice DePalo, Vice Chair

Kristen Las, Assistant Town Manager

Kevin Anderson, Police Chief

Hollie Lucht, Council on Aging Director

Patrick Collins, Assistant Superintendent for Finance and Operations

Keith Baldinger, Public Buildings Division Manager

Justine Snyder, At Large Member

Joseph Mauro - At Large Member

SHREWSBURY PUBLIC FACILITIES

PARKS, RECREATION AND CEMETERY DIVISION PUBLIC BUILDINGS DIVISION



*Public Facilities Team at the new Major Howard Beal School topping off ceremony, February, 2020.
Robert Marchand, Ken Goodwin, Angela Snell, Keith Baldinger and Kevin Esposito (L to R)*

Please see each division's report on the following pages.

PUBLIC FACILITIES

Public Buildings Division

Angela Snell, CPRP

Superintendent of Public Facilities & Parks

Keith Baldinger

Public Buildings Division Manager

Leo Bullard

Assistant Division Manager - Maintenance

Kenneth Goodwin

Assistant Division Manager - Custodial Services

Robert Marchand

Assistant Division Manager - Plant Manager SHS

The Public Buildings Division is part of the Public Facilities Department which is led by Angela Snell, Superintendent of Public Facilities and Parks and is within the Department of Public Works.

The Public Buildings Division is responsible for the maintenance, repair and custodial services in the Town's 19 buildings. These buildings include the Shrewsbury High School, Oak Middle School, Sherwood Middle School, Beal Early Childhood Center, Walter J. Paton School, Spring Street School, Coolidge School, Floral Street School, Parker Road Preschool, Fire Headquarters, Lake and Centech Fire Stations, Police Headquarters, Police Boathouse, Municipal Office Building, Senior Center, Shrewsbury Public Library, Ray Stone Legion Post and the Allen Property. The combined square footage of these buildings is approximately 991,290 square feet, 131,157 of which are municipal buildings and 860,133 are public schools. The oldest building the Division maintains is the Beal Early childhood center built in 1922, and the newest is the Sherwood Middle School built in 2013.

The Public Buildings Division has Twenty-five employees. The leadership team includes a Superintendent, Public Buildings Division Manager, An Assistant Division Manager- Maintenance, Assistant Division Manager - Custodial Services and an Assistant Division Manager – Plant Manager at SHS, supported by one full-time Administrative Assistant that is part of the Business Management Division. The Division has thirteen full-time custodians and two part-time custodians. The Maintenance crew has five full-time maintenance craftsmen. The Maintenance staff works to repair, maintain and improve the systems in the Town's buildings. This includes electrical, plumbing, HVAC, carpentry, glazing, door hardware, painting, tile, carpet and many other tasks that arise in the public buildings. The Division is fortunate to have a very talented and hard-working staff that is capable and experienced enough to be able to tackle any situation that is put before them.

This year was especially difficult with the COVID-19 pandemic which started in this area in March of 2020. We attended many meetings to prepare buildings to create safe work and school environments for staff, students and building users. This included enhanced cleaning procedures, custom protective barriers and heightened attention to building systems. The Division partnered with multiple vendors to assess and prepare building systems for users, procure cleaning

supplies, personal protective equipment and host of other items to keep the buildings safe. The division worked with the emergency management staff to get many of the supplies reimbursed through the Federal CARES act funding. The division also helped organize and plan the logistics of a socially distant outdoor annual town meeting in August on the front grounds of the Oak Middle School and an indoor fall town meeting at the Shrewsbury High School field house.

We were fortunate that many projects continued despite the Covid-19 pandemic. Construction for the new Howard Beal Elementary School on Lake Street is at 70% completion and scheduled for substantial completion in May of 2021. This will bring the net square footage of the Town's buildings to 1.1 million square feet.

The Division also completed 5 energy efficiency upgrade projects utilizing \$184,302.00 in Green Community grant funds. This included 4 lighting projects in three buildings, and the replacement of 8 HVAC units at Parker Road Preschool.

Town Meeting also approved funding for a new Police Station, and that project is scheduled to begin in late summer of 2021, and the planning and design is underway.

The Public Buildings Division continues to utilize contract cleaners to help keep the majority of the Town's buildings clean, this work is done during the evening hours. Contracted day custodians were also added to maintain COVID-19 protocols in the schools to allow for the district's hybrid in-person education model, along with enhanced disinfection measures. The Division also has contracts in place for other services such as HVAC repairs, elevator inspection and maintenance, fire alarm service, electrical, roofing, generator maintenance and others.

The Division is also responsible to maintain the grounds of all of the Town buildings. This includes the mowing and trimming of the lawn areas, and maintaining planting beds, sidewalks, and parking areas. The Public Buildings Division staff also maintains the sidewalks and building entrances during snow and ice events. The Division is fortunate to have the assistance of the Highway and Parks Divisions which plow and treat the parking lots during these events. The Parks Division maintains the sports fields, and often helps with maintaining the building grounds.

Respectfully Submitted,
Keith Baldinger

PUBLIC BUILDINGS



Drone video of the new Major Howard Beal School Construction project is posted to our website each month.

<https://www.shrewsburyma.gov/471/Public-Buildings-Division>

PUBLIC FACILITIES PARKS, RECREATION & CEMETERY DIVISION

**Angela Snell, CPRP
Superintendent of Public Facilities & Parks**

**Kevin Esposito, CPSI
Parks, Cemetery & Grounds Division Manager**

**Ryan Pontbriand
Parks & Cemetery Foreman**

**Gary Grindle
Recreation Supervisor**

Parks & Cemetery Commission

James Brown, Chairman

James Lemay

David Lyons

The Parks, Recreation & Cemetery Division is part of the Shrewsbury Public Facilities Department within the Department of Public Works. The administrative offices are located with the Department of Public Works on the 2nd floor of the Town Hall.

The Division is responsible for the maintenance and scheduling of park facilities, school athletic fields, recreation programs and special events and the operation of Mountain View Cemetery.

This year was especially challenging due to the Covid-19 pandemic. Difficult decisions were made to cancel programs in the spring and fall due to the unknown circumstances of how the virus spread, gathering limits and financial implications. Due to gathering size limits special events and concerts were cancelled. The department was reviewing guidelines issued and updated by the state office of Environmental affairs and how it would apply to the parks and programs. We had to furlough and not hire some parks staff due to loss of income from programs and reservation fees. We focused on keeping the park facilities open so that residents would have a place to exercise and get outside. Despite limited organized sports activities; Dean Park was busy all year with people walking, playing tennis, basketball and baseball and enjoying nature.

PARKS DIVISION

The Parks division is staffed by one Parks, Cemetery & Ground Division Manager, one Parks & Cemetery foreman and two Maintenance Craftsmen. All staff assist the Highway Division with snow & ice removal. The division was supported by three part time seasonal employees from April through early November. A fourth employee was added back to the schedule in the fall. The division is responsible for preparing and lining fields for Shrewsbury High School's scholastic sports competitions.

The division continues to use contractual help for the mowing and trimming of some of the park's facilities, including ones located in various subdivisions.


The division appreciates the cooperation of all the sports groups who used the facilities this past year and work cooperatively with our staff. In 2020 there were no spring sports. The summer saw some of the state restrictions lifted and Shrewsbury Little League offered successful softball and baseball summer leagues and Boys Lacrosse offered a summer lacrosse program. The Senior Men's softball program also held a limited summer season.

Despite the limited use in 2020 field space continues to be in high demand. New organizations wishing to start a program in Shrewsbury are advised to contact the Recreation Supervisor in advance, for field availability prior to forming new teams, programs, or collecting registrations fees as field space is very limited, especially during the months of April- July.

New this spring, was the addition of pickleball court lines to the Jordan Pond Tennis courts at Coolidge School. The courts were added to the online reservation system this year. Residents can reserve court time in the spring and summer at www.shrewsburytennis.org.

TOWN CLEAN UP DAY TRANSFORMED INTO KEEP SHREWSBURY BEAUTIFUL PROGRAM.

This past year we delayed the annual spring clean up day due to Covid -19.



During this time we formed a local chapter of Keep Massachusetts Beautiful called Keep Shrewsbury Beautiful.

With the help of residents several small clean ups were held throughout the year. The town provided bags and the groups committed time and effort collecting trash at various locations.

In the fall we held a town wide clean up in conjunction with the state wide clean up. Many residents, scout groups and community organizations helped pick up trash and litter at various locations around town. It was one of our highest participation rates. SELCO donated Town Clean up shirts with the new logo on them. Kevin Esposito, Parks & Cemetery Division Manager continues to work with groups to organize small clean ups throughout the year.

VOLUNTEER PROJECTS

The Department welcomed the assistance of the many civic and community groups who helped with numerous socially distanced projects this year:

Eddy N. from Troop 4 completed an Eagle Scout Project removing brush and painting the old bathhouse at Dean Park.

Nate O from Troop 114 cleared brush and improved upper parking at DRC for his Eagle Scout Project.

Shrewsbury Little League- Spring clean-up of all park baseball/softball dugouts & fields

BSA Troop 114- Helped remove and retire flags from Mountain View Cemetery.
BSA Pack 114- Helped remove flags from Mountain View Cemetery
Shrewsbury Girl Scouts- Helped place flags on graves of Veterans for Memorial Day.
BSA Troop 227- Help place flags and flag holders at St. Anne's Cemetery for Memorial Day.
Friends of Prospect Park- Monthly clean ups and brush clearing and ongoing renovation of the garden area at the top of the property.
Shrewsbury Garden Club - Organizing Adopt a Plot Program (multiple locations)
Shrewsbury Garden Club - Decorations at the Town Common and Town Hall sensory garden.
Friends of Public Library- Sponsoring StoryWalk Program.
Trails Committee- Promoted trail usage and trail stewardship.
Floral Street School PTO- Donation toward replacement playground equipment
Paton School PTO- Donation towards swing set replacement parts
SELCO- T-shirt sponsors for Town Clean Up Day

SCHOOL FACILITIES

The Parks Division is responsible for maintaining the following school athletic facilities: Beal School Field, Coolidge School field, Oak and Sherwood Middle School fields and Shrewsbury High School athletic complex. The department mows and fertilizes the fields and maintains the irrigation systems. The department is also responsible for lining the fields for scholastic sports events at Shrewsbury High School. The division also works with the public building division to assist with various outside projects.

DONAHUE ROWING CENTER

The Town owns and operates the Donahue Rowing Center which is home to the following crew teams: Shrewsbury High School, St. John's, St. Marks, Worcester Academy, Bancroft Academy, Holy Cross College, WPI, Clark, Assumption, and the Quinsigamond Rowing Club (QRC) along with numerous unaffiliated scullers. Due to Covid-19 regattas organized by the Quinsigamond Rowing Association were canceled. Only singles were practicing this year. In the fall some schools were able to do small practices with ergs and on the water in singles.

Each school leases a bay from the town and the income is used to pay for the operating and capital improvements to the facilities. In the early part of the year a new carpet was installed in the clubhouse.

CEMETERY DIVISION

Mountain View Cemetery

The Cemetery division oversees the operations at Mountain View Cemetery which provides burial space for Shrewsbury residents. Cemetery lots may be purchased only by residents of the town for internment of immediate relatives of the lot owner (mother, father, son, and daughter). The cemetery is a municipally subsidized service for the residents. Lots are sold section by section to maximize the space in the cemetery.



This year due to Covid-19 pandemic lot sales were limited to those who had an immediate need.

Funeral sizes were also limited due to gathering limits put in place by the state.

There continues to be interest in the columbarium which opened in 2017. The Morey Chapel Columbarium section next to section A, offers spaces for residents who wish to intern cremated remains.

The Cemetery division entered its 12th year of contracting out the lawn mowing and grounds keeping for the cemetery and hired a contractor for the excavation of graves for the burials. The Parks & Cemetery foreman locates the graves and marks out foundations for memorials and the cemetery office located within Town Hall coordinates the burial arrangements with the funeral director or the family. The Cemetery Division also receives and installs government markers for veterans free of charge. Approximately 21 veteran's markers were installed in 2020.

The Cemetery Department continues to sell graves in the newest sections called OO and QQ. This year 44 grave spaces and 2 niches were sold and there were 144 burials held at Mountain View Cemetery.

Cemetery Expansion Master Plan

Town Meeting appropriated money to fund a study to look at the land at Prospect Park to create a future cemetery. The division has been working with the BSC Group to review the land, the soils, and how a cemetery could be built at this parcel while also maintaining access to the water towers and keeping land available for trails. The study will continue into 2021 when public input will be sought from the abutters and residents.

RECREATION

The Recreation Supervisor coordinates activities for various age groups throughout the year. All programs are self-funded from user fees. Residents register for programs using our online website and pay with a credit card. www.shrewsburyma.gov/parkrec

Notification of our programs are sent out through the town's "Notify Me" list serve on the town website. To join, visit the town web site and look for the Megaphone icon on our home page. We also announce our programs through the School Department's community bulletin list serve, social media and local news outlets.

Programs offered in 2020

With the effects of Covid-19, most of the winter 2020 programs did finish before we closed all activities down on March 12th, 2020. As more information became available from health officials and the state, we were constantly adjusting the spring and summer schedule in hopes that we could offer some programming. Due to gathering limits special events and picnic permits were not offered. We also made the difficult decision in May to cancel all summer programs. In the fall of 2020 we started offering a few outdoor programs following all guidelines issued by the state.

Below are some of the programs we offered in 2020 and we look forward to 2021 when we can begin offering programs, although they may look different due to the ongoing pandemic.

Youth Activities

Home Alone Safety Course, Skills & Drills Basketball, Tae Kwon Do, Dodgeball, Winter Basketball Leagues, Special Olympics Basketball & Skiing, Dining/Social Etiquette workshop, Tots Gymnastics, Cards for Veterans and Winter Craft Workshops at the Park.

Teen & Adult activities

Adult and Teen Zumba, Teen Tae Kwon Do, Yoga for Strength, Baby-Sitting Course, Tai Chi, Beginner/Intermediate/Strength, Slow Flow Yoga, Virtual Gentle Yoga, Virtual Yoga for Strength, Cards for Veterans, Basketball, Beginner/Intermediate/Advanced Coed Volleyball, Special Olympics Basketball & Skiing, Virtual Fitness Classes, Virtual Core Teen Fit .

Senior Activities

Bowling, Fitness & Nutrition, Zumba Gold (Virtual).

Employee Activities

Gentle Yoga (in person and virtual)

Special Events

Salute to Veterans on Veterans Day, Virtual Memorial Day Ceremony, Town Clean Up Day, and StoryWalk. We sponsored a monthly StoryWalk program in collaboration with the Shrewsbury Public Library and Friends of the Public Library at the paved walking trail at the paved walking trail at Lake Street Park.



Special Needs Programs

Our Special Needs program continues to provide year round training for Special Olympics activities to over 80 athletes. Over 100 volunteers serve as coaches, partners and officials. Training is open to athletes with intellectual disabilities aged 6 thru adult and competition is open to athletes aged 8 and older. The athletes compete in state wide events organized through Special Olympics Massachusetts (SOMA) in soccer, basketball, bowling, skiing, track & field, volleyball, bocce, and golf. Due to the pandemic some of the training was offered through SOMA instead of the program volunteers.

The group also participated in SOMA organized fundraisers, including the Polar Plunge, raising money by jumping in the ocean, in February.

Money raised through these events help support registration fees, uniforms, transportation for the Special Olympic events as well as social events for the athletes.

CLOSING

As 2020 closes and we finish our second year in the newly created Public Facilities



Department of DPW I would like to thank my staff for their continued support and cooperation during this time. We never would have guessed the challenges this year presented us, but they did a great job keeping our facilities open. I especially would like to thank our Public Facilities Division Managers who helped with the multitude of projects; thanks to Kevin Esposito and Keith Baldinger for all their hard work. This year we have to also give a special shout out to Kerry Stockwell in the Board of

Health for keeping us updated on the latest information from the state and all of the BOH staff who helped us implement new guidelines this past year.

I would like to thank the following departments for all their assistance in projects and programs throughout the year: Engineering & Conservation, Highway, Board of Health, Public Library, Selco, and the Town Manager's office. Thank you to the IT Department for keeping us up and zooming!

Thank you to all the residents who volunteer in our parks & programs. To everyone who wore a mask and helped keep the buildings and parks safe for everyone by doing so.

Be sure to follow Shrewsbury Public Facilities on Twitter and Instagram @shrewsburyparks.

Respectfully submitted,
Angela Snell, CPRP

PARKS AND RECREATION FACILITIES IN SHREWSBURY

Parks Facilities	Location
Arrowwood Park	Arrowwood Ave, Off S. Quinsigamond
Dean Park	Main Street
Edgemere Park	Edgemere Blvd, Off Route 20
Gauch Park	Corner of N.Quinsigamond and Main St.
Greylock Park	Off N. Quinsig. to Phillips Av to Avon Ave
Hillando Park	Hillando Drive, off Walnut Street
Hills Farm	Corner of Stoney Hill and Deer Run
Hills Farm Pond	Stoney Hill Road, off Route 20
Ireta Road	Ireta Road, Off West Main Street
Jordan Pond	Florence St, behind Coolidge School
Lake Street Park	Lake Street
Maple Ave Fields	Maple Avenue
Melody Lane	Melody Lane, Off Route 140 South
Municipal Fields	Municipal Drive, Near Paton School
Northshore Field	Parker Road, off N. Quinsigamond
Prospect Park	Prospect Street (Masonic Property)
Rotary Park	Pond View Drive. Off Old Mill Rd
Toblin Hills	Toblin Hill, off Walnut Street
Ternberry	Audubon, off Old Mill Road
School Facilities	Location
Beal School	Maple Ave and Hascall Street
Coolidge School	May/Florence St, off S. Quinsigamond
Sherwood Middle School	Sherwood Ave, off Oak Street
Shrewsbury High	64 Holden Street
Oak Middle School	45 Oak Street
Other Facilities	Location
Corazzini Boat Ramp (State)	No. Quinsigamond Ave.
Donahue Rowing Center	No. Quinsigamond Ave.
Oak Island Boat Ramp (State)	Route 20, across from Edgemere Blvd.
Town Common	Corner of Main Street & Rte 140

SHREWSBURY CONTRIBUTORY RETIREMENT SYSTEM

The Shrewsbury Contributory Retirement System is one of 104 state and municipal retirement systems in Massachusetts. The system is administered by a five-member board consisting of one ex officio member, two elected members, one member appointed by the Board of Selectmen and one member appointed by the four previously mentioned board members. The current board members and term ending dates are:

Mary E. Thompson – Ex officio member

Alice Ferro – Appointed member, April 2022

Thomas Kennedy – Selectmen's appointee, June 2021

Ralph Iaccarino – Elected member, December 2021

David Hodgerney – Elected member, December 2022

The Board, while operating independently, is bound by Massachusetts General Law Chapter 32. MGL Chapter 32 establishes benefits, contribution requirements and an accounting and fund structure for all municipal retirement systems in Massachusetts. Gregory R. Gatsogiannis is the Executive Director of the retirement system.

MEMBERSHIP REPORT

	Group 1*	Group 2**	Group 4 ***	Total
Active Membership	330	1	99	430
Retired Membership	208	0	95	303
Inactive Membership	90	0	6	96
Total Membership	628	1	200	829

* Group 1 consists of members other than Police Officers, Fire Fighters and Linemen

** Group 2 consists of Electricians

*** Group 4 consists of Police Officers, Fire Fighters and Linemen

**ANNUAL STATEMENT FOR THE
YEAR ENDING DECEMBER 31, 2020**

ASSETS AND LIABILITIES	
Cash & Cash Equivalents	1,175,871.74
Small/Mid Cap Equities	29,807,848.59
PRIT Cash Fund	43.35
PRIT Domestic Equities	13,848,146.28
PRIT Int'l Equities	2,961,546.21
PRIT Domestic Fixed Income Fund	6,092,966.16
PRIT Value Added Fixed Income	9,408,633.11
PRIT Emerging Markets	4,449,204.58
PRIT Core Real Estate	14,113,359.38
PRIT Core Fund	76,885,519.08
Interest Due & Accrued	0.24
Accounts Payable	0.00
Accounts Receivable	25,197.51
TOTAL ASSETS & LIABILITIES	158,768,336.23
FUNDS	
Annuity Savings Fund	27,705,056.24
Annuity Reserve Fund	7,883,424.30
Spec Fund for Military Service	49,735.85
Pension Fund	1,906,836.17
Pension Reserve Fund	121,223.283.67
TOTAL FUNDS	158,768,336.23
RECEIPTS	
Annuity Savings Fund:	
Members Deductions	2,556,570.02
Transfers from Other Systems	259,792.11
Make-up Payments & Redeposits	24,885.31
Investment Income Credited	43,416.43
Subtotal	2,884,663.87
Annuity Reserve Fund:	
Investment Income Credited	211,457.59
Subtotal	211,457.59

Pension Fund:		
Reimbursements from other systems		229,321.76
Workers' Compensation Settlements		0.00
Received from Comm of MA - COLA		71,120.07
Recovery of Section 91A Over-earnings		16,500.00
Pension Fund Appropriation		4,902,396.00
	Subtotal	5,219,337.83
Spec Fund for Military Service:		
Contributions received from municipality		0.00
Investment Income Credited		49.67
	Subtotal	49.67
Expense Fund:		
Investment Income Credited		859,543.94
	Subtotal	859,543.94
Pension Reserve Fund:		
Pension Reserve Fund Appropriation		0.00
Miscellaneous Income		0.00
Interest Not Refunded		245.50
Excess Investment Income		17,138,826.61
Federal Grant Reimbursement		0.00
	Subtotal	17,139,072.11
	TOTAL	26,314,125.01
DISBURSEMENTS		
Annuity Savings Fund:		
Refunds to members		216,313.16
Transfers to other systems		224,988.41
	Subtotal	441,301.57
Annuity Reserve Fund:		
Annuities Paid		1,645,819.77
Option B Refunds		0.00
Subtotal		1,645,819.77

Pension Fund:	
Regular Payments	5,940,620.43
Survivorship Payments	306,359.40
Ordinary Disability Payments	33,057.12
Accidental Disability Payments	889,193.56
Accidental Death Payments	222,001.14
Section 101 Benefits	45,529.20
Reimbursements to other systems	286,219.06
Subtotal	7,722,979.91
Expense Fund:	
Board Member Stipend	3,000.00
Salaries	76,046.98
Travel	0.00
Fiduciary Insurance	5,760.00
Service Contracts	33,596.25
Medical Expenses	0.00
Actuarial Expenses	11,500.00
Accounting/Auditing	0.00
Legal Expenses	2,535.00
Professional Services	0.00
Education & Training	0.00
Administrative Expenses	4,408.09
Furniture & Equipment	467.47
Management Fees	670,000.85
Custodial Fees	17,229.30
Consultant Fees	35,000.00
Subtotal	859,543.94
TOTAL DISBURSEMENTS	10,669,645.19
INVESTMENT INCOME	
Investment Income Received From:	
Cash	781.17
Small/Mid Cap Equities	289,640.71
PRIT Pooled Funds	3,079,789.65
Subtotal	3,370,211.53

Plus:	
Realized Gains	5,879,754.76
Unrealized Gains	27,469,752.30
Interest Due & Accrued - Current Year	.24
Subtotal	33,349,507.30
Less:	
Realized Losses	-1,862,881.59
Unrealized Losses	-16,602,455.15
Interest Due & Accrued - Prior Year	-1,087.84
Subtotal	-18,466,424.59
NET INVESTMENT INCOME	18,253,294.24
Income Required:	
Annuity Savings Fund	43,416.43
Annuity Reserve Fund	211,457.59
Expense Fund	859,543.94
Military Service Fund	49.67
TOTAL INCOME REQUIRED	1,114,467.63
Net Investment Income	18,253,294.24
Less: Income Required	-1,114,467.63
EXCESS INCOME TO PENSION RESERVE FUND	17,138,826.61

SHREWSBURY PUBLIC SCHOOLS

School Committee

Ms. Sandra Fryc, Chairperson (2023)

Mr. Jon Wensky, Vice Chairperson (2021)

Dr. B. Dale Magee, Secretary (2022)

Mr. Jason Palitsch (2023)

Ms. Lynsey Heffernan (2022)

Superintendent of Schools

Dr. Joseph M. Sawyer

(began tenure July 1, 2009)

The Shrewsbury School Committee and Superintendent, in accordance with the provisions of Chapter 72, Section 4 of the General Laws of Massachusetts submit this 2020 Annual Report to the citizens of Shrewsbury and to the Commissioner of Education.

For a variety of information and data regarding the Shrewsbury Public Schools, please visit the ClearGov web page dedicated to our school district, which can be found at <https://www.cleargov.com/massachusetts/school/shrewsbury>.

The School Department administration produces multiple, detailed reports for the School Committee each year. To see reports from current and earlier years, go to the Shrewsbury Public Schools website at schools.shrewsburyma.gov, select the “School Committee” link, and see the pages with the title “School Committee Meeting Documents” for the corresponding year. Reports, meeting minutes, and links to the videos of each regular meeting of the School Committee may be found there.

Throughout this report, some web pages are referenced by name, while others are embedded as hyperlinks which can be utilized when viewing the online version of the Shrewsbury Annual Town Report. This School Department section of the report will also be available on the Shrewsbury Public Schools website.

SUPERINTENDENT’S REPORT

This section includes excerpts from the 2020 State of the District report that the Superintendent of Schools, Dr. Joseph M. Sawyer, provides to the School Committee after the close of each calendar year.

The calendar year 2020 proved to be perhaps the most extraordinary school year in the history of the Shrewsbury Public Schools due to the coronavirus pandemic. The presence of the COVID-19 virus in the United States was creating unease in January and February, and then in early March began to spread. Given the uncertainty of the public health situation, I made the decision on Thursday, March 12 to close all schools for the day on Friday, March 13, and then the next day I extended that closure through at least the end of the following week. Subsequently, on March 15, Governor Baker issued an emergency order for all Massachusetts

public and private schools to be closed through at least April 7. He later extended that further, and then on April 21 the Governor announced that schools would remain closed through the rest of the school year.

Our school district responded to the school closures by creating remote learning opportunities for students and pick-up and delivery options for students who relied on the schools for meals. Additional technology tools were leveraged to enable students to receive assignments, complete them, and submit them to teachers. Shrewsbury educators began collaborating as never before in order to ensure that remote learning plans were addressing key curriculum content and skills, and innovative approaches in a number of areas were borne of necessity, from the creation of instructional videos, to a virtual 5k race, to a virtual graduation ceremony for the Shrewsbury High School Class of 2020.

Over the summer, the school district did an extraordinary amount of planning and preparation work in order to create a new approach to schooling in the fall. A group of students with special education needs were the first to return to school for in-person education for a multiple week summer program, and then in September the district, following state education and public health guidelines, began its “hybrid” learning program where students attended school in person on some days and remotely on others (based on an 89-page reopening plan that was created in the summer). In order to keep students and staff apart by six feet of physical distance, a key mitigation strategy to prevent the spread of the virus, a limited number of students would attend school in person each day on an alternating schedule, while learning through technology on the days they were at home. Some students, by virtue of their high level of educational needs, would attend school each day and were known as Cohort A. Cohort B students, who were determined alphabetically by last name, attended school in person on Mondays and Tuesdays, while Cohort C students attended in person on Thursdays and Fridays; all students learned from home on the days they were not physically in school. Further, per the Massachusetts Department of Elementary & Secondary Education’s policy, all families were allowed to have their child be enrolled in a fully remote model of school if they preferred, so the district created programming to serve these students, known as Cohort D, as well.

By the end of the 2020 calendar year, just over 200 Shrewsbury Public Schools students and staff had been infected with COVID-19, but at that point only three cases were suspected as having originated through transmission in a school. The vast majority of cases originated through family or community contact. Thankfully, there were no deaths or significant adverse outcomes among any student or staff cases of COVID-19 in 2020 (nor to date in March of 2021 when this report was written). The mitigation strategies used by the schools – including physical distancing, universal mask wearing, ensuring proper ventilation and airflow, an emphasis on handwashing – worked as intended to minimize the risk of the disease’s spread in our schools.

Our school district faced many significant challenges in 2020, in addition to coping with the pandemic. In my annual State of the District report, I communicated the following:

- Our schools continue to provide an excellent education to our students and great value to our community, *while navigating the most challenging circumstances that our schools have faced in most of our lifetimes.*
- Shrewsbury Public Schools staff have done incredible work to respond to the pandemic in an environment of constant uncertainty and change, *while making personal financial sacrifices to avoid even deeper budget cuts beyond the \$1.9 million and 30 positions we had to make this year (cuts unrelated to COVID-19).*
- The pandemic has created the greatest crisis regarding the academic, social, and emotional needs of our children that we have faced in decades, *and our children are counting on us to help them.*
- Our nation's political and racial justice crises have created an environment of divisiveness and trepidation that has affected the educational climate, *and we need to respond in ways that reflect our core values of respect and equity.*
- The structural funding dilemma our community has struggled with for years threatens to severely compromise our ability to meet our students' needs, *at a critical time when they need our strong support.*

Based on this assessment of our situation, I stated my great concern that the quality of education in the Shrewsbury Public Schools is in serious jeopardy. Despite having a strong vision for what our schools must provide to our students, found in our *Portrait of a Shrewsbury Graduate*, and despite having an excellent set of strategic priorities (including the successful support of the building of the new Beal School on Lake Street, whose construction continued successfully throughout 2020 with a planned fall of 2021 opening), our schools will only be able to meet the community's expectations if we have sufficient resources to do the work expected of us. I concluded with what I believe are the necessary ingredients to ensure that our schools have sufficient financial resources to remain strong: transparency to build trust, advocacy for what our kids and educators need, and leadership to do what's right for our children and our community.

I am very proud of how our school district responded to the unprecedented challenges faced in 2020. I will be forever grateful for the strong leadership and stewardship of the School Committee; the constant support and flexibility exhibited by students' families; the skill, innovation, and dedication of our educators and support staff; the superb leadership of our administrative team throughout this long period of crisis; and ongoing, collaborative support from Shrewsbury's municipal boards, administration, and town departments. Most importantly, our students adapted and adjusted admirably as we asked them to learn in ways never before attempted.

The year ahead is a critical one, as the challenges of the ongoing pandemic and what it will take to recover from its effects have the potential to be exacerbated greatly if sufficient resources are not available to provide the educational services our children require. I am hopeful that the people of our town will rise to the occasion to ensure that its youngest citizens are provided with the quality of education and support that they need and that our community expects.

It remains my honor and privilege to serve our community as superintendent. I look forward to working with the School Committee, my colleagues, municipal leaders, families, and students to help our schools recover from the pandemic and continue to provide a superb educational program that contributes to the excellent quality of life that we enjoy in Shrewsbury.

SCHOOLS

Shrewsbury has nine school buildings that were erected in the following years:

- Parker Road Preschool - 1954 with an addition & renovation in 2003
- Beal Early Childhood Center - 1922
- Calvin Coolidge School - 1927 with additions in 1940 and 1969 and four modular classrooms added in 1995
- Walter J. Paton School - 1949 with addition of three modular classrooms in 2000
- Spring Street School - 1968 with two modular classrooms added in 1995 and four modular classrooms added in 2000
- Floral Street School - 1997
- Sherwood Middle School - 2013
- Oak Middle School - 1957 with an addition in 1981 and renovation in 2004
- Shrewsbury High School - 2002

The Public Buildings Division is responsible for the maintenance, repair and custodial services in schools, and there are Facility Condition Assessments online for some schools at this link:

<https://www.shrewsburyma.gov/724/Facility-Condition-Assessments>

Each building’s capacity and student enrollment (as of October 1, 2020) are shown here:

School	Building Design Capacity	Student Enrollment (10/1/20)
Preschool (includes two sites: Parker Road Preschool, Little Colonials at Shrewsbury High School; the district stopped renting the two-classroom space on Wesleyan Terrace as a cost cutting measure)	220 (based on mostly half-day programs)	118 (mostly half-day students)
Beal Early Childhood Center (Grades K & 1; Grade 1 classes are “overflow” classes from the Floral Street School district)	247	255 All K students are full day.
Calvin Coolidge School (Grades K-4)	414 (includes 4 modular classrooms)	432
Walter J. Paton School (Grades K-4)	368 (includes 3 modular classrooms)	351
Spring Street School (Grades K-4)	368 (includes 6 modular classrooms)	332
Floral Street School (Grades 1-4)	660	678
Sherwood Middle School (Grades 5-6)	900	965
Oak Middle School (Grades 7-8)	900	987
Shrewsbury High School (Grades 9-12)	1475	1875

In the coming year, a new space needs study for the entire district will be conducted with funding allocated as part of the Beal building project’s schematic design phase. This study will outline future building needs for the school district over the next decade-plus, both in terms of quantity and quality. Given the age of some schools and the need to complete deferred maintenance, investment will be necessary (e.g., the main part of Coolidge is now 93 years old, and “new” schools such as Floral Street and SHS are 23 and 18 years old, respectively). Other significant building needs for the near future include:

- replacing/repairing the roof and HVAC units at the Parker Road Special Education Office & Preschool;

- renovating space at Shrewsbury High School that is currently leased to the Assabet Valley Collaborative special education program to create more classroom spaces due to overcrowding at SHS;
- replacing or repairing Oak Middle School windows; and
- repairing or replacing of the press box at the Shrewsbury High School athletic facility.

A very important long-term priority for physical improvements to our schools is to ensure equity regarding climate control. It is apparent that some impacts of climate change are already upon us. This fact, in combination with a growing requirement and demand for year-round public education services and health considerations of students and staff, requires us to adapt our facilities to accommodate extremely high temperatures. We are grateful that Sherwood, Paton, Spring Street, Parker Road, and the new Beal have/will have climate control capabilities. We now need to turn attention to Shrewsbury High School, Oak Middle, Floral Street, and Coolidge Schools to provide cooling/air-conditioning capacity. This is both a climate control and equity issue for all of our students and staff. While we understand it may not be feasible from a financial or project management standpoint to resolve this issue quickly, the School Department wishes to be participants in a plan to see this to fruition in the not-too-distant future.

Finally, with the onset of the Coronavirus pandemic, all school HVAC systems were analyzed by outside contractors to ensure that each occupied space had the recommended amount of airflow and air changes per hour. In addition, more temporary School Department employees were hired and contract cleaning crews were augmented in order to meet the enhanced cleaning protocols recommended by government agencies.

STUDENT POPULATION

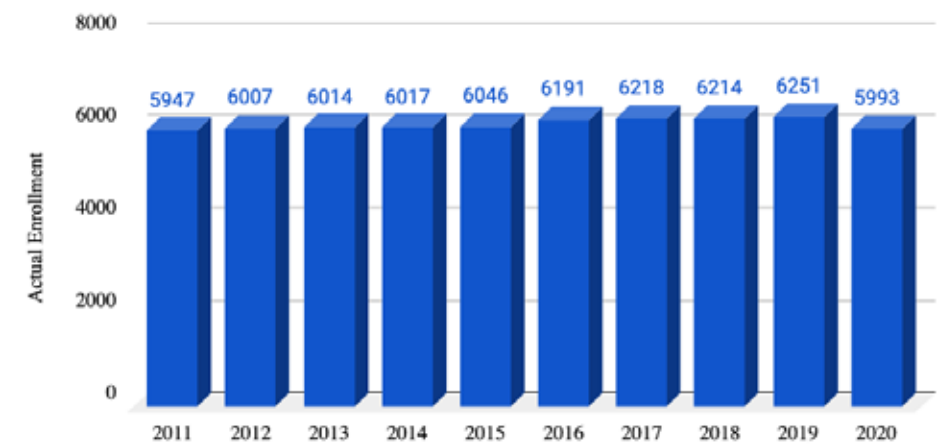
For detailed information and graphics about the student population of our school district, please go to the following web page:

<https://www.cleargov.com/massachusetts/school/shrewsbury/2020/students>

The total district enrollment in preschool through high school as of October 1, 2020 (the annual official reporting date) was 5,993. This represented a 258 student decrease over the prior year, or (-4.1%). This drop in enrollment was an anomaly that was undoubtedly related to the COVID-19 pandemic, with many families choosing not to send their preschool or kindergarten student to school for the 2020-2021 school year.

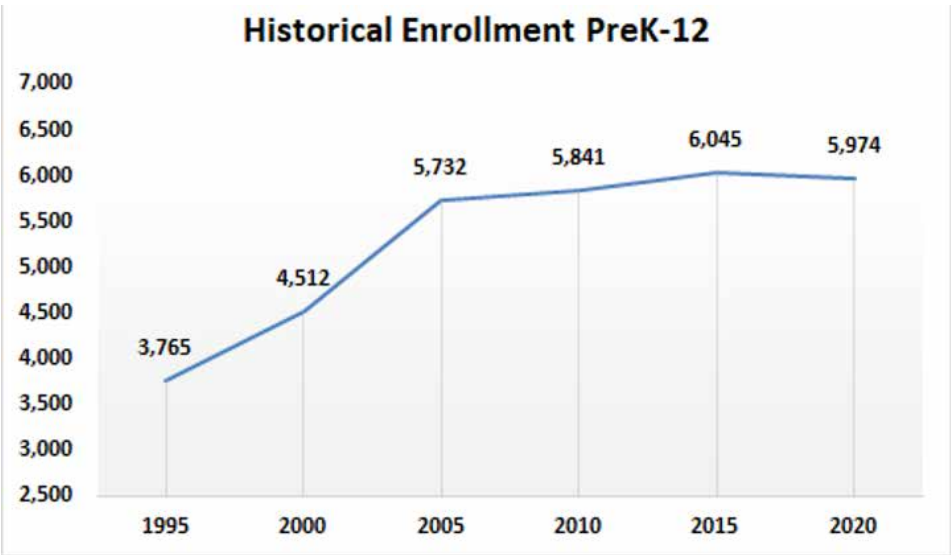
The chart below illustrates the district's enrollment for the past 10 school years.

Preschool - Grade 12 Actual Enrollment 2011-2020
(as of October 1 of each year)

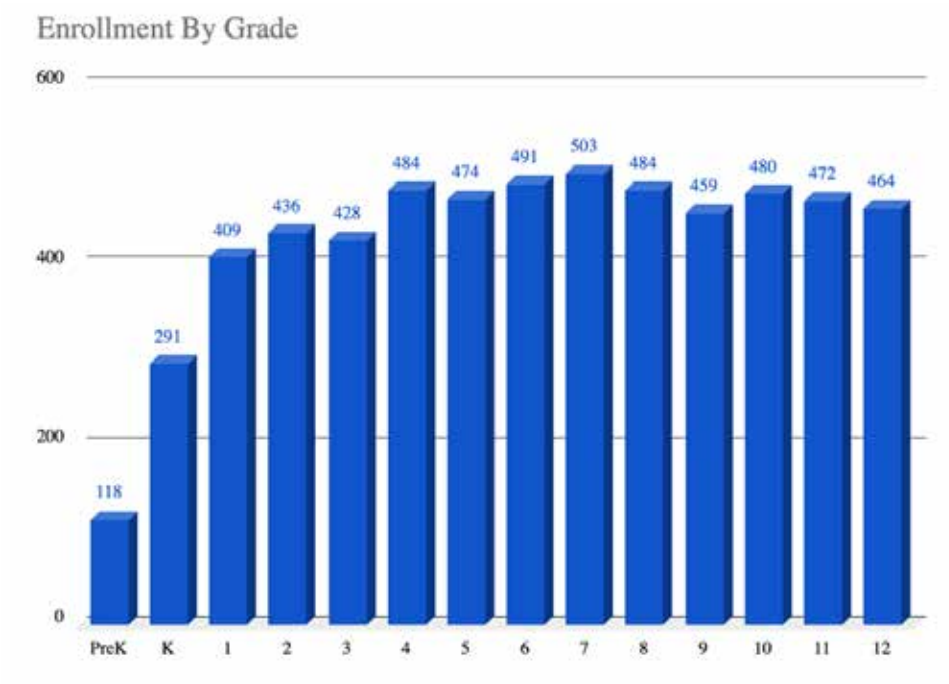


This next chart shows the growth of the district since 1995.

Student Enrollment Growth Since 1995



Enrollment by grade as of October 1, 2020



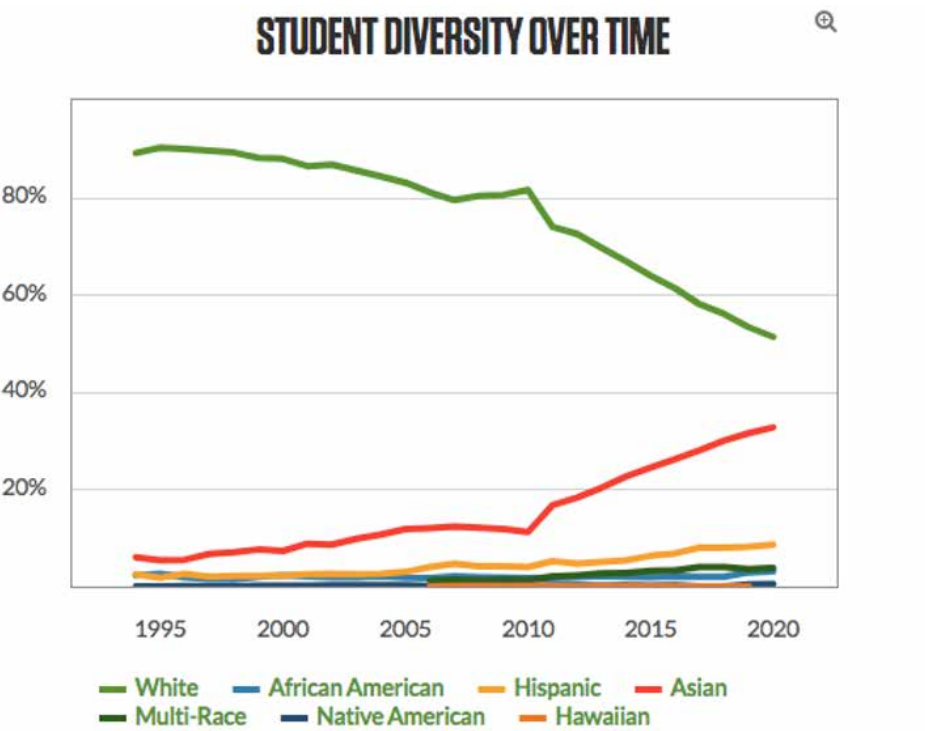
Enrollment in each school as of October 1, 2020

Shrewsbury High School (Grades 9-12)	1,875	Floral Street School (Grades 1-4)	678	Spring Street School (Grades K-4)	332
Oak Middle School (Grades 7-8)	987	Calvin Coolidge School (Grades K-4)	432	Beal Early Childhood Center (Grades K-1)	255
Sherwood Middle School (Grades 5-6)	965	Walter J. Paton School (Grades K-4)	351	Preschool	118

Student demographics (district compared with state)

Enrollment by Race/Ethnicity (2020-21)		
Race	% of District	% of State
African American	3.3	9.3
Asian	33.4	7.2
Hispanic	9.2	22.3
Native American	0.5	0.2
White	49.4	56.7
Native Hawaiian, Pacific Islander	0.0	0.1
Multi-Race, Non-Hispanic	4.3	4.1

The chart below from ClearGov shows the diversity of our community changing over time:



BUDGET

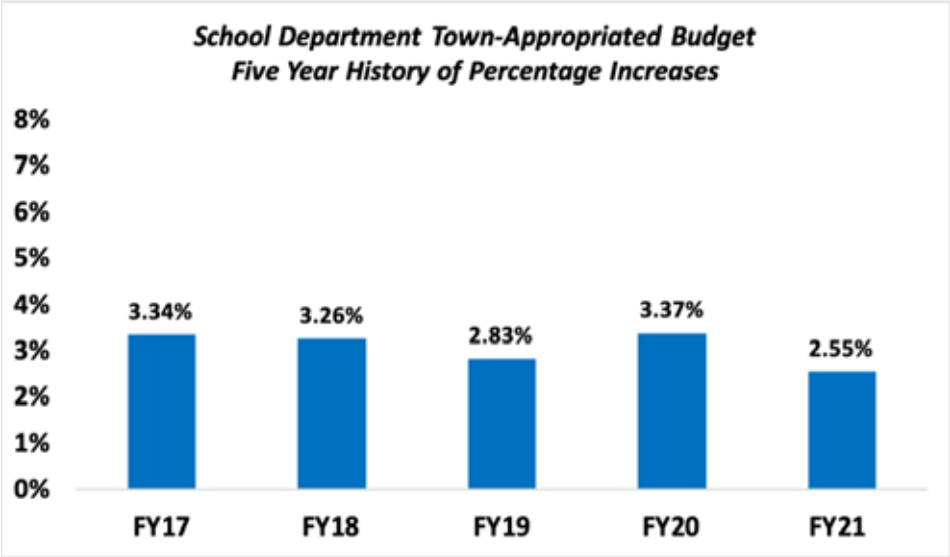
For detailed information and graphics about our school district's funding and expenditures in the 2019-2020 school year (i.e., Fiscal Year 2020), please go to the following web page and click on the corresponding links: <https://www.cleargov.com/massachusetts/school/shrewsbury>

As is the case for all of our town's government, the School Department's fiscal year runs from July 1 to June 30, covering half each of two calendar years. The Fiscal Year 2021 School Department budget (beginning July 1, 2020) was approved at the 2020 Annual Town Meeting that was held on August 8, 2020 (much later than usual due to the pandemic). The School Committee unanimously recommended and Town Meeting members approved a Fiscal Year 2021 School Department town appropriation of \$67,995,283, which represents a \$1,693,241 increase over Fiscal Year 2020, or 2.55%. Unfortunately, this budget included a reduction of \$1.9 million and almost 30 positions from the originally recommended budget that would have preserved existing personnel and programming. The effects of these cuts included the following:

- raising class sizes in various places across the elementary, middle, and high school grade spans by cutting a total of six teachers across these levels;
- closing the two Wesleyan Terrace satellite preschool classrooms and reducing one teacher and six paraprofessional positions;
- cutting world language instruction from Sherwood Middle School (reduction of almost three teaching positions), so that classes in French, Mandarin, and Spanish would start in 7th grade instead of 6th grade;
- cutting the two Advanced Math Coach positions at the middle level;
- cutting the Drama teaching position at Oak Middle School;
- cutting a variety of paraprofessional positions, including literacy tutors at the elementary level, elementary general aide positions, and the academic tutor position at Oak Middle School; and
- reducing funding for various curriculum, professional development, and operational needs of the school district.

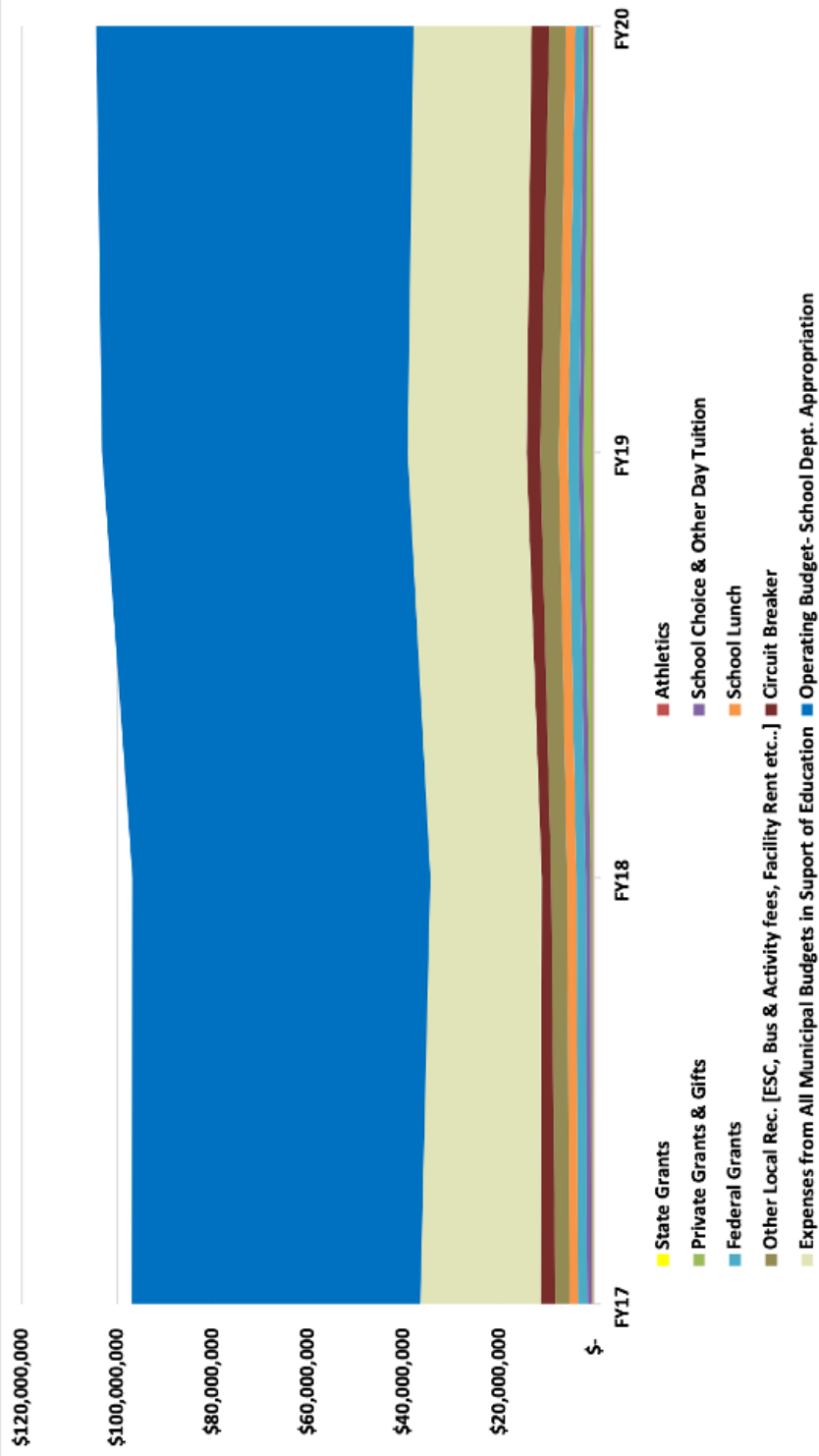
The budget for the 2020-2021 school year was affected by the drop in revenue received by the town due to the pandemic, including lower local receipts and no increase in the amount of local aid from the state government. This budget also reflected wage freezes for non-union personnel and an agreement with the teachers' association and assistant principals' association to sacrifice compensation by deferring their contractual increases for half the fiscal year, which saved over \$1 million to the bottom line that avoided further cuts to school personnel and programming.

The trend of percentage increases in the School Department's town appropriation is shown below.

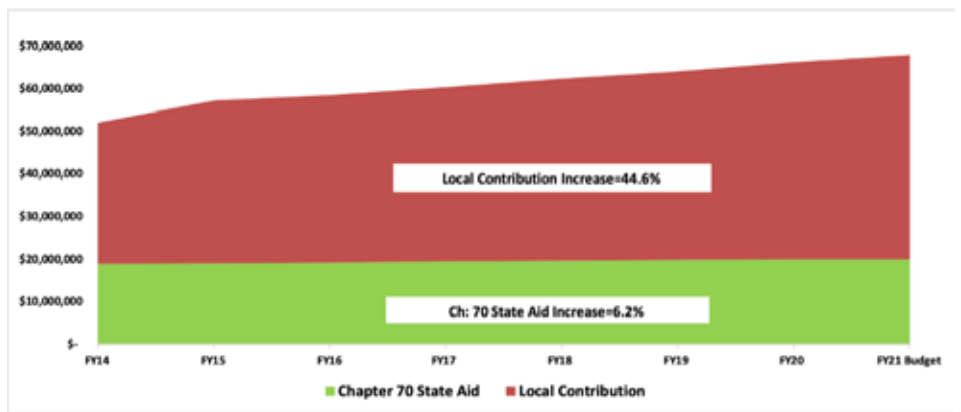


In Fiscal Year 2020, the last complete fiscal year that ended on June 30, 2020, the total amount of expenditures in support of the School Department from all sources was over \$103 million. The sources for the total expenditures include not only the School Department's own appropriated funds, but also state and federal grant funds, state reimbursement for special education costs (known as "Circuit Breaker" funds), revenue from fees and tuitions charged to families, funding from business partnerships and philanthropic gifts, and expenditures by other Shrewsbury town departments to maintain and clean schools, provide health benefits to School Department employees, etc. The chart below illustrates these various budget sources.

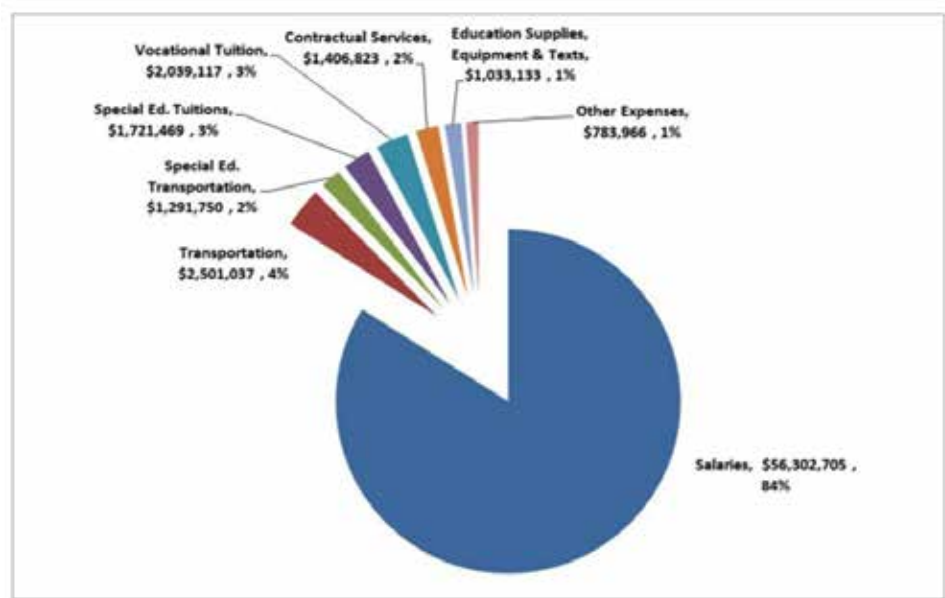
As you can see, more pressure is being placed upon the Town Meeting appropriation to the School Department (largest portion) over time due to factors such as declining entitlement grant revenues and the limited scope of other sources. As a result, the School Department allocation from the town budget continues to bear relatively more of the burden for the cost of educating our students.



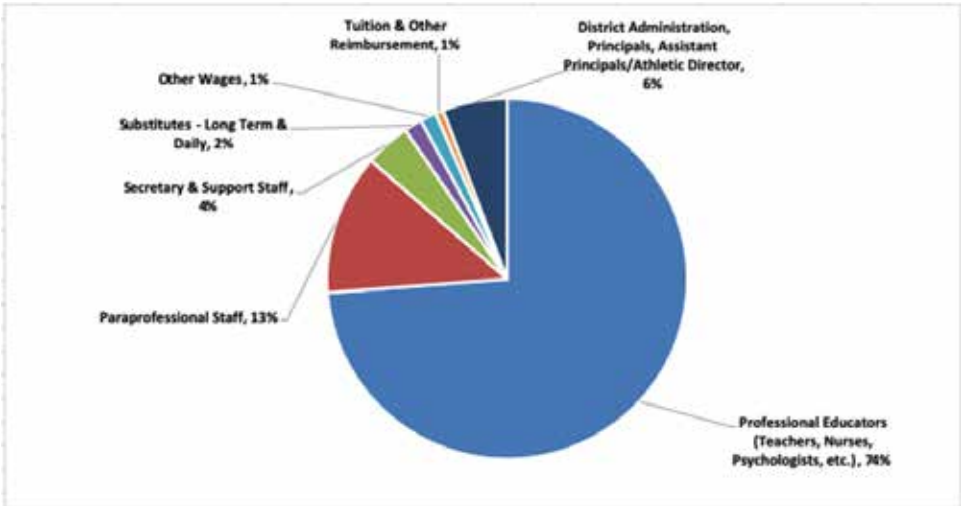
It is also interesting to note that Chapter 70 state aid funding for education, which is a portion of the funds that make up the Town Meeting appropriation for the School Department (largest section of the previous chart), has been stagnant over the past several years, resulting in a larger proportion of local revenues comprising the School Department appropriation over that time period. The following chart illustrates how the School Department Town Meeting budget appropriation is split between contributions from local sources of funding (property taxes, excise taxes, etc.) and state aid for public education, resulting in a much larger increase in local funding over this time period:



The School Department budget, as is the case for all school districts, is primarily made up of personnel costs, as one can see from this chart:



The personnel categories are broken down as follows:



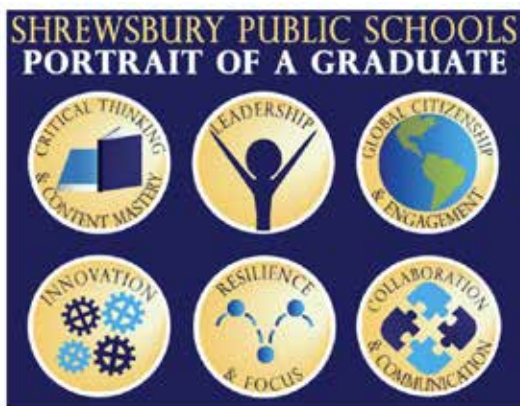
It is noteworthy that the Shrewsbury Public Schools received the 2020 Donald J. Johnson Operational and Cost Efficiency Award from the Massachusetts Association of School Business Officials. The district earned this award for the great success it has achieved in creating a variety of ways to generate alternative revenue streams, resulting in over \$2 million in donations for various projects in recent years. These included the SHS athletics facility improvements (David J. Adams Memorial Field at Central One Federal Credit Union Stadium); the Colonial Connections business partnership program sponsored by Shrewsbury Federal Credit Union; ongoing charitable gifts to the Colonial Fund; and a campaign to assist needy families in erasing student lunch and fee debt. The district is proud to have been recognized for these efforts to provide important funding for our schools through innovative approaches to attract charitable gifts and sponsorships.

For more detailed information regarding the School Department budget, please go to schools.shrewsburyma.gov/sc/budget-information.

EDUCATIONAL PROGRAMMING & RESULTS

Our school district offers a robust curriculum from preschool through high school. The learning expectations for students are guided in large part by the Massachusetts State Curriculum Frameworks, which are considered among the strongest in the nation.

The vision for our school district's educational program is found in the Portrait of a Shrewsbury Graduate that was developed by a joint committee of educators and parents from a variety of work backgrounds, who studied what the community, higher education, and employers are seeking from our graduates. You can find information about the Portrait of a Shrewsbury Graduate on our website at <https://schools.shrewsburyma.gov/district/portrait-of-a-graduate>. The six dimensions of our aspirations for our students can be found in this graphic that was created by Alexandra Lekas, a graduate of the Shrewsbury High School Class of 2018:



PERSEVERING IN A YEAR OF UNPRECEDENTED CHALLENGE

It goes without saying that the pandemic impacted both the experience of school as well as programs and related resources for students, families and staff. Districts were required to make significant adjustments to in-person learning and to offer families the choice to keep students in a stand alone, fully remote model. The ability of the district to reopen school on time and to sustain both a hybrid and fully remote option is a testament to skillful planning, talented educators, strategic investments and the spirit of collaboration that staff in Shrewsbury bring to their work. How did these changes impact teaching and learning? On the positive side, the use of personal technology for learning that used to begin in fifth grade was expanded this year. Every student K-12 received an iPad to use at school and at home to access a variety of interactive learning experiences, receive and submit assignments, and create projects. In addition the district invested heavily in online learning software to facilitate differentiated skills practice as well as communication between home and school. The expansion of district technology tools enabled students and families alike to effectively access remote learning plans. The investments educators made in integrating technology into their learning plans resulted in unprecedented professional growth. However, in-person offerings in allied arts (like Chorus or Orchestra) were subject to new limitations due to social distancing measures as well as other health and safety concerns. The health and well-being of students and staff was our top priority as we considered adjustment to the educational program at every level.

At the preschool and elementary level, students are provided with rich opportunities to develop foundation skills in literacy and numeracy, while learning key concepts about their community, state, nation, and world. Students receive instruction in core subjects of English language arts (reading, writing, speaking, listening), mathematics, science, and social studies, while also learning special subjects such as physical education, visual arts, music and chorus, and use of the library/media center. More information can be found in the elementary handbook.

At the middle school level, students in 5th and 6th grade who attend Sherwood Middle School are part of two-teacher teams for their core subjects, with one teacher providing instruction in English language arts and social studies and the

other in mathematics and science. Students continue learning special subjects through the “allied arts” program, which in addition to general music, visual arts, physical education, and library/media includes “curriculum connection” classes where various subjects are presented in more depth, typically including, health education; band, orchestra, and chorus opportunities in the performing arts. Again, many allied arts offerings looked different this year. More information regarding the Sherwood educational program can be found in the Sherwood Middle School handbook.

Students in 7th and 8th grade who attend Oak Middle School are assigned to four-teacher teams, where each teacher teaches one of the core subjects of English language arts, mathematics, science, or social studies. In addition to the special subjects that continue on from Sherwood, Oak students typically experience classes in drama, electronic music, and innovation engineering lab. While programs continued, educational experiences in each area shifted to ensure that safety protocols were consistently observed. This meant, for example, that digital learning replaced the “hands on” engineering experiences in the innovation lab and that group projects were constrained. Students have their first opportunity to study a world language beginning in seventh grade. Currently Spanish, French, Mandarin or Latin are offered. Additional information can be found in the Oak Middle School handbook.

Students in 9th through 12th grade at Shrewsbury High School have the choice of many core academic and elective courses that prepare them for success in the world beyond high school, whether that be higher education, work, or the military. Courses in English, mathematics, science & engineering, social sciences, and foreign language are provided at multiple levels, including college preparatory, honors, and advanced placement courses (i.e., “AP”) that reflect the 21st Century Learning Expectations found in the Shrewsbury High School Handbook. In addition, courses are typically offered across many other academic departments, including performing arts; visual arts; health, physical education, and family consumer science; instructional technology and media services (including television production, computer programming, web design, etc.); all of which are supported by a school counseling department (i.e., guidance counseling). Again, the pandemic and most importantly the need to provide a fully remote option to students whose families elected a stand alone, fully remote learning plan introduced new changes to the educational program at SHS. Details regarding the course options for students can be found in the Shrewsbury High School Program of Studies.

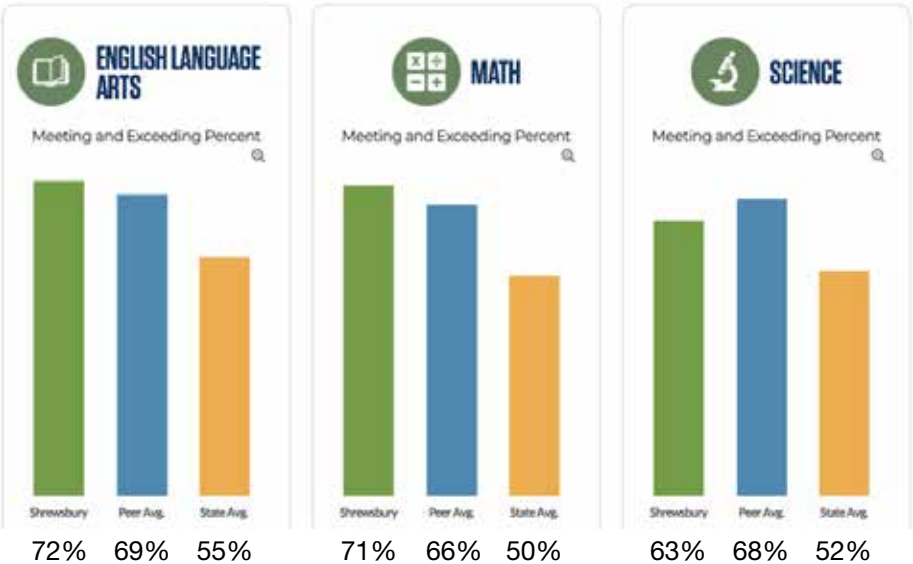
Many students from preschool to high school are provided with specialized services that they may require to access and succeed in their learning. This includes services offered through the Special Education and Pupil Personnel Services Department for students who have learning disabilities or developmental disabilities, and the English Language Education Department for students whose first language is not English and who need specialized supports to learn functional and then academic English. The Nursing & Health Services Department provides critically important school nursing services to ensure healthy school environments and support for students with medical needs.

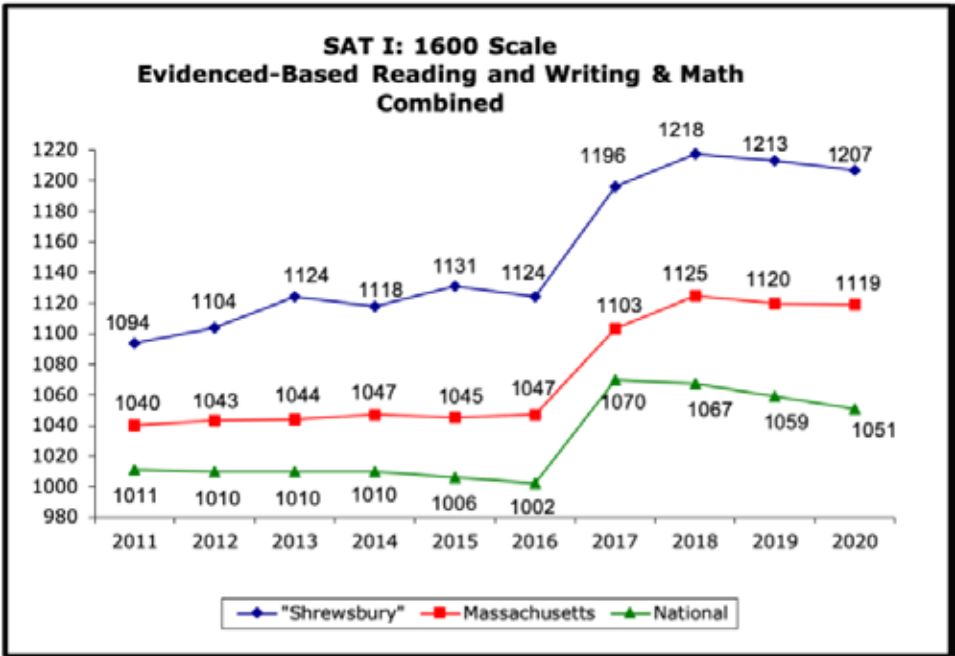
Thanks to a strong curriculum and excellent instruction by highly qualified and dedicated educators, Shrewsbury students have continued to excel by many measures. Given that public schools in Massachusetts continue to be ranked as the best in the U.S., and Shrewsbury’s results are very strong compared with other districts across our Commonwealth, it can be said that our schools are among the best in the nation. Some of these results are illustrated below. However it should be noted that the sudden closure of public schools in Massachusetts last spring precluded participation in state assessment efforts. Specifically, the MCAS test was not administered in 2020, which is why the results from 2019 remain in the information that is included below. You can find more specific information on district results on various measures in the following reports:

2020 Shrewsbury High School Testing (SAT, ACT, AP) Report

Cleargov Student Test Results 2020

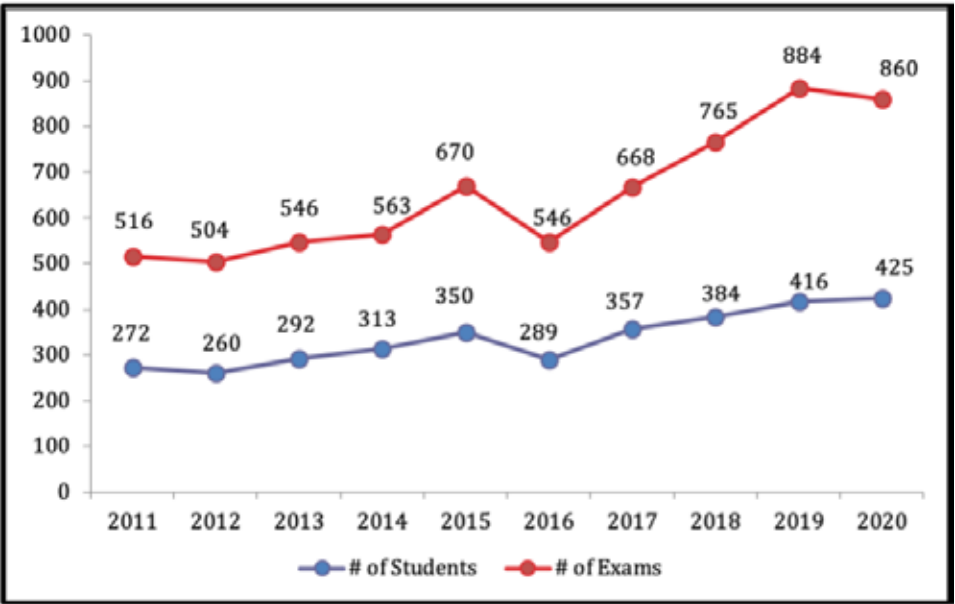
“Next Generation” 2019 MCAS Analysis (Cleargov)



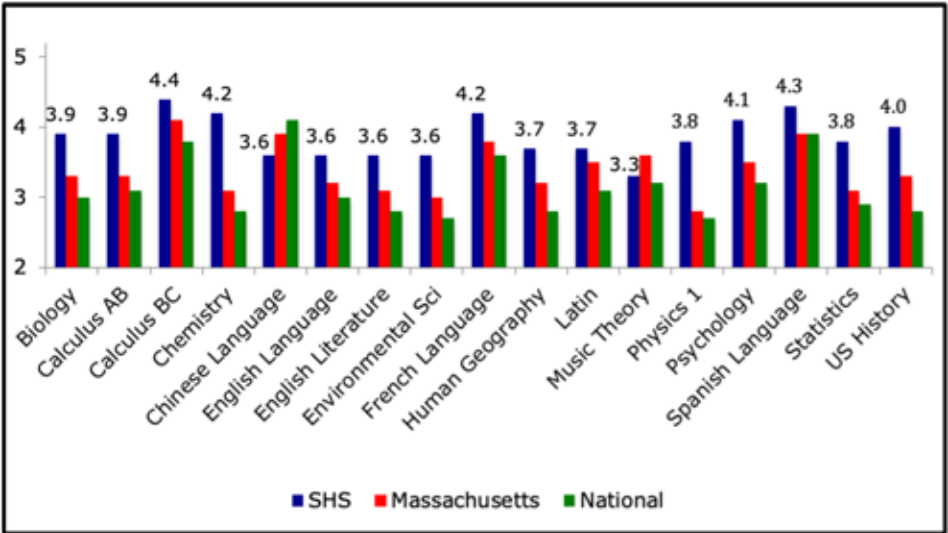


Note: SAT scoring was “recalibrated” in 2017

Advanced Placement Participation Rates
Shrewsbury High School



Shrewsbury High School Advanced Placement (AP) Results 2020



PERSONNEL

We recognize that the selection of the faculty and staff who teach and support our students is critically important for the success of our school district. This importance has been highlighted during the Covid-19 pandemic. While the hiring process used by the Shrewsbury Public Schools is always rigorous, especially for professional educators and school leaders, this year the need to increase temporary staffing in order to provide faculty for both hybrid and remote models of instruction resulted in many “late in season” hires for the District. As a result, many steps in the hiring process were conducted simultaneously during a compressed time line in a competitive market, following summer guidance received by the Department of Elementary and Secondary Education.

The quality of the professional environment in our district is strong, as evidenced by a turnover rate of only approximately 3% for professional educators, and that is mainly due to either an educator leaving the area or because the district has decided not to renew a newer educator’s contract. It is rare that an educator resigns to make a lateral move to another school district. The Covid-19 pandemic has resulted in a higher level of turnover during the year, including one teacher resignation and over 30 paraprofessional resignations from August 30, 2020-January 31, 2021. The top reason for resignation was child care concerns within their own family, because of the pandemic.

The following table illustrates the number of staff in the school district by category:

Group	FY21
Administrators	7
Clerical Support	32.5
Principals	9
Asst. Principals/Athletic Director	10
Teachers, Nurses, Counselors	496.0
Paraprofessionals	266.5
Technology Support	10
Unclassified Staff/Coordinators	11.8
Totals	842.8

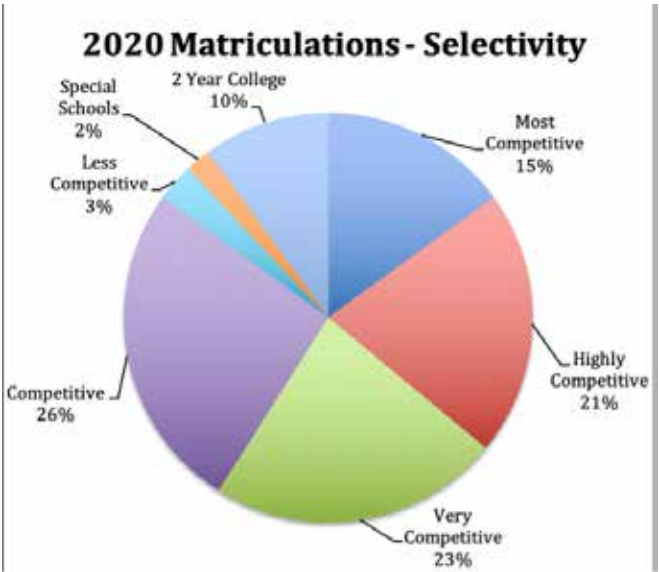
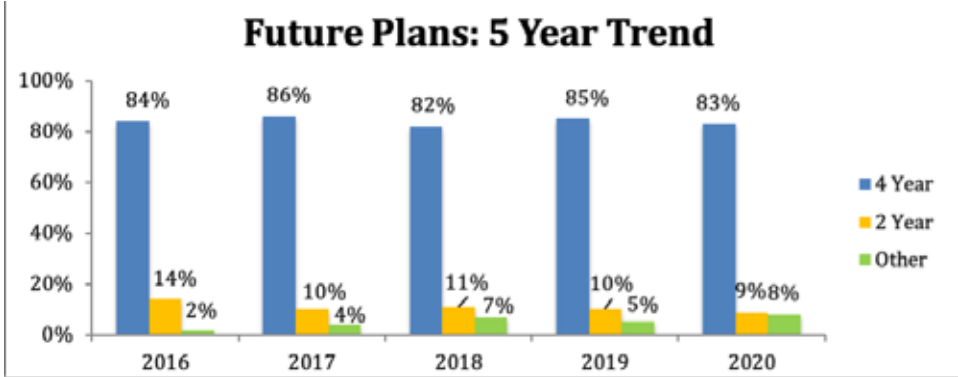
For other information regarding Shrewsbury Public Schools staffing, please see the following links:

Shrewsbury Public Schools Annual Personnel Report 2020

<https://www.cleargov.com/massachusetts/school/shrewsbury/2020/staffing>

GRADUATE RESULTS

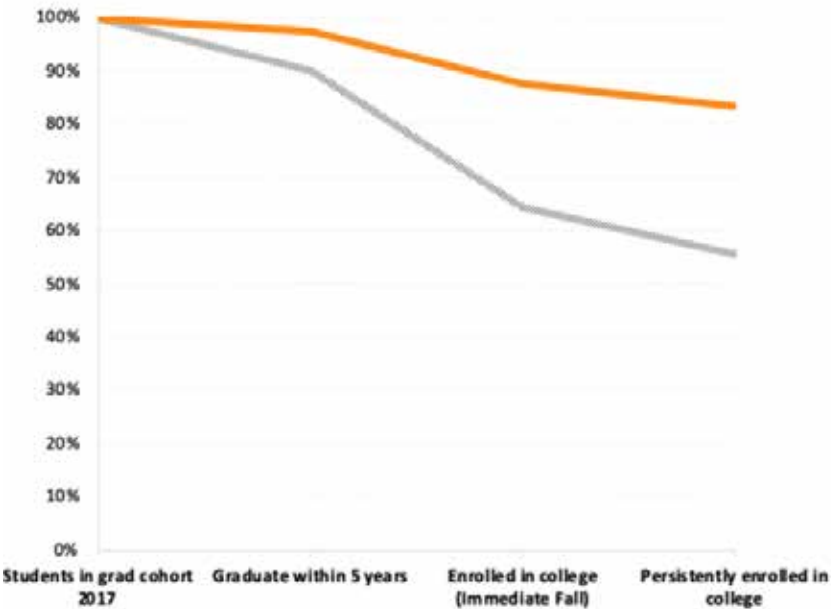
This past year, a significant majority (83%) of Shrewsbury High School graduates went on to four-year colleges, with 9% opting for two-year colleges and 8% entering directly into employment, the military, or taking a “gap year.” For a detailed report regarding the Class of 2020 graduates’ future plans, including a list of colleges where students matriculated, please click on this link. The charts below illustrate various statistics related to trends regarding the future plans of recent graduates.



Based on Barron’s “selectivity categories”

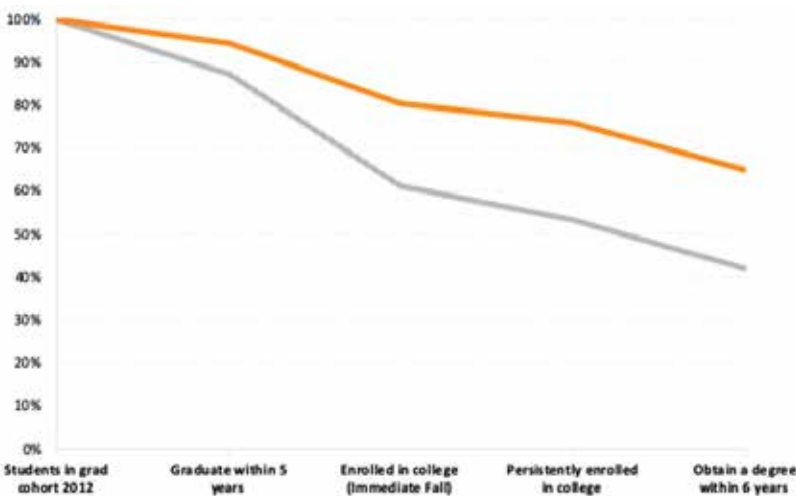
Students' progression from high school through second year of postsecondary education

First time ninth graders in 2013-14 and/or students in graduation cohort 2017
Top line = Shrewsbury High School, bottom line = Massachusetts overall



Students' progression from high school through postsecondary degree completion

First time ninth graders in 2008-09 and/or students in graduation cohort 2012
Top line = Shrewsbury High School, bottom line = Massachusetts overall



GENERAL INFORMATION

Entrance Age: Only children who are 5 years-of-age on or before August 31 may enter Kindergarten at the beginning of that school year. Only children who are 6 years-of-age on or before August 31 may enter Grade 1 at the beginning of that school year. A birth certificate with a raised seal, and a passport - if applicable - must be presented at the time of enrollment.

Immunization Requirements: Immunizations against the following diseases are mandated by state public health laws for entrance to school during the 2020-21 school year, and the following immunization requirements will be in effect: a series of 4 – 5 DTP or DTaP (diphtheria, tetanus, pertussis or diphtheria, tetanus, acellular pertussis) immunizations for preschool through grade 12, plus a Tdap booster for all students entering grades 7 through 12 if it has been more than 5 years since their last dose of DTaP/DTP; a series of 3 - 4 doses of polio vaccine for preschool through grade 12, the final dose in the polio series must be given on or after 4 years of age and at least 6 months after the previous dose; 1 dose MMR (measles, mumps and rubella) for entry into preschool and a second dose for grades K-12; 1 – 4 doses Hib (haemophilus influenza type B) immunizations are required for preschool entry; 1 dose varicella vaccine (chicken pox) required for preschool, and a second dose for grades K-12 (these doses of varicella are required for those without a physician certified reliable history of chickenpox); 3 doses Hep B (Hepatitis B) for all children in preschool through grade 12. Starting with the 2020-2021 school year, the school immunization record for all students must also demonstrate the following vaccines: Grade 7 entry: 1 dose of MenACWY for all students, Grade 11 entry: 1 booster dose of MenACWY received on or after 16 years of age. (One or more doses of MenACWY vaccine are acceptable as long as one dose was received on or after 16 years of age.)

The responsibility for immunizations rests upon the parent or legal guardian who must provide the required documentation to the school nurse. The School Department strongly recommends that the children who have not received proper immunization against these diseases do so through their family physician. Failure to comply with the immunization requirements will result in exclusion from school.

School Physician: Dr. Timothy Gibson

Contacting the School Department

Town residents who have questions about any of the information in this report of the School Department are welcome to make inquiries by sending an email to info@shrewsbury.k12.ma.us or calling 508-841-8400 between 8:00 and 4:30pm on business days. The School Department website at <http://schools.shrewsburyma.gov> also contains a wealth of information about the school district.

Respectfully submitted,
Joseph M. Sawyer, Ed.D.
Superintendent of Schools

TOWN OF SHREWSBURY SCHOLARSHIP FUND

Jennifer Basgaard (2023)
Deborah DelDotto (2023)
Lee Diamantopoulos (2023)
Kaitlin Gentile (2023)
Robert Holland (2023)
James Pignataro (2022)

The Scholarship Fund was instituted by Town Meeting vote in May 1995. These scholarships are awarded to deserving high school seniors who are residents of Shrewsbury. Awards are based on financial need, character, community service and academic achievement.

Twenty-five Town of Shrewsbury \$500 scholarships were awarded in May 2020 to high school seniors who are residents of Shrewsbury.

Listed alphabetically, they are: **Suhani Amin, Yashvardhan Chauhan, Julianne Cote, Zakery Dabbagh, Stefanie DelRosario, Joel Eckstrom, Jacob Hendricks, Joshua Hollyer, Joanna Hu, Hannah Huang, Andrew Kerekon, Colleen Keohane, Colleen McNamara, Maria Miao, Harshitha Narahari, Dan Nedelescu, Shawn Noronha, Andrew Pitney, Thomas Pitney, Kyle Santiago, Kathryn Tilak, Kaitlin Urbanik, Lanna Wang, Jack Weafer and Kaya Willingham.**

Since the inception of the Scholarship Fund, many Shrewsbury residents and businesses have generously supported this worthwhile effort. Contributions can be made along with excise and property tax payments. Direct donations are also accepted at the Treasurer's Office at any time of year, in person or by mail. On-line donations are made available on the town website.

The fund was able to increase the number of awards given in 2019 (22 awards) by three awards.

As of December 31, 2020, the fund balance is \$76,665.69. Out of that balance \$12,500.00 will be deducted for payments to the twenty-five 2020 scholarship recipients. The remaining balance, as well as any further donations, will be available for future awards in 2021 and beyond.

The Scholarship Committee thanks the many fine people and businesses who have donated to the fund.

For information regarding the Town of Shrewsbury Scholarship Fund, you may write to the Scholarship Committee, c/o Board of Selectmen, 100 Maple Avenue, Shrewsbury, MA 01545 or go on-line to the Town's website at www.shrewsbury-ma.gov.

SEWER & WATER DIVISION DEPARTMENT OF PUBLIC WORKS

Daniel Rowley, Superintendent

Sewer Commissioners:

Andrew Nelson, Chairman

Robert Cox

John Knipe Jr.

Joseph Zecco (Resigned July 27, 2020)

The 115th year of Municipal Water Operation

GENERAL

The Shrewsbury Sewer and Water Division completed its first full year as part of the Department of Public Works. The staffing consists of one Public Works Director, one Superintendent, two Assistant Superintendents, two Working Foreman, one Water Treatment Plant Operator, seven Maintenance Craftsmen, and is supported by the Business Management Division of the DPW.

WATER DEPARTMENT REPORT

With the onset of Covid-19, 2020 certainly brought new challenges to us all that were unimaginable. Maintaining an essential service such as a water and sewer utility was certainly no exception. Fortunately, the DPW team was able to strategically operate to ensure ongoing operations. In addition to the unwavering efforts of the Water and Sewer Division staff, consultants, vendors, and other support staff played a key role in the successful operation of the utility. Despite the challenges faced, the Division continued to grow professionally throughout the year and had many notable accomplishments.

System reliability and water quality remained a top priority for the Water and Sewer Division throughout the year. The new Home Farm Water Treatment Plant continued to perform well in its second full year of operation and removed manganese to near non-detect levels. Monitoring of hexavalent chromium and PFAS continued throughout the year, with levels remaining consistently low with no significant fluctuations. In the fall, with the assistance of the Town's water consulting engineering firm, Tata and Howard of Marlborough, MA, pilot testing was completed for the removal of hexavalent chromium. Plans to pilot for the removal of PFAS have been finalized and will occur in 2021. In the spring and fall, contractor Hydra Tech, Inc. of Sterling, MA continued the unidirectional flushing program focusing on the northwest area of Town.

One contract was completed and another was awarded during the year for water main replacement. Contractor Haluch Water Contracting, Inc. of Ludlow, MA completed the water main replacement on Main Street from Route 140 to School Street and Walnut Street from Main Circle to Hillando Drive. A contract was awarded to Ricciardi Brothers, Inc. of Worcester, MA to replace the water main on Saybrook Road, Main Circle, and School Street. This project will be completed

in 2021.

Efforts to ensure an ample and reliable water supply for years to come continued which included work on two replacement well projects. The new well at Home Farm was drilled by Dennis L. Maher Company, LLC, of Ayer, MA during the summer and pump testing was completed. The final permitting process for that well continued during the year, as well as permitting for the new Sewell Street well.

I would like to recognize the many years of service of General Forman, Mr. Paul Gallagher, and Billing Clerk, Mrs. Sharon Horne, who both retired during this past year. Their efforts have helped shape the Water and Sewer Division and we wish them well as they enjoy their retirements.

Throughout the year, the operations and administration staff worked tirelessly to ensure water quality, system reliability, and the highest level of customer service. I would like to take a moment to recognize and thank everyone who contributed to the success of the Water and Sewer Division.

Water Department Statistical Report		
	2019	2020
Total Gallons Pumped	1,143,650,000	1,317,651,000
New Water Services Installed	32	45
Total Services in Use	11,583	11,628
Feet of Water Main Replaced by Contractors for the Town	7,978	3,056
Maximum Gallons Used in One Day	3,785,000	5,303,000
Average Gallons Use Per Day	3,133,288	3,610,003
The water distribution system consists of 207.93 miles of water mains, three booster stations, six water storage tanks, and three pressure zones.		

SEWER DEPARTMENT REPORT

The Board of Sewer Commissioners meets monthly, generally on the second Tuesday of the month at 7:00 P.M. in the Richard D. Carney Municipal Office Building. The Board acts upon abatements, petitions for sewerage, and other related system matters.

Under the direction of the Town’s Sewer Consultant, Weston and Sampson, Inc., infiltration and inflow (I & I) work continued throughout the year. Flow isolation was performed on approximately 67,343 linear feet of sanitary sewer pipes. Also, approximately 66,714 linear feet of piping were cleaned and television inspected along with inspections of approximately 360 sewer manholes. This work is ongoing to reduce unintended flow from entering the sewer system, including groundwater and rainfall.

Work continued throughout the past year to expand sewer along Route 20 and to direct flow to the Upper Blackstone Water Treatment Facility. Pride Environmental and Construction Inc. of Berkley, MA reached substantial completion of the

Bardon Trimount Sewer Pump Station on Lake Street near the intersection of Route 20. A contract was awarded to J.L. Raymaakers & Sons, Inc. of Westfield, MA for the sewer main installation and pump station upgrade project for Route 20. By the end of the year, they had completed the installation of over 8,600 linear feet of six and eight inch sewer force main on Route 20 from Lake Street to the Worcester city line and on Arrowwood Drive. They also installed approximately 280 feet of gravity sewer main on Lake Street near the new pump station. Work on the Arrowwood and Edgemere Pump Stations is scheduled for 2021 to allow flow to be redirected towards Worcester.

The Sewer Commission had a transition with two members this past year. I would like to recognize and thank Mr. Joseph Zecco and Mr. Peter Reilly for their dedication and many years as Sewer Commissioners. I would like to welcome Mr. Robert Cox and Mr. John Knipe Jr. to the Sewer Commission.

SEWER DEPARTMENT STATISTICAL REPORT

	2019	2020
New Sewer Connections	30	31
Total Sewer Connections	9,929	9,960
Gallons Entering the Westborough Wastewater Plant From Shrewsbury	1,271,280,000	1,252,654,000
Shrewsbury’s Percentage of Total Flow Entering the Plant	59.135%	60.33`%
The sewer collection system consists of 169.97 miles of mains and 37 sewer pump stations.		

SOLDIERS MEMORIAL COMMISSION

Ronald W. Pelletier Aug. 31, 2019

Melissa Byrne 31, 2020

William J. Rand Aug. 31, 2020

James J. Dunlevy Aug. 31, 2021

Donald R. Gray Aug. 31, 2021

The Soldiers Memorial Commission consists of the Selectmen, Town Treasurer, Ex-officio and five additional members, who are Veterans, appointed by the Town Manager.

There were no requests made of the Soldiers Memorial Commission in 2019-2020. Due to the Covid-19 pandemic there were no meetings held in 2020.

Receipts (Interest) \$644.79 *

Disbursements none

Balance Dec. 31, 2020 \$28,722.93*

* provided by Shrewsbury Treasurer's office



Soldiers Memorial at 100 Maple Ave, Town Hall

Don Gray
For the Commission

TOWN COUNSEL

Stephen F. Madaus, Town Counsel

It is an honor to serve the Town of Shrewsbury as Town Counsel. My office represents the Board of Selectmen, the Town Manager and the various boards, committees and departments in all legal matters pertaining to the functions and operations of Town government. We represent the Town in all trials in the courts and before administrative agencies.

While 2020 began like most other years, everything changed in March as the global pandemic caused by the 2019 Novel Coronavirus ("Covid-19") swept across the globe and emerged in the United States, in the Commonwealth of Massachusetts and, eventually, in the Town of Shrewsbury. On March 10, 2020, Governor Charles Baker declared a state of emergency throughout the commonwealth and the declaration was followed, over the remainder of the year, by a series of Executive Orders and legislative enactments by the General Court to address and combat the rising pandemic. Like every other form of government in the country, the Town faced public health challenges and logistical hurdles to keep town government operating effectively and in a transparent manner. As we all learned to maintain social distancing and wear face coverings, the Town was required to enact its own measures to combat the pandemic, such as closing Town Hall to the public, rescheduling the Annual Town Meeting, reducing the number of Town Meeting Members required for a quorum, holding Town Meeting outdoors, and having all public meetings held by remote participation (virtual).

The following is the status of cases in litigation as of December 31, 2020 and a report on general matters:

PENDING

Superior Court

Morrison v. Zoning Board of Appeals of the Town of Shrewsbury, Worcester Superior Court, Civil Action No. 2085CV00189I

This was an appeal by the Plaintiff of the Zoning Board of Appeals' (ZBA) denial of a special permit for an adult retail store at 516 Turnpike Road. The ZBA denied the special permit based on the proximity of the proposed store to the Russian School of Mathematics. The Plaintiff agreed to dismiss this matter in December 2020. The case is now closed.

Land Court

Wallace v. Shrewsbury Zoning Board of Appeals, Land Court, Civil Action No. 20MISC000111, and *Wallace v. Town of Shrewsbury*, Land Court, Civil Action No. 20MISC000499

This matter is two separate appeals filed by the Plaintiff in the Land Court regarding the property at 196 Grafton Street. The first is an appeal of a ZBA decision that denied a special permit for a two-family dwelling on the property and found that "the property was not entitled to the protections provided in Section IV.A. [of the

Zoning Bylaw] or M.G.L. Chapter 40A Section 6, and that continued use of the property as a two family unit would constitute a violation of the Zoning Bylaw as outlined in the Notice of Violation issued on October 11, 2019.” That case is pending.

The second case is a Mandamus Complaint under M.G.L. c. 249, §5 seeking to compel the Town Clerk to issue a certificate of constructive approval on the basis that the ZBA failed to decide Plaintiff’s alleged appeal of the Notice of Violation issued by the Building Inspector on October 11, 2019. We have filed a motion to dismiss with the Court on behalf of the ZBA. The motion to dismiss is pending.

Whitney Street Home Builders, LLC v. Town of Shrewsbury Planning Board, Land Court, Civil Action No. 20MISC000232

In this case the Plaintiff appealed conditions included in a special permit issued by the Planning Board to allow a residential development to be served by a common driveway at 257 Main Street. Plaintiff agreed to the filing a Joint Stipulation of Dismissal of the case, with the original decision of the Planning Board unaltered. The case was dismissed in December 2020.

Orrizzi v. Zoning Board of Appeals for Town of Shrewsbury, Land Court, Civil Action No. 20MISC000181

This is an appeal by owners of two abutting properties of a special permit granted by the ZBA to construct a new building with a bank and drive through window at 195 Main Street. The Land Court has referred the case for a mandatory mediation screening, which is in the process of being scheduled. The case remains pending.

GENERAL MATTERS

Town Counsel attends meetings, renders advice to municipal officers and reviews and/or prepares various contracts, agreements, and correspondence on behalf of the Town. In 2020, attorneys at my firm and I participated in the following representative matters:

- Researched and reviewed issues concerning the Board of Selectmen and/or the Board of Health issuing a declaration of a state of emergency in the Town in light of the global outbreak of the 2019 Novel Coronavirus (“Covid 19”).
- Researched and reviewed the authority of the Board of Health to enforce quarantine orders to protect the public health.
- Reviewed and advised the Town of various Executive Orders issued by Governor Baker in response to the global pandemic.
- Reviewed legislation enacted in response to the global pandemic, to allow towns to postpone the date of Town Meeting, to reduce the required number for a quorum, and to reschedule the date of municipal elections.
- Reviewed legislation and Executive Orders allowing towns to modify licensed premises for serving alcohol to allow for outdoor dining, in response to the global pandemic.
- Reviewed legislation and Executive Orders concerning changes to the Open Meeting Law, to allow public boards and committees to meet remotely.

- Reviewed and advised the Town Manager and the Board of Selectmen on the statutory and procedural requirements for handling dangerous dog and nuisance dog hearings.
- Represented the Town in the purchase of two properties located on North Quinsigamond Avenue, as authorized by vote of Town Meeting.
- Researched and reviewed the statutory procedure required for the Town's acceptance of the Community Preservation Act.
- Provided legal research and advice to the Planning Department regarding various proposals by property owners to alter privileged, preexisting, nonconforming single or two family homes.
- Reviewed statutory requirements, the warrant article and the ballot question for a Proposition 2 1/2 debt exclusion vote for the new police station project.
- Researched and assisted the Town Moderator, Town Clerk, and Town Manager regarding a proposal for Town Meeting to consider moving some warrant articles in bundles, in an effort to expedite the time required for a public gathering for Town Meeting, in light of public health considerations arising from Covid-19.
- Reviewed the warrant and motions in preparation for and attended the Annual Town Meeting, held outdoors under a tent on the grounds of the Oak-Sherwood Middle School, on August 8, 2020.
- Prepared summary of the Community Preservation Act for inclusion on the ballot, as required by the general laws.
- Reviewed the enabling legislation, provided legal counsel and prepared documents, including the Purchase and Sale Agreement, and prepared required votes for the proposed sale of land by the Shrewsbury Development Corporation.
- Prepared required text for inclusion in the voter guide to be issued regarding two ballot questions: acceptance of the Community Preservation Act and the proposed Proposition 2 ½ debt exclusion for the new police station.
- Attended the Special Town Meeting at Shrewsbury High School on September 29, 2020.
- Reviewed and revised the application to be filed with the Inspector General's office to request approval for the Town to utilize the Construction Manager at Risk method of construction for the new police station project, as approved at Town Meeting and the ballot election.
- Reviewed and revised an amendment to the contract with the architect to authorize proceeding with the preparation of construction documents and construction services for the new police station project.
- Reviewed and provided advice relative to requests for public records received by various Town departments.
- Provided advice and counsel to the Town's Planning Board, Zoning Board of Appeals, and professional staff regarding various matters involving the subdivision control law and zoning/land use law.

I look forward to working with all Town departments, boards, commissions and employees in 2021 and continuing to provide the Town of Shrewsbury with effective and efficient legal services. Most importantly, I hope that 2021 will be a better, safer, and healthier year for all.

Respectfully submitted,
Stephen F. Madaus
Town Counsel

OFFICE OF THE TOWN MANAGER

Valerie Clemmey, Principal Department Assistant
Alexandria Martinez, Administrative Assistant to the Town Manager
Kristen Las, Assistant Town Manager/Economic Development Coordinator
David Snowdon, Assistant to the Town Manager (through March 13, 2020)
Kristina Anderson, Human Resources Coordinator
Kevin Mizikar, Town Manager

As it has been said many times 2020 was a year of unexpected challenges. The Office of Town Manager, like all other Town departments, rose to the challenge to ensure services to residents were uncompromised. Town employees found themselves in unfamiliar roles, in unfamiliar settings and dealing with extraordinarily complicated tasks that were formerly routine. I am extremely proud of the efforts that employees put forth both in responding to the pandemic and in spite of it.

In March of 2020, we were proud to see David Snowdon promoted to the position of Department of Public Works Business Manager. Mr. Snowdon served in the Office of the Town Manager since 2017 and made immeasurable contributions to the Town's budget and overall financial management.

Below I have highlighted some of the accomplishments orchestrated through the Office of the Town Manager in 2020.

CORONAVIRUS DISEASE RESPONSE

The Town of Shrewsbury's response to the global coronavirus pandemic was led by Assistant Town Manager Kristen Las. Ms. Las deftly managed the hour-by-hour changes of the pandemic from internal policies to vaccine distribution coordination. Her leadership was strengthened by the Town's incredible Public Health Team which includes the Central Massachusetts Regional Public Health Alliance (CMRPHA), Shrewsbury's Board of Health and Kerry Stockwell who anchors the daily to health department operations for the Town. CMRPHA is led by Worcester Department of Public Health Director Karyn Clark. Ms. Clark's leadership related to the pandemic on matters big and small, day and night, is literally immeasurable. I am confident that this team lessened the impact of the virus on Town residents.

Traditionally local governments serve their residents through direct personal interactions and lean in together with residents to improve the quality of life with the community. With the coronavirus making personal interactions unadvisable our business model was undesirably forced to change in March. Town buildings were closed to the public, the people that are dedicated to helping. Meetings were only open through a hyperlink or telephone line and not an open door. Public engagement took a significant blow at time when society took on its ugliest deficiency.

Town departments and Shrewsbury residents responded in the Shrewsbury Way. We found new means to communicate, safe ways to gather and our police officers, firefighters and Department of Public Works employees put their heads down to

keep residents safe despite a new threat from the virus. Like other monumental challenges that we have overcome there are many lessons that we have learned and innovations that we will hold onto. More importantly I hope this propels Shrewsbury into a new era of vigorous public engagement so that we can partner for a better tomorrow.

BEAL ELEMENTARY SCHOOL BUILDING PROJECT

The construction of the new elementary school continued on schedule and within budget. At the end of 2020 the over 60% of the construction work was complete. The building rose from the ground in early 2020 and was completely enclosed by the end of the year including all exterior masonry work and windows. The Beal Early Childhood Center Building Committee met at least monthly in 2020 including one site tour in the Fall.

POLICE AND MUNICIPAL CAMPUS FEASIBILITY STUDY

Town Staff worked diligently with the owner’s project manager and the architect through the first half of the year to identify deficiencies of the three buildings on the municipal campus and chart a course forward that modernizes the buildings and campus to meet the demands of Town operations. In the spring, the Board of Selectmen appointed and charged a Building Committee with oversight of the completion of the feasibility study and ultimately any improvements that were to be made to the campus.

The Committee worked with the architect to develop the preliminary design of a new police station, significant renovation and additions to the Town Hall and improvement to the Senior Center. Given the economic uncertainty that accompanied the coronavirus pandemic, the Board of Selectmen called a Special Town Meeting to request a borrowing authorization for the construction of a new police station and new public safety radio system for Town Departments and SELCO. When economic conditions are more favorable, the Board of Selectmen will discuss if they desire to move forward with the Town Hall and Senior Center improvements. More information on this project is included in the Police and Municipal Campus Building Committee section of this annual report.

ECONOMIC DEVELOPMENT

Town Center

In accordance with the goals of the Shrewsbury Master Plan, the Beal Reuse Committee, Town Manager’s office and the Planning Department continued to implement the vision for the Beal school building and the Town Center as a whole. This included the town, led by the Planning Department and Planning Board crafting a new zoning district and associated language for a Town Center District. This was adopted at the August 2020 Annual Town Meeting.

Additionally, the Beal Reuse Committee was given a revised charge from the Board of Selectmen in February of 2020 to begin work on crafting a request for proposal to attract developers to redevelop the Beal school site on Maple Avenue. The Beal Reuse Committee issued the RFP document in September 2020 and received proposals on January 7, 2021.

The Town also continued work on Massachusetts Downtown Initiative (MDI) grant from the Department of Housing and Community Development (DHCD) with a consultant to help Shrewsbury craft a branding and wayfinding plan for the Town Center. The wayfinding project was completed in December 2020.

Route 20 Corridor Redevelopment

The Town Manager's office and other town departments continued to work with MassDOT on the Route 20 Corridor Master Plan. The final release of the plan was in March of 2020 at the Shrewsbury Public Library. It was actually one of the last large public gatherings in the town before the COVID-19 pandemic halted these types of events for the year. The Town of Shrewsbury has continued to work with MassDOT and Representative Hannah Kane on moving forward some of the proposed improvements in the plan, specifically the area between the Northborough town line and South Street.

In 2018 the Planning Department and Assistant Town Manager, in concert with the Board of Selectmen, applied for and received a MassWorks Grant to fund the planning and construction of improvements to the western section of Route 20, between the intersections of Purinton Street and Lake Street, including increasing the number of traffic lanes and the installation of a new sewer line. Design work for the transportation project continued throughout 2020. This work is associated with the Edgemere Crossing at Flint Pond mixed use development project that was permitted by the Planning Board and Conservation Commission in 2019 and began construction in October 2020.

Additionally, the Town Manager's office worked very closely with the Department of Public Works on the construction of Phase I sewer improvements to send a portion of the sewer in the Route 20 area to the Upper Blackstone Wastewater Treatment Plant. Construction work will be completed in early 2021.

The Town Manager's office worked with the Board of Selectmen to transfer the land known as Centech Park North (former Allen Farm) to the Shrewsbury Development Corporation. The details of this work is included in the Shrewsbury Development Corporation report.

FINANCIAL MANAGEMENT

Like so many other aspects of Town operations in 2020 financial management was significantly challenged by the coronavirus pandemic. The timing of the pandemic and associated economic shutdown significantly came at the end of the third quarter of the fiscal year. The timing softened the overall impact on the Fiscal Year 2020 budget. However, there were significant reductions in local receipts and utility revenues during the final quarter. Further, the Board of Selectmen provided much needed relief to taxpayers and ratepayers to lessen the personal impacts of the shutdown.

The timing of the pandemic also threw the development of the Fiscal Year 2021 budget off course. Revenues were adjusted drastically downward which caused expenditure planning to basically have to start over from the beginning. Ultimately on August 8, 2020, under a tent on the lawn of the Oak Middle School, Town Meeting approved the Fiscal Year 2021 that was over \$1.3M less than the original

budget presented to the Finance Committee in early March.

Prior to selling bonds for the construction of the new police station, the Town's AAA bond rating was affirmed with a stable outlook. S&P Global Ratings Services, Inc. approved the Town's approach to financial management with regards to the economic downturn

HUMAN RESOURCES

The primary mission of the Human Resources function is to ensure compliance with all legal guidelines governing the hiring, terminating and relations with our most valued asset; our employees.

This includes adhering to laws, statues, and local ordinances pertaining to recruitment, selection, on boarding and development of the Town's workforce, which numbers 216 full time employees, and swells to almost five hundred, including part time employees, during the seasonal hiring season and election season. This year the Human Resources function continued with CORI and E-Verify checks for all new hires. Additionally, the HR function ensured COVID-19, Massachusetts Equal Pay Act, OSHA, Federal Motor Carrier Safety Administration, FMLA and other areas of compliance.

2020 proved to be an exciting year in recruitment with the hiring of 36 full time positions and 55 part time positions, created due to resignations and retirements. Below please find an array of said hires:

- Police Chief
- Police Lieutenant
- Police Sergeant
- Patrolmen
- Public Safety Dispatchers
- Special Police Officers
- Fire Captain
- Fire Lieutenant
- Firefighters
- General Manager of Light and Cable
- Water & Sewer Superintendent
- Assistant Water & Sewer Superintendents
- Maintenance Craftsmen
- Special Motor Equipment Operator
- Junior Building Custodian
- Public Works - Administrative Assistant
- Library Director
- Assistant Library Director
- Library Associate
- Director of Council on Aging
- Council on Aging - Office Assistant
- Outreach Coordinator
- Van Drivers
- Assistant Building Inspector
- Assistant Planner

- Financial Assistant
- Benefits Coordinator
- Election Workers

2021 will continue to be a robust recruiting year, in part largely due to pending retirements and an aging workforce with over 56 full time employees aging 55 or over throughout the next year. In order to effectively recruit and retain the next generation of Town employees, the Town continued to implement the Classification and Compensation study in order to ensure internal equity and external competitiveness, including the creation of a performance-based appraisal system and an employee policy manual.

The Human Resources function oversaw the presentations of Performance Based Appraisal Trainings for all Town Employees. The Town also sent a variety of employees to an Supervisory Leadership Development program and Customer Service Leadership Program as part of our ongoing development of key staff for internal promotional consideration. Additionally, Human Resources led the way in employee relations through keeping employees up to date and safe during the COVID-19 pandemic through policies and procedures in alignment with the Center of Disease Control and local public health guidance.

We have a great degree of gratitude for the guidance and professionalism exhibited by the members of the Personnel Board, Theresa Flynn, Chair, Anthony Froio, and Robert Cashman.

CONCLUSION

I am grateful for the leadership of the Board of Selectmen, all other boards and committees, Town employees, our contracted partners and all others in the vast network that contribute to making the Town so safe, vibrant and attractive. I look forward to continuing to build trust, use proven innovation and follow through on the high expectations that have been set by this community. Thank you for the opportunity to serve the residents and taxpayers of Shrewsbury.

Respectfully Submitted,
Kevin J. Mizikar
Town Manager

TREASURER-COLLECTOR'S OFFICE

Laurie A. Gaudet, Treasurer-Collector
Wendy Ricciardi, Assistant Treasurer-Collector

S&P Global Ratings assigned the Town's AAA rating on \$61.1 million of outstanding General Obligation debt. The AAA rating reflects the Town's sizeable tax base with above average wealth levels, satisfactory financial position and manageable debt and pension burdens. At Town Meeting, on October 22, 2018, it was approved that the Town would seek to borrow \$92,835,000.00 in July of 2019 for the new Beal School.

Collections remain steady with each commitment of taxes and receivables due the Town. Properties in Tax Title have been pursued to collect all taxes that are due. Additional attention will be given to Tax Title collections in 2021. Comparatively the number of Tax Titles is very low in the Town.

Total investment income for FY2020 was \$1,916,119.75 compared to \$961,110.76 for FY2019. Considering the yield on a comparable municipal benchmark - the Massachusetts Municipal Depository Trust (MMDT) – it did move materially throughout the year, from 1.68% (30-day yield) on June 30, 2019 to 2.53% on June 30, 2020. I am satisfied with our overall investment income for Fiscal Year 2020 given the challenges of this year. Given the impressive and stable returns in an historic time period for interest rates, I am confident in the stewardship and acumen demonstrated by our investment advisors.

I wish to thank the staff in the Treasurer's Office for their continued professional service to me and the residents of town. I am supported by Wendy Ricciardi, Katie Putnam; Erica Armenti; Eleanor Anderson; and the Town's Deputy Collectors, Kelley & Ryan Associates, Inc.

STATEMENT OF FUNDED DEBT

FISCAL 2020 DEBT SERVICE:	DATE DUE		PRINCIPAL	INTEREST	GRAND TOTALS
		OBJECT			
TITLE V-SEPTIC SYSTEM BETTERMENT 07-2004:	8/1/19	590120	5,541.00	-	5,541.00
TITLE V-SEPTIC SYSTEM BETTERMENT 11-16-05:	8/1/19	590120	4,728.00	-	4,728.00
ASSABET RIVER CONSORTIUM CW-00-24/Refunded:	8/1/19	590130	-	259.20	259.20
	2/1/20		13,241.85	-	13,241.85
ASSABET RIVER CONSORTIUM CW-00-24-A:	7/15/19	590130	10,807.53	-	10,807.53
MWPAT CW-10-40: SEWER INTERCEPTOR	7/15/16		-	38,409.50	38,409.50
	1/15/20	590270	209,297.00	38,409.50	247,706.50
MUNICIPAL PURPOSE LOAN OF 2001:					
Issue Advance Refunded 04/15/2010					
LAND ACQUISITION-OPEN SPACE	8/15/19	590160	105,000.00	2,625.00	107,625.00
	2/15/20		-	-	-
HIGH SCHOOL CONSTRUCTION	8/15/19	590140	2,915,000.00	217,875.00	3,132,875.00
	2/15/20		-	145,000.00	145,000.00
MUNICIPAL PURPOSE LOAN OF 2004:					
Issue Refunded 04/12/2013					
OAK ST SCHOOL RENOVATION PROJECT	11/15/19	590190	390,000.00	17,290.00	407,290.00
	5/15/20		-	14,852.50	14,852.50
PARKER ROAD PRESCHOOL ADDITION	11/15/19	590200	80,000.00	500.00	80,500.00
	5/15/20		-	-	-
MUNICIPAL PURPOSE LOAN OF 2008:					
FIRE FACILITIES PROJECT	8/15/19	590220	-	6,555.00	6,555.00
	2/15/20		380,000.00	6,555.00	386,555.00
MUNICIPAL PURPOSE LOAN OF 2011:					
SHERWOOD MS	7/1/19	590240	1,000,000.00	282,500.00	1,282,500.00
	1/1/20		-	257,500.00	257,500.00
LAND ACQUISITION: CREDIT UNION	7/1/19	590250	65,000.00	4,875.00	69,875.00
	1/1/20		-	3,250.00	3,250.00
MUNICIPAL PURPOSE LOAN OF 2012:					
ALLEN FARM LAND ACQUISITION-Series A	11/15/19	590260	305,000.00	60,237.50	365,237.50
	5/15/20		-	57,187.50	57,187.50

WATER SYSTEM IMPROVEMENT-Series B	11/15/19	590030	65,000.00	2,600.00	67,600.00
	5/15/20		-	1,950.00	1,950.00
MUNICIPAL PURPOSE LOAN OF 2016:					
G.O. LIBRARY BONDS (dated 7/28/2016)	7/15/19	590310	490,000.00	148,321.88	638,321.88
	1/15/20	590310	-	138,521.88	138,521.88
MUNICIPAL PURPOSE LOAN OF 2017:	7/15/19		40,000.00	7,175.00	47,175.00
G.O. LIBRARY BONDS (dated 7/19/2017)	1/15/20			7,175.00	7,175.00
MUNICIPAL PURPOSE LOAN OF 2017:	7/15/19		15,000.00	2,887.50	17,887.50
G.O. SCHOOL HEATING SYSTEM (dated 7/19/2017)	1/15/20			2,887.50	2,887.50
MUNICIPAL PURPOSE LOAN OF 2017:	7/15/19		200,000.00	37,975.00	237,975.00
G.O. SCHOOL HEATING SYSTEM (dated 7/19/2017)	1/15/20			37,975.00	37,975.00
MCWT DW-16-15 SERIES 21 WATER TREATMENT PLANT	9/15/19		488,407.00	127,170.50	615,577.50
	2/15/20			127,170.50	127,170.50
WATER TREATMENT PLANT #2 (Design Fees)	7/18/19		-	-	-
	1/15/20			16,579.00	16,579.00
BEAL EARLY CHILDHOOD CENTER	7/18/19		-	-	-
	1/15/20			963,976.00	963,976.00
FIRE FACILITIES PROJECT #2 (RE-FINANCE)	7/18/19		-	-	-
	1/15/20			50,027.00	50,027.00
SPRING STREET SCHOOL (1/23/2014)			65,000.00	3,700.00	68,700.00
				3,700.00	3,700.00
LIGHT PLANT UPGRADE-CENTECH 1/23/2014)			300,000.00	69,300.00	369,300.00
				69,300.00	69,300.00
SHORT TERM INTEREST DUE:					
					-
Revised: 12/31/2019	TOTAL-ALL DEBT:		7,147,022.38	2,972,272.46	10,119,294.84

REPORT OF RECONCILIATION OF TREASURER'S CASH

Month Ending June 30, 2020

A. Cash and Checks in Office (NSF)					\$71,426.13
B. Demand Deposit Accounts					
Coll. (Y/N)	Comp. (Y/N)	Financial Institutions	Purpose of Account	Balance	
N	N	BOA	Depository 9572	\$1,215,200.63	
N	N	BOA	Treasurer 2388	\$83,732.45	
N	N	BOA	Deputy 5991	\$49,161.56	
N	N	BOA	Payroll 8399	\$265,437.50	
N	N	BOA	Payables 8380	\$930,155.40	
N					
N					
N	N	BOA	Student Activity 7953	\$103,244.12	
N	N	BOA	Student Activity 9121	\$42,373.64	
N	N	BOA	School Lunch 4721	\$23,797.74	
					\$2,713,103.04
C. Interest Bearing Accounts					
Coll. (Y/N)	Comp. (Y/N)	Financial Institutions	Purpose of Account		
Y	N	Century Bank	Online Lockbox 5515	\$1,611,530.17	
Y	N	Century Bank	Money Market 1761	\$51,176,414.03	
Y	N	Century Bank	Repo Sweep 4096	\$0.00	
Y	N	Century Bank	Repo Sweep Lockbox 4436	\$-	
N	N	Unibank	Town Online 8649	\$519,165.58	
N	N	Unibank	School Online 2436	\$48,514.72	
N	N	Unibank	P&R Online 1690	\$49,388.72	
N	N	Unibank	Permits Online 1541	\$46,524.93	
					\$53,451,538.15
D. Liquid Investments					
Coll. (Y/N)	Comp. (Y/N)	Financial Institutions	Purpose of Accounts	Balance	
N	N	BOA	Money Market 0072	\$3,191,034.71	
	N	Eastern Bank	MM 5917	\$4,544,495.79	
N	N	Eastern Bank	Money Market 5326	\$1,048,556.97	
N	N	M.M.D.T.		\$2,011,339.41	
Y	N	TD Bank		\$275,964.27	
N	N	Unibank	MMDA 2099	\$724,782.64	
N	N	Webster Five		\$314,179.17	
					\$12,110,352.96

E. Term Investments					
Coll.	Comp.				
(Y/N)	(Y/N)	VARIOUS ACCOUNTS		Balance	
		Certificate Of Deposits		\$0.00	
		Securities-General		\$40,168,068.88	
		Securities-Sherwood MS		\$-	
		Securities-Library Project		\$431,282.17	
		Securities-Beal		\$38,520,606.57	
		Performance Bonds(Cash)		\$1,421,040.20	
		Performance Bonds		\$0.00	
		Payments in advance of Warrants		\$0.00	
					\$80,540,997.82
F. Trust Funds					
Coll.	Comp.	Financial	Type		
(Y/N)	(Y/N)	Institutions		Balance	
N	N	Commonwealth Equity	Trust	\$6,667,406.25	
N	N	Commonwealth Equity	OPEB	\$4,666,440.22	\$11,333,846.47
Total of all Cash and Investments					\$160,221,264.57
SELCO					0
Total w/ SELCO					\$160,221,264.57

TREASURER'S SCHEDULE OF OUTSTANDING RECEIVABLES

	Detail per Treasurer/Collector	Balance per General Ledger	Variance
Personal Property Taxes			
Levy of 2020	43,487.86	43,487.86	
Levy of 2019	17,361.28	17,361.28	0.00
Levy of 2018	13,228.44	13,228.44	0.00
Levy of 2017	9,818.63	9,818.63	0.00
Levy of Prior Years	8,616.70	8,616.70	0.00
Total	92,512.91	92,512.91	0.00
Real Estate Taxes			
Levy of 2020	1,204,020.11	1,188,457.54	15,562.57
Levy of 2019	436,041.89	436,041.89	0.00
Levy of 2018	193,432.55	193,432.55	0.00
Levy of 2017	101,934.19	101,934.19	0.00
Levy of Prior Years	29241.11	29241.11	0.00
Total	1,964,669.85	1,949,107.28	15,562.57
Deferred Property Taxes			
Deferred Property Taxes	0.00	0.00	0.00
Taxes in Litigation			
Taxes in Litigation	0.00	0.00	0.00
Motor Vehicle Excise			
Levy of 2020	463,226.11	463,226.11	0.00
Levy of 2019	40,628.77	40,628.77	0.00
Levy of 2018	21,378.30	21,378.30	0.00
Levy of 2017	24,145.90	24,145.90	0.00
Levy for Prior Years	492,726.12	492,726.12	0.00
Total	1,042,105.20	1,042,105.20	0.00
Tax Liens/Tax Title			
Tax Liens/Tax Title	248,815.24	248,815.24	0.00
Tax Foreclosures/Tax Possessions			
Tax Foreclosures/Tax Possessions	261,848.51	261,848.51	0.00
Other Excise Taxes			
Boat Excise	0.00	0.00	0.00
Farm animal excise	0.00	0.00	0.00
Other:	0.00	0.00	0.00
Other:Stormwater	391,361.51	393,422.17	-2,060.66
User Charges Receivables			
Water	739,790.76	739,829.39	-38.63
Sewer	972,872.30	969,009.71	3,862.59

Other: Water Liens	62,701.69	65,811.55	-3,109.86
Other: Sewer Liens	65,777.00	65,777.00	0.00
Other: Veterans	125,090.36	125,090.36	0.00
Other: ODWD Admin/Chap 90	2,600,667.90	2,600,667.90	0.00
Utility Liens Added to Taxes			
Utility Liens Added to Taxes	2,593.77	2,593.77	0.00
	Detail per Treasurer/ Collector	Balance per General Ledger	Variance
Departmental and Other Receivables			
Ambulance	0.00	0.00	0.00
Other: PAYT	249,480.00	249,480.00	0.00
Other: Light	2,553,441.16	2,553,441.16	0.00
Other: Cable	1,583,129.09	1,583,129.09	0.00
Other: ODWD/Admin	76,561.86	76,561.86	0.00
Special Assessments Receivable			
Unapportioned assessments	0.00	0.00	0.00
Apportioned assessments added to taxes	5,145.63	5,145.63	0.00
Committed interest added to taxes	1,378.93	1,378.93	0.00
Apportioned assessments not yet due	562,237.89	562,237.89	0.00
Suspended assessments	1,983.20	1,983.20	0.00
Special assessments tax liens	0.00	0.00	0.00

813701	LEADER, CHRISTINE	\$46.80	\$0.00	\$46.58	\$0.21	\$0.05	\$0.26	\$0.00	(\$0.02)	\$0.00	\$46.82	\$46.82	\$1.24	\$1.46	\$48.28
813801	PIERCE-VIRGINIA	\$288.42	\$0.00	\$287.16	\$1.25	\$0.30	\$1.55	\$0.00	(\$0.13)	\$0.00	\$288.58	\$288.58	\$7.09	\$8.35	\$276.93
813901	HARRY S. & ELEANOR E. CUTTING	\$59,901.96	\$50,000.00	\$9,620.86	\$276.98	\$67.93	\$344.91	\$0.00	(\$28.41)	\$50,000.00	\$9,937.36	\$59,937.36	\$1,581.86	\$1,862.96	\$61,800.32
815201	FLAWAGAN TRUST	\$1,057.93	\$700.00	\$352.97	\$4.88	\$1.20	\$6.08	\$0.00	(\$0.50)	\$700.00	\$358.55	\$1,058.55	\$27.94	\$32.90	\$1,091.45
814001	ALDEN STONE MEM TRUST FUND	\$28,446.56	\$22,787.51	\$5,525.64	\$131.53	\$32.26	\$163.79	\$13.49	(\$13.49)	\$22,801.00	\$5,675.94	\$28,476.94	\$751.28	\$884.69	\$29,361.63
814101	JOHN V. MASTRO MEM TRUST FD	\$2,438.66	\$1,959.25	\$467.97	\$11.28	\$2.77	\$14.05	\$1.16	(\$1.16)	\$1,960.41	\$480.86	\$2,441.27	\$64.40	\$75.84	\$2,517.11
816201	ELINOR & JOSEPH DONOHUE TR	\$16,841.71	\$12,946.65	\$3,816.08	\$77.87	\$19.10	\$96.97	\$0.00	\$0.00	\$12,946.65	\$3,913.05	\$16,859.70	\$444.80	\$523.78	\$17,383.48
	SUBTOTALS	\$547,512.94	\$441,057.56	\$103,887.27	\$2,531.67	\$620.95	\$3,152.62	\$183.42	(\$251.67)	\$441,240.98	\$106,788.22	\$548,029.20	\$14,459.66	\$17,027.77	\$565,056.97
SCHOOL TRUST FUNDS															
815801	MYRTLE YOUNG TRUST	\$27,526.42	\$25,342.75	\$2,054.58	\$127.28	\$31.22	\$158.50	\$0.00	\$0.00	\$25,342.75	\$2,213.08	\$27,555.83	\$726.99	\$856.08	\$28,411.91
877201	HIGH SCHOOL ACTIVITY	\$34,598.06	\$30,000.00	\$4,435.81	\$159.98	\$39.24	\$199.22	\$0.00	\$0.00	\$30,000.00	\$4,635.03	\$34,635.03	\$913.76	\$1,076.01	\$35,711.04
815701	FRANK DEFALCO MEM TRUST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
815601	BART FALVEY TRUST	\$7,312.92	\$6,664.73	\$613.89	\$33.80	\$8.29	\$42.09	\$0.00	\$0.00	\$6,664.73	\$655.98	\$7,320.71	\$193.13	\$227.43	\$7,548.14
815501	CHARLES MORISON ALUMNI TST	\$8,209.19	\$4,588.72	\$3,581.97	\$37.96	\$9.31	\$47.27	\$0.00	\$0.00	\$4,588.72	\$3,629.24	\$8,217.96	\$216.81	\$255.31	\$8,473.27
814501	FLETCHER, LORA CHILDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
814601	AMASA HOWE H. S.	\$1,068.24	\$810.62	\$252.61	\$4.94	\$1.21	\$6.15	\$0.00	\$0.00	\$810.62	\$258.76	\$1,069.38	\$28.21	\$33.22	\$1,102.60
814701	MORRISON BRAD	\$4,184.12	\$3,685.46	\$479.04	\$19.35	\$4.75	\$24.10	\$9.64	(\$9.64)	\$3,695.10	\$493.50	\$4,188.60	\$110.51	\$130.13	\$4,318.73

814901	WOOD, FREDERICK ATHLETICS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
814801	WYMAN, AGNES EDUCATION	\$34,717.93	\$14,706.16	\$19,848.95	\$160.71	\$37.67	\$198.38	\$0.00	\$0.00	(\$1,500.00)	\$14,706.16	\$18,547.33	\$33,253.49	\$870.27	\$1,033.09		\$34,286.58
815101	GERARD GUERTIN MEM TRUST	\$4,591.06	\$3,964.29	\$605.24	\$21.28	\$4.64	\$25.92	\$0.00	\$0.00	(\$500.00)	\$3,964.29	\$131.16	\$4,095.45	\$105.70	\$127.23		\$4,222.68
815301	COGSWELL GLEASON	\$15,639.54	\$15,208.16	\$358.04	\$72.56	\$15.47	\$88.03	\$0.00	\$0.00	(\$2,000.00)	\$15,208.16	(\$1,553.93)	\$13,654.23	\$350.86	\$424.20		\$14,078.43
815401	DOROTHY ERWIN MEMORIAL	\$10,463.32	\$9,533.53	\$880.72	\$48.39	\$11.87	\$60.26	\$0.00	\$0.00	\$0.00	\$9,533.53	\$940.98	\$10,474.51	\$276.34	\$325.41		\$10,799.92
815901	JOSEPH DEMARIA SCHOLARSHIP	\$63,795.40	\$69,241.01	(\$5,744.79)	\$295.58	\$66.68	\$362.26	\$0.00	\$0.00	(\$5,000.00)	\$69,241.01	(\$10,382.53)	\$58,858.48	\$1,529.38	\$1,828.56		\$60,687.04
816001	LEE MEMORIAL	\$12,954.61	\$9,801.38	\$3,092.48	\$59.96	\$14.12	\$74.08	\$0.00	\$0.00	(\$500.00)	\$9,801.38	\$2,666.56	\$12,467.94	\$326.59	\$387.34		\$12,855.28
816302	CLASS OF 1965 MEM SCHLERSHIP	\$147.41	\$2,265.17	(\$2,118.45)	\$0.68	\$0.17	\$0.85	\$0.00	\$0.00	\$0.00	\$2,265.17	(\$2,117.60)	\$147.57	\$3.89	\$4.58		\$152.15
816401	ARTHUR & FRANCES CELLUCI	\$25,851.69	\$25,000.00	\$730.45	\$119.54	\$29.32	\$148.86	\$0.00	\$0.00	\$0.00	\$25,000.00	\$879.31	\$25,879.31	\$682.75	\$803.99		\$26,683.30
	SUBTOTALS	\$251,059.91	\$220,811.98	\$29,070.54	\$1,162.01	\$273.96	\$1,435.97	\$9.64	(\$9,508.64)	\$220,821.62	\$220,996.87	\$241,818.49	\$6,335.19	\$7,512.58	\$7,512.58		\$249,331.07
OTHER TRUST FUNDS																	
111202	CULTURAL COUNCIL	(\$5,877.73)	\$9,785.32	(\$15,663.05)	\$26.64	\$6.53	\$33.17	\$11,612.00	\$0.00	\$0.00	\$21,397.32	(\$15,629.88)	\$5,767.44	\$179.18	\$179.18		\$5,946.62
810101	FIRE RELIEF	\$6,087.88	\$0.00	\$6,059.33	\$28.15	\$6.90	\$35.05	\$0.00	\$0.00	\$0.00	\$0.00	\$6,094.38	\$6,094.38	\$160.78	\$189.33		\$6,283.71
810201	POLICE RELIEF	\$374.13	\$0.00	\$372.38	\$1.74	\$0.42	\$2.16	\$0.00	\$0.00	\$0.00	\$0.00	\$374.54	\$374.54	\$9.89	\$11.64		\$386.18
810301	SOLDIERS WAR MEMORIAL	\$28,525.77	\$12,911.84	\$15,480.15	\$131.92	\$32.35	\$164.27	\$0.00	\$0.00	\$0.00	\$12,911.84	\$15,644.42	\$28,556.26	\$753.38	\$887.16		\$29,443.42
810401	WOOD, FREDERICK FIRE & POLICE	\$46,724.31	\$0.00	\$46,505.19	\$216.06	\$52.99	\$269.05	\$0.00	\$0.00	\$0.00	\$0.00	\$46,774.24	\$46,774.24	\$1,234.02	\$1,453.14		\$48,227.38
810501	WOOD, FREDERICK SPECIAL	\$8,117.08	\$0.00	\$8,079.01	\$37.53	\$9.21	\$46.74	\$0.00	\$0.00	\$0.00	\$0.00	\$8,125.75	\$8,125.75	\$214.37	\$252.44		\$8,378.19
810601	WYMAN, AGNES FOUNDATION	\$1,863.90	\$0.00	\$1,656.10	\$7.70	\$1.89	\$9.59	\$0.00	\$0.00	\$0.00	\$0.00	\$1,665.69	\$1,665.69	\$43.95	\$51.75		\$1,717.44

814201	SHREWSBURY LIBRARY MEM TST	\$29,749.74	\$16,804.47	\$12,806.19	\$33.74	\$171.31	\$68.25	\$0.00	\$16,872.72	\$12,977.50	\$29,850.22	\$786.16	\$925.24	\$30,775.46
	CONSERVATION TRUST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
814301	DONAHUE ROWING CTR TRUST	\$728,798.81	\$657,643.69	\$67,737.27	\$837.38	\$4,206.24	\$9,576.23	\$0.00	\$667,219.92	\$71,943.51	\$739,163.43	\$19,545.77	\$22,863.62	\$762,127.05
810701	T/O SHREWSBURY SCHLARSHIP	\$4,582.49	\$22,674.00	\$18,113.00)	\$5.20	\$26.40	\$0.00	\$0.00	\$22,674.00	\$18,086.60)	\$4,587.40	\$121.03	\$142.52	\$4,729.92
182001	COAL ASH RE- SERVE FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	ARCH WIRE- LESS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	AMF CHAPTER 11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	SUBTOTALS	\$848,746.38	\$719,819.32	\$124,919.57	\$986.61	\$4,963.98	\$21,256.48	\$0.00	\$741,075.80	\$129,883.55	\$870,959.35	\$23,046.53	\$27,056.02	\$898,015.37
CEMETERY TRUST FUNDS														
811101	CHASE	\$8,676.89	\$0.00	\$8,636.20	\$40.13	\$9.79	\$0.00	(\$45.00)	\$0.00	\$8,641.12	\$8,641.12	\$227.76	\$268.45	\$8,909.57
811201	CLAPP	\$1,805.86	\$0.00	\$1,797.39	\$8.36	\$2.00	\$0.00	(\$45.00)	\$0.00	\$1,762.75	\$1,762.75	\$46.29	\$54.76	\$1,817.51
811301	CUMMINGS	\$2,539.59	\$0.00	\$2,527.68	\$11.74	\$2.88	\$0.00	\$0.00	\$0.00	\$2,542.30	\$2,542.30	\$67.07	\$78.98	\$2,621.28
811401	DEAN, CORA	\$77,827.95	\$0.00	\$77,263.90	\$568.97	\$87.94	\$0.00	(\$90.00)	\$0.00	\$77,620.81	\$77,620.81	\$2,047.40	\$2,411.45	\$80,032.26
811501	DEAN (GATES)	\$10,735.46	\$0.00	\$10,685.11	\$49.64	\$12.17	\$0.00	\$0.00	\$0.00	\$10,746.92	\$10,746.92	\$283.53	\$333.88	\$11,080.80
811601	FULLER, J EDWARD	\$20,607.75	\$0.00	\$20,511.11	\$95.30	\$23.32	\$0.00	(\$45.00)	\$0.00	\$20,584.73	\$20,584.73	\$542.87	\$639.51	\$21,224.24
811701	HEYWOOD, CHARLES	\$59,064.84	\$0.00	\$58,787.84	\$273.12	\$86.98	\$0.00	\$0.00	\$0.00	\$59,127.94	\$59,127.94	\$1,559.93	\$1,836.93	\$60,964.87
811801	LORING, HIRMA	\$6,147.57	\$0.00	\$6,118.74	\$28.43	\$6.92	\$0.00	(\$45.00)	\$0.00	\$6,109.09	\$6,109.09	\$160.96	\$189.79	\$6,298.88
811901	MAYNARD, HERBERT MNUMNT	\$13,058.50	\$0.00	\$12,997.26	\$60.39	\$14.81	\$0.00	\$0.00	\$0.00	\$13,072.46	\$13,072.46	\$344.88	\$406.12	\$13,478.58
812001	MAYNARD FLOWER	\$12,729.08	\$0.00	\$12,668.39	\$58.86	\$14.38	\$0.00	(\$45.00)	\$0.00	\$12,686.63	\$12,686.63	\$334.76	\$394.45	\$13,091.08
812101	PECKHAM FLOWER	\$8.64	\$0.00	\$8.60	\$0.04	\$0.01	\$0.00	\$0.00	\$0.00	\$8.65	\$8.65	\$0.23	\$0.27	\$8.92
812201	PEEL, EMMA	\$2,670.07	\$0.00	\$2,657.55	\$12.35	\$2.98	\$0.00	(\$45.00)	\$0.00	\$2,627.88	\$2,627.88	\$69.12	\$81.64	\$2,709.52

812301	PIERCE, WILLIAM	\$15,022.68	\$0.00	\$14,952.23	\$89.47	\$16.99	\$86.46	\$0.00	(\$45.00)	\$0.00	\$14,993.69	\$14,993.69	\$395.36	\$465.81	\$15,459.50
812401	WARD, ARTEMUS	\$25,890.25	\$0.00	\$25,969.77	\$118.79	\$29.14	\$147.93	\$0.00	\$0.00	\$0.00	\$25,717.70	\$25,717.70	\$878.49	\$798.97	\$26,516.67
812501	WHITNEY, MELISSA	\$3,964.74	\$0.00	\$3,946.15	\$18.34	\$4.45	\$22.79	\$0.00	(\$45.00)	\$0.00	\$3,923.94	\$3,923.94	\$103.32	\$121.91	\$4,045.85
812601	PERPETUAL CARE	\$1,348,657.20	\$1,111,857.18	\$230,475.22	\$6,237.89	\$1,513.73	\$7,751.62	(\$13,910.70)	\$0.00	\$1,097,946.48	\$238,226.84	\$1,336,173.32	\$35,186.15	\$41,510.95	\$1,377,684.27
	SUBTOTALS	\$1,609,006.07	\$1,111,857.18	\$489,603.14	\$7,441.82	\$1,808.49	\$9,250.31	(\$13,910.70)	(\$450.00)	\$1,097,946.48	\$498,403.45	\$1,596,349.93	\$42,046.12	\$49,593.87	\$1,645,943.80
STABILIZATION FUNDS															
815001	STABILIZATION	\$2,238,812.61	\$1,930,849.19	\$297,464.06	\$10,352.35	\$2,539.02	\$12,891.37	\$0.00	\$0.00	\$1,930,849.19	\$310,355.43	\$2,241,204.62	\$59,128.24	\$69,627.60	\$2,310,832.22
816501	CEMETERY STABILIZATION	\$122,367.77	\$105,248.50	\$16,545.37	\$565.31	\$143.75	\$709.06	\$4,385.00	\$0.00	\$109,633.50	\$17,254.43	\$126,887.93	\$3,368.13	\$3,942.03	\$130,829.96
816701	WATER SYS IMPROVEMENT STAB	\$252,332.40	\$250,000.00	\$1,149.06	\$1,166.77	\$286.14	\$1,452.91	\$0.00	\$0.00	\$250,000.00	\$2,601.97	\$252,601.97	\$6,664.27	\$7,847.61	\$260,449.58
														TRANSFER IN TRANSIT:	\$0.00
														UNREALIZED GAIN/LOSS:	\$207,136.60
														QUARTER ENDING STATEMENT VALUE:	\$6,874,542.85
	ACCOUNTING METHOD: CASH VALUE													CURRENT ACCRUAL:	\$0.00
														TRANSFER IN TRANSIT:	\$0.00
														UNREALIZED GAIN/LOSS:	\$0.00
														QUARTER ENDING STATEMENT VALUE:	\$0.00

VETERAN'S SERVICES DEPARTMENT

MISSION

The mission of the Central Massachusetts Veterans' District (CMVSD) is to act as the municipal advocate for Veterans residing in Grafton, Northborough, Shrewsbury, and Westborough. Our goals are:

- Help Veterans navigate available federal, state, and local programs and benefits;
- Serve as a center of information for Veterans and their families;
- Coordinate Veterans' services across state agencies and local governments;
- Develop innovative, flexible programming and outreach to address Veterans' needs;
- Provide individualized support where necessary.

BENEFITS

There are a variety of benefits available to Veterans and their families residing in Shrewsbury. The most common benefits applied for through the Central Massachusetts Veterans' District are described below.

FEDERAL BENEFITS¹

Disability Compensation is a tax free monetary benefit paid to Veterans with disabilities that are the result of a disease or injury incurred or aggravated during active military service. Compensation may also be paid for post-service disabilities that are considered related or secondary to disabilities occurring in service and for disabilities presumed to be related to circumstances of military service, even though they may arise after service. Generally, the degrees of disability specified are also designed to compensate for considerable loss of working time from exacerbations or illnesses.

Dependency and Indemnity Compensation (DIC) is a tax free monetary benefit generally payable to a surviving spouse, child, or parent of service members who died while on active duty, active duty for training, or inactive duty training or survivors of Veterans who died from their service-connected disabilities. DIC for parents is an income based benefit.

Veterans Pension* is a tax-free monetary benefit payable to low-income wartime Veterans.

Survivors Pension* is a tax-free monetary benefit payable to a low-income, unmarried surviving spouse and/or unmarried children of a deceased Veteran with wartime service.

**Veterans and survivors who are eligible for Pension benefits and are housebound or require the aid and attendance of another person may be eligible to receive additional monetary amounts.*

STATE BENEFITS'

Massachusetts General Law, Chapter 115 provides a uniform program of financial and medical assistance for low-income veterans and their dependents. Qualifying veterans and their dependents receive necessary financial assistance for food, shelter, clothing, and medical care.

Veterans' Bonuses are offered through the Massachusetts' Department of the State Treasurer for those who served during World War II, Korea, Vietnam, Iraq, and Afghanistan.

An annuity in the amount of \$2,000 (payable biannually on August 1st and February 1st in two installments of \$1,000 each) is given in recognition of the service of our distinguished 100% service-connected disabled veterans and to the parents of distinguished veterans (Gold Star Parents) and the non-remarried spouses (Gold Star Wives or Husbands) of distinguished Veterans who gave their lives in the service of their country during wartime.

BENEFIT ADMINISTRATION

In 2020, the Central Massachusetts Veterans' District administered \$128,229.01 in benefits under Massachusetts General Law, Chapter 115 for Shrewsbury residents. Benefits are generally reimbursed by the Commonwealth at 75% and at 100% for transitional residents, such as those living in local facilities for homeless Veterans.

2020 OVERVIEW

The District is served by a full-time Veterans' Services Director and two part-time Veterans' Services Officers. Normally, the staff offers regular office hours in each of the four towns. Veterans residing in the district are free to meet with any of the District's Officers in any location. Unfortunately, with the current COVID environment, our in-person contacts are limited as much as possible. All of our town offices are currently closed, but please visit your town website or our district website for updates.

Normally, current walk-in hours and contact information are available at www.centralmassvets.org or by calling 508-366-3085. Veterans and their family members seeking information regarding benefits are strongly encouraged to speak with a local Veterans' Services Officer.

The District's website, www.centralmassvets.org, may be used as a self-help resource for Veterans seeking information regarding benefits. Traffic to the website has remained steady with ~7,000 views between January and December 2020, compared to ~7,000 for the same period in 2019.

Payments to public assistance recipients in Shrewsbury under Massachusetts General Law, Chapter 115 fell from \$133,031.13 in 2019 to \$128,229.01 in 2020. This 3.6-percent decrease was directly driven by three factors: the passing of several Chapter 115 recipients, fewer eligible transitional residents housed at Veterans Inc.'s Independence Hall facility, and Chapter 115 beneficiaries transitioning to Pandemic Unemployment Assistance.

Most local Veterans and family members seen in our office are seeking information and assistance accessing benefits offered through the Department of Veterans Affairs, to include disability compensation and pensions. Currently, there are 342 Shrewsbury residents collectively receiving \$10,040,592.24 in federal compensation through the VA's disability and pension programs, up from 338 residents receiving \$4,894,066 in 2019. The demand for assistance in this area has fallen slightly in 2020 as compared to 2019 due to the COVID pandemic.

The district anticipated coordinating, hosting, and participating in various events throughout 2020, including various memorial services, benefit education programs, and Memorial and Veterans Day activities. Due to the pandemic, all of these events were either modified, postponed, or cancelled. Pictures and information on these events can be found on the Shrewsbury Town or Central Massachusetts Veterans' District Facebook page.

Respectfully submitted,

Justin Sousa

Director

Central Massachusetts Veterans' Services District

DIVISION OF WEIGHTS AND MEASURES

John F. Knipe, Jr., Sealer

Weighing and measuring devices in all places of business were tested and 536 articles were sealed. Two devices were not sealed and one device was condemned.

Trial weighing's were made on pre-packaged meats to assure proper weight and price.

Unit price regulations were enforced.

Sealing fees amounting to \$15,413.00 were levied during the 2020 calendar year.

WRIGHT AND HARLOW CHARITABLE FUND

**Trustees: Gail E. Claflin
William A. Davis
Stanley R. Holden
Dawn M. Shannon
Robert H. Claflin, Jr
Sandra E. Wright**

There were no requests made of the Wright and Harlow Charitable Fund in 2019-2020.

Balance Dec. 31, 2019	\$ 4,733.00
Receipts (Interest)	\$ 134.08
Disbursements \$	\$ 0.00
Balance Dec. 31, 2020	\$ 4,867.08

*provided by the Shrewsbury Treasurer's Office

TOWN ACCOUNTANT

Mary E. Thompson

The following financial reports are for fiscal year July 1, 2019 through June 30, 2020. They include statements of revenues, expenses, deferred revenue accounts, debt accounts, reserve fund transfers, appropriations and a balance sheet.

The annual audit was performed by Scanlon & Associates, CPA in accordance with generally accepted auditing standards. As part of this audit, the financial transactions of the various departments receiving money for the Town were examined and verified. A copy of the audit report is available and on file in the office of the Town Clerk.

I would like to thank my office staff, Amy Li and Bonnie Goodney for their dedicated service. I would also like to thank the boards, commissions and department heads for their cooperation during the year.

TRANSFERS FROM RESERVE FUND

July 1, 2019 - June 30, 2020

GENERAL GOVERNMENT			
Operating Support			
01015909	510330	Grp Health & Life Ins	55,800.00
Fire Department			
01022003	510010	S & W Full Time	15,000.00
Building Inspector			
01024104	570080	Inspection Fees	15,000.00
RETIREMENT			
Retirement			
01031109	510350	P & A Contributions	13,356.32
	Total:		99,156.32

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS as of June 30, 2020 (Unaudited)										
									Fiduciary	Account
		Governmental Fund Types			Proprietary Fund Types			Fund Types	Groups	Totals
			Special	Capital			Internal	Trust and	Long-term	(Memorandum
		General	Revenue	Projects	Enterprise	Services	Agency	Debt	Only)	
ASSETS										
Cash and cash equivalents	15,625,145.86	35,022,596.87	34,336,772.50	51,581,092.62	16,035,149.42					152,600,757.27
Investments										-
Receivables:										
Personal property taxes	92,512.91									92,512.91
Real estate taxes	1,949,107.28									1,949,107.28
Deferred taxes										-
Allowance for abatements and exemptions	(886,282.42)									(886,282.42)
Special assessments	104,129.75	407,689.08	52,402.26							564,221.09
Tax liens	248,815.24									248,815.24
Tax foreclosures	261,848.51									261,848.51
Motor vehicle excise	1,042,105.20									1,042,105.20
Other excises										-
User fees		969,009.71	5,269,821.81							6,238,831.52
Utility liens added to taxes		65,777.00	68,405.32							134,182.32
Departmental	125,090.36		249,480.00					76,561.86		451,132.22
Other receivables/Apportioned Betterments		6,524.56								6,524.56
Due from other governments			2,600,667.90							2,600,667.90
Due to/from other funds										-

User fees		969,009.71		5,269,821.81					6,238,831.52
Utility liens added to taxes		65,777.00		68,405.32					134,182.32
Departmental	125,090.36			249,480.00			76,561.86		451,132.22
Deposits receivable	8.98								8.98
Other receivables/Apport Betterments		6,524.56							6,524.56
Due from other governments			2,600,667.90				6,830.79		2,607,498.69
Due to other governments									-
Due to/from other funds									-
Bonds payable									-
Notes payable								104,640,861.61	104,640,861.61
Vacation and sick leave liability								1,542,079.77	1,542,079.77
Total Liabilities	3,484,582.42	1,449,000.35	2,600,667.90	5,640,109.39	0.00	4,705,261.84	106,189,772.17	124,069,394.07	
Fund Equity:									
Reserved for encumbrances	3,018,376.79	11,265,722.39		4,525,174.47					18,809,273.65
Reserved for expenditures									-
Reserved for continuing appropriations		23,756,874.48	34,336,772.50			11,406,449.44			69,500,096.42
Reserved for petty cash				500.00					500.00
Reserved for appropriation deficit									-
Reserved for snow and ice deficit									-
Reserved for COVID-19 deficit									-
Reserved for debt service	465,868.23								465,868.23
Reserved for premiums									-
Reserved for tailings	460,835.90								460,835.90
Reserved for working deposit									-
Undesignated fund balance	11,132,809.35								11,132,809.35

Unreserved retained earnings					47,055,418.15					47,055,418.15
Investment in capital assets										-
Total Fund Equity	15,077,890.27	35,022,596.87	34,336,772.50	51,581,092.62	-	11,406,449.44	-	-	147,424,801.70	
Total Liabilities and Fund Equity	18,562,472.69	36,471,597.22	36,937,440.40	57,221,202.01	-	16,111,711.28	106,189,772.17	271,494,195.77		

**REVENUE
FISCAL 2020**

Local Receipts		
1. Motor Vehicle Excise	6,423,072.76	
2. Other Excise (Hotel)	109,475.30	
2. Other Excise (Meals Tax)	516,455.87	
3. Penalties & Interest	285,003.78	
4. PILOT	46,068.01	
5. Charges for Services- Water		
8. Other Charges - Trash	1,148,658.20	
9. Other Charges for Services		
10. Fees	165,122.34	
11. Rentals	31,521.90	
12. Depart Rev - Schools	10,679.25	
13. Depart Rev - Library		
14. Depart Rev - Cemeteries	48,355.00	
15. Depart Rev - Recreation		
16. Other Depart Revenue	237,055.77	
17. Licenses and Permits	884,934.45	
18. Special Assessments	16,497.26	
19. Fines and Forfeits	103,984.07	
20. Investment Income	1,916,119.75	
21. Miscellaneous Recurring	24,048.90	
21. Miscellaneous Homeless Transportation	44,126.00	
22. Miscellaneous Nonrecurring	123,009.32	
23. Miscellaneous Recurring Medicaid	170,772.68	
SELCO SOLAR	48,206.39	
Total Local Receipts		12,353,167.00
State Revenue		
Reimbursement for Loss of Taxes:		
Abatement to Vets/Blind/Surviving Spouses	79,395.00	
Abatement to Elderly	22,598.00	
Veterans Benefits	114,493.00	
Educational Reimbursement- School Aid:		
Chapter 70 -School Aid	20,068,648.00	
Construction of School Project	2,764,695.00	
School Choice Receiving Tuition		
Charter School	58,949.00	
General Grant Reimbursement:		
State Owned Land	113,028.00	

Highway Reconstruction & Maint		
Additional Assistance		
Local Aid - Lottery	2,958,042.00	
State Revenue-Other (Fed-FEMA)	133,908.09	
Total State Receipts		26,313,756.09
Taxation		
Personal Property Tax	1,028,177.06	
Real Estate Tax	78,435,858.69	
Deferred Taxes Chapter 41		
Tax Liens Redeemed	882,688.58	
Total Taxation Receipts		80,346,724.33
Grand Total General Fund Receipts		119,013,647.42

DEFERRED REVENUE ACCOUNTS

30-JUN-20

Apportioned Assessments Not Due		
Sewer	380,401.50	
Street	104,129.75	
Water	2,134.40	
		486,665.65
Suspended Assessments		
Sewer	1,983.20	1,983.20
Deferred Assessments		
Water	50,267.86	50,267.86
Title V Assessments	25,304.38	25,304.38
Total		564,221.09

Apportioned Sewer Assessment Reserves		
Due in years 2021-2037 Inclusive	380,401.50	
Apportioned Street Assessment Reserves		
Due in years 2021-2037 Inclusive	104,129.75	
Apportioned Water Assessment Reserves		
Due in years 2021-2024 Inclusive	2,134.40	
Reserve for Suspended Sewer Assessment	1,983.20	
Reserve for Suspended Water Assessment	50,267.86	
Title V Assessments	25,304.38	
Total		564,221.09

DEBT ACCOUNTS		
30-JUN-20		
NET FUNDED OR FIXED DEBT		104,640,861.61
Inside Debt Limit		
Land Acq - Credit Union	130,000.00	
		130,000.00
Outside Debt Limit		
High School Construction	5,800,000.00	
Oak Street Middle School	1,800,000.00	
Beal School	46,661,000.00	
Sherwood Middle School	12,000,000.00	
Spring Street Windows	245,000.00	

Sewer Interceptor Phase 2 & 3	3,003,728.56	
Spring/Paton Heating System	2,760,000.00	
Allen Farm	3,965,000.00	
Water Harrington Project	195,000.00	
WPAT - Septic - Title V Program	16,882.00	
MWPAT - Assabet	33,336.10	
Title V Loan #3	28,367.00	
Fire Facilities Renovations	2,035,000.00	
Water Pollution Abatement Bond	627,923.95	
Water Treatment Plant	11,585,624.00	
Water Treatment Plant Design	794,000.00	
Centech Substation Light	4,200,000.00	
Library Project	8,760,000.00	
		104,510,861.61
Total Debt		104,640,861.61

NON GENERAL FUND ACCOUNT BALANCES

FISCAL 2020

	Account Title	7/1/19	REVENUE	EXPENDITURES	6/30/20
Federal Grants-Town					
101004	Asset Forfeiture - Federal	12,023.74			12,023.74
101018	Fire Dept Equip FEMA	737.00			737.00
101019	SAFER PERSONNEL			82,023.95	-82,023.95
101021	FEMA/PA			70,391.60	-70,391.60
101022	CARES ACT		918,844.00	152,834.15	766,009.85
	Total	12,760.74	918,844.00	305,249.70	626,355.04
State Grants - Town					
111103	DARE Tobacco Grant	1,444.60		1,444.60	-
111106	Regional Drug Task Force	3,140.94		776.10	2,364.84
111109	COVID-19 Health Crisis		26,851.80	13,630.34	13,221.46
111110	Elder Affairs Grant	25,092.56	76,140.26	101,232.82	-
111111	Library Equalization Grant	321,161.45	59,509.85	41,314.66	339,356.64
111112	Cultural Council Grant	13,529.77	13,296.67	21,059.00	5,767.44
111113	Juvenile Delinquency Prevent	673.52		673.52	-
111115	Bulletproof Vests	-			-
111117	Violence Against Women Act	920.27		920.27	-
111119	Govenor Highway Safety	(1,320.00)	5,734.41	4,414.41	-
111120	DOT Transportation COA		18,542.58	133.96	18,408.62
111122	Haz Mat Training/Incidents	(1,337.62)	29,294.51	31,971.89	(4,015.00)
111138	State Safety Grant - Seniors	5,911.89	2,730.00		8,641.89
111147	Firefighter Equipment			2,495.00	(2,495.00)
111148	PPE Fire Grant			7,500.00	(7,500.00)
111155	LEPC- HMEP	(1,370.92)	1,370.92	9,500.00	(9,500.00)
111161	Chapter 43D Grant	8,795.00			8,795.00
111162	Jordan Pond #2	5,121.20			5,121.20
111165	Safe Grant	5,454.00	5,663.00		11,117.00
111170	911 Training Grant	(6,440.94)	6,605.45	3,514.74	(3,350.23)
111172	911 Support	-	100,410.00	100,410.00	-
111181	Planting Public Shade Trees	49,715.08			49,715.08
111184	Dean Park Enviro Imp	51,143.49		590.40	50,553.09
111185	Recycling Grant	45,853.73	42,364.49	56,800.03	31,418.19
111193	Energy Resources - Water	12,500.00			12,500.00
111194	MVP Grant	1,504.10			1,504.10
111195	DPU Surcharge/Uber/Lyft	16,018.00	12,395.20		28,413.20
111196	DEP Grant II Grant	(17,125.00)	200,000.00	182,875.00	-

111197	Public Safety Radio Study	50,000.00	50,000.00		100,000.00
111198	LSTA Mind in the Making	2,651.49		2,651.49	-
111199	Green Communities	45,852.75	137,558.25	183,411.00	-
111200	Parker Rd META Grant		12,500.00	12,500.00	
	Total	638,889.36	800,967.39	779,819.23	660,037.52
Gift Accounts - Town					
121204	Town Asset Forfiture	5,107.08	685.50	1,000.00	4,792.58
121205	DARE/SRO/Law Enf Tr	3,208.06			3,208.06
121210	Lake Quinsig Commission	114,738.73	32,255.00	24,421.79	122,571.94
121211	Council on Aging	48,491.56	1,843.00	5,749.86	44,584.70
121212	Library Memorial	58,495.16	5,613.11	11,775.84	52,332.43
121226	Jackson Construction Gift	50,000.00		50,000.00	-
121230	Safe Gift	5,581.79	6,065.00	830.00	10,816.79
121232	Mats G. Nilsson Mem Fd	304.13			304.13
121236	Police Community Gift	4,413.38	450.00	245.00	4,618.38
121240	Friends of Dean Park	2,508.75			2,508.75
121246	Infiltration & Inflow	809,792.10	77,560.00	400,000.00	487,352.10
121247	Water Conservation Fund	161,429.00	31,185.00	50,000.00	142,614.00
121250	Lake Street Recreation Area	16,113.00			16,113.00
121254	Sunday Hours for Library	-	25,855.65	16,686.19	9,169.46
121265	K9 Unit	365.00		86.96	278.04
121266	Emer Mgmt Education	1,979.92			1,979.92
121267	TM Donation	347.00		347.00	-
121268	Fire Equipment Gift	1,727.22			1,727.22
121269	SMC Student Filmmaker Schol	23.00		23.00	-
121276	LAND USE PLANNING	55,253.07		4,750.00	50,503.07
121278	Waste Management Gift	2,642.86		517.08	2,125.78
121279	Trails Gift	993.16		171.53	821.63
121281	Wellness	1,147.80	560.50	1,337.50	370.80
121282	Training for Spec Police Off	24,174.45			24,174.45
121283	Library Newspaper Grant	0.01	10,394.79	10,394.79	0.01
121286	Glavin Recreation	4,856.00	1,500.00		6,356.00
121287	Dean Park Field 5 Lights	1,464.03		811.96	652.07
121290	Library Capital Campaign	446,423.75	4,007.19		450,430.94
121291	Nelson Point Gift	50,000.00	20,000.00	9,947.00	60,053.00
121293	Old Mill-Harrington Inter Im	40,000.00			40,000.00
121296	Roadway Widen 151 Main	24,000.00		24,000.00	-
121297	DPW Gift	6,061.44		6,061.44	-
121298	SMC Reserve	721,240.77		721,240.77	-
121299	Med Project		650		650

	Total	2,662,882.22	218,624.74	1,340,397.71	1,541,109.25
Revolving Accounts - Town					
131301	Insurance Reimbursement	35,313.96	14,781.17	24,632.40	25,462.73
131302	Insurance Reimbursement	9,386.81	(8,475.12)	911.69	-
131305	Parks and Recreation	273,307.97	163,164.85	255,880.89	180,591.93
131306	Donahue Rowing Center	-	81,740.00	81,740.00	-
131308	Bid Deposit	23,000.00	82,000.00	77,000.00	28,000.00
131310	High School Recovery	31,097.02			31,097.02
131311	COA Van	44,831.14	10,826.40	35,028.21	20,629.33
131312	Special Needs Recreation	26,533.97	7,321.00	2,277.43	31,577.54
131313	Police Task Force Reimb	3,124.29			3,124.29
131314	PB Outside Consultants	175,190.87	37,368.29	53,779.81	158,779.35
131315	ConComm Peer Review	6,646.37	1,400.00	1,400.00	6,646.37
131316	ZBA Technical Review 1	-			-
131318	Police Investigations	1,825.60			1,825.60
131319	Technical Peer Review Servic	4,000.00		3,600.00	400.00
131320	Technical Peer Review - Bldg	1,610.00	3,000.00	3,000.00	1,610.00
	Total	635,868.00	393,126.59	539,250.43	489,744.16
Board Special Revenue					
141401	Conservation AG Filing Fees	5,779.77	3,447.00	2,428.46	6,798.31
141402	Planning AG Filing Fees	272,044.48	73,145.50	74,799.59	270,390.39
141403	Appeals AG Filing Fees	2,000.00	3,897.68	3,897.68	2,000.00
	Total	279,824.25	80,490.18	81,125.73	279,188.70
Filing Fees					
151507	Ternberry	51,536.04			51,536.04
151508	Federal Estates Subdivision	28,392.50			28,392.50
	Total	79,928.54	-	-	79,928.54
School Lunch					
163400	School Lunch	606,508.51	1,621,057.96	1,839,198.39	388,368.08
	Total	606,508.51	1,621,057.96	1,839,198.39	388,368.08
Cemetery					
181801	Cemetery Sale of Lots	90,129.97	21,668.80	18,000.00	93,798.77
	Total	90,129.97	21,668.80	18,000.00	93,798.77
Sale of Property					
1801	Sale of Property	46,025.40			46,025.40

	Total	46,025.40	-	-	46,025.40
PEG Access					
181802	PEG Access		263,631.69	263,631.69	-
	Total	-			-
Board of Health					
1830	Disposal Services - Taxes/ Trans	75,805.31	2,223,916.94	2,157,634.09	142,088.16
	Total	75,805.31	2,223,916.94	2,157,634.09	142,088.16
Board of Health					
1910	Title V	129,374.93	6,005.34	10,269.00	125,111.27
	Total	129,374.93	6,005.34	10,269.00	125,111.27
Federal Grants - School					
1140	Teacher Quality	0.21	51,371.00	95,594.79	(44,223.58)
1180	Title III -Eng Lang Acq-LEP	0.15	23,228.00	24,266.21	(1,038.06)
1240	IDEA SPED Entitlement	(292.73)	1,264,840.00	1,273,662.94	(9,115.67)
1258	Sign Disproport in SpEd Imp Gr		800.00		800.00
1262	SPED Early Childhood Alloc	(0.11)	25,031.00	31,318.99	(6,288.10)
1305	Title I	0.21	159,527.00	191,808.06	(32,280.85)
1309	Title IV-A Student Support	(199.97)	16,399.00	16,495.93	(296.90)
	Total	(492.24)	1,541,196.00	1,633,146.92	(92,443.16)
State Grants - School					
212179	Circuit Breaker	3,089,569.42	2,846,868.00	3,223,126.77	2,713,310.65
212199	Big Yellow School Bus	250.00	2,750.00	2,375.00	625.00
9336	Imp Stud Behave & Mental Healt	(487.50)	98,275.00	97,787.50	-
9629	Safe Sch & Comm		118,703.30	68,703.30	50,000.00
9929	Comp School Health Services		100,000.00	100,000.00	-
1999	Credit for Life	100.39	2,500.00	100.39	2,500.00
	Total	3,089,432.31	3,169,096.30	3,492,092.96	2,766,435.65
Gift Accounts - School					
222201	Reese Scholarship/Me- morial	4,193.91		500.00	3,693.91
222206	Destination Imagination	3,011.94	7,471.79	5,426.00	5,057.73
222208	Educational TV Studio	648.51			648.51
222218	Robotics	106,428.14	38,809.98	93,053.47	52,184.65

222228	SEF Grants	1,088.93	15,746.27	14,840.45	1,994.75
222263	China Gift Account	2,991.37			2,991.37
222273	Central One Gift	-	1,500.00	1,500.00	-
222285	Volunteer Activity Coord	-	40,000.00	40,000.00	-
222286	Brian M Moquin Mem Scholarsh	4,000.00		1,000.00	3,000.00
222500	SHS Gift	9,463.51	7,993.44	122.58	17,334.37
222501	Oak Gift	1,596.15	1,460.20		3,056.35
222502	Sherwood Gift	3,178.20	500.00	3,655.80	22.40
222503	Floral Gift	891.52	500.00	500.00	891.52
222504	Paton Gift	467.47	8,690.14	7,610.48	1,547.13
222505	Coolidge Gift	6,194.74	1,499.25	1,937.19	5,756.80
222506	Spring St Gift	500.30	800.00		1,300.30
222507	Beal Gift	10,896.37	5,790.57	5,996.70	10,690.24
222508	Parker Gift	936.24		538.04	398.20
222509	Athletic Gift	10,189.82		4,656.91	5,532.91
222512	Special Education Gift	94.48	1,125.00		1,219.48
222514	Road Scholars Race Acct	3,078.55		3,078.55	-
222516	Lorden Memorial Schol- arship	8,000.00		2,000.00	6,000.00
222517	Life Skills Gift	310.54		310.54	-
222518	Colonial Fund	69,107.79	110,455.30	55,198.99	124,364.10
222519	Corridor Nine Grants	(190.08)	216.55		26.47
222520	Jason Horton Scholarship	-	1,000.00	1,000.00	-
222521	SHS Athletic Field Improve	154,060.05	454.49	91,340.85	63,173.69
222522	Emergency & Training Gift	2,669.54		767.19	1,902.35
222523	SFCU Sponsorship		200,000.00	155,017.48	44,982.52
222524	PLTW Biomedical Science		30,000.00	16,037.80	13,962.20
222525	PLTW Computer Science		20,000.00	8,375.26	11,624.74
222526	Toshiba Gift		3,900.00	3,900.00	-
222528	Erase Sch Lunch Fee Debt		9,276.73		9,276.73
	Total	403,807.99	507,189.71	518,364.28	392,633.42
Revolving Accounts - School					
232302	Internal Prof Develop	83,078.09	15,350.00	77,656.76	20,771.33
232303	HS Sum Sch Credit Recovery	9,566.15	900.00	9,688.20	777.95
232304	Facilities Rental	182,466.85	149,209.95	190,206.19	141,470.61
232305	Lost Text Books	4,356.68	2,964.96	2,837.31	4,484.33
232307	Little Colonials	199.39			199.39
232308	Preschool	315,255.92	396,226.70	408,151.14	303,331.48
232309	Full Day	756,327.28	373,935.23	606,799.45	523,463.06

232310	Extended Day	204,465.59	1,142,781.92	1,258,351.64	88,895.87
232311	SAT Prog HS	20,789.91	24,246.66	31,079.50	13,957.07
232312	Oak Middle School After Scho	1,746.73	1,020.00	51.85	2,714.88
232314	Athletics-Gate Receipts	9.25	41,844.00	41,458.00	395.25
232317	School Journal	1,939.67	8,375.00	8,874.29	1,440.38
232318	Music Department Re- volving	10,423.82	4,363.00	14,715.00	71.82
232321	Elem Summer Enrich Prog	393,546.12	3,465.00	178,566.30	218,444.82
232327	Kindergarten Transition Prog	10,768.72	1,900.00	6,100.00	6,568.72
232330	Sherwood After School	5,774.67	12,895.00	9,542.58	9,127.09
232332	Bus Transportation	153,932.01	6,870.00	8,500.05	152,301.96
232335	SHS Athletic Fees	5,386.38	271,862.44	276,254.74	994.08
232336	After School Music Lessons	2,433.23	403,518.36	379,167.24	26,784.35
232337	Oak Student Activity	5,088.82	36,525.00	40,327.69	1,286.13
232338	Sherwood Student Activity	3,352.93	17,930.00	19,341.41	1,941.52
232339	SHS Student Activity	17,770.63	50,600.00	59,756.47	8,614.16
232343	After School Enrichment	3,601.35	1,275.00	1,344.25	3,532.10
232344	School Choice	245,796.61	133,133.00	194,752.41	184,177.20
232345	Music Gift Account	683.00	500.00		1,183.00
232346	Bus Fee FY18	598,313.68	171,034.72	442,612.17	326,736.23
232347	Middle School Summer Enric	112,692.76	2,791.00	92,695.07	22,788.69
232348	PSAT Exam Account	327.99	14,418.94	13,841.00	905.93
232349	First Aid/CPR	2,454.63	3,585.00	4,774.00	1,265.63
232350	FY16 iPad Fees	4,516.95			4,516.95
232351	Personal Ipad Program	59,454.87	54,370.76	62,336.02	51,489.61
232353	Bootcamp for High School	20,062.26	9,265.00	7,462.08	21,865.18
232354	HS Special Olympic Track & Fld	1,500.59		850.08	650.51
232355	Elementary ASAP Program	338.08	20,412.00	14,879.07	5,871.01
232356	Floral St Clubs	548.80			548.80
232370	AP Exam Account	25,795.30	86,168.48	71,722.43	40,241.35
232371	BCLS Scholarship Trust	3,500.00		500.00	3,000.00
232372	Guidance Lit - HS	3,908.55	12,163.80	5,559.99	10,512.36
232373	ART Revolving - HS	1,451.93	5,627.00	3,897.39	3,181.54
232375	Food Svc Bad Debt Collection	861.95	770.79	282.72	1,350.02
232376	Wellness Program Offerings		1,440.00	918.00	522.00
	Total	3,274,488.14	3,483,738.71	4,545,852.49	2,212,374.36
Capital Projects					
303004	Water Main Extension	896,206.62	125,000.00	21,983.98	999,222.64

303011	Allen Farm Property	29,018.60		15.00	29,003.60
303014	Walk of Light Contract	12,515.51			12,515.51
303016	Lakeway State #2 Project	18,897.95			18,897.95
303020	ATM Art 34 Old Mill/Harr/ Rt 9	87,336.14			87,336.14
303024	Centech North	61,430.75		10,228.36	51,202.39
303029	STM Art 18 Water Treat Plant	(5,000.15)	5,000.00	(0.15)	-
303030	Chapter 90		877,902.33	877,902.33	-
303031	Beal School Project	4,393,314.22	53,730,898.80	25,041,266.21	33,082,946.81
303032	Beal Feasibility Study	407,553.46	(351,897.00)		55,656.46
303034	MassWorks - Edgemere		18,999.48	19,008.48	(9.00)
	Total	5,901,273.10	54,405,903.61	25,970,404.21	34,336,772.50
Electric & Cable					
600460	Electric Dept	11,686,554.82	37,539,832.12	32,994,343.88	16,232,043.06
610499	Cable Dept	23,928,733.84	21,374,569.67	15,992,039.72	29,311,263.79
	Total	35,615,288.66	58,914,401.79	48,986,383.60	45,543,306.85
Trust Funds					
818001	Fire Relief	5,919.95	174.43		6,094.38
818002	Police Relief	363.82	10.72		374.54
818003	Soldiers War Memorial	27,738.95	817.31		28,556.26
818004	Wood Fire Relief	45,435.55	1,338.69		46,774.24
818005	Wood Special	7,893.21	232.54		8,125.75
818006	Wyman Foundation	1,618.02	47.67		1,665.69
818007	Scholarship Trust	14,271.55	71,273.85	10,000.00	75,545.40
818008	Aldrich Charitable	18,514.30	545.49		19,059.79
818009	Wright-Harlow Charitable	4,675.83	137.76		4,813.59
818010	Keegan-Maynard Charitable	66,651.21	1,963.77		68,614.98
818011	Chase	8,437.56	248.56	45.00	8,641.12
818012	Clapp	1,756.04	51.71	45.00	1,762.75
818013	Cummings	2,469.54	72.76		2,542.30
818014	Dean	75,486.80	2,224.01	90.00	77,620.81
818015	Dean (Gates)	10,439.35	307.57		10,746.92
818016	Fuller	20,039.35	590.38	45.00	20,584.73
818017	Heywood	57,435.70	1,692.24		59,127.94
818018	Loring	5,978.02	176.07	45.00	6,109.09
818019	Maynard Monument	12,698.31	374.15		13,072.46
818020	Maynard Flower	12,377.02	364.61	45.00	12,696.63
818021	Peckham	8.39	0.26		8.65
818022	Peel	2,596.44	76.44	45.00	2,627.88

818023	Pierce	14,608.31	430.38	45.00	14,993.69
818024	Ward	24,981.66	736.04		25,717.70
818025	Whitney	3,855.41	113.55	45.02	3,923.94
818026	Perpetual Care	1,310,994.96	73,367.26	48,188.90	1,336,173.32
818027	Borgatti	352,326.37	10,256.61	6,344.90	356,238.08
818028	Eaton	1,705.36	46.20		1,751.56
818029	Fletcher Library	5,674.98	153.78		5,828.76
818030	Harlow	10,871.45	294.54		11,165.99
818031	Howe	34,034.77	927.40		34,962.17
818032	Keegan-Maynard	6,948.76	190.17		7,138.93
818033	William Pierce	7,097.58	196.58	(157.14)	7,451.30
818034	Rideout	3,117.81	80.24	157.50	3,040.55
818035	Ward	2,352.59	63.71		2,416.30
818036	Williams	4,716.25	127.77		4,844.02
818037	Leader	45.59	1.23		46.82
818038	Virginia Pierce	261.49	7.09		268.58
818039	Cutting	58,356.28	1,581.08		59,937.36
818040	Stone	27,661.94	815.00		28,476.94
818041	Mastro	2,371.40	69.87		2,441.27
818042	Library Memorial	28,671.58	1,177.96	(0.68)	29,850.22
818043	Rowing Center Trust	708,697.13	30,466.60	0.30	739,163.43
818044	Flint Brown	3,993.99	108.22		4,102.21
818046	Amasa Howe	1,038.78	30.60		1,069.38
818047	Brad Morrison	4,068.70	119.90		4,188.60
818048	Agnes Wyman Ed	33,760.32	993.17	1,500.00	33,253.49
818050	Stabilization Fund	1,431,926.23	809,278.39		2,241,204.62
818051	Gerard Guertin Memorial Trust	4,464.43	131.02	500.00	4,095.45
818052	Flanagan Trust	1,030.63	27.92		1,058.55
818053	Cogswell Gleason Scholarship	15,208.16	446.07	2,000.00	13,654.23
818054	Dorothy Erwin Mem Trust	10,174.72	299.79		10,474.51
818055	Charles Morison Alumni Trust	7,982.75	235.21		8,217.96
818056	Bart Falvey	7,494.70	212.00	385.99	7,320.71
818058	Myrtle Young Trust Sch	27,959.70	811.13	1,215.00	27,555.83
818059	Joseph M. DeMaria Scholarship	62,035.78	1,822.70	5,000.00	58,858.48
818060	Lee Memorial Trust	12,597.29	370.65	500.00	12,467.94
818062	Elinor & Joseph Donohue Trust	16,377.17	482.53		16,859.70
818063	Class of 65 Mem Sch Tr	143.36	4.21		147.57
818064	Cellucci	25,138.63	740.68		25,879.31

818065	Cemetery Stabilization Fund	108,539.24	18,348.69		126,887.93
818066	Afford Housing Tr Willow Woods	677,977.25	19,089.15		697,066.40
818067	Water Stabilization Fund		252,601.97		252,601.97
818181	OPEB - Selco	1,421,959.10	261,964.21		1,683,923.31
818182	OPEB - Cable	1,099,871.30	-15,621.81		1,084,249.49
818183	OPEB - Town	1,019,842.14	306,020.01		1,325,862.15
818184	OPEB - Water	380,715.18	83,656.18		464,371.36
818185	OPEB - Sewer	85,092.68	22,658.25		107,750.93
818186	OPEB - Stormwater		282.98		282.98
	Total	9,471,548.81	1,968,937.87	76,084.79	11,364,401.89
Workers Compensation Trust Fund					
82012304	Workers Compensation Trust	42,047.55			42,047.55
	Total	42,047.55	-	-	42,047.55
Agency Accounts					
878701/2/3	Special Detail Active	1,530.33	743,631.14	762,161.34	-16,999.87
878734	Deputy Collector Fees	18,556.40	66,397.00	73,840.87	11,112.53
878735	Police Holding Account	48,683.88	8,173.46	973.85	55,883.49
878755	Firearms Record Keeping	8,400.00	19,050.00	24,225.00	3,225.00
878764	Student Activity	90,846.83	169,463.94	180,000.00	80,310.77
878772	Student Activity HS	145,341.40	374,379.37	400,000.00	119,720.77
878710	Surety Bonds	1,424,342.20		2,100.00	1,422,242.20
	Total	1,737,701.04	1,381,094.91	1,443,301.06	1,675,494.89

GENERAL FUND - YEAR-TO-DATE BUDGET REPORT - 07/01/2019 TO 06/30/2020

ORG	OBJ	PROJECT	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANSFRS/AD-JSMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	% USED
0119 Personnel Board										
01011904 Personnel Board OpEx										
1011904	510900		Professional Improvement	27,500	0	27,500	26,365.00	0.00	1,135	95.90
1011904	520130		Professional Services	5,000	0	5,000	0.00	0.00	5,000	0.00
1011904	540140		Books Periodicals Subs	100	0	100	0.00	0.00	100	0.00
Total 01011904 Personnel Board OpEx				32,600	0	32,600	26,365.00	0.00	6,235	80.90
01011909 Personnel Board SepA										
1011909	510400		New Salary Schedules	310,000	-254,412	55,588	25,700.00	29,888.00	0	100.00
1011909	570000		Other Charges & Expend	47,068	0	47,068	0.00	47,068.00	0	100.00
Total 01011909 Personnel Board SepA				357,068	-254,412	102,656	25,700.00	76,956.00	0	100.00
Total 0119 Personnel Board										
				369,668	-254,412	135,256	52,065.00	76,956.00	6,235	95.40
0122 Selectmen										
01012201 Selectmen PEA										
1012201	510010		S & W - Full Time	8,750	0	8,750	6,999.84	0.00	1,750	80.00
Total 01012201 Selectmen PEA				8,750	0	8,750	6,999.84	0.00	1,750	80.00
01012202 Selectmen S&C										
1012202	510010		S & W - Full Time	1,400	0	1,400	1,557.87	0.00	-158	111.30
Total 01012202 Selectmen S&C				1,400	0	1,400	1,557.87	0.00	-158	111.30
01012204 Selectmen OpEx										
1012204	520040		Utility - Telephone	1,150	0	1,150	997.15	0.00	153	86.70
1012204	520100		Advertising & Binding	1,250	0	1,250	1,345.84	0.00	-96	107.70
1012204	540150		Print Postage Stationary	300	0	300	0.00	0.00	300	0.00

1012204	540220		Office Supplies	500	0	500	388.81	0.00	131	73.80
1012204	570010		Car Allowance/Mileage	1,750	0	1,750	1,344.00	0.00	406	76.80
1012204	570020		Dues & Memberships	5,750	0	5,750	5,730.00	0.00	20	99.70
1012204	570030		Travel	1,400	0	1,400	949.32	0.00	451	67.80
Total 01012204 Selectmen OpEx				12,100	0	12,100	10,735.12	0.00	1,365	88.70
Total 0122 Selectmen				22,250	0	22,250	19,292.83	0.00	2,957	86.70
0123 Town Manager										
01012301 Manager PEA										
1012301	510010		S & W - Full Time	300,744	3,300	304,044	306,658.47	0.00	-2,614	100.90
1012301	510080		Sick Leave Plan II	0	0	0	5,300.40	0.00	-5,300	100.00
1012301	510100		Longevity	125	0	125	125.00	0.00	0	100.00
Total 01012301 Manager PEA				300,869	3,300	304,169	312,083.87	0.00	-7,915	102.60
01012302 Manager S&C										
1012302	510010		S & W - Full Time	93,686	0	93,686	91,814.71	0.00	1,871	98.00
1012302	510080		Sick Leave Plan II	0	0	0	798.32	0.00	-798	100.00
1012302	510090		Overtime	1,000	0	1,000	928.58	0.00	71	92.90
Total 01012302 Manager S&C				94,686	0	94,686	93,541.61	0.00	1,144	98.80
01012303 Manager Other										
1012303	510010		S & W - Full Time	134,416	2,523	136,939	115,821.42	0.00	21,117	84.60
1012303	510090		Overtime	1,000	0	1,000	1,073.26	0.00	-73	107.30
Total 01012303 Manager Other				135,416	2,523	137,939	116,894.68	0.00	21,044	84.70
01012304 Manager OpEx										
1012304	520040		Utility - Telephone	3,200	0	3,200	2,939.50	0.00	261	91.90
1012304	520100		Advertising & Binding	1,075	0	1,075	119.52	0.00	955	11.10
1012304	520130		Professional Services	5,000	0	5,000	2,694.56	0.00	2,305	53.90

1012304	540150		Print Postage Stationary	150	0	150	60.01	0.00	90	40.00
1012304	540220		Office Supplies	850	0	850	494.49	0.00	356	58.20
1012304	570010		Car Allowance/Mileage	4,500	0	4,500	4,425.00	0.00	75	98.30
1012304	570020		Dues & Memberships	3,250	0	3,250	2,985.99	0.00	264	91.90
1012304	570030		Travel	3,505	0	3,505	1,142.57	0.00	2,382	32.60
1012304	570035		Training/Conferences	4,500	0	4,500	3,590.12	0.00	910	79.80
1012304	570180		Other - Not Classified	3,500	0	3,500	1,401.33	0.00	2,099	40.00
Total 010102304 Manager OpEx				29,530	0	29,530	19,853.09	0.00	9,677	67.20
010102310 Town Manager WarArt										
1012310	570650		Slab/OPEB Fund	750,000	0	750,000	750,000.00	0.00	0	100.00
1012310	571630		20 Survey of Build & Structure	0	33,000	33,000	0.00	33,000.00	0	100.00
1012310	585895		ATM Art 22 Shrews Dev Corp	0	30,000	30,000	0.00	30,000.00	0	100.00
Total 010102310 Town Manager WarArt				750,000	63,000	813,000	750,000.00	63,000.00	0	100.00
Total 01023 Town Manager				1,310,501	68,823	1,379,324	1,292,373.25	63,000.00	23,951	98.30
0131 Finance Committee										
01013104 Finance Committee Op										
1013104	570020		Dues & Memberships	345	0	345	345.00	0.00	0	100.00
1013104	570030		Travel	125	0	125	0.00	0.00	125	0.00
1013104	570180		Other - Not Classified	500	0	500	500.00	0.00	0	100.00
Total 01013104 Finance Committee Op				970	0	970	845.00	0.00	125	87.10
01013109 Finance Committee Se										
1013109	570200		Reserve Fund	233,000	-99,156	133,844	0.00	0.00	133,844	0.00
Total 01013109 Finance Committee Se				233,000	-99,156	133,844	0.00	0.00	133,844	0.00
Total 0131 Finance Committee				233,970	-99,156	134,814	845.00	0.00	133,969	0.60
0135 Accountant										

1014104	540150				750	0	750	498.84	0.00	251	66.50
1014104	540220		Print Postage Stationary		900	0	900	590.42	0.00	310	65.60
1014104	570010		Office Supplies		7,200	0	7,200	7,020.00	0.00	180	97.50
1014104	570020		Car Allowance/Mileage		650	0	650	567.00	0.00	83	87.20
1014104	570030		Dues & Memberships		1,750	0	1,750	447.95	0.00	1,302	25.60
1014104	570035		Travel		2,500	80	2,580	2,360.15	0.00	220	91.50
Total 01014104 Assessor OpEx			Training/Conferences		29,600	7,855	37,455	16,294.97	5,100.00	16,060	57.10
01014108 Assessor Equip											
1014108	580010		Office Equipment		100	0	100	0.00	0.00	100	0.00
Total 01014108 Assessor Equip					100	0	100	0.00	0.00	100	0.00
01014109 Assessor SepAp											
1014109	520240		RE/Pers Prop Discovery		20,000	10,500	30,500	23,050.00	0.00	7,450	75.60
Total 01014109 Assessor SepAp					20,000	10,500	30,500	23,050.00	0.00	7,450	75.60
Total 0141 Assessor					326,425	18,355	344,780	308,073.16	5,100.00	31,607	90.80
0145 Treasurer & Collectr											
01014501 Treasurer PEA											
1014501	510010		S & W - Full Time		96,850	1,937	98,787	100,672.57	0.00	-1,885	101.90
1014501	510080		Sick Leave Plan II		0	0	0	1,885.25	0.00	-1,885	100.00
1014501	510140		Stipends		1,000	1,000	2,000	1,500.00	0.00	500	75.00
Total 01014501 Treasurer PEA					97,850	2,937	100,787	104,057.82	0.00	-3,270	103.20
01014502 Treasurer S&C											
1014502	510010		S & W - Full Time		172,985	19,483	192,467	156,786.42	0.00	35,681	81.50
1014502	510080		Sick Leave Plan II		0	0	0	528.30	0.00	-528	100.00
1014502	510090		Overtime		2,000	0	2,000	5,813.97	0.00	-3,814	290.70
1014502	510100		Longevity		125	0	125	0.00	0.00	125	0.00
Total 01014502 Treasurer S&C					175,110	19,483	194,592	163,128.69	0.00	31,464	83.80

Total 01016101 Town Clerk PEA			88,063	3,119	91,182	91,181.69	0.00	1	100.00
01016102 Town Clerk S&C									
1016102	510010	S & W - Full Time	21,606	433	22,039	21,198.17	0.00	841	96.20
1016102	510010	COVID	0	0	0	841.20	0.00	-841	100.00
1016102	510080	Sick Leave Plan II	0	841	841	841.20	0.00	0	100.00
1016102	510090	Overtime	1,000	0	1,000	0.00	0.00	1,000	0.00
1016102	510100	Longevity	200	0	200	200.00	0.00	0	100.00
Total 01016102 Town Clerk S&C			22,806	1,274	24,080	23,080.57	0.00	1,000	95.80
01016103 Town Clerk Other									
1016103	510010	S & W - Full Time	51,719	1,467	53,186	52,719.77	0.00	466	99.10
1016103	510080	Sick Leave Plan II	0	0	0	1,006.76	0.00	-1,007	100.00
1016103	510100	Longevity	125	0	125	125.00	0.00	0	100.00
Total 01016103 Town Clerk Other			51,844	1,467	53,311	53,851.53	0.00	-541	101.00
01016104 Town Clerk OpEx									
1016104	520040	Utility - Telephone	500	0	500	186.99	0.00	313	37.40
1016104	520080	R & M - Equipment	150	0	150	250.00	0.00	-100	166.70
1016104	520100	Advertising & Briding	1,000	1,145	2,145	632.55	325.00	1,187	44.60
1016104	540150	Print Postage Stationary	1,000	0	1,000	419.61	0.00	580	42.00
1016104	540220	Office Supplies	1,600	0	1,600	925.82	0.00	674	57.90
1016104	570010	Car Allowance/Mileage	500	0	500	500.04	0.00	0	100.00
1016104	570020	Dues & Memberships	560	0	560	580.00	0.00	-20	103.60
1016104	570030	Travel	750	0	750	0.00	0.00	750	0.00
1016104	570035	Training/Conferences	1,000	0	1,000	295.43	0.00	705	29.50
1016104	570040	Insurance & Bonds	100	0	100	100.00	0.00	0	100.00
Total 01016104 Town Clerk OpEx			7,160	1,145	8,305	3,890.44	325.00	4,090	50.80
Total 0161 Town Clerk			169,873	7,005	176,878	172,004.23	325.00	4,549	97.40

1019203	510010	300	Oak Middle School		0	0	0	0	102,285.44	0.00	-102,285	100.00
1019203	510010	301	High School		0	0	0	0	157,875.56	0.00	-157,876	100.00
1019203	510010	302	Sherwood Middle School		0	0	0	0	50,929.92	0.00	-50,930	100.00
1019203	510010	303	Coolidge School		0	0	0	0	49,751.33	0.00	-49,751	100.00
1019203	510010	304	Paton School		0	0	0	0	47,720.24	0.00	-47,720	100.00
1019203	510010	305	Spring Street School		0	0	0	0	48,156.99	0.00	-48,157	100.00
1019203	510010	306	Beal School		0	0	0	0	49,494.24	0.00	-49,494	100.00
1019203	510010	307	Floral Street School		0	0	0	0	50,929.92	0.00	-50,930	100.00
1019203	510010	900	All Buildings		0	0	0	0	-249.35	0.00	249	100.00
1019203	510010	950	Maintenance Staff		0	0	0	0	428,643.77	0.00	-428,644	100.00
1019203	510010	COVID	S & W - Full Time		0	0	0	0	3,407.86	0.00	-3,408	100.00
1019203	510020		S & W - Part Time	22,407	0	22,407	0	96.45	22,311	0.00	22,311	0.40
1019203	510020	301	High School	0	0	0	0	1,240.14	-1,240	0.00	-1,240	100.00
1019203	510020	302	Sherwood Middle School	0	0	0	0	7,485.74	-7,486	0.00	-7,486	100.00
1019203	510020	307	Floral Street School	0	0	0	0	4,461.31	-4,461	0.00	-4,461	100.00
1019203	510080		Sick Leave Plan II	0	0	0	0	6,871.44	-6,871	0.00	-6,871	100.00
1019203	510090		Overtime	55,000	3,400	58,400	192.71	0.00	58,207	0.00	58,207	0.30
1019203	510090	100	Town Hall	0	0	0	3,940.25	0.00	-3,940	0.00	-3,940	100.00
1019203	510090	110	Senior Center	0	0	0	3,263.01	0.00	-3,263	0.00	-3,263	100.00
1019203	510090	120	Public Library	0	0	0	5,041.39	0.00	-5,041	0.00	-5,041	100.00
1019203	510090	210	Police	0	0	0	70.75	0.00	-71	0.00	-71	100.00
1019203	510090	220	Overtime	0	0	0	48.95	0.00	-49	0.00	-49	100.00
1019203	510090	300	Oak Middle School	0	0	0	3,873.34	0.00	-3,873	0.00	-3,873	100.00
1019203	510090	301	High School	0	0	0	8,041.31	0.00	-8,041	0.00	-8,041	100.00
1019203	510090	302	Sherwood Middle School	0	0	0	2,022.27	0.00	-2,022	0.00	-2,022	100.00
1019203	510090	303	Coolidge School	0	0	0	2,897.85	0.00	-2,898	0.00	-2,898	100.00
1019203	510090	304	Paton School	0	0	0	1,764.03	0.00	-1,764	0.00	-1,764	100.00
1019203	510090	305	Spring Street School	0	0	0	1,761.99	0.00	-1,762	0.00	-1,762	100.00
1019203	510090	306	Beal School	0	0	0	2,549.96	0.00	-2,550	0.00	-2,550	100.00

1019203	510090	307	Floral St School		0	0	0	0	4,744.84	0.00	-4,745	100.00
1019203	510090	310	Parker Road Pre-School		0	0	0	0	479.72	0.00	-480	100.00
1019203	510090	900	All Buildings		0	0	0	0	24,338.09	0.00	-24,338	100.00
1019203	510090	950	Overtime		0	0	0	0	0.37	0.00	0	100.00
1019203	510090	COVID	Overtime		0	0	0	0	-3,703.47	0.00	3,703	100.00
1019203	510100		Longevity		3,075	0	0	3,075	3,075.00	0.00	0	100.00
1019203	510240		Standby Pay		17,000	0	0	17,000	15,728.31	0.00	1,272	92.50
Total 01019203 Public Facilities Ot					1,334,629	8,918		1,343,547	1,278,237.06	0.00	65,310	95.10
01019204 Public Facilities Op												
1019204	520010		Utility - Electricity		715,000	0	0	715,000	580.52	0.00	714,419	0.10
1019204	520010	100	Town Hall		0	0	0	0	52,933.79	0.00	-52,934	100.00
1019204	520010	110	Senior Center		0	0	0	0	9,058.62	0.00	-9,059	100.00
1019204	520010	120	Public Library		0	0	0	0	42,622.06	0.00	-42,622	100.00
1019204	520010	210	Police Station		0	0	0	0	22,831.02	0.00	-22,831	100.00
1019204	520010	220	Fire		0	0	0	0	12,090.29	0.00	-12,090	100.00
1019204	520010	221	Lake Fire		0	0	0	0	4,533.35	0.00	-4,533	100.00
1019204	520010	222	CentTech Fire Station		0	0	0	0	4,544.91	0.00	-4,545	100.00
1019204	520010	300	Oak Middle School		0	0	0	0	112,760.13	0.00	-112,760	100.00
1019204	520010	301	High School		0	0	0	0	165,350.92	0.00	-165,351	100.00
1019204	520010	302	Sherwood Middle School		0	0	0	0	77,432.60	0.00	-77,433	100.00
1019204	520010	303	Cooldige School		0	0	0	0	48,577.83	0.00	-48,578	100.00
1019204	520010	304	Paton School		0	0	0	0	24,852.61	0.00	-24,853	100.00
1019204	520010	305	Spring Street School		0	0	0	0	27,743.37	0.00	-27,743	100.00
1019204	520010	306	Beal School		0	0	0	0	12,805.88	0.00	-12,806	100.00
1019204	520010	307	Floral St School		0	0	0	0	59,688.19	0.00	-59,688	100.00
1019204	520010	310	Parker Road Pre-School		0	0	0	0	12,019.28	0.00	-12,019	100.00
1019204	520010	350	Paton School Blinkers		0	0	0	0	68.94	0.00	-69	100.00
1019204	520010	380	Allen Farm		0	0	0	0	154.88	0.00	-155	100.00

1019204	520060	222	CentTech Fire Station		0	0	0	0	562.45	0.00	-562	100.00
1019204	520060	300	Oak Middle School		0	0	0	0	6,103.57	0.00	-6,104	100.00
1019204	520060	301	High School		0	0	0	0	24,311.78	0.00	-24,312	100.00
1019204	520060	302	Sherwood Middle School		0	0	0	0	6,364.36	0.00	-6,364	100.00
1019204	520060	303	Coolidge School		0	0	0	0	2,059.20	0.00	-2,059	100.00
1019204	520060	304	Paton School		0	0	0	0	3,863.51	0.00	-3,864	100.00
1019204	520060	305	Spring Street School		0	0	0	0	1,289.66	0.00	-1,290	100.00
1019204	520060	306	Beal School		0	0	0	0	1,989.54	0.00	-1,970	100.00
1019204	520060	307	Floral St School		0	0	0	0	3,786.38	0.00	-3,786	100.00
1019204	520060	310	Parker Road Pre-School		0	0	0	0	2,590.15	0.00	-2,590	100.00
1019204	520060	650	Boat House		0	0	0	0	69.22	0.00	-69	100.00
1019204	520070		Utility - Sewer		139,000	0	0	139,000	0.00	0.00	139,000	0.00
1019204	520070	100	Town Hall		0	0	0	0	350.50	0.00	-351	100.00
1019204	520070	110	Senior Center		0	0	0	0	159.47	0.00	-159	100.00
1019204	520070	120	Public Library		0	0	0	0	425.00	0.00	-425	100.00
1019204	520070	210	Police Station		0	0	0	0	238.75	0.00	-239	100.00
1019204	520070	220	Fire Headquarters		0	0	0	0	170.00	0.00	-170	100.00
1019204	520070	221	Fire Lake		0	0	0	0	260.00	0.00	-260	100.00
1019204	520070	222	CentTech Fire Station		0	0	0	0	142.50	0.00	-143	100.00
1019204	520070	300	Oak Middle School		0	0	0	0	1,517.76	0.00	-1,518	100.00
1019204	520070	301	High School		0	0	0	0	3,446.58	0.00	-3,447	100.00
1019204	520070	302	Sherwood Middle School		0	0	0	0	1,630.00	0.00	-1,630	100.00
1019204	520070	303	Coolidge School		0	0	0	0	683.50	0.00	-684	100.00
1019204	520070	304	Paton School		0	0	0	0	1,017.50	0.00	-1,018	100.00
1019204	520070	305	Spring Street School		0	0	0	0	526.25	0.00	-526	100.00
1019204	520070	306	Beal School		0	0	0	0	575.00	0.00	-575	100.00
1019204	520070	307	Floral St School		0	0	0	0	1,141.25	0.00	-1,141	100.00
1019204	520070	310	Parker Road Pre-School		0	0	0	0	447.50	0.00	-448	100.00
1019204	520080		R & M - Equipment		8,000	0	0	8,000	0.00	0.00	8,000	0.00
1019204	520080	300	Oak Middle School		0	0	0	0	1,347.47	0.00	-1,347	100.00

1019204	520080	301	High School		0	0	0	0	1,347.48	0.00	-1,347	100.00
1019204	520080	302	Sherwood Middle School		0	0	0	0	1,347.47	0.00	-1,347	100.00
1019204	520080	307	Floral St School		0	0	0	0	1,347.47	0.00	-1,347	100.00
1019204	520090		R & M - Building	193,752	15,526	209,278			3,905.01	0.00	205,373	1.90
1019204	520090	100	Town Hall	0	0	0	0	0	10,100.43	0.00	-10,100	100.00
1019204	520090	110	Senior Center	0	0	0	0	0	15,015.49	0.00	-15,015	100.00
1019204	520090	120	Public Library	0	0	0	0	0	18,606.22	0.00	-18,606	100.00
1019204	520090	210	Police Station	0	0	0	0	0	3,152.67	0.00	-3,153	100.00
1019204	520090	220	Fire Headquarters	0	0	0	0	0	10,306.09	0.00	-10,306	100.00
1019204	520090	221	Fire Lake	0	0	0	0	0	2,483.90	0.00	-2,484	100.00
1019204	520090	222	CentTech Fire Station	0	0	0	0	0	2,366.99	3,575.55	-5,943	100.00
1019204	520090	300	Oak Middle School	0	398	398			18,136.32	0.00	-17,739	4,562.60
1019204	520090	301	High School	0	0	0	0	0	42,828.07	0.00	-42,828	100.00
1019204	520090	302	Sherwood Middle School	0	0	0	0	0	14,500.37	0.00	-14,500	100.00
1019204	520090	303	Coolidge School	0	0	0	0	0	16,277.87	0.00	-16,278	100.00
1019204	520090	304	Paton School	0	757	757			7,230.32	0.00	-6,473	955.10
1019204	520090	305	Spring Street School	0	0	0	0	0	7,229.16	0.00	-7,229	100.00
1019204	520090	306	Beal School	0	354	354			3,841.41	0.00	-3,488	1,085.70
1019204	520090	307	Floral St School	0	1,202	1,202			14,184.93	0.00	-12,983	1,180.40
1019204	520090	310	Parker Road Pre-School	0	0	0	0	0	16,228.42	0.00	-16,228	100.00
1019204	520090	312	R & M - Building	0	0	0	0	0	800.00	0.00	-800	100.00
1019204	520090	900	R & M - Building	0	0	0	0	0	11,794.25	0.00	-11,794	100.00
1019204	520100		Advertising & Binding	1,000	0	1,000			585.32	0.00	415	58.50
1019204	520110		Hospital & Medical	250	0	250			0.00	0.00	250	0.00
1019204	520130		Professional Services	890,000	-2,900	887,100			301.50	1,250.00	885,549	0.20
1019204	520130	100	Town Hall	0	0	0	0	0	16,587.70	0.00	-16,588	100.00
1019204	520130	110	Senior Center	0	0	0	0	0	7,682.24	0.00	-7,682	100.00
1019204	520130	120	Public Library	0	0	0	0	0	33,092.28	0.00	-33,092	100.00
1019204	520130	210	Police	0	0	0	0	0	21,593.76	0.00	-21,594	100.00
1019204	520130	220	Fire Headquarters	0	0	0	0	0	833.30	0.00	-833	100.00

1019204	520130	221	Fire Lake		0	0	0	404.95	0.00	-405	100.00
1019204	520130	222	CentTech Fire Station		0	0	0	804.50	0.00	-805	100.00
1019204	520130	300	Oak Middle School		0	0	0	135,526.45	0.00	-135,526	100.00
1019204	520130	301	High School		0	0	0	202,681.02	0.00	-202,681	100.00
1019204	520130	302	Sherwood Middle School		0	0	0	59,392.04	0.00	-59,392	100.00
1019204	520130	303	Coolidge School		0	0	0	25,347.67	0.00	-25,348	100.00
1019204	520130	304	Paton School		0	0	0	24,067.31	0.00	-24,067	100.00
1019204	520130	305	Spring Street School		0	0	0	27,887.45	0.00	-27,887	100.00
1019204	520130	306	Beal School		0	0	0	17,558.96	0.00	-17,559	100.00
1019204	520130	307	Floral St School		0	0	0	55,086.65	0.00	-55,087	100.00
1019204	520130	310	Parker Road Pre-School		0	0	0	21,476.35	0.00	-21,476	100.00
1019204	520130	651	Professional Services		0	0	0	26.00	0.00	-26	100.00
1019204	520130	900	Professional Services		0	0	0	21,275.00	0.00	-21,275	100.00
1019204	520140		Rental of Equipment		2,000	0	2,000	2,906.81	0.00	-907	145.30
1019204	520220		Services-Not Classified		5,000	160	5,160	4,303.37	0.00	857	83.40
1019204	520530		Parker Rd-Beal West Rental		32,760	0	32,760	32,760.00	0.00	0	100.00
1019204	540010		Automotive		9,200	0	9,200	20,353.79	0.00	-11,154	221.20
1019204	540030		Building		130,000	8,141	138,141	7,387.31	0.00	130,754	5.30
1019204	540030	100	Town Hall		0	735	735	6,641.47	0.00	-5,906	903.60
1019204	540030	110	Senior Center		0	0	0	1,675.26	0.00	-1,675	100.00
1019204	540030	120	Public Library		0	0	0	2,140.35	0.00	-2,140	100.00
1019204	540030	210	Police		0	1,500	1,500	208.04	0.00	1,292	13.90
1019204	540030	220	Fire Headquarters		0	0	0	788.63	0.00	-789	100.00
1019204	540030	222	CentTech Fire Station		0	0	0	105.68	0.00	-106	100.00
1019204	540030	300	Oak Middle School		0	1,333	1,333	22,807.84	0.00	-21,474	1,710.50
1019204	540030	301	High School		0	1,383	1,383	39,172.23	0.00	-37,789	2,831.80
1019204	540030	302	Sherwood Middle School		0	1,468	1,468	2,295.68	0.00	-828	156.40
1019204	540030	303	Coolidge School		0	0	0	4,614.43	0.00	-4,614	100.00
1019204	540030	304	Paton School		0	0	0	1,586.23	0.00	-1,586	100.00
1019204	540030	305	Spring Street School		0	0	0	6,144.76	0.00	-6,145	100.00

1019204	540030	306	Beal School		0	0	0	0	2,137.54	0.00	-2,138	100.00
1019204	540030	307	Floral Street		0	0	0	0	8,081.14	0.00	-8,081	100.00
1019204	540030	310	Parker Road Pre-School		0	0	0	0	9,731.28	0.00	-9,731	100.00
1019204	540030	312	Building		0	0	0	0	400.00	0.00	-400	100.00
1019204	540030	900	All Buildings		0	1,096	1,096	1,096	15,763.06	0.00	-14,667	1,438.20
1019204	540100		Seed, Loan & Fertilizer		1,500	274	1,774	1,774	1,031.84	0.00	743	58.20
1019204	540120		Clothing & Uniforms		10,600	0	10,600	10,600	9,438.84	0.00	1,161	89.00
1019204	540150		Print Postage Stationary		400	0	400	400	0.00	0.00	400	0.00
1019204	540190		Custodial Supplies		8,000	1,588	9,588	9,588	10,927.35	0.00	-1,339	114.00
1019204	540220		Office Supplies		400	0	400	400	157.13	0.00	243	39.30
1019204	540230		Supplies - Not Classified		200	0	200	200	47.88	0.00	192	23.90
1019204	540240		Small Tools & Misc Equip		7,000	0	7,000	7,000	6,669.64	0.00	330	95.30
1019204	570010		Car Allowance/Mileage		1,200	0	1,200	1,200	1,200.00	0.00	0	100.00
1019204	570020		Dues & Memberships		550	0	550	550	432.00	0.00	118	78.50
1019204	570030		Travel		1,000	0	1,000	1,000	451.10	0.00	549	45.10
1019204	570035		Training/Conferences		3,000	0	3,000	3,000	1,890.00	0.00	1,110	63.00
1019204	570075		StormWater		0	0	0	0	31,003.71	0.00	-31,004	100.00
1019204	570075	100	StormWater		0	0	0	0	3,750.00	0.00	-3,750	100.00
1019204	570075	120	StormWater		0	0	0	0	1,500.00	0.00	-1,500	100.00
1019204	570075	220	StormWater		0	0	0	0	45.00	0.00	-45	100.00
1019204	570075	221	StormWater		0	0	0	0	370.00	0.00	-370	100.00
1019204	570075	222	StormWater		0	0	0	0	1,500.00	0.00	-1,500	100.00
1019204	570075	300	StormWater		0	0	0	0	7,500.00	0.00	-7,500	100.00
1019204	570075	301	StormWater		0	0	0	0	7,500.00	0.00	-7,500	100.00
1019204	570075	303	StormWater		0	0	0	0	500.00	0.00	-500	100.00
1019204	570075	304	StormWater		0	0	0	0	3,750.00	0.00	-3,750	100.00
1019204	570075	305	StormWater		0	0	0	0	3,750.00	0.00	-3,750	100.00
1019204	570075	306	StormWater		0	0	0	0	1,500.00	0.00	-1,500	100.00
1019204	570075	307	StormWater		0	0	0	0	6,250.00	0.00	-6,250	100.00
1019204	570075	310	StormWater		0	0	0	0	3,750.00	0.00	-3,750	100.00

1019204	570075	312	StormWater		0	0	0	0	7,522.50	0.00	-7,523	100.00
1019204	570075	410	StormWater		0	0	0	0	3,750.00	0.00	-3,750	100.00
1019204	570075	652	StormWater		0	0	0	0	6,560.00	0.00	-6,560	100.00
1019204	570080		Inspection Fees		8,875	0	8,875	0	550.00	0.00	8,325	6.20
1019204	570080	222	Inspection Fees		0	0	0	0	50.00	0.00	-50	100.00
1019204	570080	301	Inspection Fees		0	0	0	0	300.00	0.00	-300	100.00
1019204	570180		Other - Not Classified		200	0	200	0	0.00	0.00	200	0.00
Total 01019204 Public Facilities Op					2,451,687	33,014	2,484,702		2,233,588.72	8,825.55	242,288	90.20
01019208 Public Facilities Eq												
1019208	580030		Passenger Cars		0	0	0	0	1,342.54	0.00	-1,343	100.00
1019208	580040		Trucks & Tractors		26,500	0	26,500	0	23,680.00	0.00	2,820	89.40
1019208	580070		Electrical & Mechanical		5,500	0	5,500	0	5,500.00	0.00	0	100.00
Total 01019208 Public Facilities Eq					32,000	0	32,000		30,522.54	0.00	1,477	95.40
01019209 Public Facilities Se												
1019209	585120		Major Building Repairs		285,156	164,206	449,362		379,885.59	57,950.67	11,526	97.40
1019209	585120	100	Town Hall		0	9,887	9,887		11,169.00	0.00	-1,282	113.00
1019209	585120	110	Senior Center		0	9,335	9,335		9,335.00	0.00	0	100.00
1019209	585120	302	Sherwood Middle School		0	0	0		3,400.00	0.00	-3,400	100.00
1019209	585120	305	Spring Street School		0	2,639	2,639		0.00	0.00	2,639	0.00
1019209	585120	310	Parker Road Pre-School		0	0	0		9,483.00	0.00	-9,483	100.00
1019209	585120	900	All Buildings		0	9,932	9,932		9,932.00	0.00	0	100.00
Total 01019209 Public Facilities Se					285,156	195,999	481,155		423,204.59	57,950.67	0	100.00
01019210 Public Facilities Wa												
1019210	572040		STM Art 2 Beal Bldg Comm		0	23,869	23,869		0.00	23,868.90	0	100.00
1019210	581540		ATM CB HS Brick Window Sills		0	55,000	55,000		0.00	55,000.00	0	100.00
1019210	581660		ATM CB Replace Boiler Sen Ctr		0	48,000	48,000		44,685.45	3,314.55	0	100.00
1019210	582410		20 Tank Removal Floral, Oak, H		288,000	0	288,000		229,237.19	38,762.81	0	100.00

1019210	582420		20 Replace Maint SUV	26,500	0	26,500	25,749.64	0.00	750	97.20
1019210	585870		ATM CB Resurface Road TH	0	55,000	55,000	0.00	55,000.00	0	100.00
Total 01019210 Public Facilities Wa				294,500	181,869	476,369	299,672.28	175,946.26	750	98.80
Total 0192 Public Facilities				4,451,242	419,801	4,871,043	4,316,604.55	242,722.48	311,716	93.60
0210 Police										
01021001 Police PEA										
1021001	510010		S & W - Full Time	117,243	2,345	119,588	160,974.62	0.00	-41,386	134.60
1021001	510040		Holiday	2,684	0	2,684	3,648.10	0.00	-964	135.90
1021001	510080		Sick Leave Plan II	0	0	0	2,282.22	0.00	-2,282	100.00
1021001	510100		Longevity	400	0	400	400.00	0.00	0	100.00
Total 01021001 Police PEA				120,328	2,345	122,673	167,304.94	0.00	-44,632	136.40
01021002 Police S&C										
1021002	510010		S & W - Full Time	272,031	1,922	273,953	265,911.25	0.00	8,042	97.10
1021002	510080		Sick Leave Plan II	0	0	0	1,328.46	0.00	-1,328	100.00
1021002	510090		Overtime	0	0	0	46.22	0.00	-46	100.00
1021002	510100		Longevity	1,000	0	1,000	750.00	0.00	250	75.00
Total 01021002 Police S&C				273,031	1,922	274,953	268,035.93	0.00	6,917	97.50
01021003 Police Other										
1021003	510010		S & W - Full Time	3,661,429	3,400	3,664,829	3,401,952.14	3,000.00	259,877	92.90
1021003	510040		Holiday	197,137	0	197,137	138,006.39	0.00	59,131	70.00
1021003	510050		Vacation	80,000	0	80,000	113,100.91	0.00	-33,101	141.40
1021003	510060		Sick Leave	65,000	0	65,000	80,930.57	0.00	-15,931	124.50
1021003	510080		Sick Leave Plan II	0	0	0	3,115.81	0.00	-3,116	100.00
1021003	510090		Overtime	0	10,000	10,000	979.18	0.00	9,021	9.80
1021003	510100		Longevity	9,075	0	9,075	8,200.00	0.00	875	90.40
1021003	510110		Work Incentive Program	0	0	0	8,359.99	0.00	-8,360	100.00

1021003	510160		Extra Duty	0	0	0	0.00	1,386.44	-1,386	100.00
1021003	510160	21001	Court Time	40,000	0	40,000	28,969.42	0.00	11,031	72.40
1021003	510160	21002	Time Owed	30,000	0	30,000	23,820.31	0.00	6,180	79.40
1021003	510160	21003	Investigations	45,000	0	45,000	43,394.71	0.00	1,605	96.40
1021003	510160	21004	Miscellaneous	80,000	0	80,000	115,151.41	0.00	-35,151	143.90
1021003	510160	21005	Training	50,000	0	50,000	50,747.13	0.00	-747	101.50
1021003	510180		Master Patrolmen Incentive	3,400	0	3,400	0.00	0.00	3,400	0.00
1021003	510190		Education Incentive	462,376	0	462,376	473,826.32	0.00	-11,450	102.50
1021003	510200		Night Shift Differential	62,000	0	62,000	50,423.46	833.32	10,743	82.70
Total 01021003 Police Officer				4,785,417	13,400	4,798,818	4,540,977.75	5,219.76	252,820	94.70
01021004 Police OpEx										
1021004	520040		Utility - Telephone	28,500	0	28,500	37,137.00	0.00	-8,637	130.30
1021004	520080		R & M - Equipment	47,000	0	47,000	43,110.27	0.00	3,890	91.70
1021004	520100		Advertising & Binding	500	0	500	0.00	0.00	500	0.00
1021004	520110		Hospital & Medical	1,500	0	1,500	215.00	0.00	1,285	14.30
1021004	520120		Data Processing	1,500	0	1,500	427.79	0.00	1,072	28.50
1021004	520130		Professional Services	5,000	0	5,000	2,508.92	0.00	2,491	50.20
1021004	520140		Rental of Equipment	500	0	500	0.00	0.00	500	0.00
1021004	520170		Dog Disposal	250	0	250	640.00	0.00	-390	256.00
1021004	520200		Board of Dogs	1,500	150	1,650	90.00	0.00	1,560	5.50
1021004	520220		Services-Not Classified	2,500	0	2,500	127.07	0.00	2,373	5.10
1021004	540010		Automotive	50,000	4,773	54,773	42,815.49	0.00	11,957	78.20
1021004	540110		Public Safety	40,000	5,609	45,609	27,140.97	7,036.79	11,431	74.90
1021004	540120		Clothing & Uniforms	79,350	1,237	80,587	69,491.37	0.00	11,096	86.20
1021004	540140		Books Periodicals Subs	500	0	500	1,794.97	0.00	-1,295	359.00
1021004	540150		Print Postage Stationary	2,000	0	2,000	1,801.54	0.00	198	90.10
1021004	540170		Medical & Dental	2,500	0	2,500	3,982.00	0.00	-1,482	159.30
1021004	540190		Custodial Supplies	5,125	979	6,104	4,262.36	654.86	1,187	80.60

1021004	540200		Educational Supplies	500	0	500	0.00	0.00	500	0.00	0.00
1021004	540220		Office Supplies	9,000	349	9,349	5,236.77	401.50	3,710	60.30	60.30
1021004	540230		Supplies - Not Classified	1,000	33	1,033	274.49	0.00	759	26.60	26.60
1021004	540240		Small Tools & Misc Equip	300	0	300	296.02	0.00	4	98.70	98.70
1021004	570010		Car Allowance/Mileage	500	0	500	0.00	0.00	500	0.00	0.00
1021004	570020		Dues & Memberships	2,500	0	2,500	2,735.00	0.00	-235	109.40	109.40
1021004	570030		Travel	500	0	500	909.95	0.00	-410	182.00	182.00
1021004	570035		Training/Conferences	1,000	0	1,000	0.00	0.00	1,000	0.00	0.00
1021004	570090		Damage Claims Reimbs	1,000	0	1,000	0.00	0.00	1,000	0.00	0.00
1021004	570180		Other - Not Classified	3,500	92	3,592	3,858.50	0.00	-267	107.40	107.40
1021004	570760		Training	15,375	0	15,375	21,251.81	0.00	-5,877	138.20	138.20
Total 01021004 Police OpEx				303,400	13,221	316,621	270,107.29	8,093.15	38,421	87.90	87.90
01021008 Police Equip											
1021008	580010		Office Equipment	1,000	0	1,000	3,411.00	0.00	-2,411	341.10	341.10
1021008	580060		Radio Equipment	10,000	2,936	12,936	12,936.00	0.00	0	100.00	100.00
1021008	580070		Electrical & Mechanical	16,400	1,288	17,688	14,763.12	0.00	2,925	88.50	88.50
1021008	581030		New Officer Equipment	14,350	4,705	19,055	15,822.04	3,746.00	-513	102.70	102.70
Total 01021008 Police Equip				41,750	8,929	50,679	46,932.16	3,746.00	1	100.00	100.00
01021010 Police WarArt											
1021010	582300		20 Police Station Feasibility	250,000	0	250,000	54,554.64	195,445.36	0	100.00	100.00
1021010	582400		OG Cruiser Replacement	194,000	0	194,000	180,066.01	4,942.20	8,992	95.40	95.40
Total 01021010 Police WarArt				444,000	0	444,000	234,620.65	200,387.56	8,992	98.00	98.00
Total 0210 Police				5,967,926	39,818	6,007,744	5,527,978.72	217,446.47	262,319	95.60	95.60
0220 Fire											
01022001 Fire PEA											
1022001	510010		S & W - Full Time	209,094	20,969	230,063	247,370.79	0.00	-17,308	107.50	107.50
1022001	510040		Holiday	3,269	0	3,269	0.00	0.00	3,269	0.00	0.00

1022001	510080		Sick Leave Plan II	0	4,167	4,167	4,167.47	0.00	0	100.00
1022001	510100		Longevity	800	0	800	650.00	0.00	150	81.30
Total 01022001 Fire PEA				213,162	25,136	238,299	252,188.26	0.00	-13,889	105.80
01022002 Fire S&C										
1022002	510010		S & W - Full Time	48,104	1,382	49,486	49,476.21	0.00	10	100.00
Total 01022002 Fire S&C				48,104	1,382	49,486	49,476.21	0.00	10	100.00
01022003 Fire Other										
1022003	510010		S & W - Full Time	2,307,143	50,000	2,357,143	2,370,041.31	0.00	-12,899	100.50
1022003	510040		Holiday	128,186	0	128,186	116,337.69	0.00	11,848	90.80
1022003	510050		Vacation	148,404	0	148,404	124,461.80	0.00	23,942	83.90
1022003	510060		Sick Leave	116,479	0	116,479	104,829.55	0.00	11,650	90.00
1022003	510060	COVID	Sick Leave	0	0	0	-1,777.48	0.00	1,777	100.00
1022003	510100		Longevity	7,450	0	7,450	6,475.00	0.00	975	86.90
1022003	510110		Work Incentive Program	7,192	0	7,192	2,445.38	0.00	4,747	34.00
1022003	510160		Extra Duty	142,648	0	142,648	185,746.59	0.00	-43,098	130.20
1022003	510160	COVID	Extra Duty	0	0	0	1,777.48	0.00	-1,777	100.00
1022003	510170		Call Men	20,160	0	20,160	18,466.00	0.00	1,694	91.60
1022003	510190		Education Incentive	96,894	84,000	180,894	181,151.62	0.00	-258	100.10
1022003	510210		Medical Training	16,120	0	16,120	16,494.07	0.00	-374	102.30
1022003	510220		Compensatory Time	17,622	0	17,622	5,290.84	0.00	12,331	30.00
1022003	510600		Other Salaries	14,400	0	14,400	13,600.00	0.00	800	94.40
1022003	510940		Training Stipend	32,243	0	32,243	28,971.86	0.00	3,271	89.90
Total 01022003 Fire Other				3,054,940	134,000	3,188,940	3,174,311.71	0.00	14,629	99.50
01022004 Fire OpEx										
1022004	520040		Utility - Telephone	14,764	0	14,764	21,294.37	0.00	-6,530	144.20
1022004	520080		R & M - Equipment	47,600	2,444	50,044	38,199.76	5,600.00	6,244	87.50
1022004	520100		Advertising & Binding	100	0	100	76.50	0.00	24	76.50

1022004	520110	Hospital & Medical	1,000	0	1,000	5,985.05	0.00	-4,985	598.50
1022004	520120	Data Processing	7,000	0	7,000	3,620.00	0.00	3,380	51.70
1022004	520125	Insurance Deductable	250	0	250	0.00	0.00	250	0.00
1022004	520130	Professional Services	19,000	0	19,000	24,854.00	0.00	-5,854	130.80
1022004	520220	Services-Not Classified	4,500	0	4,500	759.96	0.00	3,740	16.90
1022004	540010	Automotive	53,500	308	53,808	43,636.41	1,472.42	8,699	83.80
1022004	540030	Building	1,500	0	1,500	0.00	0.00	1,500	0.00
1022004	540060	Salt & Chemicals	600	0	600	0.00	0.00	600	0.00
1022004	540110	Public Safety	9,500	0	9,500	7,491.14	0.00	2,009	78.90
1022004	540120	Clothing & Uniforms	50,300	28,472	78,772	85,927.68	0.00	-7,156	109.10
1022004	540140	Books Periodicals Subs	3,000	0	3,000	0.00	0.00	3,000	0.00
1022004	540150	Print Postage Stationary	1,700	0	1,700	1,122.43	18.33	559	67.10
1022004	540170	Medical & Dental	2,000	4,000	6,000	4,124.00	0.00	1,876	68.70
1022004	540180	Textbooks	1,500	0	1,500	450.89	0.00	1,049	30.10
1022004	540190	Custodial Supplies	6,000	0	6,000	3,746.92	0.00	2,253	62.40
1022004	540220	Office Supplies	3,000	0	3,000	2,544.39	0.00	456	84.80
1022004	540230	Supplies - Not Classified	1,000	0	1,000	294.04	0.00	706	29.40
1022004	540240	Small Tools & Misc Equip	9,750	1,851	11,601	7,184.17	0.00	4,417	61.90
1022004	570010	Car Allowance/Mileage	4,000	0	4,000	3,360.00	0.00	640	84.00
1022004	570020	Dues & Memberships	6,400	0	6,400	4,890.00	0.00	1,510	76.40
1022004	570030	Travel	1,500	0	1,500	1,184.02	0.00	316	78.90
1022004	570035	Training/Conferences	2,000	0	2,000	6,899.00	0.00	-4,899	345.00
1022004	570080	Inspection Fees	0	0	0	35.00	0.00	-35	100.00
1022004	570180	Other - Not Classified	700	0	700	1,007.32	0.00	-307	143.90
Total 01022004 Fire OpEx			252,164	37,076	289,240	268,687.05	7,090.75	13,462	95.30
01022008 Fire Equip									
1022008	580060	Radio Equipment	17,000	3,000	20,000	16,617.97	2,497.88	884	95.60
1022008	580120	Equip - Not Classified	40,000	0	40,000	27,308.04	1,597.96	11,094	72.30
Total 01022008 Fire Equip			57,000	3,000	60,000	43,926.01	4,095.84	11,978	80.00

1024103	510080		Sick Leave Plan II	0	0	0	244.74	0.00	-245	100.00
1024103	510090		Overtime	6,500	0	6,500	1,501.27	0.00	4,999	23.10
1024103	510100		Longevity	125	0	125	125.00	0.00	0	100.00
Total 01024103 Building Inspector 0				199,959	4,521	204,480	198,063.89	0.00	6,416	96.90
01024104 Building Inspector 0										
1024104	520040		Utility - Telephone	4,000	0	4,000	3,125.39	0.00	875	78.10
1024104	520130		Professional Services	1,000	0	1,000	0.00	0.00	1,000	0.00
1024104	540140		Books Periodicals Subs	4,000	123	4,123	1,927.34	0.00	2,196	46.70
1024104	540150		Print Postage Stationary	350	0	350	285.50	0.00	65	81.60
1024104	540220		Office Supplies	500	0	500	477.52	0.00	22	95.50
1024104	570010		Car Allowance/Mileage	18,000	0	18,000	15,300.00	0.00	2,700	85.00
1024104	570020		Dues & Memberships	1,000	0	1,000	1,049.05	0.00	-49	104.90
1024104	570030		Travel	1,000	0	1,000	644.74	0.00	355	64.50
1024104	570035		Training/Conferences	1,000	0	1,000	1,060.75	0.00	-61	106.10
1024104	570080		Inspection Fees	23,900	15,000	38,900	36,710.11	7,460.98	-5,271	113.60
Total 01024104 Building Inspector 0				54,750	15,123	69,873	60,580.40	7,460.98	1,832	97.40
01024108 Building Inspector										
1024108	580010		Office Equipment	3,125	0	3,125	0.00	0.00	3,125	0.00
Total 01024108 Building Inspector				3,125	0	3,125	0.00	0.00	3,125	0.00
Total 0241 Building Inspector				421,645	31,887	453,542	433,568.23	7,460.98	12,513	97.20
0244 Weights & Measures										
01024401 Sealer PEA										
1024401	510140		Stipends	7,000	0	7,000	6,600.00	0.00	400	94.30
Total 01024401 Sealer PEA				7,000	0	7,000	6,600.00	0.00	400	94.30
01024404 Sealer OpEx										
1024404	570010		Car Allowance/Mileage	1,200	0	1,200	1,200.00	0.00	0	100.00

1024404	570030		Travel	300	0	300	295.00	0.00	5	98.30
1024404	570180		Other - Not Classified	500	0	500	114.00	0.00	386	22.80
Total 01024404 Sealer OpEx				2,000	0	2,000	1,609.00	0.00	391	80.50
Total 0244 Weights & Measures				9,000	0	9,000	8,209.00	0.00	791	91.20
0291 Emergency Mgmt Agency										
01029101 Emergency Mgmt Agency										
1029101	510020		S & W - Part Time	1,800	0	1,800	1,650.00	0.00	150	91.70
Total 01029101 Emergency Mgmt Agency				1,800	0	1,800	1,650.00	0.00	150	91.70
01029104 Emergency Mgmt Agency										
1029104	520040		Utility - Telephone	1,080	0	1,080	1,089.88	0.00	-10	100.90
1029104	570180		Other - Not Classified	480	0	480	0.00	0.00	480	0.00
Total 01029104 Emergency Mgmt Agency				1,560	0	1,560	1,089.88	0.00	470	69.90
01029108 Emergency Mgmt Agency										
1029108	580060		Radio Equipment	9,460	0	9,460	9,407.09	0.00	53	99.40
Total 01029108 Emergency Mgmt Agency				9,460	0	9,460	9,407.09	0.00	53	99.40
Total 0291 Emergency Mgmt Agency				12,820	0	12,820	12,146.97	0.00	673	94.80
0294 Forestry										
01029403 Forestry Other										
1029403	510140		Stipends	500	0	500	500.00	0.00	0	100.00
Total 01029403 Forestry Other				500	0	500	500.00	0.00	0	100.00
01029404 Forestry OpEx										
1029404	520080		R & M - Equipment	500	0	500	0.00	0.00	500	0.00
1029404	520100		Advertising & Binding	100	0	100	0.00	0.00	100	0.00
1029404	520160		Removal Tree Trim, Rubbish	79,000	10,133	89,133	57,907.00	22,225.00	9,001	89.90
1029404	540010		Automotive	300	0	300	101.45	0.00	199	33.80

1029404	540100		Seed, Loam & Fertilizer	500	300	800	0.00	0.00	800	0.00
1029404	540140		Books Periodicals Subs	50	0	50	0.00	0.00	50	0.00
1029404	540240		Small Tools & Misc Equip	750	0	750	306.67	0.00	443	40.90
1029404	570020		Dues & Memberships	125	0	125	85.00	0.00	40	68.00
1029404	570030		Travel	250	0	250	0.00	0.00	250	0.00
1029404	570180		Other - Not Classified	200	0	200	120.00	0.00	80	60.00
Total 01029404 Forestry OpEx				81,775	10,433	92,208	58,520.12	22,225.00	11,462	87.60
Total 0294 Forestry				82,275	10,433	92,708	59,020.12	22,225.00	11,462	87.60
0310 OPEB										
01031009 OPEB 09										
1031009	570650		OPEB Fund	358,916	0	358,916	358,916.00	0.00	0	100.00
Total 01031009 OPEB 09				358,916	0	358,916	358,916.00	0.00	0	100.00
Total 0310 OPEB				358,916	0	358,916	358,916.00	0.00	0	100.00
0311 Retirement										
01031109 Retirement SepAp										
1031109	510350		Pensions & Annuities - Contrib	5,315,693	13,356	5,329,049	5,329,049.32	0.00	0	100.00
Total 01031109 Retirement SepAp				5,315,693	13,356	5,329,049	5,329,049.32	0.00	0	100.00
Total 0311 Retirement				5,315,693	13,356	5,329,049	5,329,049.32	0.00	0	100.00
0410 DPW										
01041001 DPW PEA										
1041001	510010		S & W - Full Time	129,043	2,336	131,379	122,806.89	0.00	8,573	98.50
1041001	510080		Sick Leave Plan II	0	2,282	2,282	2,282.22	0.00	0	100.00
1041001	510100		Longevity	125	0	125	125.00	0.00	0	100.00
1041001	510140		Stipends	14,400	0	14,400	14,400.00	0.00	0	100.00
Total 01041001 DPW PEA				143,568	4,618	148,187	139,614.11	0.00	8,573	94.20

1041104	540170				0	0	0	65.00	0.00	-65	100.00
1041104	540220				1,500	0	1,500	371.06	0.00	1,129	24.70
1041104	540230				1,000	0	1,000	54.40	0.00	946	5.40
1041104	540240				350	0	350	29.98	0.00	320	8.60
1041104	570010				3,000	0	3,000	2,400.00	0.00	600	80.00
1041104	570020				700	0	700	994.25	0.00	-294	142.00
1041104	570030				300	0	300	30.04	0.00	270	10.00
1041104	570035				1,200	0	1,200	150.00	0.00	1,050	12.50
1041104	570080				105	0	105	105.00	0.00	0	100.00
Total 01041104 Engineer OpEx					19,495	11,222	30,717	9,996.29	1,140.80	19,580	36.30
01041108 Engineer Equip											
1041108	580010				2,500	7,500	10,000	4,788.19	1,070.00	4,142	58.60
Total 01041108 Engineer Equip					2,500	7,500	10,000	4,788.19	1,070.00	4,142	58.60
01041109 Engineering SepAp											
1041109	570750				0	33,467	33,467	0.00	0.00	33,467	0.00
Total 01041109 Engineering SepAp					0	33,467	33,467	0.00	0.00	33,467	0.00
01041110 Engineer WarArt											
1041110	570610				0	156,984	156,984	6,375.00	150,609.43	0	100.00
1041110	571450				0	25,000	25,000	2,019.82	22,980.18	0	100.00
1041110	581400				0	168,727	168,727	51,846.05	116,881.17	0	100.00
1041110	585170				0	513,987	513,987	161,808.00	352,178.74	0	100.00
1041110	585222				0	23,016	23,016	0.00	23,016.45	0	100.00
1041110	585893				0	100,000	100,000	0.00	100,000.00	0	100.00
Total 01041110 Engineer WarArt					0	987,715	987,715	222,048.87	765,665.97	0	100.00
Total 0411 Engineer					357,388	1,046,574	1,403,962	563,336.15	767,876.77	72,750	94.80
0421 Highway											

01042103 Highway Other					
1042103	510010	S & W - Full Time	633,673	5,727	639,399
1042103	COVID	S & W - Full Time	0	0	0
1042103	510030	S & W - Temporary	30,000	0	30,000
1042103	510080	Sick Leave Plan II	0	0	0
1042103	510090	Overtime	166,464	0	166,464
1042103	510100	Longevity	1,125	0	1,125
Total 01042103 Highway Other			831,262	5,727	836,988
01042104 Highway OpEx					
1042104	520010	Utility - Electricity	21,000	0	21,000
1042104	520020	Utility - Natural Gas	15,000	0	15,000
1042104	520040	Utility - Telephone	7,000	0	7,000
1042104	520060	Utility - Water	400	0	400
1042104	520070	Utility - Sewer	250	0	250
1042104	520080	R & M - Equipment	50,000	0	50,000
1042104	520080	# 2 2000 CHEVROLET PICKUP	0	0	0
1042104	520080	# 5 1993 Mack Sand Truck	0	0	0
1042104	520080	# 8 1973 CATERPILLAR LOADER	0	0	0
1042104	520080	#12 2002 INTL SAND TRUCK	0	0	0
1042104	520080	#15 2004 CHEVROLET PICK UP	0	0	0
1042104	520080	#16 1997 CATERPILLAR LOADER	0	0	0
1042104	520080	#18 1985 John Deere Loader	0	0	0
1042104	520080	#20 1980 Mack Dump Truck	0	0	0
1042104	520080	#21 1999 INTL DUMP TRUCK	0	0	0
1042104	520080	#22 2004 INTL SAND/SUMP TRUCK	0	0	0
1042104	520080	#24 1997 CHEVROLET PICKUP TRUC	0	0	0
1042104	520080	#26 1995 CHEVRLOET PICKUP	0	0	0
1042104	520080	#27 1997 FORD PICKUP F250	0	0	0
1042104	520080	#29 1997 Chevrolet Dump Truck	0	0	0

1042104	520080	42130		#30 1971 Wayne Brush Clipper		0	0	0	0	1,636.00	0.00	-1,636	100.00
1042104	520080	42131		#31 2011 Trackless Sidewalk Pl		0	0	0	0	320.00	0.00	-320	100.00
1042104	520090			R & M - Building		20,000	0	0	20,000	3,591.77	0.00	16,408	18.00
1042104	520100			Advertising & Binding		1,000	0	0	1,000	663.40	0.00	337	66.30
1042104	520110			Hospital & Medical		500	0	0	500	0.00	0.00	500	0.00
1042104	520130			Professional Services		45,000	0	0	45,000	37,396.02	6,195.98	1,408	96.90
1042104	520130	42201		Traffic Lines		0	0	0	0	26,026.49	0.00	-26,026	100.00
1042104	520140			Rental of Equipment		339,000	0	0	339,000	15,720.94	0.00	323,279	4.60
1042104	520140	42300		Snow Removal Equipment Rental		0	0	0	0	172,260.00	0.00	-172,260	100.00
1042104	520180			Asphalt&Bit Contractors		80,000	0	0	80,000	24,865.57	300.00	54,834	31.50
1042104	540010			Automotive		175,000	0	0	175,000	18,522.21	1,000.00	155,478	11.20
1042104	540010	42101		# 1 2015 CHEVROLET PICKUP		0	0	0	0	685.50	0.00	-686	100.00
1042104	540010	42102		# 2 2009 CHEVROLET PICKUP		0	0	0	0	973.40	0.00	-973	100.00
1042104	540010	42103		# 3 1988 Mack Dump Truck		0	0	0	0	63.63	0.00	-64	100.00
1042104	540010	42104		# 4 2001 INTL SAND/DUMP TRUCK		0	0	0	0	1,801.98	0.00	-1,802	100.00
1042104	540010	42105		# 5 1993 Mack Sand Truck		0	0	0	0	7,681.35	0.00	-7,681	100.00
1042104	540010	42106		# 6 2007 INTL DUMP TRUCK		0	0	0	0	805.54	0.00	-806	100.00
1042104	540010	42107		# 7 1999 INTL SAND TRUCK 2554		0	0	0	0	2,794.22	0.00	-2,794	100.00
1042104	540010	42108		# 8 1973 CATERPILLAR LOADER		0	0	0	0	43.47	0.00	-43	100.00
1042104	540010	42110		#10 1988 Mack Dump Truck		0	0	0	0	655.09	0.00	-655	100.00
1042104	540010	42111		#11 1996 Intl Catch Basin Cntr		0	0	0	0	1,258.03	0.00	-1,258	100.00
1042104	540010	42112		#12 2002 INTL SAND TRUCK		0	0	0	0	7,237.58	0.00	-7,238	100.00
1042104	540010	42113		#13 1989 Mack Dump Truck		0	0	0	0	344.16	0.00	-344	100.00
1042104	540010	42114		#14 1991 JCB Backhoe		0	0	0	0	189.07	0.00	-189	100.00
1042104	540010	42115		#15 2004 CHEVROLET PICK UP		0	0	0	0	57.42	0.00	-57	100.00
1042104	540010	42116		#16 1997 CATERPILLAR LOADER		0	0	0	0	284.05	0.00	-284	100.00
1042104	540010	42117		#17 2007 INTL SAND TRUCK		0	0	0	0	3,515.67	0.00	-3,516	100.00
1042104	540010	42118		#18 1985 John Deere Loader		0	0	0	0	372.82	0.00	-373	100.00
1042104	540010	42119		#19 1991 INTL BUCKET TRUCK		0	0	0	0	428.92	0.00	-429	100.00
1042104	540010	42120		#20 1980 Mack Dump Truck		0	0	0	0	1,785.97	0.00	-1,786	100.00

1042104	540010	42121	#21 1999 INTL DUMP TRUCK		0	0	0	0	3,503.49	0.00	-3,503	100.00
1042104	540010	42122	#22 2004 INTL SAND/DUMP TRUCK		0	0	0	0	8,273.77	0.00	-8,274	100.00
1042104	540010	42123	#23 1999 INTL DUMP TRUCK		0	0	0	0	14.22	0.00	-14	100.00
1042104	540010	42124	#24 1997 CHEVROLET PICKUP TRUC		0	0	0	0	1,050.95	0.00	-1,051	100.00
1042104	540010	42126	#25 1995 CHEVROLET PICKUP		0	0	0	0	3,711.30	0.00	-3,711	100.00
1042104	540010	42127	#27 1997 FORD PICKUP F250		0	0	0	0	1,482.89	0.00	-1,483	100.00
1042104	540010	42128	#28 1996 MT Trackless		0	0	0	0	1,194.95	0.00	-1,195	100.00
1042104	540010	42129	#29 1997 Chevrolet Dump Truck		0	0	0	0	3,161.31	0.00	-3,161	100.00
1042104	540010	42130	#30 1993 FORD PICKUP		0	0	0	0	1,580.20	0.00	-1,580	100.00
1042104	540010	42131	#31 2011 Trackless Sidewalk Pl		0	0	0	0	6,557.28	0.00	-6,557	100.00
1042104	540010	42133	#33 2003 BOMBARDIER SIDEWALK PL		0	0	0	0	444.11	0.00	-444	100.00
1042104	540010	42134	#34 2008 Elgin Street Sweeper		0	0	0	0	1,020.68	0.00	-1,021	100.00
1042104	540010	42192	Plows		0	0	0	0	17,535.70	0.00	-17,536	100.00
1042104	540010	42193	All Other Equipment		0	0	0	0	13,521.47	0.00	-13,521	100.00
1042104	540010	42195	Welding Supplies		0	0	0	0	1,447.40	0.00	-1,447	100.00
1042104	540030		Building		12,000		0	12,000	6,230.05	0.00	5,770	51.90
1042104	540050		Sand, Stone & Gravel		40,000		0	40,000	1,859.10	0.00	38,141	4.60
1042104	540060		Salt & Chemicals		375,000		0	375,000	151,557.84	0.00	223,442	40.40
1042104	540070		Asphalt & Bit Materials		30,000		0	30,000	22,533.39	0.00	7,467	75.10
1042104	540080		Pipe Fittings		10,000		0	10,000	9,299.42	0.00	701	93.00
1042104	540100		Seed, Loam & Fertilizer		500		0	500	9.81	0.00	490	2.00
1042104	540110		Public Safety		17,000		0	17,000	8,246.65	0.00	8,753	48.50
1042104	540120		Clothing & Uniforms		13,618		0	13,618	7,543.34	150.00	5,925	56.50
1042104	540140		Books Periodicals Subs		200		0	200	0.00	0.00	200	0.00
1042104	540150		Print Postage Stationary		200		0	200	0.00	0.00	200	0.00
1042104	540170		Medical & Dental		1,500		0	1,500	1,035.00	130.00	335	77.70
1042104	540190		Custodial Supplies		1,500		0	1,500	327.31	0.00	1,173	21.80
1042104	540220		Office Supplies		500		0	500	164.69	0.00	335	32.90
1042104	540230		Supplies - Not Classified		100		0	100	1,232.06	0.00	-1,132	1,232.10

1042104	540240		Small Tools & Misc Equip	10,000	0	10,000	8,167.88	0.00	1,832	81.70
1042104	570020		Dues & Memberships	850	0	850	599.00	0.00	251	70.50
1042104	570030		Travel	1,200	0	1,200	684.50	0.00	516	57.00
1042104	570080		Inspection Fees	3,200	0	3,200	3,186.99	0.00	13	99.60
1042104	570090		Damage Claims Reimbs	2,500	0	2,500	2,307.77	0.00	192	92.30
1042104	570180		Other - Not Classified	3,000	0	3,000	2,245.87	0.00	754	74.90
Total 01042104 Highway OpEx				1,277,018	0	1,277,018	666,941.08	7,775.98	602,301	52.80
01042108 Highway Equip										
1042108	580070		Electrical & Mechanical	20,000	371	20,371	16,036.00	4,334.99	0	100.00
Total 01042108 Highway Equip				20,000	371	20,371	16,036.00	4,334.99	0	100.00
01042109 Highway SepAp										
1042109	571400		STM Art 6 Highway Rep & Imp	0	48,760	48,760	0.00	48,759.90	0	100.00
Total 01042109 Highway SepAp				0	48,760	48,760	0.00	48,759.90	0	100.00
01042110 Highway WarArt										
1042110	571070		ATM CB Sidewalk Tractor	0	6,486	6,486	1,704.52	0.00	4,781	26.30
1042110	581480		ATM CB Dump Truck/Sander	0	7,286	7,286	1,102.57	6,183.60	0	100.00
1042110	582320		20 Replace 1988 Mach Tr-10 Plo	230,000	0	230,000	222,563.59	7,436.41	0	100.00
1042110	582330		20 Replace 1991 JCB Backhoe	155,000	0	155,000	155,000.00	0.00	0	100.00
1042110	582340		20 Mechanic Lift	300,000	0	300,000	208,233.48	91,766.52	0	100.00
1042110	582350		20 Replace P/U Truck 34	50,000	0	50,000	44,267.17	5,732.83	0	100.00
1042110	585160		Storm Drain	0	28,753	28,753	6,468.46	22,284.45	0	100.00
1042110	585180		Sidewalks	0	3,349	3,349	0.00	3,348.64	0	100.00
1042110	585340		ATM CB Street Sweeper	0	3,485	3,485	0.00	0.00	3,485	0.00
1042110	585962		ATM Art 8 Salt Shed	0	23,313	23,313	5,766.00	17,546.89	0	100.00
Total 01042110 Highway WarArt				735,000	72,672	807,672	645,105.79	154,299.34	8,266	99.00
Total 0421 Highway				2,863,280	127,529	2,990,809	2,102,546.82	215,170.21	673,092	77.50

Total 01049104 Cemetery OpEx			40,000	0	40,000	40,000.00	0.00	0	100.00
01049110 Cemetery WarArt									
1049110	571390	ATM CB Replace Dump Truck	0	1,705	1,705	0.00	0.00	1,705	0.00
1049110	581450	ATM CB Cemetery Road Pav	0	1,307	1,307	0.00	1,307.00	0	100.00
1049110	582380	20 Cemetery Planning	100,000	0	100,000	0.00	100,000.00	0	100.00
Total 01049110 Cemetery WarArt			100,000	3,012	103,012	0.00	101,307.00	1,705	98.30
Total 0491 Cemetery			214,264	5,605	219,869	115,071.13	101,307.00	3,490	98.40
0510 Health									
01051001 Health PEA									
1051001	510020	S & W - Part Time	900	0	900	600.00	0.00	300	66.70
Total 01051001 Health PEA			900	0	900	600.00	0.00	300	66.70
01051002 Health S&C									
1051002	510010	S & W - Full Time	45,524	0	45,524	46,252.39	0.00	-728	101.60
1051002	510090	Overtime	1,750	0	1,750	0.00	0.00	1,750	0.00
1051002	510100	Longevity	63	0	63	62.50	0.00	0	100.00
Total 01051002 Health S&C			47,337	0	47,337	46,314.89	0.00	1,022	97.80
01051004 Health OpEx									
1051004	520040	Utility - Telephone	600	0	600	88.67	0.00	511	14.80
1051004	520080	R & M - Equipment	100	0	100	0.00	0.00	100	0.00
1051004	520100	Advertising & Binding	300	0	300	186.00	0.00	114	62.00
1051004	520130	Professional Services	168,355	0	168,355	165,440.12	0.00	2,915	98.30
1051004	540150	Print Postage Stationary	400	0	400	128.80	0.00	271	32.20
1051004	540170	Medical Waste & Flu Clinics	2,000	0	2,000	2,740.30	0.00	-740	137.00
1051004	540220	Office Supplies	400	0	400	219.25	0.00	181	54.80
1051004	540240	Small Tools & Misc Equip	500	0	500	0.00	0.00	500	0.00
1051004	570020	Dues & Memberships	200	0	200	0.00	0.00	200	0.00

1051004	570030		Travel		200	0	200	0.00	200	0.00
Total 01051004 Health OpEx										
Total 0510 Health										
0541 Council on Aging										
01054101 Council on Aging PEA										
1054101	510010		S & W - Full Time		87,663	1,754	89,417	96,297.69	-5,881	106.60
1054101	510100		Longevity		300	0	300	300.00	0	100.00
Total 01054101 Council on Aging PEA										
					87,963	1,754	89,717	96,597.69	-5,881	106.60
01054102 Council on Aging S&C										
1054102	510010		S & W - Full Time		66,867	6,244	73,111	59,443.60	13,668	81.30
1054102	510020		S & W - Part Time		20,741	0	20,741	16,566.93	4,174	79.90
1054102	510080		Sick Leave Plan II		0	0	0	749.03	-749	100.00
1054102	510100		Longevity		300	0	300	300.00	0	100.00
Total 01054102 Council on Aging S&C										
					87,908	6,244	94,152	77,059.56	17,093	81.80
01054103 Council on Aging Oth										
1054103	510020		S & W - Part Time		79,227	2,978	82,205	51,467.97	30,737	62.60
Total 01054103 Council on Aging Oth										
					79,227	2,978	82,205	51,467.97	30,737	62.60
01054104 Council on Aging OpE										
1054104	520040		Utility - Telephone		2,100	0	2,100	2,683.16	-583	127.80
1054104	520080		R & M - Equipment		4,500	0	4,500	2,951.59	1,548	65.60
1054104	520100		Advertising & Binding		250	0	250	124.00	126	49.60
1054104	520110		Hospital & Medical		675	0	675	985.00	-310	145.90
1054104	540140		Books Periodicals Subs		4,800	948	5,748	4,646.60	1,101	80.80
1054104	540150		Print Postage Stationary		10,000	0	10,000	11,336.00	-1,336	113.40
1054104	540220		Office Supplies		3,000	1,641	4,641	3,535.47	1,105	76.20

1054104	570010		Car Allowance/Mileage	7,124	121	7,245	6,583.10	0.00	662	90.90
1054104	570020		Dues & Memberships	1,620	0	1,620	2,862.08	0.00	-1,242	176.70
1054104	570030		Travel	1,200	0	1,200	308.93	0.00	891	25.70
1054104	570035		Training/Conferences	1,700	0	1,700	603.98	0.00	1,096	35.50
Total 01054104 Council on Aging OpE				36,969	2,710	39,679	36,619.91	0.00	3,059	92.30
Total 0541 Council on Aging				292,067	13,686	305,753	260,745.13	0.00	45,008	85.30
0543 Veterans Benefits										
01054304 Veterans Benefits Op										
1054304	520040		Utility - Telephone	200	0	200	37.39	0.00	163	18.70
1054304	520570		Regional Veterans Assessment	50,420	0	50,420	41,920.24	0.00	8,500	83.10
1054304	540220		Office Supplies	200	0	200	0.00	0.00	200	0.00
1054304	570130		Veterans Benefits	161,000	0	161,000	141,069.51	0.00	19,930	87.60
Total 01054304 Veterans Benefits Op				211,820	0	211,820	183,027.14	0.00	28,793	86.40
Total 0543 Veterans Benefits				211,820	0	211,820	183,027.14	0.00	28,793	86.40
0549 Commission on Disabilities										
01054910 Comm on Disabilities										
1054904	520000		Purchase of Services	500	0	500	55.96	0.00	444	11.20
1054904			Total 01054904 Disability OpEx	500	0	500	55.96	0.00	444	11.20
1054910	571080		ATM A17 Building Improvement	0	8,067	8,067	0.00	8,067.42	0	100.00
Total 01054910 Comm on Disabilities				0	8,067	8,067	0.00	8,067.42	0	100.00
Total 0549 Commission on Disabilities				500	8,067	8,567	55.96	8,067.42	444	94.80
0610 Library										
01061001 Library PEA										
1061001	510010		S & W - Full Time	106,537	2,131	108,668	115,752.64	0.00	-7,085	106.50
1061001	510080		Sick Leave Plan II	0	0	0	1,819.92	0.00	-1,820	100.00
1061001	510100		Longevity	300	0	300	200.00	0.00	100	66.70
Total 01061001 Library PEA				106,837	2,131	108,968	117,772.56	0.00	-8,805	108.10

1061004	540220		Office Supplies	7,500	2,500	10,000	6,816.46	1,020.32	2,163	78.40
1061004	540230		Supplies - Not Classified	0	0	0	392.94	0.00	-393	100.00
1061004	540270		Library Supplies	13,000	2,605	15,605	6,472.70	1,780.04	7,352	52.90
1061004	570010		Car Allowance/Mileage	2,000	196	2,196	371.40	0.00	1,824	16.90
1061004	570020		Dues & Memberships	1,500	0	1,500	410.00	0.00	1,090	27.30
1061004	570035		Training/Conferences	0	0	0	388.08	0.00	-388	100.00
1061004	570040		Insurance & Bonds	0	0	0	40.00	0.00	-40	100.00
1061004	570180		Other - Not Classified	2,500	0	2,500	0.00	0.00	2,500	0.00
Total 01061004 Library OpEx				339,375	36,166	375,541	337,451.00	11,216.21	26,873	92.80
Total 0610 Library				1,418,315	66,806	1,485,121	1,427,714.22	11,330.69	46,077	96.90
0650 Parks & Recreation										
01065001 Parks & Recreation P										
1065001	510010		S & W - Full Time	53,269	1,065	54,334	54,451.30	0.00	-118	100.20
1065001	510020		S & W - Part Time	600	0	600	400.00	0.00	200	66.70
1065001	510080		Sick Leave Plan II	0	0	0	2,073.81	0.00	-2,074	100.00
1065001	510100		Longevity	250	0	250	250.00	0.00	0	100.00
Total 01065001 Parks & Recreation P				54,119	1,065	55,184	57,175.11	0.00	-1,992	103.60
01065002 Parks & Recreation S										
1065002	510010		S & W - Full Time	0	0	0	262.17	0.00	-262	100.00
1065002	510090		Overtime	612	0	612	123.36	0.00	489	20.20
Total 01065002 Parks & Recreation S				612	0	612	385.53	0.00	226	63.00
01065003 Parks & Recreation O										
1065003	510010		S & W - Full Time	174,724	3,254	177,978	175,677.37	0.00	2,301	98.70
1065003	510030		S & W - Temporary	45,590	0	45,590	40,154.03	0.00	5,436	88.10
1065003	510080		Sick Leave Plan II	0	0	0	1,137.28	0.00	-1,137	100.00
1065003	510090		Overtime	7,000	0	7,000	6,577.99	0.00	422	94.00
1065003	510100		Longevity	0	0	0	500.00	0.00	-500	100.00

Total 01065003 Parks & Recreation 0			227,314	3,254	230,569	224,046.67	0.00	6,522	97.20
01065004 Parks & Recreation 0									
1065004	520010	Utility - Electricity	4,000	0	4,000	1,840.38	0.00	2,160	46.00
1065004	520040	Utility - Telephone	2,000	0	2,000	2,133.73	0.00	-134	106.70
1065004	520060	Utility - Water	625	0	625	579.40	0.00	46	92.70
1065004	520070	Utility - Sewer	125	0	125	122.50	0.00	3	98.00
1065004	520080	R & M - Equipment	9,000	0	9,000	7,591.11	0.00	1,409	84.30
1065004	520090	R & M - Building	2,000	0	2,000	1,505.91	0.00	494	75.30
1065004	520100	Advertising & Binding	1,000	0	1,000	0.00	0.00	1,000	0.00
1065004	520130	Professional Services	35,000	0	35,000	30,014.63	0.00	4,985	85.80
1065004	520140	Rental of Equipment	625	0	625	0.00	0.00	625	0.00
1065004	520150	R & M - Public Property	7,000	0	7,000	11,222.99	0.00	-4,223	160.30
1065004	520160	Removal Tree Trm, Rubbish	17,000	0	17,000	5,250.00	6,250.00	5,500	67.60
1065004	520220	Services-Not Classified	625	0	625	0.00	0.00	625	0.00
1065004	540010	Automotive	4,000	380	4,380	2,998.88	0.00	1,381	68.50
1065004	540050	Sand, Stone & Gravel	1,000	0	1,000	333.21	0.00	667	33.30
1065004	540120	Clothing & Uniforms	2,130	0	2,130	1,552.06	0.00	578	72.90
1065004	540170	Medical & Dental	500	0	500	380.00	65.00	55	89.00
1065004	540190	Custodial Supplies	4,000	0	4,000	4,251.73	0.00	-252	106.30
1065004	540220	Office Supplies	850	0	850	392.99	0.00	457	46.20
1065004	540230	Supplies - Not Classified	4,000	0	4,000	2,468.03	0.00	1,532	61.70
1065004	540240	Small Tools & Misc Equip	1,600	0	1,600	1,603.57	0.00	-4	100.20
1065004	570010	Car Allowance/Mileage	1,200	0	1,200	1,200.00	0.00	0	100.00
1065004	570020	Dues & Memberships	650	0	650	870.00	0.00	-220	133.80
1065004	570030	Travel	1,000	0	1,000	381.02	0.00	619	38.10
1065004	570035	Training/Conferences	2,000	0	2,000	1,806.93	0.00	193	90.30
1065004	570080	Inspection Fees	570	0	570	749.97	0.00	-180	131.60
1065004	570180	Other - Not Classified	600	0	600	601.01	0.00	-1	100.20
Total 01065004 Parks & Recreation 0			103,100	380	103,480	79,850.05	6,315.00	17,315	83.30

Total 0650 Parks & Recreation			704,595	119,529	824,124	654,891.88	112,653.07	56,579	93.10
0710 Long Term Debt Principal									
01071009 Long Term Debt Princ									
1071009	590030	Water	65,000	0	65,000	65,000.00	0.00	0	100.00
1071009	590120	Title V Loan	10,269	0	10,269	10,269.00	0.00	0	100.00
1071009	590130	Assabet River Consortium	24,050	0	24,050	24,049.38	0.00	1	100.00
1071009	590140	High School Construction	2,915,000	0	2,915,000	2,915,000.00	0.00	0	100.00
1071009	590160	Open Space Land Acq (2)	105,000	0	105,000	105,000.00	0.00	0	100.00
1071009	590190	Oak Street Middle Renovation	390,000	0	390,000	390,000.00	0.00	0	100.00
1071009	590200	Parker Road Pre School	80,000	0	80,000	80,000.00	0.00	0	100.00
1071009	590220	Fire Facilities Project	380,000	0	380,000	380,000.00	0.00	0	100.00
1071009	590240	Sherwood Middle School	1,000,000	0	1,000,000	1,000,000.00	0.00	0	100.00
1071009	590250	Land Acq - Credit Union	65,000	0	65,000	65,000.00	0.00	0	100.00
1071009	590260	Land Acq - South St (Allen)	305,000	0	305,000	305,000.00	0.00	0	100.00
1071009	590270	Sewer Interceptor	41,418	0	41,418	41,418.39	0.00	0	100.00
1071009	590280	Spring St School	65,000	0	65,000	65,000.00	0.00	0	100.00
1071009	590290	Centech Substation	300,000	0	300,000	300,000.00	0.00	0	100.00
1071009	590300	Sewer Intercept Ph 2&3	167,879	0	167,879	167,878.58	0.00	0	100.00
1071009	590310	Library Building Project	530,000	0	530,000	530,000.00	0.00	0	100.00
1071009	590320	Water Treatment Plant	488,407	0	488,407	488,407.00	0.00	0	100.00
1071009	590330	Paton/Spring HVAC	215,000	0	215,000	215,000.00	0.00	0	100.00
Total 01071009 Long Term Debt Princ			7,147,023	0	7,147,023	7,147,022.35	0.00	1	100.00
Total 0710 Long Term Debt Principal			7,147,023	0	7,147,023	7,147,022.35	0.00	1	100.00
0751 Long Term Debt Interest									
01075109 Long Term Debt Inter									
1075109	590030	Water	4,550	0	4,550	4,550.00	0.00	0	100.00
1075109	590130	Assabet River Consortium	260	0	260	259.20	0.00	1	99.80

1075109	590140		High School Construction	362,875	0	362,875	362,875.00	0.00	0	100.00
1075109	590160		Open Space Land Acq (2)	2,625	0	2,625	2,625.00	0.00	0	100.00
1075109	590190		Oak Street Middle Renovation	32,143	0	32,143	32,142.50	0.00	0	100.00
1075109	590200		Parker Road Pre School	500	0	500	500.00	0.00	0	100.00
1075109	590220		Fire Facilities Project	96,353	674	97,027	62,647.33	0.00	34,379	64.60
1075109	590240		Sherwood Middle School	540,000	0	540,000	540,000.00	0.00	0	100.00
1075109	590250		Land Acq - Credit Union	8,125	0	8,125	8,125.00	0.00	0	100.00
1075109	590260		Land Acq - South St (Allen)	117,425	0	117,425	117,425.02	0.00	0	100.00
1075109	590270		Sewer Interceptor	13,387	0	13,387	13,386.84	0.00	0	100.00
1075109	590280		Spring St School	7,400	0	7,400	7,400.00	0.00	0	100.00
1075109	590290		Centech Substation	138,600	0	138,600	138,600.00	0.00	0	100.00
1075109	590300		Sewer Intercept Ph 2&3	63,432	0	63,432	63,432.14	0.00	0	100.00
1075109	590310		Library Building Project	301,794	0	301,794	301,193.76	0.00	600	98.80
1075109	590320		Water Treatment Plant	236,597	34,323	270,920	253,175.55	0.00	17,744	93.50
1075109	590330		Paton/Spring HVAC	81,725	0	81,725	81,725.00	0.00	0	100.00
1075109	590340		Beal Elementary Sch 2020	1,222,000	-258,024	963,976	963,976.00	0.00	0	100.00
Total 01075109 Long Term Debt Inter				3,229,789	-223,027	3,006,762	2,954,038.34	0.00	52,724	98.20
Total 0751 Long Term Debt Interest				3,229,789	-223,027	3,006,762	2,954,038.34	0.00	52,724	98.20
0752 Short Term Debt Interest										
01075209 Short Term Debt Inte										
1075209	590080		Anticipation Interest	160,000	0	160,000	159,999.58	0.00	0	100.00
Total 01075209 Short Term Debt Inte				160,000	0	160,000	159,999.58	0.00	0	100.00
Total 0752 Short Term Debt Interest				160,000	0	160,000	159,999.58	0.00	0	100.00
0800 Cherry Sheet										
01080009 Cherry Sheet SepAp										
1080009	563900		Mosquito Control Project	0	85,758	85,758	85,843.00	0.00	-85	100.10
1080009	564000		Air Pollution Control Dist	0	12,121	12,121	12,121.00	0.00	0	100.00
1080009	564100		Regional Planning	0	10,197	10,197	10,197.06	0.00	0	100.00

18341010	520050		Disposal - Refuse				465,000	0.00	465,000.00	434,248	0.00
18341010	520160		Collections				1,481,219	0.00	1,481,219.00	1,466,967	0.00
18341010	540380		PAYT Bags				180,000	0.00	180,000.00	161,695	0.00
18341010	540390		Disposal - Recycle				112,000	0.00	112,000.00	85,069	0.00
18341010	570000		Other Charges & Expend				9,250	0.00	9,250.00	7,566	0.00
18341010	570180		Other - Not Classified				7,500	0.00	7,500.00	2,089	0.00
			Total 1830 Disposal Services Expenses							2,157,634	
1840 Water Ent											
18445001 Water Ent PEA											
18445001	510010		S & W - Full Time		53,271	1,774	55,045	54,493.99	0.00	551	99.00
18445001	510080		Sick Leave Plan II		0	0	0	1,659.05	0.00	-1,659	100.00
18445001	510100		Longevity		200	0	200	0.00	0.00	200	0.00
Total 18445001 Water Ent PEA					53,471	1,774	55,245	56,153.04	0.00	-908	101.60
18445003 Water Ent Other											
18445003	510010		S & W - Full Time		342,790	0	342,790	244,634.05	0.00	98,156	71.40
18445003	510020		S & W - Part Time		0	0	0	1,221.36	0.00	-1,221	100.00
18445003	510030		S & W - Temporary		5,424	0	5,424	13,124.74	501.63	-8,202	251.20
18445003	510080		Sick Leave Plan II		0	0	0	2,379.28	0.00	-2,379	100.00
18445003	510090		Overtime		96,000	0	96,000	104,897.31	384.00	-9,281	109.70
18445003	510100		Longevity		2,125	0	2,125	2,525.00	0.00	-400	118.80
18445003	510110		Work Incentive Program		0	0	0	150.00	0.00	-150	100.00
Total 18445003 Water Ent Other					446,339	0	446,339	368,931.74	885.63	76,521	82.90
18445004 Water Ent OpEx											
18445004	520010		Utility - Electricity		175,000.00	0.00	175,000.00	120,799.17	0.00	54,201.00	69.00
18445004	520020		Utility - Natural Gas		15,000	0	15,000	14,761.29	0.00	239.00	98.40
18445004	520040		Utility - Telephone		16,000	0	16,000	10,354.48	0.00	5,646.00	64.70

18445004	520080		R & M - Equipment	115,000	5,935	120,935	46,677.02	52,860.74	21,397	82.30
18445004	520090		R & M - Building	15,000	0	15,000	5,620.50	0.00	9,380	37.50
18445004	520100		Advertising & Binding	4,000	0	4,000	1,830.00	468.00	1,702	57.50
18445004	520120		Data Processing	0	0	0	4,781.00	0.00	-4,781	100.00
18445004	520130		Professional Services	170,000	2,784	172,784	128,005.50	53,328.93	-8,550	104.90
18445004	520140		Rental of Equipment	3,000	0	3,000	501.38	0.00	2,499	16.70
18445004	520150		R & M - Public Property	60,000	0	60,000	9,951.00	0.00	50,049	16.60
18445004	520220		Services-Not Classified	5,000	0	5,000	0.00	2,400.00	2,600	48.00
18445004	540010		Automotive	45,000	0	45,000	26,492.48	9,878.39	8,629	80.80
18445004	540020		Oil & Fuel	1,000	0	1,000	945.64	0.00	54	94.80
18445004	540030		Building	10,000	0	10,000	999.00	0.00	9,001	10.00
18445004	540050		Sand, Stone & Gravel	34,000	0	34,000	36,260.08	0.00	-2,260	106.60
18445004	540070		Asphalt & Bit Materials	50,000	0	50,000	12,732.12	5,771.58	31,496	37.00
18445004	540080		Pipe Fittings	130,000	0	130,000	88,098.08	13,596.27	27,306	79.00
18445004	540090		Water Meter Parts	8,000	0	8,000	50.00	0.00	7,950	0.60
18445004	540100		Seed, Loam & Fertilizer	2,500	0	2,500	1,745.93	1,000.00	-246	108.80
18445004	540110		Public Safety	2,000	0	2,000	0.00	0.00	2,000	0.00
18445004	540120		Clothing & Uniforms	5,000	0	5,000	8,726.47	0.00	-3,726	174.50
18445004	540140		Books Periodicals Subs	1,000	0	1,000	0.00	0.00	1,000	0.00
18445004	540150		Print Postage Stationary	12,000	0	12,000	7,362.77	9,925.12	-5,288	144.10
18445004	540170		Medical & Dental	1,000	0	1,000	722.00	65.00	213	78.70
18445004	540190		Custodial Supplies	5,000	0	5,000	3,368.94	0.00	1,631	67.40
18445004	540220		Office Supplies	4,500	0	4,500	998.37	0.00	3,502	22.20
18445004	540240		Small Tools & Misc Equip	28,000	0	28,000	18,559.75	1,385.19	8,055	71.20
18445004	540260		Public Works	0	0	0	0.00	0.00	0	0.00
18445004	540330		Pump Parts & Maintenance	6,500	0	6,500	534.30	0.00	5,966	8.20
18445004	570010		Car Allowance/Mileage	0	0	0	200.00	0.00	-200	100.00
18445004	570020		Dues & Memberships	2,500	0	2,500	105.00	0.00	2,395	4.20
18445004	570030		Travel	8,000	0	8,000	450.00	0.00	7,550	5.60

18445004	570035		Training/Conferences	0	0	0	0	6,634.60	0.00	-6,635	100.00
18445004	570040		Insurance & Bonds	0	0	0	0	0.00	0.00	0	0.00
18445004	570080		Inspection Fees	500	0	0	500	0.00	0.00	500	0.00
18445004	570090		Damage Claims Reimbs	1,000	0	0	1,000	472.79	0.00	527	47.30
18445004	570180		Other - Not Classified	10,000	0	0	10,000	4,849.99	0.00	5,150	48.50
18445004	570560		DEP Water Assessment	12,500	0	0	12,500	10,009.07	0.00	2,491	80.10
Total 18445004 Water Ent OpEx				958,000	8,720		966,720	574,598.72	150,679.22	241,442	75.00
18445009 Water Ent SepAp											
18445009	510010		S & W - Full Time	129,989	0	0	129,989	150,289.22	0.00	-20,280	115.60
18445009	510080		Sick Leave Plan II	0	0	0	0	3,534.60	0.00	-3,535	100.00
18445009	510090		Overtime	30,000	0	0	30,000	19,727.21	0.00	10,273	65.80
18445009	520010		Utility - Electricity	0	0	0	0	0.00	0.00	0	0.00
18445009	520020		Utility - Natural Gas	8,000	0	0	8,000	0.00	0.00	8,000	0.00
18445009	520040		Utility - Telephone	0	0	0	0	0.00	0.00	0	0.00
18445009	520080		R & M - Equipment	0	0	0	0	0.00	0.00	0	0.00
18445009	540060		Salt & Chemicals	0	0	0	0	0.00	0.00	0	0.00
18445009	540060	45001	Calciquest	23,000	0	0	23,000	18,161.00	3,840.00	999	95.70
18445009	540060	45002	Fluoride	23,500	0	0	23,500	7,348.00	2,651.70	13,500	42.60
18445009	540060	45003	Chlorine	11,500	0	0	11,500	5,540.40	4,468.60	1,491	87.00
18445009	540060	45004	KOH	300,000	0	0	300,000	226,971.80	50,000.00	23,028	92.30
18445009	540060	45005	Plant Supplies	5,000	0	0	5,000	2,509.41	0.00	2,491	50.20
18445009	540060	45006	Lab Supplies	10,000	0	0	10,000	4,220.67	0.00	5,779	42.20
18445009	540060	45007	Contracted Services	50,000	0	0	50,000	20,521.60	0.00	29,478	41.00
18445009	540060	45008	Power	295,000	0	0	295,000	327,811.31	0.00	-32,811	111.10
18445009	580240		Water Treatment Ops	55,000	0	0	55,000	0.00	0.00	55,000	0.00
Total 18445009 Water Ent SepAp				940,989	0	0	940,989	786,615.22	60,980.30	93,414	90.10
18445010 Water Ent WarArt											

18445010	570965		Stabilization	250,000	0	250,000	250,000.00	0.00	0	100.00
18445010	571490		Rep/Rep Home Farm Well App	0	10,627	10,627	8,484.67	2,142.14	0	100.00
18445010	571530		WMA/WMP	0	198,613	198,613	0.00	198,613.22	0	100.00
18445010	571550		Poor Farm Brook	0	17,508	17,508	0.00	17,508.00	0	100.00
18445010	571590		STM Art 17 Des Water Treat Pl	0	0	0	0.00	0.00	0	0.00
18445010	571620		20 Water Qual Imp Prj & Init	865,000	0	865,000	127,863.57	737,136.43	0	100.00
18445010	580090		New Water Meters	0	724,696	724,696	0.00	724,695.90	0	100.00
18445010	580540		STM Art 7 Home Farm Well 6-1	0	303,766	303,766	26,932.12	276,833.74	0	100.00
18445010	581410		ATM Art 36 Wat Mains Graf/RT9	0	32,669	32,669	3,011.34	29,657.90	0	100.00
18445010	581420		ATM Art 37 Water Rehab	0	366,168	366,168	70,502.15	295,666.17	0	100.00
18445010	581600		ATM Art 34 Wtr Mns Edge/Franc	55,170	363,063	418,233	363,293.96	54,939.51	0	100.00
18445010	581610		ATM Art 35 Sewell St Well	0	613,050	613,050	0.00	613,050.25	0	100.00
18445010	582040		Water Supply Permitting	0	163,538	163,538	0.00	163,538.32	0	100.00
18445010	582080		ATM Art 18 Main St/Circle/Gage	0	71,776	71,776	0.00	71,776.16	0	100.00
18445010	582240		OG Water Main Replacement	1,846,761	0	1,846,761	1,150,366.25	696,394.75	0	100.00
18445010	582250		20 Home Farm Well 6-1	425,000	0	425,000	45,761.50	379,238.50	0	100.00
18445010	582260		20 Replace Air Compressor	45,000	0	45,000	27,302.76	17,697.24	0	100.00
18445010	582270		20 Pickup Truck 66	58,000	0	58,000	0.00	51,867.15	6,133	89.40
18445010	582280		20 Replace Dump Truck	115,000	0	115,000	114,000.00	0.00	1,000	99.10
18445010	582430		21 Purchase Prop 268 No. Quin	0	0	0	0.00	0.00	0	0.00
18445010	582440		21 Purchase Prop 274 No. Quin	0	0	0	0.00	0.00	0	0.00
18445010	582460		21 Replace Field Insp Vehicle	0	0	0	0	0	0	0.00
18445010	582470		21 Rep Pump West Main Booster	0	0	0	0	0	0	0
18445010	582480		21 Replace Riding Mower	0	0	0	0	0	0	0
18445010	582490		21 Purch Valve Exercising Equi	0	0	0	0	0	0	0
18445010	585820		STM 10/05 Water Conservation	0	1,320	1,320	80	1,239.81	0	100
18445010	585897		ATM Art 24 Bedrock Well Explor	0	32,532	32,532	31,827.92	704.13	0	100
Total 18445010 Water Ent WarArt				3,659,931	2,896,327	6,559,258	2,219,426.24	4,332,699.32	7,133	99.9

			Total 1840 Water Enterprise	6,058,730	2,909,820	8,968,551	4,005,724.96	4,545,224.47	417,601	95.3
1850 Storm Water Enterprise										
18545503 Storm Water Ent Othe										
18545503	510010		S & W - Full Time	149,277	2,983	152,260	147,323.50	0	4,937	96.8
18545503	510080		Sick Leave Plan II	0	0	0	1,452.82	0	-1,453	100
18545503	510090		Overtime	0	0	0	0	0	0	0
18545503	510100		Longevity	300	0	300	300	0	0	100
Total 18545503 Storm Water Ent Othe				149,577	2,983	152,560	149,076.32	0	3,484	97.7
18545504 Storm Water Ent OpEx										
18545504	520000		Purchase of Services	690,000	0	690,000	64,113.91	2,893.00	622,993	9.7
18545504	540000		Supplies	0	0	0	203.59	0	-204	100
18545504	540220		Office Supplies	0	0	0	0	0	0	0
18545504	570000		Other Charges & Expend	195,500	0	195,500	13,884.55	25,977.00	155,638	20.4
18545504	570030		Travel	0	0	0	0	750	-750	100
18545504	570035		Training/Conferences	0	0	0	600	0	-600	100
Total 18545504 Storm Water Ent OpEx				885,500	0	885,500	78,802.05	29,620.00	777,078	12.2
18545509 Storm Water Ent SepA										
18545509	572050		Stormwater Projects	170,000	0	170,000	0	0	170,000	0
Total 18545509 Storm Water Ent SepA				170,000	0	170,000	0	0	170,000	0
18545510 Storm Wat Ent WarArt										
18545510	582290		OG Drainage Projects	250,000	0	250,000	0	249,999.20	1	100
Total 18545510 Storm Wat Ent WarArt				250,000	0	250,000	0	249,999.20	1	100
Total 1850 Storm Water Enterprise				1,455,077	2,983	1,458,060	227,878.37	279,619.20	950,963	34.8

19044004	540190		Custodial Supplies	7,000	0	7,000	2,884.09	2,949.82	1,166.09	83.3
19044004	540240		Small Tools & Misc Equip	8,500	0	8,500	3,503.64	0	4,996.36	41.2
19044004	540330		Pump Parts & Maintenance	22,000	0	22,000	16,822.15	119	5,058.85	77
19044004	570020		Dues & Memberships	1,000	0	1,000	0	0	1,000.00	0
19044004	570030		Travel	2,000	0	2,000	0	0	2,000.00	0
19044004	570035		Training/Conferences	0	0	0	523	0	-523	100
19044004	570090		Damage Claims Reimbs	35,000	0	35,000	0	0	35,000.00	0
19044004	570180		Other - Not Classified	0	0	0	1,686.95	0	-1,686.95	100
Total 19044004 Sewer OpEx				568,000	2,345	570,345	417,947.25	84,573.55	67,823.93	88.1
19044009 Sewer SepAp										
19044009	569910		Upper Blackstone District	95,000	23,693	118,693	108,329.55	0	9,363.48	92.1
19044009	569920		Westboro Treatment Plant	4,484,879	0	4,484,879	4,325,841.25	0	159,038.12	96.5
19044009	569950		Grafton Sewer Department	20,000	0	20,000	12,020.45	0	7,979.55	60.1
Total 19044009 Sewer SepAp				4,599,879	23,693	4,623,572	4,447,191.25	0	176,381.15	96.2
19044010 Sewer WatArt										
19044010	571330		ATM Art 30 Pump Evaluation	0	155,154	155,154	0	155,154.07	0	100
19044010	571410		ATM Art 29 I & I	0	18,296	18,296	17,125.65	1,170.32	0	100
19044010	571470		Fees Study Rt 20 Area Uppl Blac	0	3,018	3,018	0	3,018.32	0	100
19044010	571510		Prelim Des Wat/Sew Garage Add	0	75,000	75,000	0	75,000.00	0	100
19044010	571560		Gen Sewer Control Syst	0	627,852	627,852	30,113.04	597,739.19	0	100
19044010	581430		ATM Art 39 Sewer I&I	0	250,454	250,454	171,779.29	78,675.02	0	100
19044010	581440		ATM Art 40 Design Rt 20 Sewer	0	50,313	50,313	980.14	49,332.75	0	100
19044010	581570		Oakland Ave/Main Sewer	0	87,327	87,327	0	87,327.40	0	100
19044010	581580		ATM 41/18 Howe Ave	0	775,235	775,235	51,801.26	723,433.27	0	100
19044010	581620		ATM Art 37 Howe/Lake Ann Eval	0	1,400,000	1,400,000	77,981.83	1,322,018.17	0	100
19044010	581630		ATM Art 38 Hartford Turnpike	0	5,628,164	5,628,164	994,734.41	4,633,429.24	0	100
19044010	582060		ATM Art 20 Improve Jordan Pd	0	41,169	41,169	0	41,168.68	0	100

19044010	562140		ATM Art 8 New Telemetry	0	106,609	106,609	4,983.01	101,626.06	0	100
19044010	562180		OG I & I Work	400,000	0	400,000	0	400,000.00	0	100
19044010	562190		OG Sewer Pump Station Evaluati	300,000	0	300,000	0	300,000.00	0	100
19044010	562200		OG Radio Telemetry	300,000	0	300,000	0	300,000.00	0	100
19044010	562210		OG Sewer Pump Station Improvem	500,000	0	500,000	0	500,000.00	0	100
19044010	562220		20 Beal School Sewer Line	120,000	0	120,000	0	120,000.00	0	100
19044010	562230		20 Remove Underground Tanks	83,000	0	83,000	31,443.93	51,556.07	0	100
19044010	565010		General Sewer Construction	0	971,841	971,841	0	971,840.93	0	100
19044010	565030		Inflow and Infiltration	0	398,392	398,392	183,164.50	215,227.73	0	100
19044010	565229		ATM Art 30 Sewer System Repair	0	450,000	450,000	0	450,000.00	0	100
19044010	565964		ATM Art 32 Sewer Pump Station	0	3,432	3,432	0	3,431.62	0	100
Total 19044010 Sewer WarArt				1,703,000	11,042,256	12,745,256	1,564,107.06	11,181,148.84	0	100
			Total 1900 Sewer Fund	7,291,710	11,070,068	18,361,778	6,823,742.11	11,265,722.39	272,313.16	98.5